

### **Nondiscrimination/Equal Opportunity**

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Eagle County School District Re50j does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation (which includes transgender), genetic information, conditions related to pregnancy or childbirth, disability or need for special education services in admissions, access to, treatment, or employment in educational programs or activities which it operates.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officer for the district:

Philip Qualman, Assistant Superintendent  
PO Box 740  
Eagle, CO 81631  
(970) 328-1927  
[philip.qualman@eagleschools.net](mailto:philip.qualman@eagleschools.net)

Adele Wilson, Director of Human Resources  
PO Box 740  
Eagle, CO 81632  
(970) 328-1926  
[adele.wilson@eagleschools.net](mailto:adele.wilson@eagleschools.net)

### **Outside agencies**

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex/gender), Section 504/ADA (handicap or disability), may be filed directly with the:

Office for Civil Rights  
U.S. Department of Education  
1244 North Speer Blvd., Suite 310  
Denver, CO 80204

Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the:

Federal Office of Equal Employment Opportunity Commission  
303 E. 17th Ave., Suite 510  
Denver, CO 80202

or the:

Colorado Civil Rights Commission  
1560 Broadway, Suite 1050

Denver, CO 80202