

St. Anthony – New Brighton
Independent School District 282
3303 33rd Ave NE
St. Anthony, MN 55418

REGULAR MEETING –Tuesday, February 1, 2022

MINUTES

Members Present: Board Chair Laura Oksnevad; Vice Chair Ben Phillip; Clerk Cassandra Palmer; Treasurer Mike Overman; Director Lynne Penke Valdes; and Director Mageen Caines

Staff Present: Superintendent Dr. Renee Corneille; Director of Community Services and Communication Wendy Webster; Communications Coordinator Janet Kimmel; St. Anthony Middle School Principal Amy Kujawski; Director of Finance and Operation Phan Tu; and Director of Student Services Hope Fagerland

The Regular Meeting was called to order at 7:00 p.m. by Board Chair, Laura Oksnevad.

APPROVAL OF THE AGENDA

**A motion was made by Ben Phillip and seconded by Lynne Penke Valdes to approve the February 1, 2022 Regular Meeting amended agenda, as presented.
The motion carries 6-0.**

APPROVAL OF MINUTES

**A motion was made by Cassandra Palmer and seconded by Mageen Caines to approve the Minutes from the January 18, 2022 Work Session, as presented.
The motion carries 6-0.**

APPROVAL OF CONSENT AGENDA

A motion was made by Lynne Penke Valdes and seconded by Mageen Caines to approve the February 1, 2022 amended Consent Agenda, as presented. The motion carries 6-0.

ACTION

1. Resolution Relating to School Board Review of Level III Grievance

RESOLUTION RELATING TO SCHOOL BOARD REVIEW OF A LEVEL III GRIEVANCE

BE IT RESOLVED, by the School Board of Independent School District No. 282 as follows:

1. That a Level III hearing of the grievance of a School District employee (the "Grievant") was held before a committee of the School Board on January 10, 2022.
2. The committee of the School Board has recommended that the Level III grievance be denied for the reasons set forth in the attached Exhibit A.

50 3. The School Board hereby adopts the recommendation of the School Board
51 committee as the School Board's response to the Level III grievance.

52 4. That written notice of this decision, as set forth in Exhibit A, be executed by the
53 Board Chair and served either personally or by United States Mail upon the Grievant and the
54 Grievant's union representative.

55 5. It is further ordered that, pursuant to a proper request, the School District shall
56 provide copies of this Resolution. However, any release of said Resolution shall not include the
57 exhibits or attachments hereto as the School Board hereby finds that such materials constitute
58 private data on individuals pursuant to the Minnesota Government Data Practices Act, Minnesota
59 Statutes Section 13.43. The Superintendent is specifically directed to maintain the private data
60 classification of these materials in accordance with all applicable state law, including the
61 provisions of Minnesota Statutes Chapter 13.

62
63 **A motion was made by Cassandra Palmer and seconded by Lynne Penke Valdes to**
64 **approve the Resolution Relating to School Board Review of a Level III Grievance, as**
65 **presented. The motion carries 6-0.**
66

67 68 **2. Success Metrics**

69
70 This was the final reading of the District's Success Metrics.

71
72 **A motion was made by Ben Phillip and seconded by Mageen Caines to approve the**
73 **Success Metrics for ISD 282, as presented. The motion carries 6-0.**
74

75 76 **3. Pay Equity Report**

77
78 The Local Government Pay Equity Act, M.S. 471.991-471.999 and Minnesota Rules, Chapter
79 3920 require local government jurisdictions to submit a pay equity report to the State of
80 Minnesota every three years.

81
82 **A motion was made by Cassandra Palmer and seconded by Mike Overman to approve**
83 **MN Pay Equity Report, as presented. The motion carries 6-0.**
84

85 86 **DISCUSSION**

87 88 **1. Hiring Process for SAVHS Principal**

89
90 Administration shared the hiring process timeline for the principal position at St. Anthony Village
91 High School.
92

93 94 **2. Operational Goal - Communications**

95 The district communications plan was designed to establish and present a clear
96 communications process for effective communication with all stakeholders. It aligns with the
97 district's strategic directions and is incorporated in the operational plan.
98

99 **3. Agreement for Student Support Services**

100
101 When new community partnerships are formed to provide necessary support for the whole child,
102 the District will follow the 'Student Support in the School Setting' agreement.

103
104 **4. Enrollment Projections for the 2022-2023 School Year**

105
106 District administration provided the board with the local historical enrollment trend line for both
107 resident and open enrolled students. Administration was seeking board input regarding the
108 number of open enrollment applications the District will accept and at which grade levels. The
109 discussion will continue at the next work session meeting.

110
111 **5. COVID Update**

112
113 As students return to our school buildings on Wednesday, Feb. 2, we want families to be aware
114 of our COVID-19 protocols. Students, who test positive for COVID-19, regardless of vaccination
115 status, will continue to isolate for 10 days. This guidance also aligns with Minnesota State High
116 School League protocols for high school athletics and activities.

117
118
119 **REPORTS**

120
121 Superintendent Corneille expressed care and concern as the tragedy at Intermediate District
122 287 impacts all of us.

123
124 School Board members attended the following events and meetings: Family Services
125 Collaborative; SANBE; policy committee; AIPAC; AMSD; Nordic ski; SAVEA negotiations; and
126 LIT.

127
128 **Adjourn**

129
130 The Regular Meeting of February 1, 2022 was adjourned at 9:33 p.m.
131 Signed: Cassandra Palmer - School Board Clerk
132 Attest: Kim Lannier
133

134 The Closed Session for SAVEA contract negotiations was called to order at 9:40 pm and was
135 adjourned at 10:23 pm.

136
137 **School Board Professional Development Meeting – February 10, 2022**

138 **MINUTES**

139 **Members Present:** Board Chair Laura Oksnevad; Vice Chair Ben Phillip;
140 Clerk Cassandra Palmer; Treasurer Mike Overman; Director Lynne Penke Valdes; and Director
141 Mageen Caines
142

143 **Staff Present:** Superintendent Dr. Renee Corneille; Director of Community Services and
144 Communication Wendy Webster; and Director of Athletics, Activities, Facilities and
145 Transportation Dr. Troy Urdahl

146 The Professional Development Meeting was called to order at 5:05 p.m. by Board Chair, Laura
147 Oksnevad.

148

149 The School Board spent the evening working on professional development. The discussion
150 included introductions; team development; mission moment and purpose statement
151 development; and communication/engagement.

152

153 **Adjourn**

154

155 The Regular Meeting of February 10, 2022 was adjourned at 8:09 p.m.

156 Signed: Cassandra Palmer - School Board Clerk

157 Attest: Kim Lannier

158