

SECTION 1 : AGENDA MEETING OF THE CALIBER PUBLIC SCHOOLS BOARD OF DIRECTORS MEETING Thursday, December 9, 2021 from 4:00 PM to 6:00 PM

4:00 PM Call to Order J Moses

- Roll call, establish quorum and meeting norms
- Review and approve the agenda for the meeting

A. Staff Updates

A1. CEO Update T Johnson

B. Discussion & Action Items

B1. Finance & Budget Updates

M Mullarkey

- Action Item: Beta Academy First Interim Budget Update
 Action Item: ChangeMakers First Interim Budget Update
 Action Item: Beta Academy Educator Effectiveness Plan
 Action Item: ChangeMakers Educator Effectiveness Plan
- C. Review/Approval of Consent Items

J Moses

- C1. 09/09/21 Meeting Minutes
- C2. 10/18/21Meeting Minutes
- C3. 11/15/21 Meeting Minutes
- C4. Credential Waivers
- C5. Update to Caliber Public Schools Bylaws
- C6. Update to Caliber Public Schools Conflict of Interest Code
- C7. El Dorado Charter SELPA Participation Agreement Caliber High School, Vallejo
- C8. COVID-19 Staff Vaccine Mandate Policy

D. Public Comment Open

Members of the public are invited to speak to the Board about any matter that is not otherwise on the agenda and is related to issues affecting public education.

E. Closed Session J Moses

Disclosure of items to be discussed & call for comments

D1.CONFERENCE WITH LEGAL COUNSEL—LITIGATION (Gov. Code section 54956.9(d)(4).): (3).

- Public comments
- Recess to closed session
- Report/ratification of closed session

6:00 PM Adjourn J Moses

MEETING DETAILS:

Day and Time: Thursday, December 09, 2021, at 4:00 PM to 6:00 PM (Pacific)

Dial-In: **Topic**: December Board Meeting

Join Zoom Meeting:

https://caliberschools.zoom.us/j/89997088105?pwd=SIZhRFp3UXVCM1JodW1FTV

A2aDIDUT09



Meeting ID: 899 9708 8105 | **Password:** 164523 | **Dial by your location:**+16699006833

PRE-READING PACKET TABLE OF CONTENTS Caliber Public Schools Board of Directors Meeting December 9, 2021

SECTION 1: MEETING DETAILS & AGENDA

SECTION 2: ADVANCE DISCUSSION MATERIALS

These materials are related to specific discussion and decision items at the upcoming meeting.

Item	Document	Description	Page
A1	CEO Updates	The CEO will update the Board on the talent, opening of schools, independent studies, high school petition and operations.	7-42
B1.1	Finance Update	Staff update on the organization's financials.	43-59
B1.2	Caliber: Beta Academy First Interim Report	Each charter school provides the following budget updates to authorizers and the CDE each year: - By July 1 - Budget for the year - By December 15 - First Interim report - By March 15 - Second Interim report - By Sept 15 - Unaudited Actuals report The budget submissions are submitted in the state-mandated "charter alternate form" template. Staff is seeking Board approval to submit the 2021-22 Beta Academy First Interim report that is included here.	61-67
B1.3	Caliber: ChangeMakers First Interim Report	See description above. Staff is seeking Board approval to submit the 2021-22 ChangeMakers Academy First Interim report that is included here.	68-75
B1.4	Beta Academy Educator Effectiveness Grant Plan	Proposed plan for the expenditure of Educator Effectiveness Grant funds at Caliber: Beta Academy. The plan was presented at a public hearing on November 15th, and is now being presented for formal approval by the Board.	76-83
B1.5	ChangeMakers Educator Effectiveness Grant Plan	Proposed plan for the expenditure of Educator Effectiveness Grant funds at Caliber: ChangeMakers Academy. The plan was presented at a public hearing on November 15th, and is now being presented for formal approval by the Board.	84-91



SECTION 3: CONSENT CALENDAR ITEMS FOR APPROVAL

These materials are proposed by staff for Board approval as a package. They will not be discussed and voted on individually unless the Board elects to take them up individually.

Item	Document	Description	Page
C1	09/09/21 Meeting Minutes	09/09/2019 Caliber Public Schools Board Minutes for Approval	95-100
C2	10/18/21Meeting Minutes	10/18/2019 Caliber Public Schools Board Minutes for Approval	101-104
СЗ	11/15/21 Meeting Minutes	11/15/2019 Caliber Public Schools Board Minutes for Approval	105-108
C4	Credential Waivers	As a result of staffing shortages and late hires, each of Caliber's schools have a small number of teachers that require waivers for their basic skills or subject matter credential requirements this year. The teachers included here are expected to serve on credential waivers during the 2021-22 school year.	109- 110
C5	Caliber Bylaws Update	Proposed update to Caliber Bylaws to reflect changes in titles of officers (i.e., President and Head of Schools).	111 123
C6	Caliber COIC Update	Proposed update to Caliber's Conflict of Interest Code to reflect new organizational titles and designated reporting positions.	124- 128
C7	Caliber High School (Vallejo) SELPA Participation Agreement	Proposed participation agreement for Caliber's proposed High School in Vallejo to join the El Dorado Charter SELPA alongside Caliber's current schools.	129- 137
C8	COVID-19 Staff Vaccine Mandate Policy	COVID-19 Vaccine Policy Mandane will be proposed to the board for approval	138- 142









Interpretation Feature

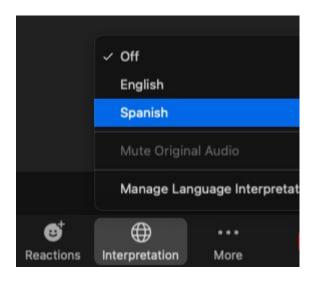


1. LEP participants must click the "Interpretation" button in the toolbar and will be presented with the audio-channel options menu for English and the foreign language.

2. Mute Original Audio Feature: The "Original Audio" refers to the audio signal from the other language channel. For example, when in the English channel, you may hear the foreign language at a lower volume and vice versa.

Selecting "Mute Original Audio" mutes the other audio channel so you only hear the selected language.

If not selected, both channels remain active (audible). For example, the LEP participant in the Chinese channel may also hear the English channel at a slightly lower volume.







Roll Call

- Jennifer Moses
- Ron Beller
- Carolyn Hack
- Tony Adams
- Nolan Highbaugh
- Margarita Florez Vasconcelos
- Andrya Huntsman





SECTION 1: AGENDA

MEETING OF THE CALIBER PUBLIC SCHOOLS BOARD OF DIRECTORS MEETING Thursday, December 9, 2021 from 4:00 PM to 6:00 PM

public schools

4:00 PM

Call to Order

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T Johnson

J Moses

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6



SECTION 2: STAFF UPDATES

A1.1 -CEO Update









CEO Updates

- -High School Update
- -Talent Update
- -Kelvin SEL Update
- -COVID-19 Vaccine Update









Public Hearing November 3rd

Staff Report Findings

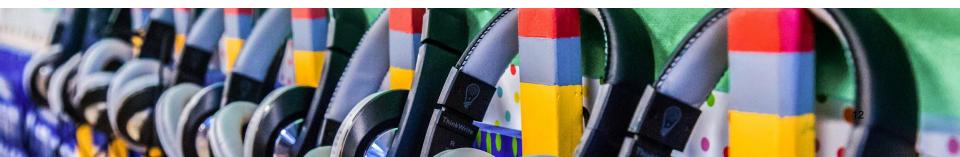
VCUSD Vote December 15th

Community Design Team Kickoff





Talent Updates



Intent to Return Results



Anticipated Teacher Attrition

Anticipated attrition is based on information from ITR surveys. The numbers in the chart are our high estimates for attrition. We could lose fewer teachers but don't expect to lose more than what is outlined below.

Total Anticipated Openings					
	Teachers	SPED	PE/CS		
Beta Lower	6	1	0		
Beta Upper	3	0	1		
CMA Lower	4	0	0		
CMA					
Upper*	2	1	1		

Total Current Expected Openings

Current Expected Openings			
Beta Lower 15			
Beta Upper	5		
CMA Lower	13		
CMA Upper	5		

Results reflect teaching and non-teaching positions.

Results from last year



20-21 Teacher Attrition

Total Anticipated Openings					
Core					
	Teachers	SPED	PE/CS		
Beta Lower	7	0		1	
Beta Upper	5	1		0	
CMA Lower	4	0		0	
CMA					
Upper*	3	1		3	

20-21 Expected Opening

Current Expected Openings			
Beta Lower	5		
Beta Upper	5		
CMA Lower	1		
CMA Upper	5		



Credentialing Status Fall 2021

	Clear Credentialed	Preliminary	Other	Total
ВЕТА	8 (17%)	6 (13%)	33 (70%)	47
CMA	12 (27%)	11 (24%)	22 (49%)	45

Data as of 12/1/2021

Moving forward...



Credential Agreements	Signed agreements are being enforced by HR and during evaluations with respective coaches/managers to maintain transparency and accountability.
Onsite Support	Weekly follow-up: Onsite support will be provided by HR 3 hours a week per campus
Financial Assistance	CTC application fees are paid by Caliber. Staff PD budget can be used for tests and test prep
Credentialing Database	Implementing systems for continuous monitoring of all staff credentialing and certification status

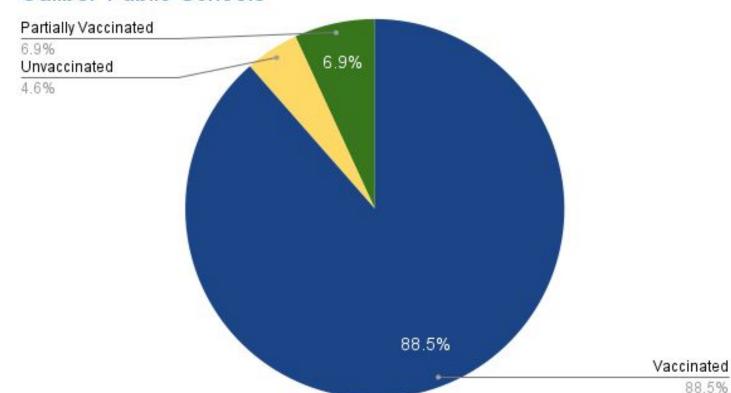




Vaccination Data

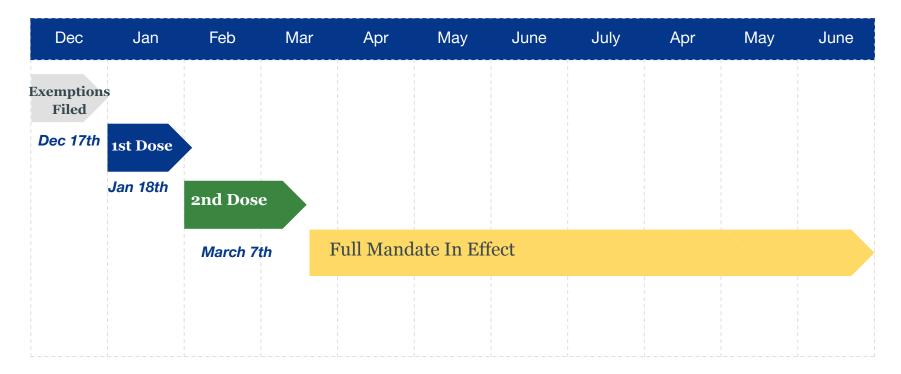


Caliber Public Schools



COVID-19 Vaccination Mandate





Exemption Categories



Religious Exemption

 Requires Completion of Religious Exemption Request Form

Medical Exemption

Requires Medical Note from a Licensed Physician







Overview

Questions

Environment, Teachers, Students

Participation

97%

Favorable Responses

67%

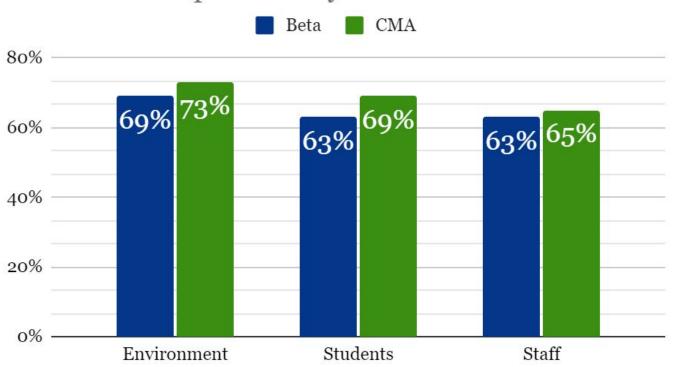
Top Two Answers on a 5-pt Scale



Dimension Teachers and staff were asked questions on each topic below	Favorable This number represents the percent of positive responses.
Environment 5 questions	76%
Students 4 questions	75%
Teachers 2 questions	66%



Favorable Response % by School





Environment

Question	Favorable	Neutral	Unfavorable
How optimistic are you that your school will improve in the future?	76%	19%	5%
How respectful are relationships between teachers and students?	75%	23%	2%
Overall, how positive is the working environment at your school?	66%	29%	6%
To what extent are teachers trusted to teach in the way that they think is best?	64%	27%	9%



Students

Question	Favorable	Neutral	Unfavorable
On most days, how enthusiastic are the students about being at the school?	70%	26%	4%
How often do you see students helping each other without being prompted?	69%	28%	3%
How supportive are students in their interactions with each other?	59%	36%	5%



Teachers

Question	Favorable	Neutral	Unfavorable
When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?	67%	28%	5%
How positive are the attitudes of your colleagues?	62%	30%	8%



Most Favorable Questions

Environment

How optimistic are you that your school will improve in the future?

76%

Environment

How respectful are relationships between teachers and students?

75%

Students

On most days, how enthusiastic are students about being at the school?

70%



Least Favorable Questions

Environment

To what extent are teachers trusted to teach in the way they think is best?

64%

Environment

How positive are the attitudes of your colleagues?

62%

Students

How supportive are students in their interactions with each other?

59%







Overview

Questions

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Dimensions

- Diversity & Inclusion
- Rigorous Expectations
- Fairness
- Teacher-Student Relationships
- Cultural Awareness & Action
- Learning Strategies
- Engagement
- Sense of Belonging
- School Safety

Participation

83%

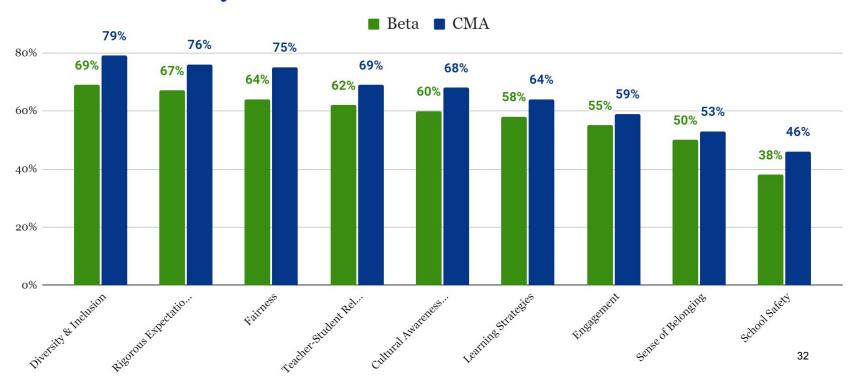
Favorable Responses

61%

Top Two Answers on a 5-pt Scale



% Favorable by Domain and School





Strengths

- Diversity & Inclusion 73%
- Rigorous Expectations 72%
- Fairness 69%
- ¼ of all questions at 70% or higher
- Only 7 questions below 50%







Opportunities

- Sense of Belonging 51%
 - I feel like an outsider at school. (43%)
 - I feel awkward and out of place in my school. (40%)
- School Safety 42%
 - How often are people disrespectful to others at your school? (25%)







Overview

Questions

36

Dimensions

- Self-management
- Social Awareness/Competence
- Growth Mindset
- Perseverance
- Self-efficacy
- Self-awareness
- Curiosity

Participation

70%

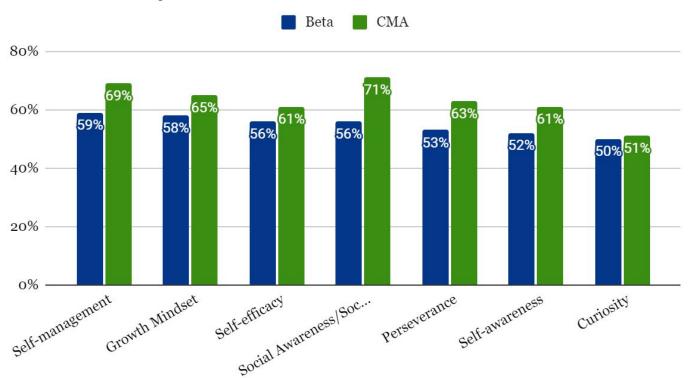
Favorable Responses

59%

Top Two Answers on a 5-pt Scale



% Favorable by Dimension





Strengths

- Self-Management 64%
- Social Competence/Awareness 64%
- 4th and 5th Grade







Opportunities

- 7th and 8th Grades
- Curiosity







	Strengths											
	CMA's 5th Grade	Beta's 5th Grade	CMA's 6th Grade	Betas 8th Grade	CMA's 8th Grade	Network 8th Grade						
Above Avg	63%	44%	100%	81%	75%	81%						
Exactly Avg	19%	6%	0%	6%	13%	0%						
Below Avg	19%	50%	0%	13%	13%	19%						
Avg % from Benchmark	2.75%	0.44%	7.50%	4.31%	2.69%	3.38%						



	Areas Of Opportunity											
	4th Grade CMA	4th Grade Beta	4th Grade Network	Beta 6th Grade	Beta 7th Grade							
Above Avg	25%	19%	19%	13%	0%							
Exactly Avg	31%	31%	25%	6%	6%							
Below Avg	44%	50%	56%	81%	94%							
Avg % from Benchmark	-0.41%	-1.35%	-2.56%	-3.00%	-22.63%							



SECTION 2 : ADVANCE DISCUSSION MATERIALS

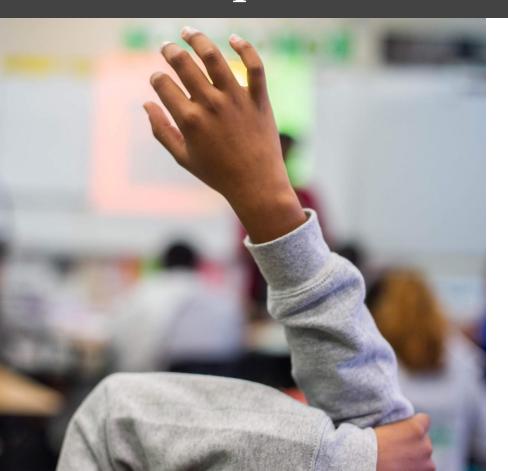
B1.1 -Finance & Budget Updates





Finance Updates





- 2021-22 First Interim
 Budget Updates
- Educator Effectiveness
 Grant Plans
- 2021-22 Audit Update

Major Budget Themes

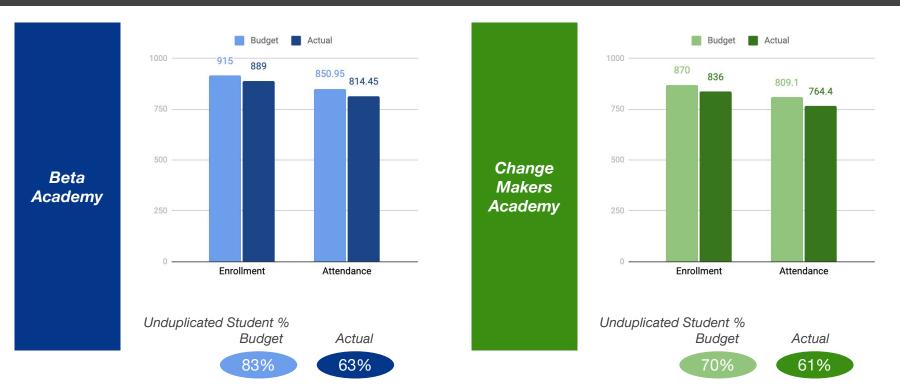


- As previously reported, revenue will be negatively impacted by missing our enrollment, attendance, and FRPM goals
- Revenue losses will be partially offset by cost savings in various areas and by spending pandemic-related relief funding more quickly than originally planned
- Cash and fund balances remain solid because of healthy surplus from prior years
- LAO has released favorable '22-23
 economic forecasts; we will have more
 confidence in after the official state
 update in January



Key 2021-22 Budget Metrics





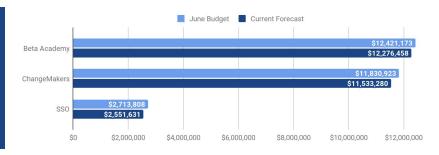
Enrollment and unduplicated student %-age will be reported as of October census day. Attendance will be based on the year-long average.

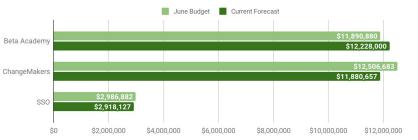
2021-22 Finance Summary

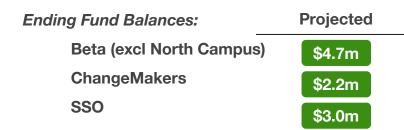












- School and SSO revenue forecasts reflect the projected negative impacts noted on the previous slide
- Revenue losses are partially offset by reductions in expenses due to hiring challenges and other cost reductions
- Net income at each school is currently expected to be approximately \$200k lower than originally budgeted
- Board packets includes more details on revenue and expense variances

Proposed First Interim Budgets (summary)

FIRST INTERIM BUDGET PROPOSALS	Beta Academy	ChangeMakers
OPERATING REVENUES		
LCFF Funding	\$8,697,152	\$7,857,74
Other State Funding	\$11,878,612	\$2,186,83
Federal Funding	\$2,322,443	\$1,474,86
Local Funding	\$245,686	\$
Intracompany Revenues	\$0	\$
Other Local Revenues	\$204	\$13,83
Total Operating Revenues	\$23,144,097	\$11,533,28
EXPENSES		
Core Instruction	\$4,001,919	\$3,579,33
Academic Intervention	\$770,610	\$548,68
School Leadership	\$827,195	\$654,6°
Special Education Program	\$1,429,883	\$1,435,2
SEL & Mental Health	\$732,764	\$704,3
Computer Science Program	\$268,341	\$248,4
P.E. Program	\$330,357	\$343,3
Art/Music Program	\$118,913	\$55,0
Field Trips	\$0	
Expanded Learning	\$154,836	\$197,6
Facility Costs	\$655,295	\$1,360,0
Technology & Communications	\$128,647	\$180,6
Meal Program	\$610,693	\$447,4
Professional Development	\$410,489	\$643,7
Staff Recruiting	\$5,456	\$10,14
Student Recruiting	\$10,000	\$10,00
Community Outreach & Events	\$10,000	\$5,09
Fundraising	\$0	
SSO Support	\$869,715	\$785,7
Other Ops & Admin Support	\$892,887	\$670,99
Total Expenses	\$12,228,000	\$11,880,6
OPERATING INCOME	\$10,916,097	49\$347,37
Donations	\$1,900	\$
NET INCOME	\$10,917,997	-\$347,37

First Interim Budget Submissions



- Each charter school provides the following budget updates to authorizers and the CDE:
 - By July 1 Budget for the year
 - By December 15 First Interim report
 - By March 15 Second Interim report
 - By Sept 15 Unaudited Actuals report
- Our submissions will match the financials included on the previous slides, and will be submitted in the state-mandated template

Staff is seeking Board approval to submit the 2021-22 First Interim Budget Updates for each school, drafts of which are included in the packet

