



Prepare | Explore | Empower

Board of Directors

Board Meeting Minutes

Monday, December 13, 2021

Board Members Present:

Kevin Sanchez	Chairperson
Sarah Drewlow	Vice Chairperson
Dan Klenjoski	Board Member
Autumn Coffee	Secretary
Amy McDuffee	Board Member
Laurissa Fransua	Board Member
Shawn Hamele	Treasurer

Also Present:

Brent Reckman	CEO
Mark Wilson	COO
Andrea Foust	Finance Director

Minutes of the regular board meeting of The Academy held at 11800 Lowell Blvd, Westminster, CO 80031 in Adams County on December 13, 2021.

I. Open Meeting

A quorum being present, Mr. Sanchez called the meeting to order at 7:00 pm and gave the following disclaimer:

Invocation Disclaimer It is customary for The Board to open all meetings with an invocation and Pledge of Allegiance. Anyone offended by this may leave the room during this time or may choose not to participate during this time, after which you may return.

II. Invocation and Pledge of Allegiance

Mr. Sanchez opened the meeting with an invocation and the Pledge of Allegiance.

III. Consent Agenda

Mrs. Drewlow moved to approve a modification to the November 15, 2021, minutes to address how the board will address the public comments. Seconded by Mr. Hamele.

Discussion: None

Ayes: Klenjoski, Coffee, McDuffee, Fransua, Hamele, Drewlow, Sanchez

Nays: None

The Journey Starts Here...

IV. Public Comment

- a. A couple came in to express concern with the middle school teachers and pronoun usage. They believe this discussion is coming up more than necessary.
- b. Mr. Sanchez thanked the couple for coming and for sharing their concerns.

V. Reports from Directors and Committees

- a. CEO Report
 - i. Overall, we are maintaining operations in spite of the number of Covid cases. We have been able to hire a few more substitutes, which has helped.
 - ii. We are having Representative Byrd in tomorrow Tuesday, December 14, 2021, for a tour of the school.
- b. Finance Report
 - i. We had no surprises in November. More information will be shared during our budget modification discussion.
- c. SACademic Committee – No meeting this month
- d. PTO – No meeting this month

VI. Presentation and Discussion

- a. Charter School Institute’s Annual Review of Schools (CARS) – The Academy once again earned the rating of School of Distinction.
- b. Audit Review – The board looked at the [Audit Summary Letter](#) we received from our auditing firm, John Cutler & Associates, after they completed our audit.
- c. Mid-Year Budget Modifications
 - i. The updates have been vetted by the finance committee twice and are ready to be reviewed in January.
 - ii. We were able to share a salary schedule with our staff; this will help with recruiting and retaining staff.

VII. Work Session Summary

- a. We reviewed the process for board communications.
- b. We discussed the review of the discipline procedures.
- c. We discussed the safety review process and upcoming action items.
- d. We discussed the #BeABlessing campaign results and the plan for next year.

The Journey Starts Here...

VIII. Board Self-Scoring

Scoring Rubric	
1	Unsatisfactory
2	Satisfactory, looking for significant Improvement
3	Satisfactory, improving but still below expectations
4	Efficient meeting, meets expectations

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IX. Adjourn Meeting

Mr. Sanchez adjourned the meeting at 8:10 pm.

The Journey Starts Here...