



**REGULAR BOARD MEETING  
ANDERSON HIGH SCHOOL AUDITORIUM  
15475 LEROY  
SOUTHGATE, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT  
JASON CRAIG

**DATE: Tuesday, January 25, 2022 7:01 P.M.**

VICE PRESIDENT  
TIMOTHY O. ESTHEIMER

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

**BOARD MEMBERS ABSENT:**

SECRETARY  
DR. DARLENE L. POMPONIO

**ADMINISTRATION PRESENT:** Irvine, Wilson

TREASURER  
RICK LAMOS

The Pledge of Allegiance was recited.  
Mr. Craig read the District Mission and Vision Statements.

TRUSTEES  
NEIL J. FREITAS  
ANDREW A. GREEN  
SHAWN SAGE

**REVISIONS/APPROVAL OF AGENDA**

2021/22-85 It was moved by Mr. Estheimer the agenda be revised to add Action Item #3- Approval of the amended superintendent contract as negotiated, supported by Mr. Green.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage  
NO:

**ADMINISTRATION**

SUPERINTENDENT  
SHARON IRVINE

BUSINESS AND FINANCE  
DIRECTOR  
BARBARA WILSON, CFO

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR  
DR. MICHELLE BAKER-  
HERRING

**PRESENTATIONS**

1. Southgate Anderson Marching Band and Color Guard: Ms. Irvine explained how we recognize the accomplishments of our students and will honor them at Board meetings, giving students the opportunity to be publicly recognized. The Marching Band and Color Guard are here tonight to be presented with a banner highlighting their achievement. She introduced Mr. Novicki-Associate Director of the Marching Band. He spoke about the successes of the Southgate Band Program. Members of the Band and Color Guard introduced themselves to the Board. Board members, Band and Color Guard members posed for photos with their new banner.
2. Board Appreciation Month: Ms. Irvine introduced elementary students to the Board; Jayden Bacha, Jayden Palmore, Kyleigh Sullivan, Maddie Zarko and Brooklin Bienenstein. The students took turns reading their thank you notes to Board members, for the new playgrounds that were recently installed at their elementary buildings.

Board members were also treated to a video filled with elementary art and appreciative words for the work they do as members of the Board of Education.

3. International Baccalaureate Primary Years Program K-3 Pilot: Ms. Irvine introduced Ms. Kaendall McVicker-the district's International Baccalaureate coordinator. She gave the Board a Power Point presentation that explained the International Baccalaureate Primary Years Programme (IB-PYP Pilot) tentatively scheduled to be housed at North Pointe Elementary.

The Mission Statement of IB: The International Baccalaureate aims to develop inquiry, knowledgeable, and caring young people who help create a better and more peaceful world through intercultural understanding and respect.

An IB education will develop international mindedness through:

- Sustained inquiry in a range of local and global issues and ideas
- Reflection on student's own perspective, culture, identities, etc.
- Multilingualism-we will teach Spanish
- Global engagement and meaningful service with the community

Approaches to Teaching and Learning: Educationally researched approaches which guide and focus teachers and students.

- Centered on a cycle of inquiry, action, and reflection
- Crucial in developing active, compassionate, and lifelong learners
- Prioritizes people and their relationships to build a strong learning community  
*Students are agents of their own learning and partners in the learning process.*

Students explore six transdisciplinary themes of global significance which aim to transcend traditional boundaries between subject areas.

- Who we are
- Where we are in time and place
- How we express ourselves
- How the world works
- How we organize ourselves
- Sharing the planet

All IB programs end in a culminating project. PYP Exhibition: Showcases student's knowledge, understanding and skills.

Benefits of a PYP Education:

- Numerous improvements to school climate
- Increased attention to social and emotional learning and the whole child
- Greater use of transdisciplinary instruction and teacher collaboration
- Overwhelming support from parents
- Higher level of teacher engagement, student participation, and student well-being

Grade Levels/Curriculum; IB is a comprehensive curriculum that requires students to demonstrate knowledge and skills through both in-class and outside assessments in six academic areas. Students use their initiative to take responsibility and ownership of their learning. Collaborative planning and reflection. Southgate's written curriculum, teaching, learning, and assessment will reflect the IB philosophy as a continuum of international education that encourages both personal and academic achievement, challenging students to excel in their studies and personal development.

Five essential elements of the curriculum:

- Understanding of concepts
- The acquisition of knowledge
- The mastering of skills
- The development of positive attitudes
- The ability to take responsible action

Where we are at in the process; We have requested candidacy, once we receive candidacy it should take 3-4 years, but no longer than 5 years. We are hoping to build IB and PYP slowly over the course of the three to four years so we can have our teachers truly understand and embrace the process. We can apply for full authorization when our first student group goes through the exhibition. Full authorization means that we are an IB World School. In the meantime we are in the PYP candidate school.

Program Evaluation: We will track performance by-

- Bi-Weekly data reviews based on common assessment
- Weekly attendance tracking
- Reviewing student behavioral data
- Parent surveys
- IB Programme Evaluation Guide and Self-Study with a required Action Plan

Once fully authorized, our program will participate in an ongoing process of review and development from IB which will mimic the accreditation process of self-study and site visitations; at least once every 5 years.