	INTE	RIM FINANCIA	ARTER SCHO L REPORT - A larim Report -	LTERNATIVE	FORM					
	27.5									
		CDS #	Caliber Chang #48-70681-012	pentakers Asad 14262	estly'					
	Charler Ap	proving Entity County:	Velicio City III	Disorted befile	Notriot					
		Charles E	1778	_						
		Fiscal Year:	2021-22							
his charter school uses the following basis of accounting: X Accrual Basis (Applicable Capital Assets / Inferest on Long-Term Debt / Long-Term Liab	Illies / Net Position o	objects are CSC	10, 7438, 9400	5499, 5GGO-9	009, 979C, an	19797)				
Modified Accrual Basis (Applicable Capital Outlay / Debt Service / Fund Balance objects are 6	100-6170, 6200-6500,		d 9711-9789) Orloinel Budge			ofuels thry 100		tel	Inferim Readon	
Description REVENUE 8	Object Code		Restroted			Recirioled		Unresistated		Total
1. LOFF Sources State Aid - Current Year	8011	6.151.801		6.151.801	1,709,415		1,709,416	5.825.682	0	5.82
Siste Aid - Current Year Education Protection Account State Aid - Current Year	8012	161,820		161,820	1,709,415		38,870	151,200	0	15
State Ast - Prior Years	8019	0	Ö		0	0		0	0	
Transfers to Charter Schools in Lieu of Property Taxes	0096	2,069,253	0	2,069,253	313,587		313,587	1,880,860	0 0	1,00
Other LOFF Transfers	8091, 8097		0	0	0	0		0	0	-
Total LCFF Sources		8,382,874		8,382,874	2,061,872		2,061,872	7,897,742	0	7,85
2. Federal Revenues					7000			70.000		
2. Federal Revenues No Child Left Behind@very Student Succeeds Act	8290	0	860,934	960,934	- 0	193,952	193,952	0	1,092,024	1,09
Special Education - Federal	8181, 8182	1 0	103,125	103,125	00	100,002	100,002	9	103,125	10
Child Nythton - Federal	8220	- 0	289,710	289,710	0	554	884	0	279,720	27
Donated Food Commodities	8221	0	0		0	0		0	0	
Other Federal Revenues	0110	0	. 0		0	ô		0	ô	
Total, Federal Revenues		0	1,253,769	1,253,769		194,836	194,836	0	1,474,869	1,47
Other State Revenues Special Education - State	Name of	-	616 Carl	525,215		245.0341	245.000	la la	502 5 402	15
Special Education - State All Other State Revenues	StateRevGE StateRevAC	135,290	525,915 1,523,075	1,658,366	00	246,936	246,236	126,411	552,540 1,507,880	1,63
Total, Other State Revenues	- Landon	136,290	2,048,990	2,184,280		246,936	246,936	126,411	2,060,420	2,19
	1			2,110,280			,12	140,011	2,222,400	
4. Other Local Revenues										
All Other Local Revenues	LocaRevAD	10,000		10,000	3,838	- 0	2,830	13,838	0	_
Total, Local Revenues		10,000		12,000	3,838		3,838	13,838	0	1
A TOTAL REVENUES		0.520.164	1302 700	11,830,923	2,065,711	441,772	2,507,402	7,997,991	3,535,200	11.53
T. IVIN INCOME.	-	W, mars, 704	- system, (30)	11,000,023	2,000,711		a,au, 402	7,000,001	4,000,223	11,22
EXPENDITURES	E									
1. Certificated Salaries										
Certificated Teachers' Salaries	1100	3,042,397	335,171		861,560	111,508	973,068	2,884,223	504,781	3,38
Certificated Pupit Support Salaries	1200	0	0				228,178		172.764	- 67
Certificated Supervisors' and Administrators' Salaries	1300	674,368	250,000	225,260	281,160	14,437	225,520	708,980	206,493	21
Other Certificated Salaries	1900	27,022	83,978	111,000	18,992	29,954	40,946	87,883	57,500	54
Total, Certificated Salaries		3,743,787	672,149	4,415,936	1,333,505	212,285	1,545,789	4,187,656	941,538	5,12
2. Non-certificated Salaries					-					
Non-certificated (listractional Salaries Non-certificated instructional Salaries	2100	422 023	225,858	647,881	67.562	104.438	171,999	330,419	358 654	68
Non-certificated Support Salaries	2200		139,772	903,862			102,682		0	12
Non-certificated Supervisors' and Administrators' Salaries	2300	764,090 125,613	0	125,613	102,582 33,154	0	33,154	329,058 100,587	0	10
Clerical and Office Salaries	2400	249,640	45,000	254,640	58,171	5,573	53,744	161,822	79,445	34
Other Non-certificated Galaries	2900		235,113	235,113		110,011		0	0	
Total, Non-certificated Salaries		1,661,366	645,743	2,207,109	261,468	110,011	371,479	921,886	438,099	1,36
4. Employee Benefits										
Employee Benefits ATMS	3101	0	0		0	0		0	0	
PERG	3201	0	0			- 6			0	
QASIDI / Medicare / Alternative	3301	325,919	81,709	410,629	142,370		142,370	393,435	106,232	49
Health and Wettere Benefits	3401	583,567	144,968	728,535	147,907		147,907	562,050	151,760	71
Unemployment Incurance	3501	42,441	10,543	52,384	6,856		5,826	40,876	11,037	- 1
Workers' Compensation Insurance	3601	0	0		0	ô		0	0	
OPER, Alocated	3701	0	0	0	0		0	0	0	
OPEB, Active Employees	3751	0	0		0		0	0	0	
Other Employee Benefits Total Employee Benefits	3501	254,647	63,259 300,479	317,906	297,133		297,133	122,629	33,111	142
iolo, Employee deneris		1,200,575	300,475	1,510,054	297,133		297,133	1,118,220	302,141	1,42
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	102,000		223,750	37,499	95,619	133,118	70,749	93,369	16
Books and Other Reference Materials	4200	0	15,000	15,000		0		5,000	0	
Materials and Supplies	4300	259,848	3,706	263,553	93,845		22,845	149,686	77,000	22
Noncapitalized Equipment	4400	149,000		149,000	124,026		124,026	144,026	0	- 54
Food Tools and Supples	4700	32,000	305,370	337,370	75,937	0	75,937		294,840	31
rose, pours and Supplies		542,848	445,825	568,673	331,307	95,619	426,926	393,215	455,209	85
6. Services and Other Operating Expenditures										
	5100	57,000	0	57,000	8,500	0	8,500	33.500	0	1
Travel and Conferences	5200	56,400		56,400	11,931		11,931	25,031	0	- 2
Dues and Memberships	5300	1,200	0	1,200	356	0	226	1,156	ő	
Incurance	5400	65,000	0	65,000	30,843	0	30,843	30,843	o.	,
Operations and Housekeeping Services	9900	0	Ó		2,296 30,174		2,296	2,295	0	
Rentals, Leases, Repairs, and Noncap, Improvements	5600	405,625	789,635	1,198,260	35,174	0	38,174	420,796	789,635	1,21
Professional/Consulting Services and Operating Expend.	5800	1,447,520	445,927	1,896,547	188,500	20,912	209,420	1,130,781	611,699	1,74
	5300	102,080		102,000	25,704	20,912	25,704	57,704	0	- 5
Communications		2,137,925	1,238,562	3,375,497	206,211	20,912	327,223	1,702,109	1,421,234	2,92
Communications Total, Services and Other Operating Expenditures		_					_			
Communications Total, Services and Other Operating Expenditures			_		0			al	0	
Communications Total, Services and Other Operating Expenditures 8. Capital Outlay (Objects 6100-6173, 6200-6500 for modified accordinates only)	6100-61							ő		
Communications Tatel, Services and Other Operating Expenditures	6100-6170 6200	0	- 6		0		0			
Committedates Thisis, Revision and Other Operating Dependitures 8. Capitar Childry (Objects 6100-6170, 6200-6500 for modified accrual basis only) Land and Land Impresentation Land and Land Impresentation Land and Land Impresentation Land Land Land Land Land Land Land Land	6200	0	0	0					0	
Communications Table, Services and Other Operating Expensitives 8. Capital Cultury (Dayles \$1000-1173, S000-9500 for modified actival basis (miy) Land and Land Improvements Suldring and Improvements of Dakings	6100-6170 6200 6300	0	000	0			0	0	0	
Commissates Table Operating Enginethers 8. Capita Cultury (Diginals 9100-9117), 6000-9500 for marked acrows basis only) Lack and Land Improvements State Cultury (Diginals 9100-9117), 6000-9500 for marked acrows basis only) Lack and Land Improvements State Commissation Commissation Commissation State Commissation Commissation Commissation Engineering of Control Libraries Engineering of Control Libraries Engineering Commissation Commissation Engineering Commissation Commissation Engineering Commissation Commissation Engineering Commissation Commissation Engineering	6200 6300 6400	0	900	0	0	0	0	0	0	
Commissions (Mexico General Escentilists) 166. Service (Mexico General Escentilists) 6. Casels Cale (Cales) (Mexico General Escentilists) 6. Casels Cales (Cales) (Mexico General Escentilists) 6. Casels Cales (Cales) (Mexico General Escentilists) 6. Service (Mexico Fine Cales) (Mexico General Escentilists) 6. Service (Mexico Fine Cales) (Mexico General Escentilists) 6. Service (Mexico General Escent	6200 6300 6400 6500	0	0000	0 0	0	0	0	0 0	000	
Commissions Time, Section and Other Contribut Expenditures Time, Section and Other Contribut Expenditures 8. Coales Code (Codes) (Section Section of Institute Section Sectio	6200 6300 6400	0 0 0 0 8,174	0000	0 0 0 0 0 0,174	0	000	0	0 0 0 0 3,997	0 0 0 4,177	
Commissions (Mexico General Escentilists) 166. Service (Mexico General Escentilists) 6. Casels Cale (Cales) (Mexico General Escentilists) 6. Casels Cales (Cales) (Mexico General Escentilists) 6. Casels Cales (Cales) (Mexico General Escentilists) 6. Service (Mexico Fine Cales) (Mexico General Escentilists) 6. Service (Mexico Fine Cales) (Mexico General Escentilists) 6. Service (Mexico General Escent	6200 6300 6400 6500	0	000000000000000000000000000000000000000	0 0	0	0	0	0 0	0 0 0 4,177 4,177	
Commissions This Provision State Control Control Control This Provision State Control Control This Provision State Control This Provision State Control This Provision State Control This Provision State This Provision St	6200 6300 6400 6500	0 0 0 0 8,174	0 0 0 0 0	0 0 0 0 0 0,174	0	000	0	0 0 0 0 3,997	0 0 0 4,177 4,177	
Commontaines Commo	6200 6400 6400 6500 6900	0 0 0 0 8,174	000000000000000000000000000000000000000	0 0 0 0 0 0,174	0 0 0 0 0	0 0 0 0 0	0	0 0 0 0 3,997 1,997	50	
Communication This Access see a Given Coverable Scientificate With Access see a Given Coverable Scientificate With Access see a Given Coverable Scientificate With Access see a Given Coverable Scientificate Book see a Given Scientificate Bo	6200 6400 6400 6500 6000	0 0 0 0 8,174	000000000000000000000000000000000000000	0 0 0 0 0 0,174	0	0 0 0 0 0	0	0 0 0 0 3,997	50	
Communities Mit Access And Collect Control Secretaria Mit Access And Collect Collect Collect And Collect Collect Collect And Collect Collect And Collect An	6300 6400 6400 6500 6900 7119-7143 7211-7213	0 0 0 0 8,174	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0,174	0 0 0 0 0	000	0	0 0 0 0 3,997 1,997	50	
Communication This Access see a Given Coverable Scientificate With Access see a Given Coverable Scientificate With Access see a Given Coverable Scientificate With Access see a Given Coverable Scientificate Book see a Given Scientificate Bo	6200 6400 6400 6500 6000	0 0 0 0 8,174	000000000000000000000000000000000000000	0 0 0 0 0 0,174	0 0 0 0 0	0 0 0 0 0	0	0 0 0 0 3,997 1,997	50	

Educator Effectiveness Block Grant Caliber

- Beta Academy expected to receive \$197k
- ChangeMakers expected to receive \$185k
- Funds can be spent from FY21/22-25/26
- Funds may be spent on a wide variety of professional development activities
- Staff recommends using the funds to pay coaching staff to develop teachers' effectiveness
- Schools must develop a plan for the funds by 12/30/21

Last month the Board held a Public Hearing on the proposed EEBG Plan. Today staff is asking for approval of the plan.



Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone	
Caliber: Beta Academy	Tim Pruitt & Andrew Grossman School Leaders	info@caliberschools.org (510) 685-1768	

The Educator Effectiveness Block Grant (EEBG) is a program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness.

As a condition of receiving funds for educator effectiveness, LEAs shall develop and adopt a plan for expenditure of funds, which requires the plan to be explained in a public meeting of the governing board of the school district, county board of education, or governing body of the charter school before its adoption in a subsequent meeting. Funds may be expended for the purposes identified in <u>Assembly Bill 130</u>, <u>Chapter 44</u>, <u>Section 2</u> and <u>Assembly Bill 157</u>, <u>Chapter 25</u>, <u>Section 9</u> and mentioned below in the "Planned Use of Funds' section. These expenditures may take place over fiscal years 2021–22, 2022–23, 2024–26, and 2025–26. LEAs may use these allocated funds to provide professional learning for teachers, administrators,

Educator Effectiveness Block Grant 2021 for Caliber: Beta Academy

Page 1

2020-21 Annual Financials/Audit



- Preliminary report received November 9
- Overall clean (unmodified) opinion
 No material weaknesses / deficiencies
- Confirmation of compliance with each of our major federal programs for the year ended June 30, 2020
- Confirmation of compliance with the laws & regulations of core state programs, including LCFF, EPA, ASES, Attendance, and instructional minutes
- Report will be finalized and submitted to the Board and the State by the January deadline





BETA ACAD	DEMY BUDGET VARIANCES	June Budget	Current Outlook	Favorable Variance	Unfavorable Variance	Notes
OPERATING	REVENUES (EXCLUDING NORTH CA	MPUS)				
LCFF F	unding	\$8,910,835	\$8,697,152		-\$213,683	Lower due to decreases in enrollment, attendance, and FRPM rates
Other :	State Funding	\$1,474,379	\$1,509,072	\$34,693		Modest expected increase in special education funding
Federa	al Funding	\$1,784,782	\$1,822,443	\$37,661		Modet expected increase in funding
Local F	unding	\$251,177	\$245,686		-\$5,490	Not a material change
Intraco	ompany Revenues	\$0	\$0			Not applicable
Other	Local Revenues	\$0	\$204	\$204		Not a material change
Total Ope	erating Revenues	\$12,421,173	\$12,274,558		-\$146,615	-1.2% overall decrease in expected revenue
EXPENSES						
INSTRUCT	TIONAL PROGRAMS					
Core Ir	nstruction	\$3,608,418	\$4,001,919		-\$393,501	Investing in more independent study and substitute coverage support than originally planned
Acader	mic Intervention	\$671,553	\$770,610		-\$99,057	Still holding budget for an additional interventionist, but have struggled to fill the role
School	Leadership	\$923,523	\$827,195	\$96,328		Have one fewer AP than originally planned
Specia	l Education Program	\$1,433,214	\$1,429,883	\$3,331		Not a material change
SEL & I	Mental Health	\$633,913	\$732,764		-\$98,850	Have been able to fill Dean and SEL roles (2 extra as compared ot the original budget)
Compu	uter Science Program	\$252,200	\$268,341		-\$16,141	Not a material change
P.E. Pro	ogram	\$346,699	\$330,357	\$16,342		Not a material change
Art/Mı	usic Program	\$111,152	\$118,913		-\$7,761	Not a material change
Field T	rips	\$60,000	\$0	\$60,000		Cancelled due to COVID
Expand	ded Learning	\$165,327	\$154,836	\$10,491		Not a material change
Sub	total	\$8,205,999	\$8,634,817		-\$428,818	3
NON-INST	TRUCTIONAL PROGRAMS					
Facility	Costs	\$599,000	\$655,295		-\$56,295	Higher custodial and cleaning costs due to increased safety and cleaning needs
Techno	ology & Communications	\$174,757	\$128,647	\$46,110		Delayed replacement cycle on tech hardware; getting student hotspots for free
Meal P	Program	\$627,676	\$610,693	\$16,983		Serving fewer meals
Profes	sional Development	\$687,660	\$410,489	\$277,171		Have two fewer coaches than originally planned (hiring challenges)
Staff R	ecruiting	\$25,000	\$5,456	\$19,544		Had fewer than budgeted relocation costs
Studen	nt Recruiting	\$10,000	\$10,000			No change at this point
Comm	unity Outreach & Events	\$15,000	\$10,000	\$5,000		No in-person events this year
Fundra	aising	\$10,000	\$0	\$10,000		Local fundraisers TBD at this point
SSO Su	ipport	\$891,127	\$869,715	\$21,412		Lower costs because LCFF revenues are lower
Other	Ops & Admin Support	\$644,662	\$892,887		-\$248,226	Additional operations staff (+2) and increased hours and overtime for existing staff
Sub	total	\$3,684,881	\$3,593,183	\$91,699		
Total Expe	enses	\$11,890,880	\$12,228,000		-\$337,119	-2.8% overall increase in expected expenses
OPERATING	INCOME	\$530,293	\$46,558		-\$483,735	
NON-OPERA	TING REVENUE					
Donati	ions	\$0	\$1,900	\$1,900		Local fundraisers TBD at this point
NET INCOME	E (EXCLUDING NORTH CAMPUS)	\$530,293	\$48,458		-\$481,835	Expect to maintain routhly break-even bottom line excluding North Campus funding

CMA Variances

CHANGEMAKERS BUDGET VARIANCES	June Budget	Current Outlook	Favorable Variance	Unfavorable Variance	
OPERATING REVENUES					
LCFF Funding	\$8,382,874	\$7,857,742		-\$525,132	Lower due to decreases in enrollment, attendance, and FRPM rates
Other State Funding	\$2,184,280	\$2,186,831	\$2,551		Not a material change
Federal Funding	\$1,253,769	\$1,474,869	\$221,100		Spending stimulus funding earlier than expected, which will accelerate revenue recognition
Local Funding	\$0	\$0			Not a material change
Intracompany Revenues	\$0	\$0			Not applicable
Other Local Revenues	\$10,000	\$13,838	\$3,838		Not a material change
Total Operating Revenues	\$11,830,923	\$11,533,280		-\$297,643	-2.5% overall decrease in expected revenue
EXPENSES					
INSTRUCTIONAL PROGRAMS					
Core Instruction	\$3,471,518	\$3,579,330		-\$107,812	Spending more on staff & independent study support, but less on curriculum
Academic Intervention	\$713,725	\$548,685	\$165,040		Not able to fill positions at the beginning of the year
School Leadership	\$647,608	\$654,619		-\$7,011	Not a material change
Special Education Program	\$1,621,851	\$1,435,228	\$186,623		June budget over-estimated professional services costs relative to historical averages
SEL & Mental Health	\$775,119	\$704,374	\$70,746		Will see expense reductions due to staff leaves
Computer Science Program	\$358,664	\$248,439	\$110,225		Have three teachers instead of four
P.E. Program	\$326,760	\$343,391		-\$16,632	Not a material change
Art/Music Program	\$23,420	\$55,007		-\$31,587	Hired a full time teacher instead of part time staff member
Field Trips	\$20,000	\$0	\$20,000		Cancelled due to COVID
Expanded Learning	\$242,954	\$197,634	\$45,320		Summer 2021 program was more limited in scope than originally planned
Subtotal	\$8,201,618	\$7,766,708	\$434,910		
NON-INSTRUCTIONAL PROGRAMS					
Facility Costs	\$1,283,981	\$1,360,051		-\$76,070	Extra PPE, cleaning supplies, and facility work
Technology & Communications	\$214,080	\$180,654	\$33,426		Delayed replacement cycle on tech hardware; getting student hotspots for free
Meal Program	\$479,988	\$447,480	\$32,507		Serving fewer meals
Professional Development	\$655,588	\$643,761	\$11,827		Not a material change
Staff Recruiting	\$25,000	\$10,145	\$14,855		Had fewer than budgeted relocation costs
Student Recruiting	\$10,000	\$10,000			No change at this time
Community Outreach & Events	\$15,000	\$5,091	\$9,909		No in-person events this year
Fundraising	\$10,000	\$0	\$10,000		Local fundraisers TBD at this point
SSO Support	\$837,681	\$785,774	\$51,907		Lower costs because LCFF revenues are lower
Other Ops & Admin Support	\$773,747	\$670,993	\$102,754		Various cost savings including insurance, copiers, day-to-day supplies, & uniforms
Subtotal	\$4,305,065	\$4,113,949	\$191,116		
Total Expenses	\$12,506,683	\$11,880,657	\$626,026		-5.0% overall decrease in expected expenses
OPERATING INCOME	-\$675,760	-\$347,376	\$328,384		
NON-OPERATING REVENUE					
Donations	\$0	\$0			Local fundraisers TBD at this point
NET INCOME	-\$675,760	-\$347,376	\$328,384		Expecting a roughly 50% reduction in the projected deficit for the year

SCHO	OL SUPPORT BUDGET VARIANCES	June Budget	Current Outlook	Favorable Variance	nfavorable Variance	
OPER	ATING REVENUES					
	LCFF Funding	\$0	\$0		Not applicable at this time	
	Other State Funding	\$0	\$0		Not applicable at this time	
	Federal Funding	\$0	\$0		Not applicable at this time	
	Local Funding	\$0	\$0		Not applicable at this time	
	Intracompany Revenues	\$2,038,808	\$1,876,631		-\$162,177 Lower LCFF revenues at schools flows through to lower	r SSO revenues
	Other Local Revenues	\$12,000	\$12,000		No change forecasted at this point	
To	tal Operating Revenues	\$2,050,808	\$1,888,631		-\$162,177 -7.9% overall decrease in expected revenue	
EXPE	ISES					
INS	STRUCTIONAL PROGRAMS					
	Core Instruction	\$10,000	\$10,000		No change forecasted at this point	
	Academic Intervention	\$0	\$0		Not applicable at this time	
	School Leadership	\$290,880	\$260,910	\$29,970	Will see expense reductions due to staff leaves	
	Special Education Program	\$183,220	\$89,020	\$94,200	Vacant Director of Special Education role at this point	
	SEL & Mental Health	\$0	\$0		Not applicable at this time	
	Computer Science Program	\$0	\$0		Not applicable at this time	
	P.E. Program	\$0	\$0		Not applicable at this time	
	Art/Music Program	\$0	\$0		Not applicable at this time	
	Field Trips	\$0	\$0		Not applicable at this time	
	Expanded Learning	\$0	\$0		Not applicable at this time	
	Subtotal	\$484,100	\$359,930	\$124,170		
NC	N-INSTRUCTIONAL PROGRAMS					
	Facility Costs	\$73,872	\$73,872		No change forecasted at this point	
	Technology & Communications	\$312,100	\$375,860		-\$63,760 Increased from part-time to full-time Invictus tech supp	ort
	Meal Program	\$0	\$0		Not applicable at this time	
	Professional Development	\$115,000	\$115,000		No change forecasted at this point	
	Staff Recruiting	\$214,310	\$358,948		-\$144,638 Currently have ~3.5 full time staff vs 1.5-2.0 originally p	lanned
	Student Recruiting	\$124,930	\$25,000	\$99,930	Originally planned to have 1 FTE of recruiting support;	currently focused on staff recruiting
	Community Outreach & Events	\$17,000	\$17,000		No change forecasted at this point	
	Fundraising	\$15,000	\$15,000		No change forecasted at this point	
	SSO Support	\$0	\$0		Not applicable at this time	
	Other Ops & Admin Support	\$1,630,570	\$1,577,518	\$53,053	Employee benefits costs have not grown as quickly as	originally budgeted
	Subtotal	\$2,502,782	\$2,558,197		-\$55,415	
To	tal Expenses	\$2,986,882	\$2,918,127	\$68,755	-2.3% overall decrease in expected expenses	
OPER	ATING INCOME	-\$936,074	-\$1,029,496		-\$93,422	
NON-	OPERATING REVENUE					
	Donations	\$663,000	\$663,000		No change forecasted at this point	
NET II	NCOME	-\$273,074	-\$366,496		-\$93,422 Net impact of \$93k is affordable given Caliber's fisc	cal reserves

20-21 Budget Revision

FIRST INTERIM BUDGET PROPOSALS	Beta Academy	ChangeMakers
OPERATING REVENUES	·	<u> </u>
LCFF Funding	\$8,697,152	\$7,857,742
Other State Funding	\$11,878,612	\$2,186,831
Federal Funding	\$1,822,443	\$1,474,869
Local Funding	\$245,686	\$0
Intracompany Revenues	\$0	\$0
Other Local Revenues	\$204	\$13,838
Total Operating Revenues	\$23,144,097	\$11,533,280
EXPENSES		
Core Instruction	\$4,001,919	\$3,579,330
Academic Intervention	\$770,610	\$548,685
School Leadership	\$827,195	\$654,619
Special Education Program	\$1,429,883	\$1,435,228
SEL & Mental Health	\$732,764	\$704,374
Computer Science Program	\$268,341	\$248,439
P.E. Program	\$330,357	\$343,391
Art/Music Program	\$118,913	\$55,007
Field Trips	\$0	\$0
Expanded Learning	\$154,836	\$197,634
Facility Costs	\$655,295	\$1,360,051
Technology & Communications	\$128,647	\$180,654
Meal Program	\$610,693	\$447,480
Professional Development	\$410,489	\$643,761
Staff Recruiting	\$5,456	\$10,145
Student Recruiting	\$10,000	\$10,000
Community Outreach & Events	\$10,000	\$5,091
Fundraising	\$0	\$0
SSO Support	\$869,715	\$785,774
Other Ops & Admin Support	\$892,887	\$670,993
Total Expenses	\$12,228,000	\$11,880,657
OPERATING INCOME	\$10,916,097	-\$347,376
Donations	\$1,900	\$0
NET INCOME	\$10,917,997	-\$347,376

