



Policy Type: Board/Superintendent Relationship

B/SR-5-E

**ANNUAL SUMMATIVE EVALUATION
of the Superintendent**

The Board’s Policy B/SR-5 provides that:

Each school year the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of *Goals* and *Operational Expectations* policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Goals* and *Operational Expectations* policies during the year, and to draw conclusions on that basis.

YEAR END EVALUATION – Date		
Operational Expectations Policy	Date Monitored	Board Disposition
OE-1 Global Operational Expectation		
OE-2 Emergency Superintendent Succession		
OE-3 Treatment of Community Stakeholders		
OE-4 Personnel Administration		
OE-5 Financial Planning		
OE-6 Financial Administration		
OE-7 Asset Protection		
OE-8 Communicating with and Support for the Board		
OE-9 Communicating with the Public		
OE-10 Learning Environment/Student Discipline		
OE-11 Instructional Program		
OE-12 Facilities		
OE-13 Equity		



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Goals Policy	Date Monitored	Board Disposition
Goals 1: Grade-level Proficiency – Math		
Goals 2: Early Literacy		
Goals 3: Graduation		
Goals 4: Attendance		
Goals 5: Belonging		

Based upon the Board’s prior monitoring of these policies and the on-going monitoring of the district’s and the Superintendent’s performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

Signed: _____ Date: _____
 President of the Board

Signed: _____ Date: _____
 Superintendent

Adopted: February 2, 2022
 Revised: September 7, 2022, January 17, 2024
 Monitoring Method: Board self-assessment
 Monitoring Frequency: Annually