

6000—NEGOTIATIONS

(This section on negotiations is confined to professional employees negotiating under the Public Employment Relations Act, MCL 423.201 *et seq.*)

- 6060 Non-Bargaining Groups and Persons
- 6100 Board Negotiating Agents

6060 Non-Bargaining Groups and Persons

Some employees or groups of employees, either by choice or by law are not represented by a bargaining agent. It shall be the responsibility of the Superintendent to make recommendations when required concerning a salary review for these employees or groups. These recommendations shall be presented to the Board personnel committee, which will review and make recommendations to the entire Board.

Approved: June 27, 2016

6100 Board Negotiating Agents

The Board shall appoint and authorize to the extent it is lawfully able, a collective bargaining committee and a negotiating team to negotiate in good faith and in the best interests of the public and District a complete and comprehensive agreement with the duly recognized bargaining agents of each of its employee organizations.

When a tentative agreement has been reached with an employee organization, the negotiating team will review the recommended agreement with the Board for its consideration and ratification. No agreement shall be effective until approved by resolution at an open meeting by the Board.

Approved: June 27, 2016
LEGAL REF: MCL 423.211