Consolidated Totals by Object

Proposed 2021-22 Budget Revision (First Interim)							
	Beta Academy	ChangeMakers	School Support Org	Eliminations	Consolidated		
/ENUES							
Public Revenues							
8012 LCFF-EPA	\$161,100	\$151,200	\$0		\$312,300		
8015 LCFF-State Aid	\$6,111,038	\$5,825,682			\$11,936,72		
8096 LCFF-ILPT	\$2,425,014	\$1,880,860	\$0		\$4,305,87		
8181 Special Education-Federal	\$115,625	\$103,125			\$218,75		
8299 Other Federal Revenue	\$500,000	\$0			\$500,00		
8220 Child Nutrition-Federal	\$378,585	\$279,720	\$0		\$658,30		
8290 Other Federal Revenue	\$1,328,233	\$1,092,024	\$0		\$2,420,25		
8520 Child Nutrition-State	\$24,165	\$15,120	\$0		\$39,28		
8550 Mandate Block Grant	\$13,863	\$13,011	\$0		\$26,87		
8560 State Lottery Revenue	\$183,654	\$151,200	-		\$334,85		
8590 Other State Revenue	\$11,075,997	\$1,454,960			\$12,530,95		
8621 Parcel Tax Revenue	\$245,686	\$0			\$245,68		
8792 Special Education-State	\$580,933	\$552,540	· ·		\$1,133,47		
Subtotal	\$23,143,893	\$11,519,442	-		\$34,663,33		
Other Operating Revenues							
8660 Interest Income	\$0	\$13,838	\$12,000		\$25,83		
8689 Parent Contributions	\$204	\$0	\$0		\$20		
8677 Interagency Services	\$0	\$0	\$1,876,631	-\$1,655,489	\$221,14		
8699 Donations	\$1,900	\$0	\$663,000		\$664,90		
Subtotal	\$2,104	\$13,838	\$2,551,631		\$2,567,57		
Total Revenues	\$23,145,997	\$11,533,280	\$2,551,631	-\$1,655,489	\$35,575,41		
PENSES							
Certificated Salaries							
1110 Teacher Salaries (Certificated)	\$3,621,993	\$3,288,675	\$0		\$6,910,66		
1130 Substitute Salaries	\$124,718	\$100,330	\$0		\$225,04		
1220 Health & Counselling Salaries (Certificate	\$151,271	\$679,334			\$830,60		
1310 Principal Salaries	\$263,108	\$159,532			\$422,64		
1320 Assistant Principal Salaries	\$415,477	\$377,481	\$0		\$792,95		
1340 Instructional Coach Salaries	\$127,729	\$378,459	•		\$506,18		
1910 Other Certificated Salaries	\$107,247	\$145,383			\$252,63		
Subtotal	\$4,811,543	\$5,129,193			\$9,940,73		
Classified Salaries	V 1,0 1 1,0 10	40,120,100	4 0		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
2120 Instructional Assistant Salaries	\$721,518	\$568,560	\$0		\$1,290,07		
2140 Resident Salaries	\$27,112	\$56,179			\$83,29		
2190 Interventionist Salaries	\$262,201	\$64,333			\$326,53		

Consolidated Totals by Object

2210 Custodial Salaries	\$0	\$113,242	\$0	\$113,24
2220 Food Service Salaries	\$166,216	\$122,983	\$0	\$289,19
2230 Health & Counselling Salaries	\$0	\$82,583	\$0	\$82,58
2290 Other Student Support Salaries	\$579,291	\$10,250	\$0	\$589,54
2330 Administrative Salaries (Non-certificated)	\$105,672	\$100,587	\$1,320,833	\$1,527,09
2410 Office Staff Salaries	\$346,448	\$241,267	\$312,000	\$899,71
2420 Tech Staff	\$0	\$0	\$201,000	\$201,00
Subtotal	\$2,208,457	\$1,359,986	\$1,833,833	\$5,402,27
Employee Benefits	. , ,	. , ,	. , ,	. , ,
3311 FICA-Social Security	\$435,240	\$402,329	\$113,698	\$951,26
3321 FICA-Medicare	\$105,300	\$97,338	\$44,012	\$246,65
3401 Health Insurance	\$772,200	\$713,810	\$160,600	\$1,646,61
3501 Unemployment Insurance	\$56,160	\$51,913	\$11,000	\$119,07
3911 401k Benefits	\$168,480	\$155,740	\$44,012	\$368,23
Subtotal	\$1,537,380	\$1,421,130	\$373,322	\$3,331,83
Supplies & Materials	.,,	. , ,		
4110 Textbooks & Core Curricular Materials	\$135,291	\$141,003	\$0	\$276,29
4120 Instructional Software & Digital Content	\$66,364	\$23,115	\$0	\$89,47
4210 Other Books & Reference Materials	\$11,310	\$5,000	\$0	\$16,31
4310 Instructional Materials	\$96,346	\$42,176	\$6,000	\$144,52
4320 Assessment Software & Materials	\$15,842	\$10,001	\$0	\$25,84
4350 Student Uniforms	\$3,723	\$1,000	\$0	\$4,72
4370 Other Non-Instructional Supplies	\$171,377	\$139,685	\$32,700	\$343,76
4380 Admin Software	\$37,781	\$33,824	\$144,100	\$215,70
4410 Tech Equipment	\$67,068	\$97,000	\$5,000	\$169,06
4450 Furniture	\$7,339	\$41,035	\$3,000	\$51,37
4490 Other Equipment	\$12,166	\$5,991	\$1,000	\$19,15
4710 Student Meals	\$402,750	\$294,840	\$0	\$697,59
4740 Other Food (Local)	\$42,390	\$23,754	\$19,500	\$85,64
Subtotal	\$1,069,746	\$858,424	\$211,300	\$2,139,47
Services & Other Operating Expeditures	¥ 1,000,1 10			
5110 Student Transportation	\$5,535	\$33,500	\$0	\$39,03
5210 Airfare	\$610	\$2,376	\$0	\$2,98
5220 Lodging	\$0	\$967	\$0	\$96
5230 Ground Trans	\$1,650	\$3,565	\$3,600	\$8,8
5240 Other Food (Travel)	\$0	\$271	\$0	\$27
5250 Conferences & Events	\$41,415	\$17,852	\$20,000	\$79,26
5310 Dues & Memberships	\$1,363	\$1,156	\$26,400	\$28,91
5410 Insurance	\$102,872	\$30,843	\$16,500	\$150,21

Consolidated Totals by Object

T INCOME		\$10,917,997	-\$347,376	-\$366,496		\$10,204,125
Total Exp	enses	\$12,228,000	\$11,880,657	\$2,918,127	-\$1,655,489	\$25,371,294
	Subtotal	\$2,600,873	\$3,111,924	\$499,672		\$6,212,469
7438	3 Interest Expense & Bank Fees	\$330	\$307	\$3,000		\$3,637
6900	Depreciation	\$13,780	\$8,174	\$0		\$21,954
) Postage	\$4,856	\$2,053	\$3,000		\$9,909
5920) Telephone	\$45,150	\$37,056	\$7,500		\$89,700
5910) Internet	\$14,479	\$18,595	\$3,600		\$36,674
5860) SELPA Fees	\$20,897	\$19,670	\$0		\$40,56
5850	Oversight Fees	\$88,867	\$81,020	\$1,000		\$170,88
5840) Network Fees	\$869,715	\$785,774	\$0	-\$1,655,489	\$
5832	2 Substitute Services	\$19,690	\$88,561	\$0		\$108,25
5831	L Translation Services	\$2,620	\$3,200	\$3,000		\$8,82
5830	Other Professional Service Fees	\$794,388	\$758,833	\$253,200		\$1,806,42
5820	Tax & Audit Fees	\$0	\$0	\$35,000		\$35,00
5810) Legal Fees	\$17,993	\$5,422	\$50,000		\$73,41
5690	Other Equipment Rental	\$1,650	\$0	\$0		\$1,65
5640	Facility Repair & Matinence Services	\$32,000	\$23,610	\$0		\$55,61
5630) Equipment Leases	\$36,635	\$78,378	\$0		\$115,01
5620	Other Facility Rent	\$6,580	\$1,108,445	\$73,872		\$1,188,89
5610) Prop 39 Fees	\$223,011	\$0	\$0		\$223,01
5520	Custodial Services	\$254,762	\$2,295			\$257,05
5510) Utilities	\$26	\$0	\$0		\$2



SECTION 2 : ADVANCE DISCUSSION MATERIALS

B1.2 -Beta Academy First Interim Budget Update

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM First Interim Report Certification

Charter School Name: Caliber Beta Academy
CDS #: #07-10074-0129528
Charter Approving Entity: Contra Costa County Office of Education
County: Contra Costa
Charter #: 1622
Fiscal Year: 2021-22

,	To the entity that approved the charter school:	L DEDORT ALTERNATIVE FORM THE
(<u>x</u>)	2021-22 CHARTER SCHOOL FIRST INTERIM FINANCIA has been approved, and is hereby filed by the charter school pur	
	Signed:	Date:
	Charter School Official	
	(Original signature required) Print	Title:
		Title.
	To the County Comenintered and of Cohoole	
(x)	To the County Superintendent of Schools: 2021-22 CHARTER SCHOOL FIRST INTERIM FINANCIA	J. REPORT ALTERNATIVE FORM: This report
(<u></u>	is hereby filed with the County Superintendent pursuant to Educa	
	Signed:	Date:
Author	ized Representative of Charter Approving Entity (Original signature required)	
	Print '	Title:
	For additional information on the Second Interim Depart, place	a contact.
	For additional information on the Second Interim Report, please	e contact.
	For Approving Entity:	For Charter School:
		0
	Name	Name 0
	Title	Title
	Phone	Phone
	E-mail	E-mail
	This report has been verified for mathematical accuracy by the	County Superintendent of Schools
	pursuant to Education Code Section 47604.33.	s County Superintendent of Schools,
	District Advisor	Date
	DISTRICT AGVISOF	Date

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM 1st Interim Report - Detail

Charter School Name: Caliber Beta Academy
CDS #: #07-10074-0129528
Charter Approving Entity: Contra Costa County Office of Education
County:
Charter #: 1622
Fiscal Year: 2021-22

This charter school uses the following basis of accounting:

Xacrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities / Net Position objects are 6900, 7438, 9400-9499, 9660-9669, 9796, and 9797)

Modified Accrual Basis (Applicable Capital Outlay / Debt Service / Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439, and 9711-9789)

			Original Budget		Δ	ctuals thru 10/3	31	1et	Interim Budge	et
Description	Object Code		Restricted	Total	Unrestricted		Total	Unrestricted		Tota
EVENUES										
LCFF Sources State Aid - Current Year	9011	6 106 000 00	0.00	6 406 000 00	024 120	٥	024 420	6 111 020	٥١	6.11
Education Protection Account State Aid - Current Year	8011 8012	6,106,999.00 170,190.00	0.00	6,106,999.00 170,190.00 0.00	931,130 86,463	ö	931,130 86,463	6,111,038 161,100	ö	6,11 16
State Aid - Prior Years	8019	0.00	0.00	0.00	00,100	Ö	00,100	0 .,,,,,	ŏ	
Transfers to Charter Schools in Lieu of Property Taxes	8096	2,633,646.00	0.00	2,633,646.00	156,140	0	156,140	2,425,014	0	2,42
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00	0	0	0	0	0	
Total LCFF Sources		8,910,835.00	0.00	8,910,835.00	1,173,733	0	1,173,733	8,697,152	0	8,69
Federal Revenues										
No Child Left Behind/Every Student Succeeds Act	8200	0.00	1,282,112.00	1,282,112.00	0	147,537	147,537	01	1,328,233	1,32
Special Education - Federal	8290 8181, 8182	0.00	115,625.00	115,625.00	ő	0	0	0	115,625	1
Child Nutrition - Federal	8220	0.00	387,045.00	387,045.00	0	1,157	1,157	0	378,585	3
Donated Food Commodities	8221	0.00	0.00	0.00	0	0	0	0	0	
Other Federal Revenues	8110	0.00		1,500,000.00	0	0	0	0	500,000	5
Total, Federal Revenues		0.00	3,284,782.00	3,284,782.00	0	148,694	148,694	0	2,322,443	2,3
Other State Revenues										
Special Education - State	StateRevSE	0.00	558,381.29	558,381.29	0	166,896	166,896	01	580,933	5
All Other State Revenues	StateRevAO		##########		0	12,101,939	12,101,939	145,159	11,152,520	11,2
Total, Other State Revenues		142,287.35		12,487,358.36	0	12,268,835	12,268,835	145,159	11,733,452	11,8
Other Local Revenues	,	2.00			0.101			0.404	0.45.000	
All Other Local Revenues	LocalRevAO	0.00		251,176.65	2,104	0	2,104	2,104	245,686	2
Total, Local Revenues		0.00	251,176.65	251,176.65	2,104	U	2,104	2,104	245,686	2
TOTAL REVENUES		9.053.122.35	15,881,029.67	24.934.152.01	1,175,837	12,417,530	13,593,367	8,844,415	14,301,582	23,1
	<u>"</u>		,				,,	-,,	,,	
PENDITURES										
Certificated Salaries	ļ									
Certificated Teachers' Salaries	1100	2,953,567.18		3,548,317.18	881,356	152,314	1,033,669	3,173,837	572,873	3,7
Certificated Pupil Support Salaries	1200	0.00	0.00	0.00	17,397	51,010	68,407	75,453	75,818	
Certificated Supervisors' and Administrators' Salaries Other Certificated Salaries	1300	717,054.28	425,000.00 94,157.17	1,142,054.28	190,352	71,688 38,867	262,040	554,996 12,395	251,318 94,852	
Total, Certificated Salaries	1900	21,842.83		116,000.00 4.806.371.46	-4,620 1,084,485	313,879	34,247 1,398,364	12,395 3,816,681	94,852	4,8
. III., I Standard Calaino		0,002,404.25	1,110,007.17	1,000,01 1.40	.,504,400	310,073	1,000,004	0,010,001	004,002	7,0
Non-certificated Salaries										
Non-certificated Instructional Salaries	2100	249,363.28		692,302.05	68,612	234,590	303,202	382,513	628,319	1,0
Non-certificated Support Salaries	2100 2200 2300	416,185.57	346,687.30	762,872.87	150,483	22,412	172,895	504,279	241,227	7
Non-certificated Supervisors' and Administrators' Salaries	2300	124,593.60	0.00	124,593.60	35,339	0	35,339	105,672	0	1
Clerical and Office Salaries	2400 2900	194,817.54	0.00	194,817.54	101,421	13,456	114,877	260,073	86,374	3
Other Non-certificated Salaries	2900	0.00	73,000.00	73,000.00	0	0	0	1 252 527	0	
Total, Non-certificated Salaries		984,959.99	862,626.07	1,847,586.06	355,854	270,457	626,312	1,252,537	955,920	2,2
Employee Benefits										
STRS	3101	0.00	0.00	0.00	0	0	0	0	0	
PERS	3101 3201	0.00	0.00	0.00	0	0	0	0	0	
OASDI / Medicare / Alternative	3301	290,000.33	122,545.06	412,545.39	151,860	0	151,860	390,330	150,210	5
Health and Welfare Benefits	3401	514,516.72	217,418.66	731,935.37	130,008	0	130,008	557,614	214,586	7
Unemployment Insurance	3401 3501	37,419.40	15,812.27	53,231.66	7,384	0	7,384	40,554	15,606	
Workers' Compensation Insurance	3601	0.00	0.00	0.00	0	0	0	-	0	
OPEB, Allocated	3701	0.00	0.00	0.00	0		0		0	
OPEB, Active Employees	3751	0.00	0.00	0.00	0	0	0		0	
Other Employee Benefits Total, Employee Benefits	3901	224,516.38 1,066,452.83	94,872.43 450,648.42	319,388.82 1,517,101.24	289,253	0	289,253	121,661 1,110,159	46,819 427,221	1,5
rotal, Employee Berlents		1,000,432.03	450,040.42	1,517,101.24	209,253	U	209,253	1,110,159	421,221	1,5
Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	73,200.00	117,875.00	191,075.00	86,411	0	86,411	66,364	135,291	- 2
Books and Other Reference Materials	4100 4200	0.00	19,672.50	19,672.50	704	0	704	0	11,310	
Materials and Supplies	4300	237,650.00	0.00	237,650.00	185,620	0	185,620	322,670	2,400	3
Noncapitalized Equipment	4300 4400 4700	145,660.00	5,577.00	151,237.00	69,512	0	69,512	81,512	5,061	
Food	4700	32,000.00		443,750.00	96,587	0	96,587	42,390	402,750	4
Total, Books and Supplies		488,510.00	554,874.50	1,043,384.50	438,833	0	438,833	512,935	556,811	1,0
Services and Other Operating Expenditures										
Subagreements for Services	5100	60,000.00	0.00	60,000.00	5,535	0	5,535	5,535	ρI	
Travel and Conferences	5200	72,400.00	35,000.00	107,400.00	2,827	0	2,827	2,260	41,415	
Dues and Memberships	5300 5400	1,200.00	0.00	1,200.00	563	0	563	1,363	0	
Insurance	5400	30,000.00	0.00	30,000.00	102,872	0	102,872	102,872	0	
Operations and Housekeeping Services	5500	240,000.00	0.00	240,000.00	54,788	0	54,788	254,788	0	- 2
Rentals, Leases, Repairs, and Noncap. Improvements	5600 5800	359,000.00 1,468,070.63	0.00	359,000.00	64,676	7 900	64,676	299,876	470 750	1.0
Professional/Consulting Services and Operating Expend. Communications	5800 5900	55,520.00	339,996.29 0.00	1,808,066.93 55,520.00	157,025 23,362	7,800	164,825 23,362	1,335,416 64,486	478,753 0	1,8
Total, Services and Other Operating Expenditures	2900	2,286,190.63	374,996.29	2,661,186.93	411,647	7,800	419,447	2,066,595	520,168	2,5
	L	2,200,100.00	0,330.29	_,001,100.33	¥11,047	7,000	110,747	2,000,000	020,100	۷,۰
Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)) L									
Land and Land Improvements	6100-6170	0.00		0.00		0	0	0	0	
Buildings and Improvements of Buildings	6200	0.00	0.00	0.00 0.00	0	0	0	Ō	0	
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	0.00	0.00	0.00	0	0	0	0	0	
Expansion of School Libraries Equipment	6300	0.00	0.00	0.00	0	0	0	-	0	
Equipment Replacement	6500	0.00	0.00	0.00	0	0	0	-	0	
Depreciation Expense (for accrual basis only)	6900	15,000.00	0.00	15,000.00	0	0	0		13,780	
Total, Capital Outlay		15,000.00	0.00	15,000.00	0	0	0	0	13,780	
Other Outgo										
Tuition to Other Schools	7110-7143	0.00	0.00	0.00	0	0	0	0	0	
Transfers of Pass-through Revenues to Other LEAs Transfers of Apportionments to Other LEAs - Spec. Ed.	7211-7213 7221-7223SE	0.00	0.00	0.00	0	0	0	0	0	
Transfers of Apportionments to Other LEAs - Spec. Ed. Transfers of Apportionments to Other LEAs - All Other	7221-7223SE	0.00	0.00	0.00	0	0	0	0	0	
All Other Transfers	7221-7223AO 7310	-10,998.00								
Debt Service:	7510	-10,550.00	10,330.00	0.00	0	0]		ļ ⁹ 1.	0]	
Interest	7438	250.00	0.00	250.00	80	0	80	330	0	
Principal (for modified accrual basis only)	7438 7439	0.00	0.00	0.00	0	Ö	0	0	0	
Total, Other Outgo		-10,748.00		250.00	80	0	80	330	0	
TOTAL EXPENDITURES		8,522,829.74	3,368,050.44	11,890,880.19	2,580,153	592,136	3,172,289	8,759,237	3,468,763	12,2
CESS (DEFICIENCY) OF REVENUES OVER EXPEND.										
	1									
FORE OTHER FINANCING SOURCES AND USES (A5-B8)		F00 000	12,512,979.22	40.040.0=1	-1,404,315	11,825,393	10,421,078	85,178	10,832,819	10,9

D. OTHER FINANCING SOURCES / USES	I									
1. Other Sources	8930-8979	0.00	0.00	0.00	0	0	0	0	0	0
2. Less: Other Uses	7630-7699	0.00	0.00	0.00	0	0	0	0	0	0
3. Contributions Between Unrestricted and Restricted Accounts						•••••••••••••••••••••••••••••••••••••••				
(must net to zero)	8980-8999	0.00	0.00	0.00	0	0	0	0	0	0
4. TOTAL OTHER FINANCING SOURCES / USES		0.00	0.00	0.00	0	0	0	0	0	0
E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4)		530,292.61	12,512,979.22	13,043,271.83	-1,404,315	11,825,393	10,421,078	85,178	10,832,819	10,917,997
F. FUND BALANCE, NET POSITION										
Beginning Fund Balance	L									
a. As of July 1	9,791	5,764,703.82	1,415,238.20	7,179,942.02	4,598,795	3,047,567	7,646,363	4,598,795	3,047,567	7,646,362.730
b. Adjustments to Beginning Balance	9793, 9795						0			0
c. Adjusted Beginning Balance / Net Position		5,764,703.82		7,179,942.02	4,598,795	3,047,567	7,646,363		3,047,567	7,646,363
Ending Fund Balance / Net Position, June 30 (E + F.1.c.)		6,294,996.43	13,928,217.42	20,223,213.85	3,194,480	14,872,960	18,067,441	4,683,974	13,880,387	18,564,360
Components of Ending Net Position (Accrual Basis only)	L									
Net Investment in Capital Assets	9796	13,905,000.01		28,898,898.60	14,900,000	13,900,000			13,900,000	28,800,000
b Restricted Net Position	9797		-1,065,681.17	-1,065,681.17		972,960	972,960		-19,613	-19,613
c. Unrestricted Net Position	9790A	-7,610,003.58		-7,610,003.58	-11,705,520		-11,705,520	-10,216,026		-10,216,026

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM 1st Interim Report - Summary

