

Type of check	Issuing organisation	What is the check?	How to apply	Who is eligible for the check	Frequency of checks
Prohibition Order	TRA Teaching Regulation Agency	A professional teacher qualification check managed by the TRA.	COBIS (e) safeguarding@cobis.org.uk	All teachers who have had teaching experience in England and Wales and who are registered with the TRA.	As part of the safer recruitment check when recruiting. If your employee spends anytime teaching back in the UK during the time they are employed by you as an overseas school, we recommend renewing this check on their return.
Section 128 Prohibition from management of an independent school	TRA Teaching Regulation Agency	A professional qualification check associated with the management of schools and managed by the TRA.	COBIS (e) safeguarding@cobis.org.uk	Anyone managing an independent school and making management decisions for the school.	As part of the safer recruitment check when recruiting. If your employee spends anytime teaching back in the UK during the time they are employed by you as an overseas school, we recommend renewing this check on their return.
ICPC (International Child Protection Certificate)	ACRO	A police criminal record check specific for individuals wanting to work overseas with children. This check interrogates the child safeguarding systems in the UK. It is the only alternative to the Enhanced DBS (DBS is not available for schools overseas).	https://www.acro.police.uk/cobis	Anyone who has lived and or worked in the United Kingdom	Every 2 years
Police Certificate issued by ACRO	ACRO	A police criminal record check for those wishing to work overseas, as required by the respective high commission or embassies.	https://www.acro.police.uk/cobis	Anyone who has lived and or worked in the United Kingdom	This is for immigration and visa purposes so renewal will depend on rules within the relevant country. This does not replace the ICPC.
Local police checks	Local in country	Please check our website for further details.	Please check our website for further details.	All staff	Every 2 years
Enhanced DBS	UK Government	A check for those working in England and Wales and requested from employers in England and Wales. Checks for spent and unspent convictions, cautions, reprimands and final warnings. It can also include the Barred List if the applicant is involved in regulated activity working with children and/or vulnerable adults.	Not available for overseas schools	Not available for overseas schools	Not available for overseas schools
Standard DBS	UK Government	A check for those working in England and Wales and requested from employers in England and Wales. Checks for spent and unspent convictions, cautions, reprimands and final warnings	Not available for overseas schools	Not available for overseas schools	Not available for overseas schools
Basic DBS (please see below for more information)	UK Government	A basic criminal record check not suitable for those working in schools. Checks unspent convictions only. The lowest level of screening.	https://www.gov.uk/request-copy-criminal-record	Available for those working and living in England or Wales	Every 2 years
Barred List (included on the Enhanced DBS)	UK Government	A check for those working in England and Wales and requested from employers in England and Wales. This check can only be requested whilst an Enhanced DBS has been applied for.	Not available for overseas schools	Not available for overseas schools	Not available for overseas schools