



Board of Directors Meeting

Thursday, September 09, 2021, 4:00 PM-6:00 PM

Zoom Call

Directors Attending

- Jennifer Moses
- Tony Adams
- Nolan Highbaugh
- Carolyn Hack
- Margarita Florez Vasconcelos
- Andrya Huntsman

Directors Absent

- Ron Beller

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Head of Schools
- Sarah Strom,
- Estefania Garcia, Head of Human Resources
- Wendy Villalobos, Administrative and Talent Coordinator
- Andy Santiago, Administrative and Operations Coordinator

Call to order - The meeting was called to order by Jennifer Moses at **4:01 PM**. A quorum was established.

Nolan Highbaugh made a motion to approve the Board Meeting Agenda. Tony Adams seconded the motion.

• Jennifer Moses	<u>Y</u>	• Tony Adams	<u>Y</u>	• Andrya Huntsman	<u>Y</u>
• Nolan Highbaugh	<u>Y</u>	• Carolyn Hack	<u>Y</u>	• Margarita Florez Vasconcelos	<u>Y</u>



Motion Passed

A1. CEO Updates

Mr. Johnson shared that the updates for today are on school instruction, independent study, attendance and enrollment, talent, vaccine rates, operations updates, North Campus and High School Petition.

Rachael Weingarten presented the Equity Rubric adopted that was put together by Elena Avila and has been used for observations across the network in the past 4 weeks and that it is used to observe classroom management and routines. Ms. Weingarten shared that coaching and development is taking place to ensure the leaders, teachers and kids continue growing. Ms. Weingarten shared the current number of students enrolled in Caliber's independent studies and that Edgenuity is being used as well as recruitment efforts for independent study teachers to support students. She presented the table of attendance breakdown to date by campus as well as efforts being made to support and improve student attendance.

Sarah Strom presented data highlights from the 20-21 talent season including offers sent, accepted and withdrawn. Ms. Strom shared the new hire demographics and data on teacher retention from Fall to Fall. Ms. Strom also shared that the Career Pathways project will continue this year to continue to support staff growth.

Estefania Garcia presented self reported vaccination rates for Caliber Network staff to date. She shared that vaccination cards will be collected for compliance with new laws and regulations.

Devin Gross presented a snapshot of Covid cases across the network as well as cases per campus. Mr. Gross shared that testing continues to be made available including bi-weekly PCR testing.

Markus Mullarkey presented updates on the North Campus Project in San Pablo. Mr. Mullarkey shared that the project remains on schedule to move in next school year and on budget.

Katherine Hendrickson shared that the Vallejo High School Petitions has been submitted and preparation for the public hearing will begin next week. She shared that the public hearing is scheduled to be in November.



Jenn Moses commented that the attendance rates are worrisome.

Mr. Johnson responded that the beginning of the school year was a lot of new things that were being done to keep up with the changes from COVID and quarantine while trying to keep students safe.

Margarita Vasconcelos asked about attendance policy and truancy rules. Mr. Mullarkey responded that there are attendance policies and processes to re-engage families. He shared that the first steps were to work on enrollment and now the focus is more on attendance with designated family engagement and attendance staff on each campus.

Carolyn Hack made a comment that the complexity of having students on campus is being seen across various schools and that it has not been easy for many at the beginning of that school year because it is a lot more complex than prior years.

OPEN COMMENTS:

Parents Robin DeGracia and Gondica made comments on this item.

B1. Strategic Planning

Mr. Johnson shared the timeline for the strategic plan and 2021 network priorities and where that falls in the 2026 collective aspirations. Mr. Johnson shared that the 5 year plan has been updated and adjusted based on conversations and feedback with stakeholders. Ms. Weingarten shared how success and performance will be measured over the next few years.

Ms. Moses made a comment regarding the thoughtfulness of the strategic plan and its feasibility given the pandemic. Mr. Johnson replied that the circumstances of the pandemic have been taken into consideration and there is work being done to continue moving forward and manage the expectations of the strategic plan.

Mr. Adams asked for clarification on the acronyms for testing. Ms. Weingarten clarified that SBAC, Smarter Balanced Assessment Consortium. Ms. Moses shared that they are tests required by the state.

OPEN COMMENTS:

No comments made at this time.

Carolyn Hack made a motion to approve Caliber’s 5 year strategic plan. Nolan Highbaugh seconded the motion.

- | | | | | | |
|-------------------|----------|----------------|----------|--------------------------------|----------|
| • Jennifer Moses | <u>Y</u> | • Tony Adams | <u>Y</u> | • Andrya Huntsman | <u>Y</u> |
| • Nolan Highbaugh | <u>Y</u> | • Carolyn Hack | <u>Y</u> | • Margarita Florez Vasconcelos | <u>Y</u> |

Motion Passed

B2. Finance and Budget Update

Mr. Mullarkey shared the unaudited actuals for 2020-2021, Education Protection Account (EPA) Spending Plans, and ESSER III Expenditure Plans for both schools in the Caliber network. He also shared the COVID Related Funding Expected Between 2020 and 2023. He shared that the ESSER III expenditure plans will use the additional one time funding to continue expenditures into the following years. He shared that next June LCAPs will be modified based on what we learn from this year to know how we can best support students and staff as we come out of the pandemic.

Ms. Moses shared that this is the current round of financials to be submitted to the state, PPP funds, North Campus finances and COVID funds allocated and asked the board if there were any questions regarding this and Caliber funding and spending.

Carolyn Hack asked a question regarding plans to make up for the potential per pupil revenue loss this year. Mr. Mullarkey responded that the state legislature is currently reviewing their language for June laws due to the concern for student attendance across the state and Caliber is still looking at what the attendance impact will be this year. He shared that although these would be meaningful impacts on financials it would not be an existential threat to the point of being unabsorbable. He shared that they are still working on putting procedures in place to ensure credit is being given to students who are still doing work and learning during moments of quarantine and distance learning.



OPEN COMMENTS:

Parents Robin DeGracia and Gondica made comments on this item.

Carolyn Hack made a motion to approve Unaudited Actuals report for Beta Academy and Unaudited Actuals Reports for ChangeMakers Academy. Nolan Highbaugh seconded the motion.

- | | | | | | |
|-------------------|----------|----------------|----------|--------------------------------|----------|
| • Jennifer Moses | <u>Y</u> | • Tony Adams | <u>Y</u> | • Andrya Huntsman | <u>Y</u> |
| • Nolan Highbaugh | <u>Y</u> | • Carolyn Hack | <u>Y</u> | • Margarita Florez Vasconcelos | <u>Y</u> |

Motion Passed

B3. Brown Act Training

Jerry Simmons from Young Minney and Corr, LLP conducted Caliber Public Schools Annual Brown Act Training.

C. Review/ Approval of Consent Items

Margarita Florez Vasconcelos made a motion to approve Consent Items. Nolan Highbaugh seconded the motion.

- | | | | | | |
|-------------------|----------|----------------|----------|--------------------------------|----------|
| • Jennifer Moses | <u>Y</u> | • Tony Adams | <u>Y</u> | • Andrya Huntsman | <u>Y</u> |
| • Nolan Highbaugh | <u>Y</u> | • Carolyn Hack | <u>Y</u> | • Margarita Florez Vasconcelos | <u>Y</u> |

D. Public Comment

Parents Robin DeGracia and Gondica made a comment.

Ms. Moses adjourned the meeting at 6:07PM.

Next board meeting: 12/09/21 @ 4:00pm via Zoom