 Charter School Name:
 Caliber Beta Academy

 CDS #:
 #07-10074-0129528

 Charter Approving Entity:
 Contra Costa County Office of Education

 County:
 Contra Costa

 Charter #:
 1622

 Fiscal Year:
 2021-22

					1st Interim vs. Or Increase, (Decrea	
Bernstellen	Object Octo	Original	Actuals thru	1st Interim	\$ Difference	% Change
Description REVENUES	Object Code	Budget (X)	10/31 (Y)	Budget (Z)	(Z) vs. (X)	(Z) vs. (X)
1. LCFF Sources						
State Aid - Current Year	8011	6,106,999	931,130	6,111,038	4,039	(
Education Protection Account State Aid - Current Year	8012	170,190	86,463	161,100	(9,090)	-5
State Aid - Prior Years Transfers to Charter Schools in Lieu of Property Taxes	8019 8096	2,633,646	- 156,140	2,425,014	(208,632)	-8
Other LCFF Transfers	8096 8091, 8097	2,033,040	130,140	2,425,014	(200,032)	
Total LCFF Sources		8,910,835	1,173,733	8,697,152	(213,683)	-2
2. Federal Revenues	8290	1 202 112	147 507	4 220 222	46 101	4
No Child Left Behind/Every Student Succeeds Act Special Education - Federal	8181, 8182	1,282,112 115,625	147,537	1,328,233 115,625	46,121 -	·····;
Child Nutrition - Federal	8220	387,045	1,157	378,585	(8,460)	
Donated Food Commodities	8221	1,500,000	-	500,000	(1,000,000)	-6
Other Federal Revenues	8110, 8260-8299	3,284,782	148,694	2,322,443	(962,339)	-2
Total, Federal Revenues						
3. Other State Revenues						
Special Education - State	StateRevSE	558,381	166,896	580,933 11,297,679	22,551	-
All Other State Revenues	StateRevAO	11,928,977	12,101,939	11,297,679	(631,298)	-
Total, Other State Revenues		12,487,358	12,268,835	11,878,612	(608,747)	-
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	251,177	2,104	247,790	(3,386)	-
Total, Local Revenues		251,177	2,104	247,790	(3,386)	-
5. TOTAL REVENUES		24,934,152	13,593,367	23,145,997	(1,788,155)	-
. TOTAL REVENUES		24,004,102	10,000,007	20,140,001	(1,700,100)	
EXPENDITURES						
1. Certificated Salaries						
Certificated Teachers' Salaries	1100 1200	3,548,317	1,033,669 68,407	3,746,710 151,271	198,393 151,271	
Certificated Pupil Support Salaries Certificated Supervisors' and Administrators' Salaries	1300	1,142,054	262,040	806,314	(335,740)	-2
Other Certificated Salaries	1900	116,000	34,247	107,247	(8,753)	
Total, Certificated Salaries		4,806,371	1,398,364	4,811,543	5,171	
No. 1 and Control Colorina						
Non-certificated Salaries Non-certificated Instructional Salaries	2100	692,302	303,202	1,010,831	318,529	4
Non-certificated Support Salaries	2200	762,873	172,895	745,506	(17,367)	
Non-certificated Supervisors' and Administrators' Salaries	2300	124,594	35,339	105,672	(18,921)	-1
Clerical and Office Salaries	2400 2900	194,818	114,877	346,448	151,630 (73,000)	
Other Non-certificated Salaries Total, Non-certificated Salaries	2900	73,000 1,847,586	626,312	2,208,457	(73,000) 360,871	-10 2
Total, Not octahoated Galaries		1,047,000	020,012	2,200,401	000,071	
3. Employee Benefits						
STRS PERS	3101		-	-	<u>-</u>	
OASDI / Medicare / Alternative	3201 3301	412 545	151.860	540 540	127,995	3
Health and Welfare Benefits	3301 3401	412,545 731,935	151,860 130,008	540,540 772,200	40.265	
Unemployment Insurance	3501	53,232	7,384	56,160	2,928	
Workers' Compensation Insurance	3601			-		
OPEB, Allocated OPEB, Active Employees	3701 3751					
Other Employees Benefits	3901	319,389		168,480	(150,909)	-4
Total, Employee Benefits		1,517,101	289,253	1,537,380	20,279	
 Books and Supplies Approved Textbooks and Core Curricula Materials 	4100	191,075	86,411	201,654	10,579	
Books and Other Reference Materials	4200	19,673	704	11,310	(8,363)	-4
Materials and Supplies	4300	237,650	185,620	325,070 86,573	87,420	
Noncapitalized Equipment	4400	151,237	69,512		(64,664)	-4
Food Total, Books and Supplies	4700	443,750 1,043,385	96,587 438,833	445,140 1,069,746	1,390 26,362	
Total, Books and Supplies		1,043,363	430,033	1,009,740	20,302	
. Services and Other Operating Expenditures						
Subagreements for Services	5100 5200	60,000 107,400	5,535	5,535	(54,465) (63,725) 163	(
Travel and Conferences	5200 5300	107,400	5,535 2,827 563	43,675 1,363	(63,725)	-9 -5
Dues and Memberships Insurance		1,200 30,000	563 102,872	1,363	72,872	2
Operations and Housekeeping Services	5400 5500	240,000	54,788	102,872 254,788	14,788	2
Rentals, Leases, Repairs, and Noncap. Improvements	5600	359,000	64,676	299 876	(59,124)	-
Professional/Consulting Services and Operating Expend.	5800	1,808,067	164,825	1,814,170	6,103	ļ
Communications Total, Services and Other Operating Expenditures	5900	55,520 2,661,187	23,362 419,447	64,486 2,586,764	8,966 (74,423)	,
i oran, on video and other operating Expericitures		2,001,107	415,447	2,000,704	(14,423)	
. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)	L				<u> </u>	<u> </u>
Land and Land Improvements	6100-6170	-	-	-	-	
Buildings and Improvements of Buildings	6200	-	-	-	ļ	
Books and Media for New School Libraries or Major Expansion of School Libraries	6300					
Expansion of School Libraries Equipment	6400					
Equipment Replacement	6400 6500	-	-	-		
Depreciation Expense (for accrual basis only)	6900	15,000	-	13,780	(1,220)	
Total, Capital Outlay	1	15,000	-	13,780	(1,220)	

1	i					
		-	-	-	-	
7. Other Outgo		-	-	-	-	
Tuition to Other Schools	7110-7143	-	-	-	-	l
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	·]
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	
All Other Transfers	7310	-	-	-	-	
Debt Service:						
Interest	7438	250	80	330	80	32%
Principal (for modified accrual basis only)	7439	-	-	-	-	h
Total, Other Outgo		250	80	330	80	32%
,						
8. TOTAL EXPENDITURES		11.890.880	3.172.289	12.228.000	337.119	3%
		, , , , , , , , , , , , , , , , , , , ,			,	
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.						
BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		13.043.272	10,421,078	10.917.997	(2,125,274)	-16%
		,,	,,	,,	(=, :==,=: .7	, ,
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	_	_	_	_	
2. Less: Other Uses	7630-7699	-		-		
Contributions Between Unrestricted and Restricted Accounts						ł
(must net to zero)	8980-8999					
(mast not to Zoro)	0000 0000					
4. TOTAL OTHER FINANCING SOURCES / USES			_	_	_	
4. TOTAL OTTILITINANOING SOUNGES/ USES		-		-		
E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4)		13,043,272	10,421,078	10,917,997	(2,125,274)	-16%
E. NET INCREASE (BECKEASE) IN TOND BALANCE / NET FOSITION (C + D4)		10,040,272	10,421,070	10,517,557	(2,125,214)	-1070
F. FUND BALANCE, NET POSITION						
Beginning Fund Balance						
a. As of July 1	9.791	7.179.942	7.646.363	7.646.363	466.421	6%
b. Adjustments to Beginning Balance	9793, 9795	7,170,042	7,040,000	7,040,000	700,721	0.70
c. Adjusted Beginning Balance / Net Position	3730, 3730	7.179.942	7.646.363	7.646.363	466.421	6%
Foliage Beginning State of Met Position Ending Fund Balance / Net Position, June 30 (E + F.1.c.)		20.223.214	18,067,441	18,564,360	(1,658,854)	-8%
Littling I and Balance / Net I obtain, value 50 (E 11.1.6.)		20,220,214	10,007,441	10,304,300	(1,000,004)	-070
Components of Ending Net Position (Accrual Basis only)						
a. Net Investment in Capital Assets	9796	28,898,899	28,800,000	28,800,000	(98,899)	0%
b. Restricted Net Position	9796	(1,065,681)	972,960	(19,613)	1.046.068	U76
c. Unrestricted Net Position	9797 9790A	(7,610,004)	(11.705.520)	(10.216.026)	(2.606.023)	34%
C. Offiestricted Net Position	9/90A	(7,610,004)	(11,705,520)	(10,216,026)	(2,606,023)	34%

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM 1st Interim Report - Multi-year Projection

Charter School Name: Caliber Beta Academy

CDS #: #07-10074-0129528

Charter Approving Entity: Contra Costa County Office of Education

County: Contra Costa

Charter #: 1622 Fiscal Year: 2021-22

This charter school uses the following basis of accounting:

Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities / Net Position objects are 6900, 7438, 9400-9499, 9660-9669, 9796, and 9797)

Modified Accrual Basis (Applicable Capital Outlay / Debt Service / Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439, and 9711-9789)

			2021-22		2022-23	2023-24
Description	Object Code	Unrestricted	Restricted	Total	Total	Total
A. REVENUES						
1. LCFF Sources	L					
State Aid - Current Year	8011	6,111,038	0	6,111,038	6,672,197	6,741,632
Education Protection Account State Aid - Current Year	8012	161,100	0	161,100	170,190	170,190
State Aid - Prior Years	8019	0	0 0 0	0	0	0
Transfers to Charter Schools in Lieu of Property Taxes	8096	2,425,014	0	2,425,014	2,561,845	2,561,845
Other LCFF Transfers	8091, 8097	0	0	0	0	0
Total LCFF Sources		8,697,152	0	8,697,152	9,404,232	9,473,667
A 5 1 1D						
2. Federal Revenues	8290	0	4 000 000	4 000 000	4 445 000	4 445 000
No Child Left Behind/Every Student Succeeds Act		0	1,328,233 115.625	1,328,233 115,625	1,445,933 111,875	1,445,933 114,375
Special Education - Federal Child Nutrition - Federal	8181, 8182	0 0	378,585		387,045	
Donated Food Commodities	8220	0	500,000	378,585 500,000	367,045	387,045 (
Other Federal Revenues	8221 8110, 8260-8299	0	2.322.443	2,322,443	1.944.853	1,947,353
Total, Federal Revenues	0110,0200-0299	U	2,022,440	2,022,440	1,344,033	1,547,550
Total, Todoral Novolidos						
3. Other State Revenues						
Special Education - State	StateRevSE	0	580.933	580.933	613,429	613.429
All Other State Revenues	StateRevSE StateRevAO	145,159	11,152,520	11,297,679	366,536	366,536
Total, Other State Revenues		145,159	11,733,452	11,878,612	979,966	979,966
rotal, other state herendes		110,100	11,100,102	11,010,012	0,0,000	0,000
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	2,104	245,686	247,790	251,177	251,177
Total, Local Revenues		2,104	245,686	247,790	251,177	251,177
5. TOTAL REVENUES		8,844,415	14,301,582	23,145,997	12,580,227	12,652,162
B. EXPENDITURES						
Certificated Salaries						
Certificated Teachers' Salaries	1100	3,173,837	572,873	3,746,710	3,479,452	3,522,036
Certificated Pupil Support Salaries	1200	75,453	75,818	151,271	139,113	143,286
Certificated Supervisors' and Administrators' Salaries	1300	554,996	251,318	806,314	865,410	891,372
Other Certificated Salaries	1900	12,395	94,852	107,247	112,610	115,988
Total, Certificated Salaries		3,816,681	994,862	4,811,543	4,596,584	4,672,681
2. Non-certificated Salaries						
Non-certificated Instructional Salaries	2100	382,513	628,319	1,010,831	1,082,770	981,353
Non-certificated Support Salaries	2200	504,279	241,227	745,506	774,309	720,289
Non-certificated Supervisors' and Administrators' Salaries	2300	105,672	0	105,672	110,956	114,284
Clerical and Office Salaries	2400	260,073	86,374	346,448	363,770	374,683
Other Non-certificated Salaries	2900	0	0	0	0	0 100 000
Total, Non-certificated Salaries		1,252,537	955,920	2,208,457	2,331,805	2,190,609
3. Employee Benefits						
STRS	3101	0	0	0	0	0
PERS	3201	0	0	0	0	0
OASDI / Medicare / Alternative	3301	390,330	150,210	540,540	533,486	528,473
Health and Welfare Benefits	3401	557,614	214,586	772,200	762,123	754,962
Unemployment Insurance	3501	40,554	15,606	56,160	55,427	54,906
Workers' Compensation Insurance	3601	0	0	0	0	0
OPEB, Allocated	3701	0	0	0	0	0
OPEB, Active Employees	3751	0	0	0	0	0
Other Employee Benefits	3901	121,661	46,819	168,480	166,281	164,719
Total, Employee Benefits		1,110,159	427,221	1,537,380	1,517,317	1,503,061
4 B 4 40 5						
4. Books and Supplies		20.00:	105.001	004.05:	100 575	
Approved Textbooks and Core Curricula Materials	4100	66,364	135,291	201,654	109,578	111,569
Books and Other Reference Materials	4200	0	11,310	11,310	10,818	11,035
Materials and Supplies	4300	322,670	2,400	325,070	215,730 124,348	220,045
Noncapitalized Equipment	4400	81,512	5.061	86,573	124,348	125,795
	4700	42,390	402,750	445,140	435,285	443,991
Food	h			1,069,746	895,759	912,434
		512,935	556,811			
Food Total, Books and Supplies		512,935	330,611			
Food Total, Books and Supplies 5. Services and Other Operating Expenditures			330,611	E E25	E4 000	E2 020
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services	5100	5,535	0	5,535 43,675	51,000 52,681	52,020 53,725
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences	5100 5200	5,535 2,260	0	43,675	51,000 52,681	53,735
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences Dues and Memberships	5100 5200 5300	5,535 2,260 1,363	0 41,415 0	43,675 1,363	52,681 1,224	53,735 1,248
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences Dues and Memberships Insurance	5100 5200 5300 5400	5,535 2,260 1,363 102,872	0 41,415 0 0	43,675 1,363 102,872	52,681 1,224 71,400	53,735 1,248 72,828
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences Dues and Memberships Insurance Operations and Housekeeping Services	5100 5200 5300 5400 5500	5,535 2,260 1,363 102,872 254,788	0 41,415 0 0	43,675 1,363 102,872 254,788	52,681 1,224 71,400 386,000	53,735 1,248 72,828 392,120
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences Dues and Memberships Insurance Operations and Housekeeping Services Rentals, Leases, Repairs, and Noncap. Improvements	5100 5200 5300 5400 5500 5600	5,535 2,260 1,363 102,872 254,788 299,876	0. 41,415 0 0 0	43,675 1,363 102,872 254,788 299,876	52,681 1,224 71,400 386,000 61,720	53,735 1,248 72,828 392,120 62,454
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences Dues and Memberships Insurance Operations and Housekeeping Services Rentals, Leases, Repairs, and Noncap. Improvements Professional/Consulting Services and Operating Expend.	5100 5200 5300 5400 5500 5500 5600 5600	5,535 2,260 1,363 102,872 254,788 299,876 1,335,416	0 41,415 0 0 0 0 0 478,753	43,675 1,363 102,872 254,788 299,876 1,814,170	52,681 1,224 71,400 386,000 61,720 1,882,025	52,020 53,735 1,248 72,828 392,120 62,454 1,814,454
Food Total, Books and Supplies 5. Services and Other Operating Expenditures Subagreements for Services Travel and Conferences Dues and Memberships Insurance Operations and Housekeeping Services Rentals, Leases, Repairs, and Noncap. Improvements	5100 5200 5300 5400 5500 5600	5,535 2,260 1,363 102,872 254,788 299,876	0. 41,415 0 0 0	43,675 1,363 102,872 254,788 299,876	52,681 1,224 71,400 386,000 61,720	53,735 1,248 72,828 392,120 62,454

Land and Land Improvements	6100-6170	0	0	0	0	0
Buildings and Improvements of Buildings	6200	0	0	0	0	0
Books and Media for New School Libraries or Major						
Expansion of School Libraries	6300	0	0	0	0	0
Equipment	6400			Ö	0	
Equipment Replacement	6500	0	0	0	0	0
Depreciation Expense (for accrual basis only)	6900	0	13,780	13,780	720,000	720,000
Total, Capital Outlay	h	0	13,780	13,780	720,000	720,000
Total, Sapital Salay		Ů	10,100	10,100	720,000	120,000
7. Other Outgo						
Tuition to Other Schools	7110-7143	0	0	0	0	0
Transfers of Pass-through Revenues to Other LEAs	7211-7213	·····ŏ	<u>ö</u>	0		
Transfers of Apportionments to Other LEAs - Spec. Ed.	7211-7213 7221-7223SE		0	0		o
Transfers of Apportionments to Other LEAs - Spec. Ed. Transfers of Apportionments to Other LEAs - All Other	7221-7223AO					
All Other Transfers	7221-7223AO 7310		-	0	-	
Debt Service:	7310		······································		· · · · · · · · · · · · · · · · · · ·	
Interest	7438	330	0	330	055	200,000
	7438	330	0		255 0	300,000
Principal (for modified accrual basis only)	7439	330		330	·	200,000
Total, Other Outgo		330	0	330	255	300,000
A TOTAL SYDENDITUDES		0.750.007	0.400.700	10.000.000	10.000.010	10.000.050
8. TOTAL EXPENDITURES		8,759,237	3,468,763	12,228,000	12,623,819	12,803,358
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.						
BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		85,178	10,832,819	10,917,997	(43,592)	(151,196)
D. OTHER FINANCING COURCES (110FG		1				
D. OTHER FINANCING SOURCES / USES			_	_	_	_
1. Other Sources	8930-8979	0	0	0	0	0
2. Less: Other Uses						
	7630-7699	0	0	0	0	0
	7630-7699	0	0	0	0	0
3. Contributions Between Unrestricted and Restricted Accounts						
	7630-7699 8980-8999	0	0	0	0	0
Contributions Between Unrestricted and Restricted Accounts (must net to zero)		0	0	0	0	0
3. Contributions Between Unrestricted and Restricted Accounts						
Contributions Between Unrestricted and Restricted Accounts (must net to zero) TOTAL OTHER FINANCING SOURCES / USES		0	0	0	0	0
Contributions Between Unrestricted and Restricted Accounts (must net to zero)		0	0	0	0	0
Contributions Between Unrestricted and Restricted Accounts (must net to zero) TOTAL OTHER FINANCING SOURCES / USES NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4)		0	0	0	0	0
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION		0	0	0 0 10,917,997	0	0
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance	8980-8999	0 0 85,178	0 0 10,832,819 0	0 0 0 10,917,997	0 0 (43,592)	0 0 (151,196)
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1	8980-8999	0	0	0 0 10,917,997 0 7,646,363	0 0 (43,592)	0
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance		0 0 85,178 0 4,598,795	0 0 10,832,819 0 3,047,567 0	0 0 10,917,997 0 7,646,363	0 0 (43,592) 18,564,360 0	0 0 (151,196) 18,520,768 0
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position	8980-8999	0 0 85,178 0 4,598,795 0 4,598,795	0 0 10,832,819 0 3,047,567	0 0 10,917,997 0 7,646,363 7,646,363	0 0 (43,592) 18,564,360 0 18,564,360	0 0 (151,196) 18,520,768 0 18,520,768
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance	8980-8999	0 0 85,178 0 4,598,795	0 0 10,832,819 0 3,047,567 0	0 0 10,917,997 0 7,646,363	0 0 (43,592) 18,564,360 0	0 0 (151,196) 18,520,768 0
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.)	8980-8999	0 0 85,178 0 4,598,795 0 4,598,795	0 0 10,832,819 0 3,047,567	0 0 10,917,997 0 7,646,363 7,646,363	0 0 (43,592) 18,564,360 0 18,564,360	0 0 (151,196) 18,520,768 0 18,520,768
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.) Components of Ending Net Position (Accrual Basis only)	9980-8999 9791 9793, 9795	0 0 85,178 0 4,598,795 0 4,598,795 4,683,974	0 0 10,832,819 0 3,047,567 0 3,047,567 13,880,387	0 0 10,917,997 0 7,646,363 0 7,646,363 18,564,360	0 0 (43,592) 18,564,360 0 18,564,360 18,520,768	0 (151,196) 18,520,768 0 18,520,768 18,369,572
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.)	8980-8999	0 0 85,178 0 4,598,795 0 4,598,795 4,683,974	0 0 10,832,819 0 3,047,567 0 3,047,567 13,880,387	0 0 10,917,997 0 7,646,363 0 7,646,363 18,564,360	0 0 (43,592) 18,564,360 0 18,564,360 18,520,768	0 0 (151,196) 18,520,768 0 18,520,768
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.) Components of Ending Net Position (Accrual Basis only)	9980-8999 9791 9793, 9795	0 0 85,178 0 4,598,795 0 4,598,795 4,683,974	0 0 10,832,819 0 3,047,567 0 3,047,567 13,880,387	0 0 10,917,997 0 7,646,363 0 7,646,363 18,564,360	0 0 (43,592) 18,564,360 0 18,564,360 18,520,768	0 (151,196) 18,520,768 0 18,520,768 18,369,572



SECTION 2 : ADVANCE DISCUSSION MATERIALS

B1.3- ChangeMakers First Interim Budget Update

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM First Interim Report Certification

Charter School Name: Caliber ChangeMakers Academy
CDS #: #48-70581-0134262
Charter Approving Entity: Vallejo City Unified School District
County: Solano
Charter #: 1779
Fiscal Year: 2021-22

(<u>x</u>)	To the entity that approved the charter school: 2021-22 CHARTER SCHOOL FIRST INTERIM FIN has been approved, and is hereby filed by the charter sch Signed: Charter School Official (Original signature required) Print	IANCIAL REPORT ALTERNATIVE FORM: This report ool pursuant to Education Code Section 47604.33. Date: Title:
(<u>x</u>)	To the County Superintendent of Schools: 2021-22 CHARTER SCHOOL FIRST INTERIM FIN is hereby filed with the County Superintendent pursuant to Signed: ized Representative of Charter Approving Entity (Original signature required)	IANCIAL REPORT ALTERNATIVE FORM: This report beducation Code Section 47604.33. Date:
	Print	Title:
	For additional information on the Second Interim Report	, please contact:
	For Approving Entity:	For Charter School:
	Name	Name 0
	Title	Title
	Phone	Phone
	E-mail	E-mail
	This report has been verified for mathematical accuracy pursuant to Education Code Section 47604.33.	y by the County Superintendent of Schools,
	District Advisor	Date

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM 1st Interim Report - Detail

Charter School Name: Caliber ChangeMakers Academy
CDS#: #48-70581-0134262

Charter Approving Entity: Vallejo City Unified School District
Couty: Solano
Charter #: 1779
Fiscal Year: 2021-22

This charter school uses the following basis of accounting:

| X | Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities / Net Position objects are 6900, 7438, 9400-9499, 9660-9669, 9796, and 9797)

Modified Accrual Basis (Applicable Capital Outlay / Debt Service / Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439, and 9711-9789)

			riginal Budg			uals thru 10/			Interim Bud	
Description	Object Code	Unrestricte	Restricted	Total	Unrestricte	Restricted	Total	Unrestricte	Restricted	Tota
. REVENUES 1. LCFF Sources										
State Aid - Current Year	8011	6,151,801	0	6 151 801	1,709,415	0	1 709 415	5,825,682	0	5,825
Education Protection Account State Aid - Current Year	8011 8012	161,820		6,151,801 161,820	38,870	0	1,709,415 38,870	151,200	0	151
State Aid - Prior Years	8019	0	ŏ	0.,020	0	ŏ	0,070	0	Ö	
Transfers to Charter Schools in Lieu of Property Taxes	8096	2,069,253	ō	2,069,253	313,587	Ö	313,587	1,880,860	Ö	1,880
Other LCFF Transfers	8091, 8097	0	0		0	Ö	0	0	0	
Total LCFF Sources		8,382,874	0	8,382,874	2,061,872	0	2,061,872	7,857,742	0	7,857
2. Federal Revenues		0	000 004	202.004	0.1	400.050	100.050	0	4.000.004	4.000
No Child Left Behind/Every Student Succeeds Act	8290 8181, 8182	0	860,934	860,934	0	193,952	193,952		1,092,024	1,09
Special Education - Federal Child Nutrition - Federal	8220	0	103,125 289,710	103,125 289,710	0	884	884	0	103,125 279,720	10
Donated Food Commodities	8221	0	209,710	209,710	0	004	004	0	0	27
Other Federal Revenues	8110	0	0	0	0	0	0	0	0	
Total, Federal Revenues	0110	0	1,253,769	1,253,769	0	194,836	194,836	0	1,474,869	1,47
			.,,	.,,.	- 1	,	,		.,,	-,,
3. Other State Revenues										
Special Education - State	StateRevSE StateRevAO	0	525,915	525,915	0	246,936	246,936	0	552,540	55
All Other State Revenues	StateRevAO	135,290	1,523,075	1,658,365	0	0	0	126,411	1,507,880	1,63
Total, Other State Revenues		135,290	2,048,990	2,184,280	0	246,936	246,936	126,411	2,060,420	2,18
4. Other Local Revenues										
All Other Local Revenues	LocalRevAO	10,000	0	10,000	3,838	0	3,838	13,838	0	13
Total, Local Revenues		10,000	0		3,838	0	3,838	13,838	0	1:
5. TOTAL REVENUES		8,528,164	3,302,759	11,830,923	2,065,711	441,772	2,507,482	7,997,991	3,535,289	11,53
EXPENDITURES	Í									
Certificated Salaries	1									
Certificated Teachers' Salaries	1100	3,042,397	338,171	3,380,568	861,560	111,508	973,068	2,884,223	504,781	3,38
Certificated Pupil Support Salaries	1200	0,012,007	0	0	171,793	56,386	228,178	506,570	172,764	67
Certificated Supervisors' and Administrators' Salaries	1300	674,368	250,000	924,368	281,160	14,437	295,598	708,980	206,493	91
Other Certificated Salaries	1900	27,022	83,978	111,000	18,992	29,954	48,946	87,883	57,500	14
Total, Certificated Salaries		3,743,787	672,149	4,415,936	1,333,505	212,285	1,545,789	4,187,656	941,538	5,12
2. Non-certificated Salaries		400.000	005.050		07.500	101 100		000 110	050 054	
Non-certificated Instructional Salaries	2100	422,023	225,858	647,881	67,562	104,438	171,999	330,419	358,654	68
Non-certificated Support Salaries	2200	764,090	139,772	903,862	102,582	0	102,582	329,058	0	32
Non-certificated Supervisors' and Administrators' Salaries Clerical and Office Salaries	2300	125,613 249,640	45,000	125,613 294,640	33,154 58,171	5,573	33,154 63,744	100,587 161,822	79,445	10 24
Other Non-certificated Salaries	2400 2900	249,640	235,113	235,113	0 0	5,573	03,744	0	79,445	24
Total, Non-certificated Salaries	2900	1,561,366	645,743	2,207,109	261,468	110,011	371,479	921,886	438,099	1,35
Total, Non-certificated Galaries		1,001,000	0+0,7+0	2,207,100	201,400	110,011	011,410	321,000	400,000	1,00
3. Employee Benefits										
STRS	3101	0	0	0	0	0	0	0	0	
PERS	3201	0	0	0		0	0		0	
OASDI / Medicare / Alternative	3301	328,919	81,709	410,629	142,370	0	142,370		106,232	49
Health and Welfare Benefits	3401	583,567	144,968	728,535	147,907	0	147,907	562,050	151,760	71:
Unemployment Insurance	3501	42,441	10,543	52,984	6,856	0	6,856	40,876	11,037	5
Workers' Compensation Insurance	3601	0	0	0	0	0	0		0	
OPEB, Allocated	3701	0	0			0	0		0	
OPEB, Active Employees	3751	0	0	0	0	0	0		0	
Other Employee Benefits Total, Employee Benefits	3901	254,647 1,209,575	63,259 300,479	317,906 1,510,054	297,133	0	0 297,133	122,629 1,118,990	33,111 302,141	1,42
rotal, Employee Benefits		1,209,575	300,479	1,510,054	291,133	U	291,133	1,116,990	302,141	1,42
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	102,000	121,750	223,750	37,499	95,619	133,118	70,749	93,369	16
Books and Other Reference Materials	4200	0	15,000	15,000	0	0	0	5,000	0	
Materials and Supplies	4300 4400	259,848	3,705	263,553	93,845	0	93,845	149,686	77,000	22
Noncapitalized Equipment	4400	149,000	0	149,000	124,026	0	124,026	144,026	0	14
Food	4700	32,000	305,370	337,370	75,936	05.040	75,936	23,754	294,840	31
Total, Books and Supplies		542,848	445,825	988,673	331,307	95,619	426,926	393,215	465,209	85
5. Services and Other Operating Expenditures	1									
Subagreements for Services	5100	57,000	0	57,000	8,500	0	8,500	33,500	0	3
Travel and Conferences	5200 5300	56,400	0		11,931	0	11,931	25,031	0	2
Dues and Memberships		1,200	0		356	0	356	1,156	0	
Insurance	5400	65,000	0		30,843	0	30,843	30,843	0	3
Operations and Housekeeping Services	5500	0	0	0		0	2,295	2,295	0	
Rentals, Leases, Repairs, and Noncap. Improvements	5600	408,625	789,635	1,198,260	38,174	0 040	38,174	420,798	789,635	1,21
Professional/Consulting Services and Operating Expend. Communications	5800	1,447,620 102,080	448,927 0	1,896,547	188,508 25,704	20,912	209,420	1,130,781	611,699 0	1,74
Communications Total, Services and Other Operating Expenditures	5900	2,137,925	1,238,562	102,080 3,376,487	306,311	20,912	25,704 327,223	57,704 1,702,109	1,401,334	5 3,10
, sorrioso and sanor operating Experiationes		2, 101,020	1,200,002	0,010,401	000,011	20,012	JE1,220	1,102,100	1, 10 1,004	3,10
6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)										
Land and Land Improvements	6100-6170	0	0	0	0	0	0	0	0	
Buildings and Improvements of Buildings	6200	0	0	0	0	0	0	0	0	
Books and Media for New School Libraries or Major		0	0	0	0	0	0	0	0	
Expansion of School Libraries	6300 6400	0	0	0		0	0	0	0	
Equipment	6400 6500	0	0	0	0	0	0		0	
Equipment Replacement Depreciation Expense (for accrual basis only)		8,174	0	8,174		0	0		0 4,177	
Depreciation Expense (for accrual basis only) Total, Capital Outlay	6900	8,174	0	8,174 8,174	0	0	0		4,177	
i oan, Japitai Outiay		0,174	U	0,174	U	0	U	3,997	4,177	
7. Other Outgo	1									
Tuition to Other Schools	7110-7143	0	0	0	0	0	0	0	0	
Transfers of Pass-through Revenues to Other LEAs	7211-7213	0	0			0	0		0	
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE 7221-7223AO	0	0		_	0	0		0	
Transfers of Apportionments to Other LEAs - All Other				0			0			

