

SUN PRAIRIE AREA SCHOOL DISTRICT
EQUITY STATEMENT AND BoE GOVERNANCE POLICIES PREAMBLE

The Mission of the Sun Prairie Area School District is to inspire and prepare every child, every day, by providing relevant, engaging, and innovative learning experiences in and out of the classroom.

The SPASD celebrates and values our diverse community. We support and are inclusive of all students, staff, families, and community members of all races, ethnicities, faiths, national origins, home language(s), socio-economic status, immigration status, political viewpoints, abilities, sexual orientations, and gender identities.

In order to realize our Mission, we are committed to changing the foundational inequities that we acknowledge exist in our system and unequivocally state as follows:

- We stand by our Black and Brown students, staff, and families of color. We will continue to speak and swiftly act against statements of bigotry, social injustice, discrimination, racism, and hate that may plague members of our community. We are committed to the development and implementation of strategies and best practices that dismantle racism, bigotry, and ethnic oppression within all aspects of our schools and school district.
- We stand by our immigrant students and families. All are welcome and safe in our schools regardless of immigration status.
- We stand by our students with disabilities and their families. We will continue to staunchly protect the rights of people of all abilities and create educational environments where all educators collaborate for high educational outcomes for all students.
- We stand by our LGBTQIA+ students and staff. We take seriously our responsibility to provide safe, nondiscriminatory, and inclusive environments for people of all orientations and identities as they reflect our diverse community around us.
- We stand by our lower socio-economic status students and their families. We will do all we can to meet the nutritional, physical, and emotional needs of all students regardless of their economic status.

All children will be safe and loved in our schools.....Every Child, Every Day.

Adopted: September 10, 2018

Revised: July 13, 2020; February 14, 2022

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually

Sun Prairie Area School District