

ISG is excited to partner with District 196 to bolster our team with passionate CAD Designers this Summer! Applicants should have an enthusiasm for design, teamwork, and learning. As an ISG intern, you will be among **employee owners and become a valuable** member of a fully integrated team, working with fellow ISGers to develop creative solutions. This role provides immense opportunities to absorb, strengthen skills, and assist team members with the development and design of cool projects.

ESSENTIAL DUTIES

- Prepare drawings, documents, details, schedules, or specifications using programs such as AutoCAD, Civil3D and ArcGIS.
- Operate copy, blueprint, and duplication and computer equipment.
- Learn, ask questions, and have fun!
- Roll with the punches, be ready to adapt to changes, and raise your hand to support the project and your teammates.
- Work on several projects at one time.
- Be accountable to teammates to complete assigned tasks.

QUALIFICATIONS

- Proficiency in AutoCAD Civil3D, Bluebeam Revu, and Microsoft 365 family products.
- Ability to work a set schedule, 20-40 hours a week throughout the summer.
- Exceptional organization, communication, analytical, and interpersonal skills.
- Possess an ownership mentality and hungriness for growth.

We are 100% owned by our employees! ISG's Employee Stock Ownership Plan (**ESOP**) allows for broader ownership, and the ability to be directly connected to performance, our culture of accountability and opportunism is amplified. Put simply, everyone works hard = everyone benefits, not just an elite group.

We are focused on strengths, using those talents to guide personal development and team collaboration. We are involved in our communities and manage through empowerment. Firm growth is a direct reflection of the dedication, ingenuity, and hard work each ISG owner brings to the office and field every day.

ISG's growth and sustainability are based on the unwavering belief that we need to grow for the betterment of our people and firm. We are entrepreneurial. We believe in having the right people onboard and being disciplined during good times and when faced with new challenges. And most importantly, we foster growth through positive mentorship and progressive ideas that lead to strategic, contextual based decisions. We believe that this unwavering commitment to our culture, clients, and dynamic qualities translates to better services for our partners, and that it will continue to guide ISG's future.

Interested in learning more about ISG? Follow us on **Facebook, YouTube, and LinkedIn.**