All Other Transfers	r		0	•		0			0.1	
	7310	01	0	U	0	<u> </u>	<u></u>	U	υJ	U
Debt Service:		050			7.0			007		
Interest	7438	250	0	250	713		713		0	307
Principal (for modified accrual basis only)	7439	0	0	0	0	ÿ	0	ŭ	0	0
Total, Other Outgo		250	0	250	713	0	713	307	0	307
8. TOTAL EXPENDITURES		9,203,924	3,302,759	12,506,683	2,530,436	438,827	2,969,263	8,328,159	3,552,498	11,880,657
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.										
BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		-675,760	0	-675,760	-464,725	2,945	-461,780	-330,168	-17,208	-347,376
D. OTHER FINANCING SOURCES / USES										
1. Other Sources	8930-8979	0	0	0	0	0	0	0	0	0
2. Less: Other Uses	7630-7699	0	0	0	0	0	0	0	0	0
3. Contributions Between Unrestricted and Restricted Accounts										
(must net to zero)	8980-8999	0	0	0	0	0	0	0	0	0
4. TOTAL OTHER FINANCING SOURCES / USES		0	0	0	0	0	0	0	0	0
E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4)		-675,760	0	-675,760	-464,725	2,945	-461,780	-330,168	-17,208	-347,376
·										
F. FUND BALANCE, NET POSITION										
Beginning Fund Balance										
a. As of July 1	9,791	2,253,563	75,487	2,329,050	2,445,890	73,300	2,519,190	2,445,890	73,300	2,519,190
b. Adjustments to Beginning Balance	9793, 9795			0			0			0
c. Adjusted Beginning Balance / Net Position		2,253,563	75,487	2,329,050	2,445,890	73,300	2,519,190	2,445,890	73,300	2,519,190
Ending Fund Balance / Net Position, June 30 (E + F.1.c.)		1,577,803	75,488	1,653,290	1,981,164	76,245	2,057,409	2,115,722	56,091	2,171,813
, , ,										
Components of Ending Net Position (Accrual Basis only)										
a. Net Investment in Capital Assets	9796	20,882,072	49,499	20,931,571	21,355,169	49,499	21,404,668	21,355,169	49,499	21,404,668
b Restricted Net Position	9797		25,989	25,989		26,746	26,746		6,592	6,592
c. Unrestricted Net Position	9790A	-19,304,269	,		-19,374,005			-19,239,447		-19,239,447

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM 1st Interim Report - Summary

Charter School Name: Caliber ChangeMakers Academy
CDS #: #48-70581-0134262
Charter Approving Entity: Vallejo City Unified School District
County:
Solano
Charter #: 1779
Fiscal Year: 2021-22

					1st Interim vs. Original Budget Increase, (Decrease)			
Description	Object Code	Original Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change		
REVENUES	Object Code	Budget (A)	10/31 (1)	Budget (2)	(2) VS. (A)	(Z) vs. (X)		
1. LCFF Sources								
State Aid - Current Year	8011	6,151,801	1,709,415	5,825,682	(326,119)	-4		
Education Protection Account State Aid - Current Year State Aid - Prior Years	8012 8019	161,820 -	38,870 -	151,200 -	(10,620)			
Transfers to Charter Schools in Lieu of Property Taxes	8096 8091, 8097	- 2,069,253	313,587	1,880,860	(188,393)	-(
Other LCFF Transfers	8091, 8097	-	-	-	-			
Total LCFF Sources		8,382,874	2,061,872	7,857,742	(525,132)	-(
2. Federal Revenues								
No Child Left Behind/Every Student Succeeds Act	8290	860,934	193,952	1,092,024	231,090	2		
Special Education - Federal Child Nutrition - Federal	8181, 8182 8220	103,125 289,710	- 884	103,125 279,720	(9,990)			
Donated Food Commodities	8221	-	-	-	-			
Other Federal Revenues	8110, 8260-8299	1,253,769	194,836	1,474,869	221,100	1		
Total, Federal Revenues								
3. Other State Revenues								
Special Education - State	StateRevSE	525,915	246,936	552,540	26,625	-		
All Other State Revenues Total, Other State Revenues	StateRevAO	1,658,365 2,184,280	246,936	1,634,291 2,186,831	(24,074) 2,551	-		
Total, Other State Nevertues		2,104,200	240,930	2,100,031	2,001			
4. Other Local Revenues								
All Other Local Revenues Total, Local Revenues	LocalRevAO	10,000 10,000	3,838 3,838	13,838 13,838	3,838 3,838	3		
			0,000		0,000	•		
5. TOTAL REVENUES		11,830,923	2,507,482	11,533,280	(297,643)	-		
EXPENDITURES	1							
1. Certificated Salaries								
Certificated Teachers' Salaries	1100 1200	3,380,568	973,068 228,178	3,389,004 679,334	8,436 679,334			
Certificated Pupil Support Salaries Certificated Supervisors' and Administrators' Salaries	1300	924,368	228,178 295,598	679,334 915,472	(8,896)			
Other Certificated Salaries	1900	111,000	48,946	145,383	34,383	3		
Total, Certificated Salaries		4,415,936	1,545,789	5,129,193	713,258	1		
2. Non-certificated Salaries								
Non-certificated Instructional Salaries	2100	647,881	171,999	689,072	41,191			
Non-certificated Support Salaries	2200	903,862	102,582	329,058	(574,803)	-6		
Non-certificated Supervisors' and Administrators' Salaries Clerical and Office Salaries	2300 2400	125,613 294,640	33,154 63,744	100,587 241,267	(25,025) (53,373)	-2		
Other Non-certificated Salaries	2900	235,113	63,744 -	- 241,207	(235,113)	-1 -10		
Total, Non-certificated Salaries		2,207,109	371,479	1,359,986	(847,123)	-3		
3. Employee Benefits								
STRS	3101		-	-	<u>-</u>			
PERS	3201			-	-			
OASDI / Medicare / Alternative Health and Welfare Benefits	3301 3401	410,629 728,535	142,370 147,907	499,667 713,810	89,038 (14,725)			
Unemployment Insurance	3501	52,984	6,856	51,913	(1,071)			
Workers' Compensation Insurance	3601	-	-	-	-			
OPEB, Allocated OPEB, Active Employees	3701 3751		-	-				
Other Employee Benefits	3901	317,906	<u>-</u>	155,740	(162,166)	-		
Total, Employee Benefits		1,510,054	297,133	1,421,130	(88,924)			
4. Books and Supplies								
Approved Textbooks and Core Curricula Materials	4100	223,750	133,118	164,118	(59,632)	-2		
Books and Other Reference Materials	4200	15,000	-	5,000	(10,000)	-(
Materials and Supplies Noncapitalized Equipment	4300 4400	263,553 149,000	93,845 124,026	226,685 144,026	(36,868) (4,974)			
Food	4700	337,370	75,936	318,594	(18,776)			
Total, Books and Supplies		988,673	426,926	858,424	(130,249)	-		
i. Services and Other Operating Expenditures								
Subagreements for Services	5100	57,000	8,500	33,500	(23,500)	-		
Travel and Conferences	5100 5200 5300	57,000 56,400	8,500 11,931 356	33,500 25,031 1,156	(23,500) (31,369) (44)	-4		
Dues and Memberships Insurance	5300 5400	1,200	356	1,156	(44)			
Operations and Housekeeping Services	5500	65,000 -	30,843 2,295	30,843 2,295	(34,157) 2,295	·····		
Rentals, Leases, Repairs, and Noncap. Improvements	5600	- 1,198,260	38,174	1,210,434	12,174			
Professional/Consulting Services and Operating Expend.	5800	1,896,547	209,420	1,742,480	(154,067)			
Communications Total, Services and Other Operating Expenditures	5900	102,080 3,376,487	25,704 327,223	57,704 3,103,443	(44,376) (273,044)			
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	55,220	,,,,,,,,,,	(=: =,= 11)			
. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)	6400 6476							
Land and Land Improvements Buildings and Improvements of Buildings	6100-6170 6200	-						
Books and Media for New School Libraries or Major		-	-	-	<u> </u>			
Expansion of School Libraries	6300		-					
Equipment Replacement	6400 6500	-	-	-	-			
Equipment Replacement Depreciation Expense (for accrual basis only)	6900	- 8,174		- 8,174	- 0			
Total, Capital Outlay	ļ	8,174	-	8,174	0			

1	i i					
		-	-	-	-	
7. Other Outgo		-	-	-	-	
Tuition to Other Schools	7110-7143	-	-			1
Transfers of Pass-through Revenues to Other LEAs	7211-7213				-	1
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	1
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	l
All Other Transfers	7310	-	-	-	-	
Debt Service:						
Interest	7438	250	713	307	57	23%
Principal (for modified accrual basis only)	7439	-	-	-	-	
Total, Other Outgo		250	713	307	57	23%
8. TOTAL EXPENDITURES		12,506,683	2,969,263	11,880,657	(626,026)	-5%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.						
BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		(675,760)	(461,780)	(347,376)	328,384	-49%
D. OTHER FINANCING SOURCES / USES						
1. Other Sources	8930-8979	-	-	-	-	
2. Less: Other Uses	7630-7699	-	-	-	-	1
3. Contributions Between Unrestricted and Restricted Accounts		-	-	-	-	†
(must net to zero)	8980-8999	-	-	-	-	
4. TOTAL OTHER FINANCING SOURCES / USES		-	-	-	-	
E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4)		(675,760)	(461,780)	(347,376)	328,384	-49%
F. FUND BALANCE, NET POSITION						
Beginning Fund Balance						
a. As of July 1	9,791	2,329,050	2,519,190	2,519,190	190,139	8%
b. Adjustments to Beginning Balance	9793, 9795	-	-	-	-	
c. Adjusted Beginning Balance / Net Position		2,329,050	2,519,190	2,519,190	190,139	8%
Ending Fund Balance / Net Position, June 30 (E + F.1.c.)		1,653,290	2,057,409	2,171,813	518,523	31%
Components of Ending Net Position (Accrual Basis only)						
a. Net Investment in Capital Assets	9796	20,931,571	21,404,668	21,404,668	473,097	2%
b Restricted Net Position	9797	25,989	26,746	6,592	(19,396)	0%

CHARTER SCHOOL INTERIM FINANCIAL REPORT - ALTERNATIVE FORM 1st Interim Report - Multi-year Projection

Charter School Name: Caliber ChangeMakers Academy

CDS #: #48-70581-0134262

Charter Approving Entity: Vallejo City Unified School District

County: Solano Charter #: 1779 Fiscal Year: 2021-22

This charter school uses the following basis of accounting:

Accrual Basis (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities / Net Position objects are 6900, 7438, 9400-9499, 9660-9669, 9796, and 9797)

Modified Accrual Basis (Applicable Capital Outlay / Debt Service / Fund Balance objects are 6100-6170, 6200-6500, 7438, 7439, and 9711-9789)

			2021-22		2022-23	2023-24
Description	Object Code	Unrestricted	Restricted	Total	Total	Total
REVENUES						
1. LCFF Sources						
State Aid - Current Year	8011	5,825,682	0	5,825,682	6,827,408	7,145
Education Protection Account State Aid - Current Year	8012	151,200	0 0 0 0	151,200	170,748	173
State Aid - Prior Years	8019	0	0	0	0	
Transfers to Charter Schools in Lieu of Property Taxes	8096	1,880,860	0	1,880,860	2,124,028	2,156
Other LCFF Transfers	8091, 8097	0		0	0	
Total LCFF Sources		7,857,742	0	7,857,742	9,122,184	9,475
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	0	1,092,024	1,092,024	782,409	759
Special Education - Federal	8181, 8182	0 0	103,125	103,125	105,000	114
Child Nutrition - Federal	8220		279,720	279,720	305,694	310
Donated Food Commodities	8221 8110, 8260-8299	0	0	0	0	
Other Federal Revenues	8110, 8260-8299	0	1,474,869	1,474,869	1,193,103	1,184
Total, Federal Revenues						
3. Other State Revenues						
Special Education - State	StateRevSE	0	552,540 1,507,880	552,540	622,424	63
All Other State Revenues	StateRevAO	126,411	1,507,880	1,634,291	1,124,770	1,12
Total, Other State Revenues		126,411	2,060,420	2,186,831	1,747,194	1,75
4. Other Local Revenues	L					
All Other Local Revenues	LocalRevAO	13,838	0	13,838	10,000	10
Total, Local Revenues		13,838	0	13,838	10,000	1
5. TOTAL REVENUES		7,997,991	3,535,289	11,533,280	12,072,481	12,42
EVDENDITUDEO.	ı					
EXPENDITURES						
1. Certificated Salaries	 					
Certificated Teachers' Salaries	1100	2,884,223	504,781	3,389,004	3,389,727	3,48
Certificated Pupil Support Salaries	1200	506,570	172,764	679,334	631,322	64
Certificated Supervisors' and Administrators' Salaries	1300	708,980	206,493	915,472	971,486	1,01
Other Certificated Salaries	1900	87,883	57,500	145,383	100,000	10
Total, Certificated Salaries		4,187,656	941,538	5,129,193	5,092,536	5,25
2. Non-certificated Salaries						
Non-certificated Instructional Salaries	2100	330,419	358,654	689,072	750,147	77
Non-certificated Support Salaries	2200	329,058	0	329,058	334,749	34
Non-certificated Supervisors' and Administrators' Salaries	2300	100,587	0	100,587	105,617	10
Clerical and Office Salaries	2400	161,822	79,445	241,267	243,652	25
Other Non-certificated Salaries	2900	0	0	0	0	
Total, Non-certificated Salaries		921,886	438,099	1,359,986	1,434,164	1,47
3. Employee Benefits						
STRS	3101	0	0	0	0	
PERS	3101 3201	0	0	0	0	
OASDI / Medicare / Alternative	3301	393,435	106,232	499,667	502,556	51
Health and Welfare Benefits	3401	562,050	151,760	713,810	717,937	74
Unemployment Insurance	3501	40,876	11,037	51,913	52,214	5
Workers' Compensation Insurance	3601	70,070	11,007	0		
OPEB, Allocated	3701			\	<u>~</u>	
OPEB, Attive Employees	2751	0	0 0	0	, , , , , , , , , , , , , , , , , , ,	
OPEB, Active Employees Other Employee Benefits	3751 3901	122,629	33,111	155,740	156,641	16
Total, Employee Benefits	3901	1,118,990	302,141	1,421,130	1,429,347	1,47
rotal, Employee Denetits		1,110,990	302,141	1,421,130	1,429,347	1,47
. Books and Supplies						
Approved Textbooks and Core Curricula Materials	4100	70,749	93,369	164,118	108,936	11
Books and Other Reference Materials	4200	5,000	93,309	5,000	15,300	1
Materials and Supplies	4300	149,686		226,685	220 040	ا م
Noncapitalized Equipment	4400	144,026	77,000 0	144,026	229,819 152,296	23 13
	4700	23,754	294,840	318,594		33
Food Total, Books and Supplies	4/00	393,215	465,209	858,424	325,217 831,568	83
тока, дооко апа опрршео		393,215	400,209	030,424	031,000	00
Services and Other Operating Expenditures						
Subagreements for Services	5100	33,500	0	33,500	76,500	7
Travel and Conferences	5200	25,031		25,300 25,000	12 649	1
Dues and Memberships	5300	1,156	0	25,031 1,156	12,648 1,224	
Insurance	5400	30,843	0 0 0		35,700	
				30,843		ئىسىسىس
Operations and Housekeeping Services	5500	2,295	700.635	2,295	0	
Rentals, Leases, Repairs, and Noncap. Improvements	5600	420,798	789,635	1,210,434	1,206,180	1,20
Professional/Consulting Services and Operating Expend.	5800	1,130,781	611,699	1,742,480	1,735,343	1,71
Communications	5900	57,704	1,401,334	57,704 3,103,443	48,960 3,116,555	3,09
Total, Services and Other Operating Expenditures		1,702,109				

Land and Land Improvements	6100-6170	0 1	0	0	0	0
Buildings and Improvements of Buildings	6200		0		0	
Books and Media for New School Libraries or Major						
Expansion of School Libraries	6300	0	0	0	0	0
Equipment	6400	0	0	0	0	0
Equipment Replacement	6500	0	0	0	0	0
Depreciation Expense (for accrual basis only)	6900	3,997	4,177	8,174	8,174	8,174
Total, Capital Outlay		3,997	4,177	8,174	8,174	8,174
		·	·	· ·	·	
7. Other Outgo						
Tuition to Other Schools	7110-7143	0	0	0	0	0
Transfers of Pass-through Revenues to Other LEAs	7211-7213	0	0	0	0	0
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	0	0	0	0	0
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	0	0	0	0	0
All Other Transfers	7310	0	0	0	0	0
Debt Service:						
Interest	7438	307	0	307	255	260
Principal (for modified accrual basis only)	7438 7439	0	0	0	0	0
Total, Other Outgo		307	0	307	255	260
8. TOTAL EXPENDITURES		8,328,159	3,552,498	11,880,657	11,912,599	12,149,612
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.						
BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		(330,168)	(17,208)	(347,376)	159,883	279.697
· · · · · · · · · · · · · · · · · · ·		(000,100)	(11,200)	(011,010)	100,000	213,031
` '		(000,100)	(11,200)	(017,010)	100,000	219,091
D. OTHER FINANCING SOURCES / USES		()	, , , , ,			213,031
` '	8930-8979	0	0	0	0	0
D. OTHER FINANCING SOURCES / USES	8930-8979	()	, , , , ,			0
D. OTHER FINANCING SOURCES / USES 1. Other Sources		0	0	0	0	0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses	8930-8979 7630-7699	()	, , , , ,			0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts	7630-7699	0	0.	0	0	0.
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses		0	0	0	0	0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	7630-7699	0	0	0	0	0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts	7630-7699	0	0.	0	0	0.
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES	7630-7699	0	0	0	0 0	0 0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	7630-7699	0	0	0	0	0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4)	7630-7699	0	0	0	0 0	0 0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION	7630-7699	0	0	0 0 0 0 (347,376)	0 0	0 0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance	7630-7699 8980-8999	0 0 0 0 (330,168)	0 0 0 0 (17,208)	0 0 0 0 (347,376)	0 0 0 0 159,883	0 0 0 0 279,697
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1	7630-7699 8980-8999 9791	0	0 0 0 0 (17,208)	0 0 0 0 (347,376)	0 0	0 0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance	7630-7699 8980-8999	0 0 0 (330,168) 0 2,445,890	0 0 0 0 (17,208)	0 0 0 0 (347,376) 0 2,519,190	0 0 0 159,883 2,171,813 0	0 0 0 0 279,697 2,331,696 0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position	7630-7699 8980-8999 9791	0 0 0 0 (330,168) 0 2,445,890	0 0 0 (17,208) 0 73,300 73,300	0 0 0 (347,376) 0 2,519,190 0 2,519,190	0 0 0 159,883 2,171,813 0 2,171,813	0 0 0 0 279,697 2,331,696 0 2,331,696
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance	7630-7699 8980-8999 9791	0 0 0 (330,168) 0 2,445,890	0 0 0 0 (17,208)	0 0 0 0 (347,376) 0 2,519,190	0 0 0 159,883 2,171,813 0	0 0 0 0 279,697 2,331,696 0
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.)	7630-7699 8980-8999 9791	0 0 0 0 (330,168) 0 2,445,890	0 0 0 (17,208) 0 73,300 73,300	0 0 0 (347,376) 0 2,519,190 0 2,519,190	0 0 0 159,883 2,171,813 0 2,171,813	0 0 0 0 279,697 2,331,696 0 2,331,696
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.) Components of Ending Net Position (Accrual Basis only)	7630-7699 8980-8999 9791 9793, 9795	0 0 0 (330,168) 0 2,445,890 2,115,722	0 0 0 (17,208) 0 73,300 0 73,300 56,091	0 0 0 (347,376) 0 2,519,190 2,519,190 2,171,813	0 0 0 159,883 2,171,813 0 2,171,813 2,331,696	0 0 0 279,697 2,331,696 0 2,331,696 2,611,393
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.) Components of Ending Net Position (Accrual Basis only) a. Net Investment in Capital Assets	7630-7699 8980-8999 8980-8999 9791 9791 9793, 9795	0 0 0 (330,168) 0 2,445,890 2,115,722 21,355,169	0 0 0 (17,208) 0 73,300 0 73,300 56,091	0 0 0 (347,376) 0 2,519,190 2,171,813 21,404,668	0 0 0 159,883 2,171,813 0 2,171,813	0 0 0 279,697 2,331,696 0 2,331,696 2,611,393 21,388,320
D. OTHER FINANCING SOURCES / USES 1. Other Sources 2. Less: Other Uses 3. Contributions Between Unrestricted and Restricted Accounts (must net to zero) 4. TOTAL OTHER FINANCING SOURCES / USES E. NET INCREASE (DECREASE) IN FUND BALANCE / NET POSITION (C + D4) F. FUND BALANCE, NET POSITION 1. Beginning Fund Balance a. As of July 1 b. Adjustments to Beginning Balance c. Adjusted Beginning Balance / Net Position 2. Ending Fund Balance / Net Position, June 30 (E + F.1.c.) Components of Ending Net Position (Accrual Basis only)	7630-7699 8980-8999 9791	0 0 0 (330,168) 0 2,445,890 2,115,722	0 0 0 (17,208) 0 73,300 0 73,300 56,091	0 0 0 (347,376) 0 2,519,190 2,519,190 2,171,813	0 0 0 159,883 2,171,813 0 2,171,813 2,331,696	0 0 0 279,697 2,331,696 0 2,331,696 2,611,393



SECTION 2 : ADVANCE DISCUSSION MATERIALS

B1.4 - Beta Academy Educator Effectiveness Plan



Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Caliber: Beta Academy	Tim Pruitt & Andrew Grossman	info@caliberschools.org
	School Leaders	(510) 685-1768

The Educator Effectiveness Block Grant (EEBG) is a program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness.