This program will be housed in the North Point site. We will be sharing the space with Guidance Center: Head Start. Updates will be needed: Playground excavation, paint and aesthetic updates to classrooms and shared spaces, flooring replacements, classroom, cafeteria, and office furnishings.

Timeline:

- February-Marketing/Student recruitment/Information night/Order furniture
- March-Student enrollment/ Teacher recruitment/ Post positions
- April-Interview/hire staff
- May-Begin building updates
- June-IB training for staff/IB Teacher Academy at SCSD/Family night
- July-Continue building updates
- August-Open House
- September-IB PYP begins

Student Recruitment through door-to-door community outreach will begin in Feb. We will host a Family Night on Feb. 15, 2022 and follow up with families who attend. Registration will begin in March along with teacher recruitment.

Staff Needed:

- Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> grade teachers
- Gym/Music/Art/Technology Teachers
- Administrative Assistant
- Preschool Services
- Food Service
- Custodial
- Head of School (Principal)
- IB Coordinator

- Lunch Aides
- Support Staff
- Latchkey Services

Start-up tasks-playground updates, paint/aesthetic upgrades, technology upgrades and classroom set-up.

Under the IB umbrella the programs consist of; Primary Years Programme Ages 3-12, Middle Years Programme Ages 11-1, Diploma Programme or Career-related Programme for Ages 16-19. College credit can be earned.

### **CITIZENS COMMENTS**

Mr. Robert Pawlowski-Suggested the superintendent poll middle and high school students to see what they enjoyed about this year; online or in-person. Complimented the progress of the pool construction. Congratulated Mr. Craig for being voted president of the board.

Ms. Billie Schultz-Spoke on Lilliana's Law, safety inspections, district lockdown plans, withdrawal of the mandates by OSHA and a federal lawsuit by several districts challenging the vaccine and mask mandates. She commented on statistics from Wayne Co. on death rates by age and cause.

### **SUPERINTENDENT UPDATE**

None

### **FINANCE UPDATE**

None

### **CONSENT**

2021/22-86 It was moved by Dr. Pomponio supported by Mr. Estheimer, the Board approve the January 11, 2022 Closed Session and Regular Board Meeting Minutes, HR Update and Expulsion of Student 23437.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

### **ACTION**

**1. Approval of Bid Package Award for the Summer 2022 Renovations:** Gary Kent-Plante Moran CRESA gave the board an overview of the bid process, budget summary, Granger Construction's Guaranteed Maximum Price Proposal and award recommendation. The total Project award recommendation for the Summer 2022 Renovation at Allen Elementary School, Shelters Elementary School and Anderson High School and Granger Construction's costs and fee is \$3,504,456.00. The breakdown by building; Allen-\$1,062,587.00, Shelters-\$1,211,933.00, Anderson High School-\$665,575.00. Several items came in under budget. Discussion: The work that will be done at each school, allowances.

2021/22-87 It was moved by Dr. Pomponio supported by Mr. Lamos, the Board approve the Bid Package award for Summer 2022 renovations at Allen, Shelter and Anderson High School as presented.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

**2. Approval of the Creation of the MILAF Employee Terminal Pay Fund:** Ms. Wilson is requesting to open a new bank account with PFM Asset Management LLC/Michigan Liquid Asset Fund (MILAF), entitled Employee Terminal Pay Fund. The account will be used to pay contractual retirement and resignation pay-outs and will earn interest to help defray these costs. Discussion: Tracking the money that we owe contractually.

2021/22-88 It was moved by Mr. Lamos supported by Mr. Sage, the Board approve the creation of the MILAF employee terminal pay fund as presented.

*Mr. Craig commented this is a great move and something that we have needed to do for a long time. It is tracking this liability that we have, that we have never funded. This is progressive and he doesn't know of a lot of other districts that are doing it. He thinks we need to do this to be fiscally responsible to the district. He appreciates all the work that went into this.*

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

**3. Approval of the amended superintendent contract as negotiated:** Mr. Craig explained this is an item we had to address, the contract was open when we created the contract with Ms. Irvine. In January we were obligated to go ahead and fill in that contract. We have negotiated that amendment and that's what we have in front of us right now.

2021/22-89 It was moved by Dr. Pomponio supported by Mr. Estheimer, the Board approve the amended superintendent contract as negotiated.

*Mr. Lamos commented this is a very intelligent decision we've made, not because we're so darn smart, but we have a heck of a superintendent who is making a difference in this district. For all those who've lived in Southgate for some time, you know we've seen others who haven't. Ms. Irvine is doing a fantastic job.*

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

#### **EMPLOYEE REPRESENTATIVES**

None

#### **INFORMATION/ANNOUNCEMENTS**

Dr. Pomponio thanked her fellow board members here and throughout Michigan for their service.

#### **ADJOURNMENT**

2021/22-90 It was moved by Mr. Lamos supported by Mr. Green, the Board adjourn the meeting at 8:17 p.m.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

*Respectfully submitted by: Theresa Grzechowski*

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Dr. Darlene Pomponio-Secretary  
Board of Education

*For detailed conversation, Board meetings may be viewed in their entirety on our website: [www.southgateschools.com](http://www.southgateschools.com)*