



Policy Type: Board/Superintendent Relationship

***B/SR-5-E***

**ANNUAL SUMMATIVE EVALUATION  
of the Superintendent**

The Board’s Policy B/SR-5 provides that:

Each school year the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of ***Results*** and ***Operational Expectations*** policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored ***Results*** and ***Operational Expectations*** policies during the year, and to draw conclusions on that basis.

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<b><u>Operational Expectations Policy</u></b>	<b><u>Date Monitored</u></b>	<b><u>Board Disposition</u></b>
OE-1 Global Operational Expectation		
OE-2 Emergency Superintendent Succession		
OE-3 Treatment of Community Stakeholders		
OE-4 Personnel Administration		
OE-5 Financial Planning		
OE-6 Financial Administration		
OE-7 Asset Protection		
OE-8 Communicating with the Board		
OE-9 Communicating with the Public		
OE-10 Learning Environment		
OE-11 Instructional Program		
OE-12 Facilities		
OE-13 Equity		

**Results Policy**

**Date Monitored**

**Board Disposition**

Result 2 Academic Performance

Result 3 Citizenship and Personal Success

Result 4 Wellness

Based upon the Board’s prior monitoring of these policies and the on-going monitoring of the district’s and the Superintendent’s performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

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Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

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Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
President of the Board

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Superintendent