As a condition of receiving funds for educator effectiveness, LEAs shall develop and adopt a plan for expenditure of funds, which requires the plan to be explained in a public meeting of the governing board of the school district, county board of education, or governing body of the charter school before its adoption in a subsequent meeting. Funds may be expended for the purposes identified in <u>Assembly Bill 130, Chapter 44, Section 22</u> and <u>Assembly Bill 167, Chapter 252, Section 9</u> and mentioned below in the "Planned Use of Funds" section. These expenditures may take place over fiscal years 2021–22, 2022–23, 2023–24, 2024–25, and 2025–26. LEAs may use these allocated funds to provide professional learning for teachers, administrators,

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paraprofessionals who work with students, and classified staff that interact with students in order to promote educator equity, quality, and effectiveness. The funding is distributed in an equal amount per unit of full-time equivalent certificated and classified staff as reported in California Longitudinal Pupil Achievement Data and California Basic Educational Data System for the 2020–21 fiscal year. This funding for certificated and classified staff shall not exceed the total certificated staff and classified staff count.

Expenditure Plan

Total Educator Effectiveness Block Grant funds awarded to the LEA

\$196,888

The following table provides the LEA's expenditure plan for how it will use EEBG funds to provide professional learning for teachers, administrators, paraprofessionals who work with students, and classified staff that interact with students in order to promote educator equity, quality, and effectiveness. The allowable use categories are listed below.

Allowable Use of Funds	Planned Use of Funds (Actions)	Planned Expenditures
1. Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.	Caliber plans to use the majority of its Educator Effectiveness funding to employ instructional coaches to coach and mentor Caliber's certificated teachers as they serve the needs of the students. Caliber may use a portion of funds to hire outside consultants to support the instructional coaches' efforts in working with teachers. The objectives of these efforts are to (i) provide teachers with structured feedback that improves their effectiveness with students, (ii) support teachers in managing their work in ways that are satisfying and sustainable, and (iii) promote teacher retention rates at Invictus.	\$196,888
2. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, historysocial science, science, technology, engineering, mathematics, and computer science.		
3. Practices and strategies that reengage pupils and lead to accelerated learning.		

Allowable Use of Funds	Planned Use of Funds (Actions)	Planned Expenditures
4. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.		
5. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.		
6. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.		
7. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated languagedevelopment within and across content areas and building and strengthening capacity to increase bilingual and biliterate proficiency.		
8. New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).		
9. Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.		

Allowable Use of Funds	Planned Use of Funds (Actions)	Planned Expenditures
10. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.		
	Subtotal	196,888.00

Educator Effectiveness Block Grant Plan Instructions

Introduction

A program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness.

For additional information regarding Educator Effectiveness Block Grant funding please see the web page at https://www.cde.ca.gov/fg/aa/ca/educatoreffectiveness.asp.

Purpose and Requirements

As noted in the Introduction, a program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness:

- To ensure professional development meets educator and pupil needs, local educational agencies are **encouraged to allow school site and content staff to identify the topic or topics of professional learning**. Professional learning provided pursuant to this section shall do both of the following:
 - Be content focused, incorporate active learning, support collaboration, use models of effective practice, provide coaching and expert support, offer feedback and reflection, and be of sustained duration.
 - As applicable, be aligned to the academic content standards adopted pursuant to Sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.4, 60605.8, and 60605.11, and the model curriculum adopted pursuant to Section 51226.7, as those sections read on June 30, 2020, and former Section 60605.85, as that section read on June 30, 2014.

Areas that to be considered for funding as outlined in Education Code include:

- (1) **Coaching** and **mentoring** of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.
- (2) Programs that lead to effective, **standards-aligned instruction** and improve **instruction in literacy** across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.
- (3) Practices and strategies that reengage pupils and lead to accelerated learning.
- (4) Strategies to implement **social-emotional learning**, **trauma-informed practices**, **suicide prevention**, access to **mental health** services, and other approaches that improve pupil well-being.

- (5) Practices to create a **positive school climate**, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.
- (6) Strategies to improve **inclusive practices**, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.
- (7) Instruction and education to support implementing **effective language acquisition** programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.
- (8) New **professional learning networks** for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c) see slide 12 for subdivision (c).
- (9) Instruction, education, and strategies to incorporate **ethnic studies** curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.
- (10) Instruction, education, and strategies for certificated and classified educators in **early childhood education**, or **childhood development**.

Instructions to complete the template:

Total Educator Effectiveness Block Grant funds awarded to the LEA

Provide the total amount of Educator Effectiveness Block Grant funds the LEA is awarded.

Allowable Use of Funds Table

The table is in three parts, Allowable Use of Funds, Planned Use of Funds (Actions), and Planned Expenditures. Data is only required in the Planned Use of Funds and Planned Expenditures columns.

(1) Allowable Use of Funds

The LEA must specify the amount of EEBG funds that it intends to use to implement a planned action. This column is prepopulated with the allowable uses of funds. There is no need to input additional information in this column.

(2) Planned Use of Funds (Actions)

 Provide a description of the action(s) the LEA will implement using EEBG funds. The description can be brief and/or in list form. Include the group that will receive the professional learning (teachers, administrators, paraprofessionals who work with students and classified staff that interact with students). • An LEA has the flexibility to include planned use of funds/actions described in one or more areas list under **Allowable Use of Funds**. It is not required to include actions for every allowable use of funds listed.

(3) Planned Expenditures

Specify the amount of funds the LEA plans to expend to implement the action(s). The amount of funds included in this section should reflect the total funds planned to be expended over the life of the grant.

Fiscal Requirements

As a condition of receiving funds, a school district, COE, charter school, or state special school shall do **both** of the following:

- On or before December 30, 2021, develop and adopt a plan delineating the expenditure of funds apportioned pursuant to this section, including
 the professional development of teachers, administrators, paraprofessionals, and classified staff. The plan shall be presented in a public
 meeting of the governing board of the school district, county board of education, or governing body of the charter school, before its adoption
 in a subsequent public meeting.
- On or before **September 30, 2026**, **report detailed expenditure information** to CDE, including, but not limited to, specific **purchases** made and the **number of teachers, administrators, paraprofessional educators, or classified staff** that received professional development. The CDE shall determine the format for this report.

Funding apportioned pursuant to this section is subject to the **annual audits** required by Section 41020.



SECTION 2 : ADVANCE DISCUSSION MATERIALS

B1.5 - ChangeMakers Educator Effectiveness Plan



Educator Effectiveness Block Grant 2021

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Caliber: ChangeMakers Academy	Aisha Ford & Alesha Williams	info@calibercma.org
	School Leaders	707-563-9827

The Educator Effectiveness Block Grant (EEBG) is a program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness.

As a condition of receiving funds for educator effectiveness, LEAs shall develop and adopt a plan for expenditure of funds, which requires the plan to be explained in a public meeting of the governing board of the school district, county board of education, or governing body of the charter school before its adoption in a subsequent meeting. Funds may be expended for the purposes identified in Assembly Bill 130, Chapter 44, Section 22 and Assembly Bill 167, Chapter 252, Section 9 and mentioned below in the "Planned Use of Funds" section. These expenditures may take place over fiscal years 2021–22, 2022–23, 2023–24, 2024–25, and 2025–26. LEAs may use these allocated funds to provide professional learning for teachers, administrators,

paraprofessionals who work with students, and classified staff that interact with students in order to promote educator equity, quality, and effectiveness. The funding is distributed in an equal amount per unit of full-time equivalent certificated and classified staff as reported in California Longitudinal Pupil Achievement Data and California Basic Educational Data System for the 2020–21 fiscal year. This funding for certificated and classified staff shall not exceed the total certificated staff and classified staff count.

Expenditure Plan

Total Educator Effectiveness Block Grant funds awarded to the LEA

\$184,809

The following table provides the LEA's expenditure plan for how it will use EEBG funds to provide professional learning for teachers, administrators, paraprofessionals who work with students, and classified staff that interact with students in order to promote educator equity, quality, and effectiveness. The allowable use categories are listed below.

Allowable Use of Funds	Planned Use of Funds (Actions)	Planned Expenditures
1. Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.	Caliber plans to use the majority of its Educator Effectiveness funding to employ instructional coaches to coach and mentor Caliber's certificated teachers as they serve the needs of the students. Caliber may use a portion of funds to hire outside consultants to support the instructional coaches' efforts in working with teachers. The objectives of these efforts are to (i) provide teachers with structured feedback that improves their effectiveness with students, (ii) support teachers in managing their work in ways that are satisfying and sustainable, and (iii) promote teacher retention rates at Invictus.	\$184,809
2. Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, historysocial science, science, technology, engineering, mathematics, and computer science.		

Allowable Use of Funds	Planned Use of Funds (Actions)	Planned Expenditures
3. Practices and strategies that reengage pupils and lead to accelerated learning.		
4. Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.		
5. Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.		
6. Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.		
7. Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated languagedevelopment within and across content areas and building and strengthening capacity to increase bilingual and biliterate proficiency.		
8. New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).		
9. Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.		

Allowable Use of Funds	Planned Use of Funds (Actions)	Planned Expenditures
10. Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.		
	Subtotal	184,809.00

Educator Effectiveness Block Grant Plan Instructions

Introduction

A program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness.

For additional information regarding Educator Effectiveness Block Grant funding please see the web page at https://www.cde.ca.gov/fg/aa/ca/educatoreffectiveness.asp.

Purpose and Requirements

As noted in the Introduction, a program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness:

- To ensure professional development meets educator and pupil needs, local educational agencies are **encouraged to allow school site and content staff to identify the topic or topics of professional learning**. Professional learning provided pursuant to this section shall do both of the following:
 - Be content focused, incorporate active learning, support collaboration, use models of effective practice, provide coaching and expert support, offer feedback and reflection, and be of sustained duration.
 - As applicable, be aligned to the **academic content standards** adopted pursuant to Sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.4, 60605.8, and 60605.11, and the model curriculum adopted pursuant to Section 51226.7, as those sections read on June 30, 2020, and former Section 60605.85, as that section read on June 30, 2014.

Areas that to be considered for funding as outlined in Education Code include:

- (1) **Coaching** and **mentoring** of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.
- (2) Programs that lead to effective, **standards-aligned instruction** and improve **instruction in literacy** across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.
- (3) Practices and strategies that reengage pupils and lead to accelerated learning.
- (4) Strategies to implement **social-emotional learning**, **trauma-informed practices**, **suicide prevention**, access to **mental health** services, and other approaches that improve pupil well-being.

- (5) Practices to create a **positive school climate**, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a schoolsite's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.
- (6) Strategies to improve **inclusive practices**, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.
- (7) Instruction and education to support implementing **effective language acquisition** programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.
- (8) New **professional learning networks** for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c) see slide 12 for subdivision (c).
- (9) Instruction, education, and strategies to incorporate **ethnic studies** curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.
- (10) Instruction, education, and strategies for certificated and classified educators in **early childhood education**, or **childhood development**.

Instructions to complete the template:

Total Educator Effectiveness Block Grant funds awarded to the LEA

Provide the total amount of Educator Effectiveness Block Grant funds the LEA is awarded.

Allowable Use of Funds Table

The table is in three parts, **Allowable Use of Funds, Planned Use of Funds (Actions)**, and **Planned Expenditures**. Data is only required in the **Planned Use of Funds** and **Planned Expenditures** columns.

(1) Allowable Use of Funds

The LEA must specify the amount of EEBG funds that it intends to use to implement a planned action. This column is prepopulated with the allowable uses of funds. There is no need to input additional information in this column.

(2) Planned Use of Funds (Actions)

 Provide a description of the action(s) the LEA will implement using EEBG funds. The description can be brief and/or in list form. Include the group that will receive the professional learning (teachers, administrators, paraprofessionals who work with students and classified staff that interact with students). An LEA has the flexibility to include planned use of funds/actions described in one or more areas list under Allowable Use
of Funds. It is not required to include actions for every allowable use of funds listed.

(3) Planned Expenditures

Specify the amount of funds the LEA plans to expend to implement the action(s). The amount of funds included in this section should reflect the total funds planned to be expended over the life of the grant.

Fiscal Requirements

As a condition of receiving funds, a school district, COE, charter school, or state special school shall do **both** of the following:

- On or before December 30, 2021, develop and adopt a plan delineating the expenditure of funds apportioned pursuant to this section, including
 the professional development of teachers, administrators, paraprofessionals, and classified staff. The plan shall be presented in a public
 meeting of the governing board of the school district, county board of education, or governing body of the charter school, before its adoption
 in a subsequent public meeting.
- On or before **September 30, 2026**, **report detailed expenditure information** to CDE, including, but not limited to, specific **purchases** made and the **number of teachers, administrators, paraprofessional educators, or classified staff** that received professional development. The CDE shall determine the format for this report.

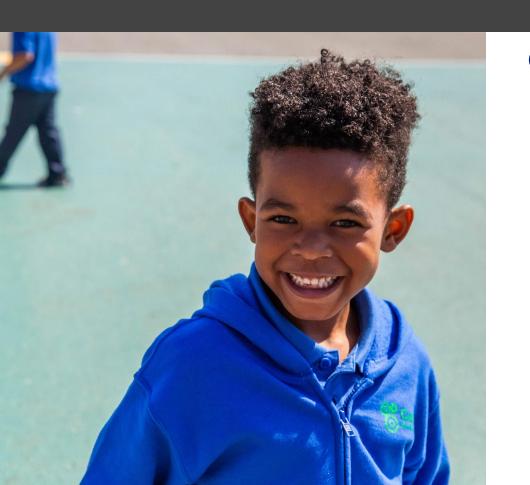
Funding apportioned pursuant to this section is subject to the **annual audits** required by Section 41020.



SECTION 3: CONSENT CALENDAR ITEMS

Items For Approval





Consent Calendar Items

- **C1.** 09/09/21 Meeting Minutes
- C2. 10/15/21 Meeting Minutes
- **C3.** 11/18/21 Meeting Minutes
- **C4.** Credential waivers

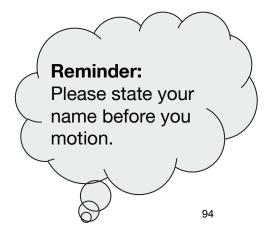
Code

- C5. Update to Caliber Public Schools Bylaws
- **C6.** Update to Caliber Public Schools Conflict of Interest
- C7. El Dorado Charter SELPA Participation Agreement Caliber High School, Vallejo



Action Item(s):

-Staff seeks Board approval of the Consent Calendar Items.





SECTION 3: CONSENT CALENDAR ITEMS

C1. 09/09/21 Meeting Minutes



Board of Directors Meeting

Thursday, September 09, 2021, 4:00 PM-6:00 PM Zoom Call

Directors Attending

- Jennifer Moses
- Tony Adams
- Nolan Highbaugh
- Carolyn Hack
- Margarita Florez
 Vasconcelos
- Andrya Huntsman

Directors Absent

Ron Beller

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Head of Schools
- Sarah Strom,
- Estefania Garcia, Head of Human Resources

- Wendy Villalobos, Administrative and Talent Coordinator
- Andy Santiago, Administrative and Operations Coordinator

Call to order - The meeting was called to order by Jennifer Moses at **4:01 PM**. A quorum was established.

Nolan Highbaugh made a motion to approve the Board Meeting Agenda. Tony Adams seconded the motion.

Jennifer Moses
 Nolan Highbaugh
 Y
 Carolyn Hack

dams

Y

Andrya

Huntsman

Margarita

Margarita Florez Vasconcelos Y

Motion Passed



A1. CEO Updates

Mr. Johnson shared that the updates for today are on school instruction, independent study, attendance and enrollment, talent, vaccine rates, operations updates, North Campus and High School Petition.

Rachael Weingarten presented the Equity Rubric adopted that was put together by Elena Avila and has been used for oberstations across the network in the past 4 weeks and that it is used to observe classroom management and routines. Ms. Weingarten shared that coaching and development is taking place to ensure the leaders, teachers and kids continue growing. Ms. Weingarten shared the current number of students enrolled in Caliber's independent studies and that Edgenuity is being used as well as recruitment efforts for independent study teachers to support students. She presented the table of attendance breakdown to date by campus as well as efforts being made to support and improve student attendance.

Sarah Strom presented data highlights from the 20-21 talent season including offers sent, accepted and withdrawn. Ms.Strom shared the new hire demographics and data on teacher retention from Fall to Fall. Ms.Strom also shared that the Career Pathways project will continue this year to continue to support staff growth.

Estefania Garcia presented self reported vaccination rates for Caliber Network staff to date. She shared that vaccination cards will be collected for compliance with new laws and regulations.

Devin Gross presented a snapshot of Covid cases across the network as well as cases per campus. Mr. Gross shared that testing continues to be made available including bi-weekly PCR testing.

Markus Mullarkey presented updates on the North Campus Project in San Pablo. Mr. Mullarkey shared that the project remains on schedule to move in next school year and on budget.

Katherine Hendrickson shared that the Vallejo High School Petitions has been submitted and preparation for the public hearing will begin next week. She shared that the public hearing is scheduled to be in November.

Jenn Moses commented that the attendance rates are worrisome.



Mr. Johnson responded that the beginning of the school year was a lot of new things that were being done to keep up with the changes from COVID and quarantine while trying to keep students safe.

Margarita Vasconselos asked about attendance policy and truancy rules. Mr. Mullarkey responded that there are attendance policies and processes to re-engage families. He shared that the first steps were to work on enrollment and now the focus is more on attendance with designated family engagement and attendance staff on each campus.

Carolyn Hack made a comment that the complexity of having students on campus is being seen across various schools and that it has not been easy for many at the beginning of that school year because it is a lot more complex than prior years.

OPEN COMMENTS:

Parents Robin DeGracia and Gondica made comments on this item.

B1. Strategic Planning

Mr. Johnson shared the timeline for the strategic plan and 2021 network priorities and where that falls in the 2026 collective aspirations. Mr. Johnson shared that the 5 year plan has been updated and ajudject based on conversations and feedback with stakeholders. Ms. Weingarten shared how success and performance will be measured over the next few years.

Ms. Moses made a comment regarding the thoughtfulness of the strategic plan and its feasibility given the pandemic. Mr. Johnson replied that the circumstances of the pandemic have been taken into consideration and there is work being done to continue moving forward and manage the expectations of the strategic plan.

Mr. Adams asked for clarification on the acronyms for testing. Ms. Weingarten clarified that SBAC, Smarter Balanced Assessment Consortium. Ms. Moses shared that they are tests required by the state.

OPEN COMMENTS:

No comments made at this time.



<u>Carolyn Hack</u> made a motion to approve Caliber's 5 year strategic plan. <u>Nolan Highbaugh</u> seconded the motion.

 Jennifer Moses 	<u>Y</u>	● Tony Adams	<u>Y</u>	 Andrya Huntsman 	<u>Y</u>
Nolan Highbaugh	Y	CarolynHack	Y	Margarita FlorezVasconcelos	Y

Motion Passed

B2. Finance and Budget Update

Mr. Mullarkey shared the unaudited actuals for 2020-2021, Education Protection Account (EPA) Spending Plans, and ESSER III Expenditure Plans for both schools in the Caliber network. He also shared the COVID Related Funding Expected Between 2020 and 2023. He shared that the ESSER III expenditure plans will use the additional one time funding to continue expenditures into the following years. He shared that next June LCAPs will be modified based on what we learn from this year to know how we can best support students and staff as we come out of the pandemic.

Ms. Moses shared that this is the current round of financials to be submitted to the state, PPP funds, North Campus finances and COVID funds allocated and asked the board if there were any questions regarding this and Caliber funding and spending.

Carolyn Hack asked a question regarding plans to make up for the potential per pupil revenue loss this year. Mr. Mullarkey responded that the state legislature is currently reviewing their language for June laws due to the concern for student attendance across the state and Caliber is still looking at what the attendance impact will be this year. He shared that although these would be meaningful impacts on financials it would not be an existential threat to the point of being unabsorbable. He shared that they are still working on putting procedures in place to ensure credit is being given to students who are still doing work and learning during moments of quarantine and distance learning.

OPEN COMMENTS:



Parents Robin DeGracia and Gondica made comments on this item.

<u>Carolyn Hack</u> made a motion to approve Unaudited Actuals report for Beta Academy and Unaudited Actuals Reports for ChangeMakers Academy. Nolan Highbaugh seconded the motion.

 Jennifer Moses 	<u>Y</u>	Tony Adams	<u>Y</u>	Andrya Huntsman	<u>Y</u>
Nolan Highbaugh		Carolyn Hack	<u>Y</u>	Margarita FlorezVasconcelos	<u>Y</u>

Motion Passed

B3. Brown Act Training

Jerry Simmons from Young Minney and Corr, LLP conducted Caliber Public Schools Annual Brown Act Training.

C. Review/ Approval of Consent Items

Margarita Florez Vasconcelos made a motion to approve Consent Items. Nolan Highbaugh seconded the motion.

Jennifer Moses	<u>Y</u>	Tony Adams	Y	Andrya Huntsman	Y
Nolan Highbaugh	Y	 Carolyn Hack 	Y	Margarita FlorezVasconcelos	Y

D. Public Comment

Parents Robin DeGracia and Gondica made a comment.

Ms. Moses adjourned the meeting at 6:07PM.

Next board meeting: 12/09/21 @ 4:00pm via Zoom



SECTION 3: CONSENT CALENDAR ITEMS

C2. 10/18/21Meeting Minutes



Board of Directors Meeting

Monday, October 18, 2021, 4:00 PM-5:00 PM Zoom Call

Directors Attending

- Jennifer Moses
- Tony Adams
- Nolan Highbaugh

Directors Absent

• Ron Beller

- Margarita Florez
 Vasconcelos
- Andrya Huntsman
 - Carolyn Hack

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Head of Schools
- Estefania Garcia, HR Lead

- Andy Santiago, Operations and Admin Coordinator
- Wendy Villalobos, Admin. & Talent Coordinator
- Devin Gross

Call to order - The meeting was called to order by Jennifer Moses at **4:01 PM**.

A1. Criteria for Conducting Business by Teleconference

The Board discussed the guidelines for conducting business by teleconference in compliance with the California State of Emergency Declaration under AB 361 and discussed Board Finding Related to Criteria for Conducting Business Virtually.

Andrya Huntsman made a motion to continue to hold board meetings via teleconference in compliance with AB361. Tony Adams seconded the motion

Jennifer Moses: Yes Nolan Highbaugh: Yes

Tony Adams: Yes

Ron Beller: Absent

• Carolyn Hack: Absent

Margaritas Florez
 Vasconcelos: Yes

Andrya Huntsman: Yes



OPEN COMMENTS:

Mr. Johnson shared clarification for next steps.

B1. CEO/Staff Update

Katherine Hendrickson shared that Caliber Public Schools is moving forward with the petition for a Caliber High School and will have a public hearing on November 3rd in front of Vallejo City Unified School District and it will be a virtual meeting along with the December 15th vote meeting. Ms. Hendrickson also shared the preparation for the facility application through prop. 39 will also be submitted.

Ms. Moses asked a question regarding how support will be shown. Ms. Hendrickson shared that parents have been sending written letters weekly and there will be a zoom virtual presentation at the public hearing where parents and other supporters will be seen in the background.

Devin Gross made an update about COVID-19 cases reported within the Caliber network. Mr. Gross also shared that Grapefruit COVID-19 testing has been implemented to continue screening for asymptomatic cases among staff and students at Caliber Public Schools. Mr. Johnson shared that Caliber is in the midst of thinking of what the new state and district mandates around COVID-19 will mean for the Caliber community.

Rachael Weingarten shared MAP testing results and completion rate. She shared that the completion rate surpassed the 95% goal and reviewed test results sharing that the racial achievement gap persists within the provided data for the latest MAP test results.

Ms. Moses inquired about the comparison between this data and Fall 2019. Rachael shared that she will look into it providing Fall 2019 MAP results. Mr. Adams inquired about what other schools are using to assess students to see how our students are doing in relation to other schools. Andrya Huntsman shared that she appreciates all the support she has seen students receive this year.

