

## About NAF

NAF is a national network of education, business, and community leaders who work together to ensure high school students are college, career, and future ready. Since 1980, NAF has been partnering with communities to improve student outcomes. In a NAF academy, high school students obtain valuable experience in career pathways and communities have an ever-increasing local pool of diverse, skilled talent.



**3,072**  
**STUDENTS**



**28**  
**ACADEMIES**



## Work-Based Learning

Work-based learning is an instructional strategy designed to connect classroom learning to the world of work through a continuum of interactive experiences between students and business professionals both in and outside of school. These experiences are aligned to intentional student learning outcomes to expose students to possible career interests and aptitudes and prepare them to be successful in the workplace, while also providing businesses an opportunity to attract and develop a diverse talent pipeline in their community.

Examples of work-based learning activities include professionals guest speaking in classrooms, career fairs, resume workshops, job shadows, worksite tours, mock interviews, and internships.

## Employer Needs

Employers continuously raise concerns that too many young adults enter the workforce without the skills companies need. Most recently, more than half of firms in a Business Roundtable survey said that “skills shortages are problematic or very problematic for both their company and their industry.”

## Workforce Ready Skills & Business Partnerships

In addition to acquiring technical skills, employers also say that students need employability or durable skills. These skills include working in teams, communication, conflict management, listening, adaptability, time management and more. Employers invest time and resources in workforce development by engaging employees to provide support and expertise to high school students as they navigate career options and build skills.

In Michigan companies including Quicken Loans, GM, Detroit Receiving Hospital, and Urban Alliance play an essential role in preparing young people for opportunities in a competitive global marketplace.



353 STUDENTS



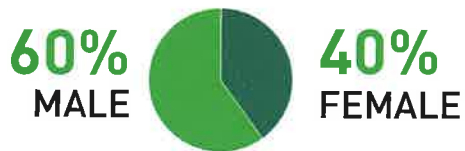
3 ACADEMIES



1 SCHOOL



### STUDENT POPULATION



- 55% Black/African American
- 38% Hispanic/Latino
- 5% White
- 2% Asian
- <1% Other/Multi-Racial

- 97% Of students are females and/or ethnic minorities
- 100% Eligible for free/reduced lunch
- 33% English Language Learners

### ACADEMY CAREER THEMES

1 Engineering

1 Health Sciences

1 Information Technology

15 ADVISORY BOARD MEMBERS