

ADMINISTRATIVE REPORT

DATE:	February 10, 2022
TOPIC:	#8.2 - Tentative Agreement with Office and Professional Employees International Union
PRESENTER:	Kevin Witherspoon, Ed.D., Director of Human Resources
REFERENCE TO POLICY/STATUTE:	Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools, ISD 833 and Office and Professional Employees International Union have resulted in a tentative agreement to be effective July 1, 2021 – June 30, 2023. Members of the bargaining unit approved the tentative agreement on February 8th, 2022. The economic costing of the tentative agreement includes the following:

Wages

- 2021-2022 Contract Year: 2.5% increase.
- 2022-2023 Contract Year: 2.25% increase.
- One-time payment of \$800.

Health Insurance

- January 1, 2022: 5% increase of District Contribution on high deductible plan.
- January 1, 2023: 3% increase of District Contribution on high deductible plan.

Other Contract Items

- No change to VEBA, Life, or Dental contributions.
- Use of Paid Absence Leave for personal business increased from 2 days to 3 days.

RECOMMENDATION

Administration recommends approval of the Agreement.