Mr. Mullarkey shared finance and operations updates. He provided the comparison of enrollment and attendance rates from expected to actuals and how that will affect the budget. Mr. Mullarkey shared that further information will be shared in the December meeting around mid-year budget impacts. Ms. Moses asked a clarifying question that Mr. Mullarkey elaborated on.



OPEN COMMENTS:

No comments made on this item.

C. Review/Approval of Consent Items

J Moses

Mr. Mullarkey made a brief summary review of each item C1-C4 on the consent calendar.

OPEN COMMENTS:

No comment on this item.

<u>Tony Adams</u> made a motion to approve the consent calendar items C1-C4 . <u>Nolan Highbaugh</u> seconded the motion.

Jennifer Moses: Yes

Nolan Highbaugh: Yes

Tony Adams: Yes

Ron Beller: Absent

Margaritas Florez

Andrya Huntsman: Yes

Carolyn Hack: Absent

Vasconcelos:Yes

Ms. Moses adjourned the meeting at 4:41 pm.

Next schedule board meeting: December 9th @ 4pm via Zoom Meeting adjourned at 4:41 pm.



SECTION 3: CONSENT CALENDAR ITEMS

C3.11/15/21 Meeting Minutes



Board of Directors Meeting

Monday, November 15th, 2021, 4 PM-5 PM
Zoom Call

Directors Attending

- Jennifer Moses
- Nolan Highbaugh
- Carolyn Hack

Directors Absent

• Ron Beller

- Margarita Florez
 Vasconcelos
- Andrya Huntsman
 - Tony Adams

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Head of Schools
- Estefania Garcia, HR Lead
- Jennifer Hinojosa, Talent Lead

- Andy Santiago, Operations and Admin Coordinator
- Wendy Villalobos, Admin. & Talent Coordinator
- Sarah Strom, Head of Talent

Call to order - The meeting was called to order by Jennifer Moses at 4:01 PM.

Margarita Florez Vasconcelos made a motion to approve the Board Meeting Agenda. Nolan Highbaugh seconded the motion.

Jennifer Moses: Yes

Tony Adams: Absent

• Ron Beller: Absent

Carolyn Hack: Yes

Nolan Highbaugh: Yes

Margarita Florez
 Vasconselos: Yes

Andrya Huntsman: Yes

Motion Passed

A1. Criteria for Conducting Business by teleconference

Ms. Moses and Mr. Mullarkey shared a brief summary around the AB361 and findings for conducting business by teleconference.



<u>Nolan Highbaugh</u> made a motion to approve that the criteria for conducting business through teleconference in accordance with AB 361 has been met to continue teleconferencing. <u>Jennifer Moses</u> seconded the motion.

Jennifer Moses: Yes

• Tony Adams: Absent

Ron Beller: Absent

Carolyn Hack: Yes

Nolan Highbaugh: Yes

Margarita Florez
 Vasconselos: Yes

• Andrya Huntsman: Yes

Motion Passed

B1. Public Hearing re:Educator Effectiveness Grant Plan

Mr. Mullarkey presented the proposed plan for the use of funds from the Educator Effectiveness Block Grant for 21/22. He shared that the plan will be brought to the Board for approval in December. He shared that at this time it's open for any members of the public that want to provide input on the plan right now before it is brought for approval in December.

Ms. Moses asked clarifying questions regarding the expenditure timeline. Mr. Mullarkey shared that it is projected to be used over a couple years depending on the availability of other funds. Andrya Huntsman asked a clarifying question regarding the eligible expenses for the grant. Mr. Mullarkey clarified the guidelines for eligible expenses.

OPEN COMMENTS:

Parents made comments on this item.

C1. Review/Approval of Consent Item

Mr. Mullarkey shared a brief overview of consent item C1.

<u>Margarita Florez Vasconcelos</u> made a motion to approve the consent calendar item. <u>Jennifer Moses</u> seconded the motion.

Jennifer Moses: Yes

Nolan Highbaugh: Yes

Tony Adams: Absent

Ron Beller:Absent

Margaritas Florez

Andrya Huntsman:Yes

Carolyn Hack: Yes

Vasconcelos:Yes

Motion Passed

OPEN COMMENTS:



A parent made a comment on this item.

Ms. Moses adjourned the meeting at 4:18 pm.

Next scheduled board meeting: December 9th @ **4pm** via Zoom Meeting adjourned at 4:18pm



SECTION 3: CONSENT CALENDAR ITEMS

C4. Credential Waivers



Board Meeting December 9th, 2021 Section 3: Item C4

Credentialing Waiver

Caliber is planning to apply for credential waivers for the following teachers. These waivers will ensure teachers are in compliance with state law during the school year while they complete requirements towards receiving their credential.

Teacher	Placement Area	Waiver	Qualifications	Next Step
Valentina Riveros	Caliber ChangeMakers Academy	Basic Skills Waiver	Bachelor's in Psychology	Pass CBEST



SECTION 3: CONSENT CALENDAR ITEMS

C5. Update to Caliber Public Schools Bylaws

BYLAWS

OF

CALIBER PUBLIC SCHOOLS

(A California Nonprofit Public Benefit Corporation)

ARTICLE I NAME

Section 1. NAME. The name of this corporation is Caliber Public Schools.

ARTICLE II PRINCIPAL OFFICE OF THE CORPORATION

- Section 1. PRINCIPAL OFFICE OF THE CORPORATION. The principal office for the transaction of the activities and affairs of this corporation is 3260 Blume Drive #120, Richmond CA 94806. The Board of Directors may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.
- Section 2. OTHER OFFICES OF THE CORPORATION. The Board of Directors may at any time establish branch or subordinate offices at any place or places where this corporation is qualified to conduct its activities.

ARTICLE III GENERAL AND SPECIFIC PURPOSES; LIMITATIONS

Section 1. GENERAL AND SPECIFIC PURPOSES. The purpose of this corporation is to manage, operate, guide, direct and promote one or more California public charter schools. In the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE IV CONSTRUCTION AND DEFINITIONS

Section 1. CONSTRUCTION AND DEFINITIONS. Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes

BYLAWS OF CALIBER PUBLIC SCHOOLS

Page 1 of 12

the plural, and the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

ARTICLE V DEDICATION OF ASSETS

Section 1. DEDICATION OF ASSETS. This corporation's assets are irrevocably dedicated to public benefit purposes as set forth in the charters of the schools operated by the corporation. No part of the net earnings, properties, or assets of the corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any director or officer of the corporation. On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the corporation shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for charitable purposes and that has established its exempt status under Internal Revenue Code section 501(c)(3).

ARTICLE VI CORPORATIONS WITHOUT MEMBERS

Section 1. CORPORATIONS WITHOUT MEMBERS. This corporation shall have no voting members within the meaning of the Nonprofit Corporation Law

ARTICLE VII BOARD OF DIRECTORS

- Section 1. GENERAL POWERS. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the corporation's activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Directors ("Board").
- Section 2. SPECIFIC POWERS. Without prejudice to the general powers set forth in Section 1 of these bylaws, but subject to the same limitations, the Board of Directors shall have the power to:
 - a. Appoint and remove, at the pleasure of the Board of Directors, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.
 - Change the principal office or the principal business office in California from one location to another; cause the corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.
 - c. Borrow money and incur indebtedness on the corporation's behalf and cause to be executed and delivered for the corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.

d. Adopt and use a corporate seal.

Section 3. DESIGNATED DIRECTORS. The number of directors shall be no less than three (3) and no more than thirteen (13), unless changed by amendments to these bylaws. The Board of Directors shall include a parent representative. All directors shall have full voting rights, including any representative appointed by a charter authorizer as consistent with Education Code Section 47604(c). If a charter authorizer appoints a representative to serve on the Board of Directors, the Corporation may appoint an additional director to ensure an odd number of Board members. All directors, except for any representative that may be appointed by a charter authorizer, shall be designated by the existing Board of Directors.

Section 4. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No persons serving on the Board may be "interested persons." An interested person is (a) any person currently being compensated by the Corporation for services rendered to it within the previous twelve (12) months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a director as director; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. However, any violation of this paragraph shall not affect the validity or enforceability of transactions entered into by the Corporation.

- Section 5. DIRECTORS' TERM. Each director shall hold office for three (3) years and until a successor director has been designated and qualified. No director may serve more than two (2) consecutive terms in office unless an exception is approved by a 2/3 vote of the Board of Directors.
- Section 6. NOMINATIONS BY GOVERNANCE COMMITTEE. All Board members, except for any representative that may be appointed by a charter authorizer, will be nominated by the Governance Committee. Nominations for parent representative candidates shall be made to the Governance Committee. Parent representative candidates may be either self-nominated or nominated by teachers and/or school site administrators. Self-nominated parent representative candidates must also obtain a recommendation from a teacher or site administrator. The Governance Committee makes its report at least three (3) days before the date of the appointment or at such other time as the Board of Directors may set and the Secretary shall forward to each Board member, with the notice of meeting required by these bylaws, a list of all candidates nominated by committee.
- Section 7. USE OF CORPORATE FUNDS TO SUPPORT NOMINEE No corporation funds may be expended to support a nominee without the Board's authorization.
- Section 8. EVENTS CAUSING VACANCIES ON BOARD. A vacancy or vacancies on the Board of Directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the Board of Directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; (c) the increase of the authorized number of directors; or (d) the failure of a parent representative to have a child enrolled in a charter school operated by the Corporation.
- Section 9. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the Chairman of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the

notice specifies a later time for the resignation to become effective. If a director's resignation is effective at a later time, the Board of Directors may elect a successor to take office as of the date when the resignation becomes effective.

- Section 10. DIRECTOR MAY NOT RESIGN IF NO DIRECTOR REMAINS. Except on notice to the California Attorney General, no director may resign if the corporation would be left without a duly elected director or directors.
- Section 11. REMOVAL OF DIRECTORS. Any director, except for a representative appointed by a charter authorizer, may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Directors at a special meeting called for that purpose, or at a regular meeting. Notice of that meeting and of the removal questions must be given in compliance with the provisions of the Ralph M. Brown Act. (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code). Any representative that may be appointed by a charter authorizer may be removed without cause by the charter authorizer or with the written consent of the charter authorizer. Any vacancy caused by the removal of a director shall be filled as provided in Section 12.
- Section 12. VACANCIES FILLED BY BOARD. Vacancies on the Board of Directors, except for any representative that may be appointed by a charter authorizer, may be filled by approval of the Board of Directors or, if the number of directors then in office is less than a quorum, by (a) the affirmative vote of a majority of the directors then in office at a regular or special meeting of the Board, or (b) a sole remaining director. A vacancy in the seat of a representative of the charter authorizer may be filled by the charter authorizer.
- Section 13. NO VACANCY ON REDUCTION OF NUMBER OF DIRECTORS. Any reduction of the authorized number of directors shall not result in any directors being removed before his or her term of office expires.
- Section 14. PLACE OF BOARD OF DIRECTORS MEETINGS. Meetings shall be held within the physical boundaries of the county in which the greatest number of pupils enrolled in those charter schools managed by that entity reside.. All meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Ralph M. Brown Act, ("Brown Act") California Government Code Sections 54950, et seq., as said chapter may be modified by subsequent legislation. A two-way teleconference location shall be established at each schoolsite and each resource center. The Board of Directors shall audio record, video record, or both, all the governing board meetings and post the recordings on each charter school's internet website.
- Section 15. MEETINGS; ANNUAL MEETINGS. All meetings of the Board of Directors and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act. The Board of Directors shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Directors in accordance with the Brown Act.
- Section 16. REGULAR MEETINGS. Regular meetings of the Board of Directors, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Directors. At least 72 hours before a regular meeting, the Board of Directors, or its designee shall post an agenda containing a brief general description of each item of business

to be transacted or discussed at the meeting.

Section 17. SPECIAL MEETINGS. Special meetings of the Board of Directors for any purpose may be called at any time by the Chairman of the Board of Directors, if there is such an officer, or a majority of the Board of Directors. If a Chairman of the Board has not been elected then the President is authorized to call a special meeting in place of the Chairman of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 18. NOTICE OF SPECIAL MEETINGS. In accordance with the Brown Act, special meetings of the Board of Directors may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Directors shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

- a. Any such notice shall be addressed or delivered to each director at the director's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the director for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Directors are regularly held.
- b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.
- c. The notice of special meeting shall state the time of the meeting, and the place if the place is other than the principal office of the Corporation, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 19. QUORUM. A majority of the directors then in office shall constitute a quorum. All acts or decisions of the Board of Directors will be by majority vote of the directors in attendance, based upon the presence of a quorum. Should there be less than a majority of the directors present at any meeting, the meeting shall be adjourned. Directors may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.

Section 20. TELECONFERENCE MEETINGS. Members of the Board of Directors may participate in teleconference meetings so long as all of the following teleconference meeting requirements in the Brown Act are complied with:

At a minimum, a quorum of the members of the Board of Directors shall participate
in the teleconference meeting from locations within the physical boundaries of the
county in which the greatest number of pupils enrolled in those charter schools
managed by that entity reside;

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- b. All votes taken during a teleconference meeting shall be by roll call;
- c. If the Board of Directors elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
- d. All locations where a member of the Board of Directors participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;¹
- e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Directors directly at each teleconference location; and
- f. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.²

Section 21. ADJOURNMENT. A majority of the directors present, whether or not a quorum is present, may adjourn any Board of Directors meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time schedule for the continuation of the meeting, to the directors who were not present at the time of the adjournment, and to the public in the manner prescribed by the Brown Act.

Section 22. COMPENSATION AND REIMBURSEMENT. Directors may not receive compensation for their services as directors or officers, only such reimbursement of expenses as the Board of Directors may establish by resolution to be just and reasonable as to the corporation at the time that the resolution is adopted.

Section 23. CREATION AND POWERS OF COMMITTEES. The Board, by resolution adopted by a majority of the directors then in office, may create one or more committees of the Board, each consisting of two or more directors and no one who is not a director, to serve at the pleasure of the Board. Appointments to committees of the Board of Directors shall be by majority vote of the authorized number of directors. The Board of Directors may appoint one or more directors as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Directors' resolution, except that no committee may:

- a. Fill vacancies on the Board of Directors or any committee of the Board;
- b. Amend or repeal bylaws or adopt new bylaws;
- Amend or repeal any resolution of the Board of Directors that by its express terms is not so amendable or subject to repeal;

¹ This means that members of the Board of Directors who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

² The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

 Create any other committees of the Board of Directors or appoint the members of committees of the Board;

The Board may also create one or more advisory committees composed of directors and non-directors. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the directors then in office, advisory committees to serve at the pleasure of the Board.

Section 24. MEETINGS AND ACTION OF COMMITTEES. Meetings and actions of committees of the Board of Directors shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Directors' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Directors' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Directors may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Directors has not adopted rules, the committee may do so.

Section 25. NON-LIABILITY OF DIRECTORS. No director shall be personally liable for the debts, liabilities, or other obligations of this corporation.

Section 26. COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS. The Corporation and the Board of Directors shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

ARTICLE VIII OFFICERS OF THE CORPORATION

Section 1. OFFICES HELD. The officers of this corporation shall be a Chief Operating Officer, a President or Chief Operating Officer, a Chief Schools Officer or Head of Schools, a Secretary, and a Chief Financial Officer. The corporation, at the Board's direction, may also have a Chairman of the Board and a Vice-Chair. The officers, in addition to the corporate duties set forth in this Article VIII, may also have administrative duties as set forth in any applicable contract for employment or job specification.

Section 2. DUPLICATION OF OFFICE HOLDERS. Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer may serve concurrently as either the CEO or the Chairman of the Board.

Section 3. ELECTION OF OFFICERS. The officers of this corporation shall be chosen annually by the Board of Directors and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. REMOVAL OF OFFICERS. Without prejudice to the rights of any officer under an employment contract, the Board of Directors may remove any officer with or without cause.

Section 5. RESIGNATION OF OFFICERS. Any officer may resign at any time by

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Deleted: , who shall be known as the Chief Executive Officer

giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the corporation under any contract to which the officer is a party.

Section 6. VACANCIES IN OFFICE. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. CHAIRMAN OF THE BOARD. If a Chairman of the Board of Directors is elected, he or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. If a Chairman of the Board of Directors is elected, a Vice-Chairman of the Board of Directors may also be elected. In the absence of the Chairman, the Vice-Chairman (if one is elected) shall preside at Board of Directors meetings and shall exercise and perform such other powers and duties as the Board of Directors may assign from time to time. In the event that a Vice-Chairman is not elected, or if both the Chairman and Vice-Chairman are both absent at a given meeting, the board members present such a meeting will designate an alternate Board member to preside at the Board of Directors meeting.

Section 8. CHIEF EXECUTIVE OFFICER. The Chief Executive Officer, shall be the general manager of the corporation and shall supervise, direct, and control the corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The Chief Executive Officer shall have such other powers and duties as the Board of Directors or the bylaws may require.

Section 9. SECRETARY. The Secretary shall keep or cause to be kept, at the corporation's principal office or such other place as the Board of Directors may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the directors present at Board of Directors and committee meetings; and the vote or abstention of each Board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Directors that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Directors or the bylaws may require.

Section 10. CHIEF FINANCIAL OFFICER. The Chief Financial Officer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the corporation's properties and transactions. The Chief Financial Officer shall send or cause to be given to directors such financial statements and reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any director at all reasonable times.

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The Chief Financial Officer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the corporation with such depositories as the Board of Directors may designate; (b) disburse the corporation's funds as the Board of Directors may order; (c) render to the Chief Executive Officer, Chairman of the Board, if any, and the Board, when requested, an account of all transactions as Chief Financial Officer and of the financial condition of the corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

If required by the Board, the Chief Financial Officer shall give the corporation a bond in the amount and with the surety or sureties specified by the Board of Directors for faithful performance of the duties of the office and for restoration to the corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Chief Financial Officer on his or her death, resignation, retirement, or removal from office.

ARTICLE IX CONTRACTS WITH DIRECTORS AND NON-DIRECTOR DESIGNATED EMPLOYEES

Section 1. CONTRACTS WITH DIRECTORS. The Corporation shall not enter into a contract or transaction in which a director directly or indirectly has a material financial interest (nor shall the Corporation enter into any contract or transaction with any other corporation, firm, association, or other entity in which one or more of the Corporation's directors are directors and have a material financial interest). Pursuant to Education Code section 47604.1, notwithstanding Article 4 (commencing with Section 1090) of Chapter 1 of Division 4 of Title 1 of the Government Code, an employee of a charter school shall not be disqualified from serving as a member of the governing body of the charter school because of that employee's employment status. A member of the governing body of a charter school who is also an employee of the charter school shall abstain from voting on, or influencing or attempting to influence another member of the governing body regarding, all matters uniquely affecting that member's employment.

Section 2. CONTRACTS WITH NON-DIRECTOR DESIGNATED EMPLOYEES. The Corporation shall not enter into a contract or transaction in which a non-director designated employee designated in the Caliber Public Schools Conflict of Interest Code (e.g., officers and other key decision-making employees) directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code have been fulfilled.

ARTICLE X LOANS TO DIRECTORS AND OFFICERS

Section 1. LOANS TO DIRECTORS AND OFFICERS. This corporation shall not lend any money or property to or guarantee the obligation of any director or officer; provided, however, that the corporation may advance money to a director or officer of the corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that director or officer would be entitled to reimbursement for such expenses of the corporation.

ARTICLE XI INDEMNIFICATION

Section 1. INDEMNIFICATION. To the fullest extent permitted by law, this corporation shall indemnify its directors, officers, employees, and other persons described in

Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Directors shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Directors shall authorize indemnification.

ARTICLE XII INSURANCE

Section 1. INSURANCE. This corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its directors, officers, employees, and other agents, to cover any liability asserted against or incurred by any director, officer, employee, or agent in such capacity or arising from the director's, officer's, employee's, or agent's status as such.

ARTICLE XIII MAINTENANCE OF CORPORATE RECORDS

Section 1. MAINTENANCE OF CORPORATE RECORDS. This corporation shall keep:

- Adequate and correct books and records of account;
- b. Written minutes of the proceedings of the Board and committees of the Board; and
- c. Such reports and records as required by law.

ARTICLE XIV INSPECTION RIGHTS

Section 1. DIRECTORS' RIGHT TO INSPECT. Every director shall have the right at any reasonable time to inspect the corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary as permitted by California and federal law. The inspection may be made in person or by the director's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents.

Section 2. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. This corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the directors at all reasonable times during office hours.

ARTICLE XV REQUIRED REPORTS

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Section 1. ANNUAL REPORTS. The Board of Directors shall cause an annual report to be sent to itself (the members of the Board of Directors) within 120 days after the end of the corporation's fiscal year. That report shall contain the following information, in appropriate detail:

- The assets and liabilities, including the trust funds, or the corporation as of the end of the fiscal year;
- b. The principal changes in assets and liabilities, including trust funds;
- The corporation's revenue or receipts, both unrestricted and restricted to particular purposes;
- d. The corporation's expenses or disbursement for both general and restricted purposes;
- e. Any information required under these bylaws; and
- f. An independent accountant's report or, if none, the certificate of an authorized officer of the corporation that such statements were prepared without audit from the corporation's books and records.

Section 2. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. The Corporation shall comply with Corporations Code section 6322.

ARTICLE XVI BYLAW AMENDMENTS

Section 1. BYLAW AMENDMENTS. The Board of Directors may adopt, amend or repeal any of these Bylaws by a majority of the directors present at a meeting duly held at which a quorum is present, except that no amendment shall make any provisions of these Bylaws inconsistent with the corporation's Articles of Incorporation, or any laws.

ARTICLE XVII FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

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I certify that I am the duly elected nonprofit public benefit corporation; that corporation as adopted by the Board of	Directors on June 17, 2020; and that the	e the bylaws of this	
been amended or modified since that dat Executed on			
Executed on	at Richmond, Camornia.		
	Ron Beller, Secretary		
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SECTION 3: CONSENT CALENDAR ITEMS

C6. Update to Caliber Public Schools Conflict of Interest Code

CALIBER PUBLIC SCHOOLS

CONFLICT OF INTEREST CODE

The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations §18730) that contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the conflict of interest code of Caliber Public Schools.

Individuals holding designated positions shall file their statements of economic interests with Caliber Public Schools which will make the statements available for public inspection and reproduction. (Gov. Code Section 81008.) All statements will be retained by Caliber Public Schools.

APPENDIX A DESIGNATED POSITIONS

Designated Position	Assigned Disclosure Category	
Chief Executive Officer	1,2	
School Leaders (All)	1,3	
Head of Schools	1,2,3	Deleted: Chief Schools Officer
President	1,2,3	Deleted: Chief Operating Officer
Operations Directors / Managing Director	<u>2</u>	
Head of Talent	<u>3</u>	Deleted: 2
Director of Special Education & Student Services	3	Deleted: Operations Leads 3

*Consultants/new positions shall be included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitation:

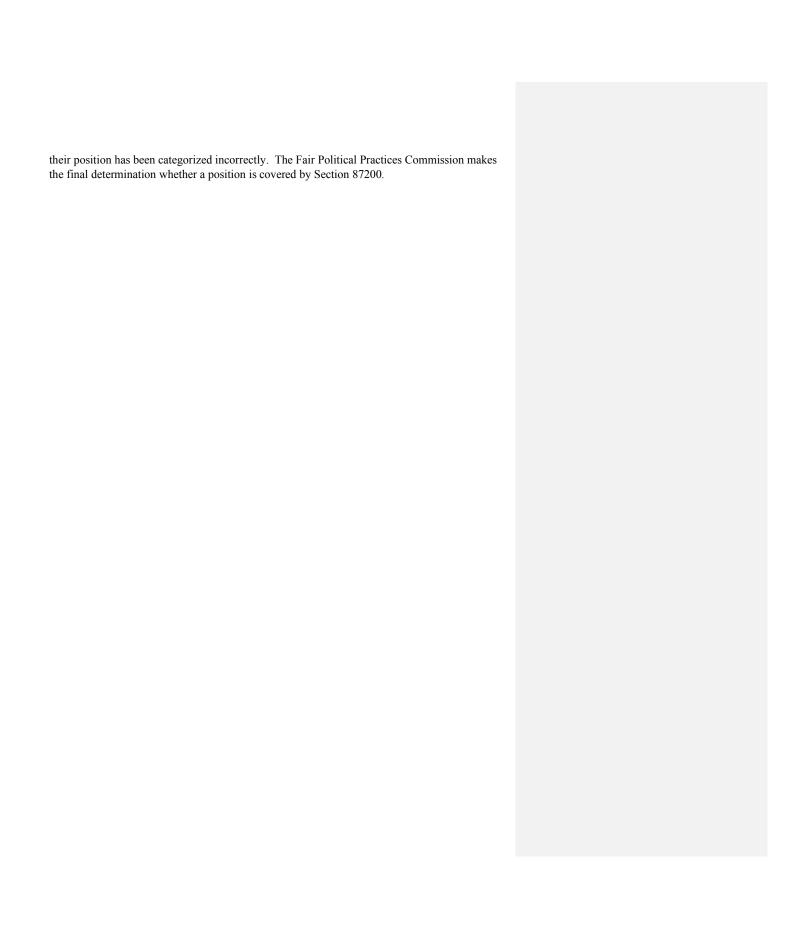
The Chief Executive Officer or designee may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's or new position's duties and, based upon that description, a statement of the extent of disclosure requirements. The Chief Executive Officer or designee's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code. (Government Code § 81008.)

