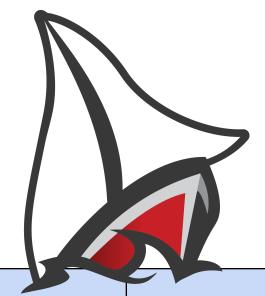
## **Laker PRIDE**

	Purpose our intention, what drives us	Deliver educational excellence.
	Relationships the ways we connect and behave toward each other	Care and communicate positively and respectfully within and across our schools and community.  ■ District ←→ parents and community members  ■ District ←→ building  ■ Building ←→ teacher  ■ Building ←→ parents  ■ Teacher ←→ parent  ■ Teacher ←→ students
-(1)-	Innovation  the creation, development and implementation of a new idea or concept to enhance educational opportunities	<ul> <li>Embrace creativity and critical thinking.</li> <li>Renew and bring up to date all systems and practices</li> <li>Utilize growth mindset to hone existing intentions/objectives and explore new ideas</li> <li>Support diverse ways of thinking and doing</li> <li>Embed equity continually in every facet of our work</li> </ul>
TOTAL	Development  a process that creates growth, progress, positive change or the addition of physical, economic, environmental, social and demographic components	Foster the academic, social, emotional, and cultural needs of all learners.  Implement and sustain PBIS at all levels Hone our support for social/emotional health Further learning and implementation of equitable feedback, assessment, grading and reporting Provide professional development that supports PRIDE
<b>O</b>	<b>Equity</b> the quality of being fair (not equal) and impartial	Ensure that our values, policies, and practices are equitable for our students, staff, and community.  Clarify and support understanding of equity vs. equality for all Actively promote equity (institutional, personal, and instructional) Remove systemic barriers Accommodate different learning styles Give students a voice

## Detroit Lakes Public Schools' Strategic Roadmap



Vision	Mission
Detroit Lakes Public Schools: charting a course for excellence.	The mission of the Detroit Lakes Public Schools is to fill all of our sails with Laker PRIDE.

Guiding Principles: Laker PRIDE

Purpose Relationships Innovation Development Equity

## Sails Up!