Student Name	Subject/Teacher	Assignment	Date

ISAAC Rubric 3: Teamwork

Student develops the behaviors needed to interact and contribute with others on a team.

8/2021 Edition

Criteria	Exemplary	Approaching Exemplary	Proficient	Approaching Proficient	Beginning
Individual Responsibility	 Completes all tasks thoroughly and comprehensively by the assigned due date Work demonstrates advanced skill achievement Fulfills duties of assigned role(s) Routinely provides useful ideas when participating in the group 	 	 Completes all tasks as assigned by the due date Work demonstrates standard skill achievement Fulfills some duties of assigned role(s) Provides some useful ideas when participating in the group 	—	 Inconsistently completes tasks Work is often incomplete and/or below standard Does not fulfill or minimally fulfills duties of assigned role(s) Minimally provides useful ideas when participating in the group
Collaboration	 Proactively engages and supports other team members Actively listens and looks for ways to utilize ideas of others Conflicts are resolved independently with open dialogue and compromise 	1	 Engages and supports other team members Listens to the ideas of others and considers the ideas of others Conflicts are resolved with assistance from others 		 Lacks engagement and/or support of other team members Makes no attempt to listen to and/or consider the ideas of others Conflicts that arise are not dealt with and/or cannot be resolved
Communication	 Fully engaged with effective exchange of ideas Always utilizes Accountable Talk to express opinions and ideas with no assistance Actively listens to, shares with, and supports the efforts of others 	1	 Engaged most of the time Utilizes Accountable Talk to express opinions and ideas with some assistance Listens to and demonstrates support for others 	—	 Ideas are not exchanged effectively Makes no attempt to use Accountable Talk to express opinions and ideas Makes no attempt to listen to and/or support the efforts and ideas of others
Fosters Constructive Team Climate	 Consistently provides assistance and encouragement to team members independently Treats team members respectfully and encourages others to do the same Maintains a positive attitude and promotes a growth mindset 	—	 Provides assistance and encouragement to team members when called upon Treats team members respectfully Maintains a positive attitude 	—	 Provides little to no assistance and encouragement to team members Makes no attempt to engage in polite and constructive conversations Lacks a positive attitude

Additional Comments: