

Hanover School District – Warrant Article for Discussion

ARTICLE 1: To elect by written ballot for one-year terms a moderator, a clerk, and a treasurer; and four School Board members, two for three-year terms and two for two-year terms.

The positions noted above are voted on annually. The names of the candidates are listed at the end of the Hanover section of the annual report. Information on each position is available in the Superintendent's office.

ARTICLE 2: Shall the District appropriate the sum of Forty Thousand Dollars (\$40,000) from the Don S. Bridgman Fund during the 2022-2023 fiscal year in order to afford additional advantages to the students of the District not provided by taxes?

The School Board recommends this appropriation.

NOTE 1. In his will dated January 20, 1917, Don S. Bridgman left a portion of his estate to what is now the Hanover School District. These monies are known as the Bridgman Fund and are currently invested to provide a stream of income for years to come. Expenditures from the fund are used for projects that would not be covered in the school's regular operating budget. Monies are taken only from the Bridgman Trust Fund, so this appropriation has no effect on the tax rate.

ARTICLE 3: Shall the District determine and fix the salaries of School District Officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$1,954; School District Clerk \$150; and School District Moderator \$150, in accordance with RSA 194:10, and further raise and appropriate the sum of Seven Thousand, Four Hundred and Fifty-four Dollars (\$7,454) to fund these salaries?

The School Board recommends this appropriation.

NOTE 1. This article requests \$700 as the salary for School Board members, the same stipend as last year. The salaries for School District Clerk and Moderator remain unchanged, there is a small increase for the Treasurer position. This article's effect on the tax rate is negligible.

ARTICLE 4: Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Hanover Education Association and the Hanover School Board, which calls for the following increases in teacher's salaries and benefits:

Estimated Increase

Year	Over status quo budget
2022-2023	\$195,827
2023-2024	\$157,769

and further, shall the District raise and appropriate the sum of One Hundred Ninety-Five Thousand, Eight Hundred and Twenty-Seven Dollars (\$195,827), such sum representing the estimated increase in teaching staff salaries and benefits for the 2022-2023 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article is defeated is included in the operating budget in **Article 6**.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in both years (2) of the proposed collective bargaining agreement.

ARTICLE 5: Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Support Staff-NEA and the Hanover School Board, which calls for the following increases in support staff salaries and benefits:

Estimated Increase

Year	Over status quo budget
2022-2023	\$43,388

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2023-2024	\$36,004
2024-2025	\$43,250

and further, shall the District raise and appropriate the sum of Forty-three Thousand, Three Hundred and Eighty-Eight Dollars (\$43,388), such sum representing the estimated increase in support staff salaries and benefits for the 2022-2023 fiscal year brought about by this collective bargaining agreement (majority vote required)?

The School Board recommends this article and appropriation.

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in both years (2) of the proposed collective bargaining agreement.

ARTICLE 6: Shall the District raise and appropriate the amount of Fourteen Million, Two Hundred Fifty-Five Thousand, Eight Hundred Ninety-Six Dollars (\$14,255,896) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and agents, and for the payment of the statutory obligations of the District for the 2022-2023 fiscal year? This sum does not include the funds appropriated in any of the other articles.

The School Board recommends this appropriation.

ARTICLE 7: To see if the school district will vote to raise and appropriate the sum of One Hundred and Fifty Thousand dollars (\$150,000) to be added to the School Buildings Maintenance Expendable Trust Fund previously established in 2001 to replenish monies used for the technology project instead of borrowing money in the 2021-2022 school year. (Majority vote required.)

The School Board recommends this authorization.

ARTICLE 8: To see if the school district will vote to establish a Hanover School District OPEB Reserve Expendable Trust Fund per RSA 198:20-c, V for the purpose of offsetting future liabilities from retirement costs added to the budget and to raise and appropriate One Thousand dollars (\$1,000) to be placed in the fund; further to name the school board as agents to expend from the fund. (Majority vote required)

The School Board recommends this authorization.

[Did we want to add this an Article or Include it in the Budget?]

ARTICLE __: To see if the school district will vote to raise and appropriate the sum of [blah, blah dollars] (\$xx,xxx) for the purpose of funding a Buildings and Grounds Facility Condition Assessment. (Majority vote required.)

The School Board recommends this authorization.