The following positions are not covered by the code because the positions manage public investments. Individuals holding such positions must file under Government Code Section 87200 and are listed for informational purposes only.

- Members of the Governing Board
- Chief Financial Officer

Consultants/New Positions

An individual holding one of the above listed positions may contact the Fair Political Practices Commission for assistance or written advice regarding their filing obligations if they believe



APPENDIX B

DISCLOSURE CATEGORIES

Category 1.

Designated positions assigned to this category must report:

- a) Interests in real property that are located in whole or in part within a two-mile radius:
 - of any authorizer that has authorized a Caliber Public School charter school, or
 - of any facility utilized by Caliber Public School's charter schools, or of a proposed site for a Caliber Public School facility.
- b) Investments and business positions in business entities, and sources of income (including receipt of gifts, loans, and travel payments) of the type that engage in the purchase or sale of real property or are engaged in building construction or design.

Category 2.

Designated positions assigned to this category must report:

Investments and business positions in business entities and sources of income (including receipt of gifts, loans, and travel payments) that are contractors engaged in the performance of work or services, or are sources that manufacture, sell, repair, rent or distribute school supplies, books, materials, school furnishing or equipment of the type to be utilized by Caliber Public Schools.

Category 3.

Designated positions assigned to this category must report:

Investments and business positions in business entities and sources of income (including receipt of gifts, loans, and travel payments) that are contractors engaged in the performance of work or services, or sources that manufacture, sell, repair, rent or distribute school supplies, books, materials, school furnishings or equipment of the type to be utilized by the designated position's department.



SECTION 3: CONSENT CALENDAR ITEMS

C7. El Dorado Charter SELPA Participation Agreement - Caliber High School, Vallejo



AGREEMENT FOR PARTICIPATION EL DORADO CHARTER SELPA

This Agreement for Participation ("Agreeme	nt") is entered into by and between the El
Dorado Charter SELPA ("SELPA"), the El Dora	do County Office of Education ("EDCOE"), and
	_ ("LEA"),a California public charter school,
collectively referred to as the "Parties."	·

RECITALS

WHEREAS, each special educational local plan area is required to administer local plans submitted pursuant to Education Code section 56205 et seq., administer the allocation of funds pursuant to Education Code section 56836 et seq., and ensure that it has in effect policies, procedures, and programs that are consistent with state laws, regulations, and policies governing certain aspects of special education;

WHEREAS, a charter school that is deemed a local educational agency for purposes of special education is required to participate in an approved local plan pursuant to Education Code section 56195.1(f);

WHEREAS, LEA is a charter school that is deemed a local educational agency for purposes of special education pursuant to Education Code section 47641 and is responsible for complying with all provisions of the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.) and implementing regulations as they relate to local educational agencies;

WHEREAS, the SELPA as authorized by the California State Board of Education serves as the special educational local plan area for California charter schools deemed local educational agencies pursuant to Education Code section 47641 that have successfully completed the SELPA membership process and have signed this Agreement for Participation ("Agreement");

WHEREAS, EDCOE is designated in the local plan as the "responsible local agency" for the SELPA, which means the administrative entity, the duties of which shall include, but are not limited to, receiving and distributing state and federal special education funds pursuant to the allocation plan, providing administrative support, and coordinating implementation of the plan;

WHEREAS, the actions and decisions of the parties are guided by the values of:

- 1. Commitment maintaining high standards for performance in student achievement, operations, governance and finance;
- 2. Integrity adherence to moral and ethical principles in all aspects of the work;
- 3. Fairness impartial and just treatment of all stakeholders;
- 4. Partnership collaborative decision making and accountability;
- 5. Knowledge understanding of charter school law and practice; and
- 6. Transparency- access to the information, decisions, and actions of the organization;

WHEREAS, the purpose of this agreement is to set forth the various responsibilities of LEA, EDCOE, and SELPA to ensure that all charter pupils with exceptional needs within the SELPA receive appropriate special education programs.



NOW, THEREFORE, IT IS HEREBY AGREED between the parties hereto as follows:

1. SHARED COMMITMENTS

- 1.1. <u>Resource Allocation</u>. Parties shall demonstrate commitment to the promises set forth in this Agreement by allocating appropriate resources.
- 1.2. <u>Standard of Conduct</u>. Parties, at all times, shall conduct themselves in such a manner as to act in the best interests of all other SELPA members. The LEA shall not engage in any activity or enterprise which would tend to injure or expose the SELPA or any of its members to any significant risk of harm or injury of any kind.
- 1.3. <u>Compliance.</u> All parties to this agreement shall identify and comply with applicable laws, regulations, policies, procedures and generally accepted standards. Each party will address any identified compliance gaps in a responsible and timely fashion.
- 1.4. <u>Continual Improvement.</u> Parties are expected to continually improve by setting performance objectives, executing plans and taking necessary corrective actions for deficiencies identified by any and all internal and/or external assessments.
- 1.5. Accuracy of Business Records. Parties shall ensure that any and all financial books and records conform to generally accepted accounting principles and state reporting requirements. Records must be accurate in all material respects. Records must be legible, transparent, and reflect actual transactions and payments and be open to inspection by the other party upon a reasonable request.
- 1.6. Accuracy of Student Records. Parties shall ensure that any and all student records conform to prescribed formats. Records must be legible, transparent, reflect actual transactions and payments, and be accurate in all material respects. Records must be open to inspection and review by other parties with legitimate educational interest upon a request.
- 1.7. <u>Documentation</u>. Parties shall maintain documentation necessary to demonstrate compliance with this Agreement and compliance with applicable state and federal statutes and regulations.
- 1.8. <u>Local and Allocation Plans</u>. Parties agree to the provisions of the Local and Allocation Plans as updated and approved by the CEO Council.
- 1.9. Provision of Free and Appropriate Public Education. The LEA is solely responsible for the provision of special education programs and services to eligible students enrolled in the LEA. The Parties understand and agree that the SELPA or EDCOE shall have no responsibility for the operation of any direct educational program or service of any kind, that the SELPA has no duty or authority to provide FAPE to individual students, and that the SELPA has no duty or authority to make decisions regarding the educational programming of students enrolled in the LEA.



2. LEA/ORGANIZATIONAL PARTNER RESPONSIBILITIES

- 2.1 <u>Programs and Services.</u> The LEA is solely and exclusively responsible for the following mandated activities in order to operate its special education programs and services for students enrolled in the LEA. As such, the LEA shall:
 - 2.1.1. Select, employ, compensate, and determine the duties of, or establish appropriate contracts for the provision of, special education teachers, instructional aides, and other personnel as required to conduct the program specified in the Local Plan, and in compliance with state and federal mandates.
 - 2.1.2. Conduct and/or contract those programs operated by the LEA in conformance with the Local Plan and the state and federal mandates.
 - 2.1.3. Organize and administer the activities of the IEP teams, including the selection of the LEA staff and who will serve as members of the IEP team in conformance with Education Code Section 56341 and in compliance with the Local Plan.
 - 2.1.4. Develop and implement program objectives and the evaluation of the program's effectiveness.
 - 2.1.5. Communicate with the parents and/or legal guardians of students in conformance with laws, regulations, and the provisions of the Local Plan.
 - 2.1.6. Provide for the documentation and reporting of assessment procedures used for the placement of individuals and the security thereof.
 - 2.1.7. Provide for the continuous review of placements and the assessment procedures employed to ensure their effectiveness and applicability, and ensure the continued implementation and compliance with eligibility criteria.
 - 2.1.8. Provide for the integration of students with disabilities into the general education school programs and provide for evaluating the results of such integration according to specifications of the Local Plan.
 - 2.1.9. Conduct the review of individual placements requested by the parents and/or legal guardians of the student in accordance with the Local Plan.
 - 2.1.10. Prepare and submit all required reports, including reports on student enrollment, program expenditures, and program evaluation.
- 2.2. <u>Fiscal Responsibilities.</u> Receive and expend special education funding in accordance with the Charter SELPA Allocation Plan. Organizational Partners affirm that any financial claim made by the SELPA against an LEA that is part of the Organizational Partner's network of LEAs will be honored by the Organization Partner.
- 2.3. <u>Restricted Funds</u>. As a condition of membership and participation in the SELPA, LEA warrants and represents that at no time during the term of this Agreement



and LEA's membership and participation in the SELPA shall the LEA, directly or indirectly, provide special education funding for the benefit of a for-profit entity. Unless altered by law, all funding provided through the Charter SELPA shall be treated as a restricted funding source to be expended only for special education or special education services. Nothing contained herein shall be interpreted as prohibiting any LEA from expending funds to contract with a state-certified nonpublic agency/school for the benefit of children served, in accordance with the approved master contract and individual services agreements as provided for in federal and state law.

- 2.4. Audit Report. Annually provide the SELPA with the LEA's annual, independent financial audit report, on or before December 20th each year, unless an extension has been granted by the State Controller's Office, in which case an extension will be granted to the charter as well. LEA further agrees to provide SELPA copies of any and all State Controller's Office communications regarding audit report corrective actions and a corrected audit report, if applicable. Should an LEA be the subject of an investigation by any federal, state, or local agency, including but not limited to the Fiscal Crisis Management and Assistance Team ("FCMAT") arising out of or related to allegations of fiscal mismanagement, failure to meet generally accepted accounting principles, or any violation of a provision of law, the LEA shall immediately notify SELPA and provide the SELPA with a copy of any written correspondence related thereto.
- 2.5. <u>Membership Responsibilities.</u> Adhere to governance structure within SELPA Local Plan and Policies, including designating appropriate representatives to serve on required councils and committees; ensure appropriate LEA representatives attend and participate in SELPA governance meetings as set forth in the Local Plan, Policies and Procedures.
- 2.6. <u>Management Decisions</u>. Consistent with this Agreement, LEA shall have full and exclusive authority and responsibility for classifying employment positions within their LEA. The managerial prerogatives of any participating LEA member shall not be infringed upon by any other participating LEA member except upon mutual consent of an affected LEA member(s), or unless as otherwise set forth. LEA shall not undertake to independently act on behalf of the SELPA or any of its members without express written authorization of the SELPA.
- 2.7. <u>Participation</u>. Ensure appropriate LEA representatives attend and participate in SELPA governance meetings and committees as set forth in the Local Plan, Policies and Procedures.
- 2.8. Reporting Requirements. Submit all required federal, state and SELPA reports and data requests in the prescribed format and at the specified due date. Upon written request by the SELPA, LEA shall provide any requested information, documents, writings, or information of any sort without delay, except as otherwise prohibited by law.
- 2.9. <u>Indemnification and Hold Harmless.</u> To the fullest extent allowed by law, LEA agrees to defend, indemnify, and hold harmless the SELPA and its individual other



members, EDCOE, the El Dorado County Superintendent of Schools, and each of their respective directors, officers, agents, employees, and volunteers (the Indemnified Parties), from any claim or demand, damages, losses or expenses (including, without limitation, reasonable attorney fees) that arise in any manner from an actual or alleged failure by LEA to fulfill one or more of the LEA member's obligations except to the extent that such suit arises from the SELPA, EDCOE, or the El Dorado County Superintendent of Schools' negligence.

3. **SELPA DUTIES AND RESPONSIBILITIES**

- 3.1 <u>Services.</u> In order to accomplish the goals set forth in the Local Plan, SELPA shall provide the following services and activities for the LEA:
 - 3.1.1. Receive, compile, and submit required enrollment reports and compute all special education apportionments; receive data from LEA to compile and submit budgets for the programs and monitor the fiscal aspects of the program conducted, and receive the special education apportionments as authorized by applicable law.
 - 3.1.2. Maintain SELPA policies and procedures for referring and placing individuals with exceptional needs who are enrolled in the LEA, including the methods and procedures for communication with the parents and/or guardians of the students according to SELPA Local Plan, Policies and Procedures.
 - 3.1.3. Coordinate the organization and maintenance of the Special Education Community Advisory Committee ("CAC") to coordinate the implementation of the Local Plan and provide for the attendance of designated members of the SELPA's staff at all regularly scheduled CAC meetings as required by law.
 - 3.1.4. Coordinate community resources with those provided by LEA and SELPA, including providing such contractual agreements as may be required.
 - 3.1.5. Coordinate state Special Education Accountability Processes.
 - 3.1.6. Provide alternative dispute resolution supports and services.
 - 3.1.7. Develop interagency referral and placement procedures.
 - 3.1.8. Provide regular personnel development training sessions for LEA staff responsible for administering or delivering special education programs and services.
 - 3.1.9. Provide the method and forms to enable the LEA to report to the SELPA on student enrollment and program expenditures. Establish and maintain a pupil information system.
 - 3.1.10. Provide reasonable and appropriate technical assistance and information to the LEA upon request from LEA administration, including but not limited to:
 - 1. Evidenced Based Practices;
 - 2. Program Development and Improvement;



- 3. Individual cases;
- 4. State complaints;
- 5. Requests for due process mediation and hearing; and
- 6. Appropriate programs and services for specific pupils.
- 3.1.11. Perform other services reasonable and necessary to the administration and coordination of the Local Plan.
- 3.2. <u>Governance</u>. Organize and maintain the governance structure of the Local Plan, including various committees and councils to monitor the operations of the SELPA and make recommendations for necessary revisions, including, but not limited to, the Local Plan, Allocation Plan and Policies.
- 3.3. <u>Data Reporting.</u> Establish and maintain methods, timelines and forms to submit required federal, state and SELPA reports.
- 3.4. <u>Public Meetings.</u> Schedule public meetings for purposes of governance activities and adopting the Annual Service Plan and Budget Plan.
- 3.5. <u>Fiscal Responsibilities</u>. Receive, distribute, and oversee the expenditure of special education funds in accordance with federal and state regulations and the SELPA Allocation Plan.
- 3.6. <u>Indemnification and Hold Harmless.</u> The SELPA shall be held harmless and indemnify EDCOE and the El Dorado County Superintendent of Schools for any costs of any kind or nature arising out of or related to this agreement other than as specifically contemplated herein, except to the extent that such cost arises from EDCOE and the El Dorado County Superintendent of Schools' negligence.

4. EDCOE DUTIES AND RESPONSIBILITIES

- 4.1. The Parties understand that EDCOE is designated in the Local Plan as the "responsible local agency" for the SELPA. EDCOE shall receive and distribute state and federal special education funds pursuant to the Allocation Plan, provide administrative support, and coordinate implementation of the Local Plan in accordance with state and federal law.
- 4.2. EDCOE shall not be responsible for any LEA or SELPA obligations or duties of any kind or nature except as explicitly set forth in this agreement.

5. TERMINATION OF THIS AGREEMENT AND PARTICIPATION IN SELPA

- 5.1. LEA may terminate this Agreement and participation in the SELPA in its sole discretion at the end of the fiscal year next occurring after having provided prior written notice to the SELPA, as follows:
 - 5.1.1. Prior initial written notice of intended termination to the SELPA at least twelve (12) months and one (1) day in advance of date of termination; and
 - 5.1.2. Final written notice of termination to the SELPA no more than six (6) months after the LEA's initial notice of intended termination.
- 5.2. The SELPA may initiate and complete termination of this Agreement and LEA's participation in the SELPA in its sole discretion in accordance with the process and



standards in SELPA Policies. The SELPA will provide prior written notice to the LEA at least twelve (12) months as follows:

- 5.2.1. Prior initial written notice of intended termination to the LEA at least twelve (12) months and one (1) day in advance of date of termination, and
- 5.2.2. Final written notice of termination to the LEA no more than six (6) months after the SELPA's initial notice of intended termination.
- 5.3. Specifically the timeline and process above does not preclude the SELPA from initiating and completing the termination process in less than 12 months or by June 30 of the year immediately preceding the summary termination, if the member demonstrates:
 - 5.3.1. Egregious disregard of state and federal requirements to provide services to students; and/or
 - 5.3.2. Demonstrated systemic and material issues that would cause the SELPA to make a finding of "going concern" based on leadership, programmatic and/or fiscal solvency that would cause SELPA to reasonably believe the SELPA may be harmed by the continued membership of the LEA.

The standards and timeline as determined by the SELPA shall, at a minimum, provide the LEA a reasonable opportunity for prior written notice and an opportunity to be heard by the Membership Appeals Committee.

6. DISPUTE RESOLUTION

Should a dispute arise relating to the responsibility for service provision, governance activities, the distribution of funding, if a party believes that an action taken by the CEO Council will create an undue hardship, or that the action taken exceeds the authority granted to the CEO Council within the Local Plan and/or state or federal statute, the aggrieved party may request a review of the action with the appropriate governing body or CDE as appropriate.

7. MUTUAL REPRESENTATIONS

- 7.1. <u>Authority and Capacity</u>. The Parties have the authority and capacity to enter into this agreement.
- 7.2. <u>Full Disclosure.</u> All information heretofore furnished by the Parties for purposes of or in connection with this Agreement or any transaction contemplated hereby or thereby is true and accurate in all material respects on the date as of which such information is stated.
- 7.3. <u>No Conflicts.</u> Neither party is under any restriction or obligation that may affect the performance of its obligations under this agreement.
- 7.4. <u>Enforceability.</u> This Agreement constitutes a legal, valid, and binding obligation, enforceable against the Parties according to its terms.



8. RESERVATION OF RIGHTS

The Parties hereto agree that nothing contained in this Agreement or otherwise shall be deemed to have waived or modified any of their rights or remedies under the law.

This agreement is entered into for the 2022-23 year and, absent a new agreement or termination, continues each year thereafter. Executed on this _____ day of ______, 20_____. In accordance with SELPA policy,______ [INSERT Charter LEA Name] certifies that this agreement has been approved by the appropriate local board(s). **LEA Signature of CEO of Charter LEA** Date [PRINT CEO Name, Title] **EL DORADO COUNTY OFFICE OF EDUCATION** Ed Manansala, Ed.D., Superintendent Date El Dorado County Office of Education Ginese Quann, Executive Director Date **SELPA Programs** El Dorado County Office of Education



SECTION 3: CONSENT CALENDAR ITEMS

C8. COVID-19 Vaccine Policy Mandate



CALIBER PUBLIC SCHOOLS COVID-19 EMPLOYEE VACCINATION POLICY

Purpose

Consistent with Caliber Public Schools (the "School") legal duty to maintain a safe and healthy workplace and to limit the spread of COVID-19, the School shall enforce this COVID-19 Employee Vaccination Policy ("Policy"). The purpose of this Policy is to protect the health, safety, and well-being of all School employees, students, families, and stakeholders to the maximum extent possible, and to facilitate a safe and meaningful return to in-person instruction. This Policy shall be implemented in a manner that is consistent with current federal, state, and local law, as well as applicable public health guidance, including that from the "Centers for Disease Control" ("CDC") and the California Department of Public Health ("CDPH").

Scope

This Policy applies to all School employees who enter campus for any period, or have contact with any employees, students, or other School stakeholders, however brief. This Policy applies to COVID-19 vaccines that are currently available to School employees under Food and Drug Administration ("FDA") Emergency Use Authorization, as well as those that may later become available under FDA Emergency Use Authorization. Should any COVID-19 vaccine receive FDA non-emergency use authorization, this Policy will apply to such vaccines as well. Additionally, should any COVID-19 vaccine require two (2) doses for complete inoculation, compliance with this Policy requires both doses.

Policy

It is the policy of the School to mandate that all current employees receive the COVID-19 vaccine by March 7, 2021. The School will provide current employees with information regarding the operational logistics of such vaccination opportunities (e.g., opportunities to schedule vaccinations during the workday, reimbursement for mileage, etc.).

It is also the policy of the School to mandate that all prospective employees, who have received a conditional offer of employment from the School, vaccinate for COVID-19 or present proof of vaccination for COVID-19, absent a legally recognized accommodation. Should any COVID-19 vaccine require two (2) doses for complete inoculation, prospective employees' compliance with this Policy requires both doses, and no prospective employee will be allowed to enter any School facilities until they have received both doses, and present written proof of vaccination that they have received both doses. If a COVID-19 vaccine only requires one (1) dose for complete inoculation, no prospective employee will be allowed to enter any School facilities until they have received such dose and present written proof of vaccination. For any prospective employees who have not yet vaccinated for COVID-19, the School will provide employment verification



letters and any other documentation necessary to secure a COVID-19 vaccine. The School will pay for the cost of a prospective employee's COVID-19 vaccination dose(s), if applicable. The School reserves the right to rescind any conditional job offer if a prospective employee refuses to comply with this Policy and is not otherwise entitled to a legally recognized accommodation.

Current employees who refuse to comply with this Policy and who are not otherwise eligible for an accommodation consistent with applicable legal requirements as further detailed below will be placed on unpaid/inactive status until they comply. Employees who refuse to vaccinate for COVID-19 and who are not otherwise entitled to an accommodation will be excluded from campus/the workplace pending compliance with this Policy. Continued absences from work as a result of noncompliance with this Policy may be deemed unexcused, and result in disciplinary action, up to and including termination from employment.

Consistent with applicable law, the School will pay all current nonexempt employees for time spent receiving the COVID-19 vaccine, assuming the vaccine cannot be obtained during working hours. The School will also reimburse all current employees for the cost of the vaccine (if any), as well as reasonable and necessary mileage (if applicable). All reimbursements require appropriate supporting documentation.

Proof of Vaccination

Once School employees receive the COVID-19 vaccine, either when directed to do so or when available, they must provide the School with written proof of COVID-19 vaccination. Written proof of COVID-19 vaccination currently means a vaccination card disbursed to COVID-19 recipients, post inoculation. Failure to provide the School with written proof of COVID-19 vaccination upon request by the School constitutes noncompliance with this Policy. The School further reserves the right to request proof of both the first and second vaccination doses for COVID-19, if applicable.

When providing proof of vaccination, employees must not provide any medical or genetic information to the School. It is an employee's responsibility to ensure their proof of vaccination is free from medical and genetic information.

The School shall strictly maintain confidentiality of all employee COVID-19 vaccination data and related medical information, other than reporting the results to federal, state, and local health departments or agencies, only where required by law. The School will store all medical information about any employee separately from the employee's personnel file in order to limit access to this confidential information. The School will have a separate confidential medical file for each employee where the School stores employee medical information. Medical information includes COVID-19 vaccination data.



Continued Health and Safety Protocol

Consistent with the School's health and safety protocol, including its COVID-19 Health and Safety Policy and COVID-19 Injury and Illness Prevention Plan Addendum, and until guidance from federal, state, and local public health agencies is revised, all employees must continue to abide by all COVID-19 health and safety protocols, regardless of vaccination status. This includes but is not limited to continued use of facial coverings and social distancing practices.

Requests for Accommodations

Employees who are unable to comply with this Policy due to a qualifying disability or sincerely held religious belief, practice, or observance may be entitled to an accommodation from the School's COVID-19 vaccination requirement. Once the School is on notice that an employee may be unable to comply with the Policy due to a qualifying disability or sincerely held religious belief, practice, or observance, the School will engage in an interactive process with the employee, and work to identify any possible accommodations. As part of the interactive process, the School reserves the right to request supporting documentation or a medical certification which documents the basis for the requested accommodation. The School may not be required to provide employees with an accommodation should the accommodation result in a direct threat to health and safety at the School or to the employee, or if the accommodation will cause an undue hardship for the School. Employees who believe they may be entitled to a legally valid accommodation consistent with this Policy should contact Estefania Garcia, Head of HR at stef@caliberschools.org to address this matter further.

Non-Discrimination

The School will not discriminate, harass, or retaliate against any employee for receiving the COVID-19 vaccine, refusing to receive the COVID-19 vaccine, or for requesting a lawfully-recognized accommodation from the COVID-19 vaccination Policy.

Disclaimer

As public health and legal guidance regarding COVID-19 vaccinations evolves, the School reserves the right to revise this Policy. Upon any revision to this Policy, the School will provide immediate notice in writing to all employees.

Should you have any questions regarding this Policy, you may contact Estefania Garcia, Head of HR at stef@caliberschools.org



Confirmation of Receipt

By signing below, I acknowledge that I h	nave received	l a copy of	the Caliber	Public Schools
COVID-19 Employee Vaccination Policy.				
Print Name			Date	
Signature				





Report/Ratification of Closed Session





Closed Session Item(s)

Disclosure of items to be discussed & call for comments D1.CONFERENCE WITH LEGAL COUNSEL—LITIGATION (Gov. Code section 54956.9(d)(4).): (3).











SECTION 4: ADDITIONAL INFORMATION