Santa Clara County Office of Education

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: *Alum Rock Union Elementary School District*
Bargaining Unit: AREA, CSEA, Teamsters and Un-Represented
Period of Agreement: FY 2021-22

FTE: 778.15
Date of Public Meeting: 2/10/22

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2021-22	*2022-23*	*2023-24*
Salary Schedule increases	3.25%	Re-opener	Re-opener
Off-Schedule payments	3%	-	-
Health & Welfare (capped?) Y/N	Status Quo	Status Quo	Status Quo
Details (cap limit; plan coverage, etc.):			
On-going increase of 3.25% effective July 1, 2021. One-time-off-schedule payment of 3%.			
Other provisions:			
Includes "Me Too" clause for CSEA and Teamsters. Includes costs for Un-represented employees.			

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2021-22	*2022-23*	*2023-24*
Salary including statutory costs*	5,065,026	-	-
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	5,065,026	-	-
Total % Increase	6.25%	0.00%	0.00%
Projected STRS/PERS rates	16.92%/22.91%	19.1%/26.1%	19.1%/27.1%

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
AREA	480.15	Settled
CSE	155.19	Not Settled
Teamsters	89.85	Not Settled

	Year: 2021-22	Year: 2021-22	Year: 2021-22
GENERAL FUND	***Board Approved Budget Before Settlement***	***Adjustments as a result of the Agreement***	***Revised Budget***
	(Column 1)	***(Column 2)***	***(Column 1 + 2)***
Total Revenues	155,585,647	-	**155,585,647**
Other Financing Sources/Uses	-	-	
Interfund Transfer In	-	-	-
Interfund Transfer In	-	-	-
Interfund Transfer Out	-	-	-
Total Other	-	-	-
Total Expenditures	$ 156,573,257.91	$ 5,065,023.00	**161,638,281**
1000 Certificated Salaries	56,413,046	2,725,860	**59,138,906**
2000 Classified Salaries	20,570,712	930,540	**21,501,252**
3000 Benefits	38,634,606	1,408,623	**40,043,229**
4000 Instructional Supplies	13,712,508		**13,712,508**
5000 Contracted Services	24,755,048		**24,755,048**
6000 Capital Outlay	2,168,009		**2,168,009**
7000 Other	319,329		**319,329**
Operating Surplus (Deficit)	(987,611)		**(6,052,634)**
Beginning Fund Balance			-
Projected Ending Balance	(987,611)	(5,065,023)	**(6,052,634)**
Available Reserves			
Available Reserves *(Include Fund 17 Special Reserve)*	20,171,718		14,954,745
Reserve For Economic Uncertainties	4,697,198		4,849,148
Total Available Reserves	24,868,916	(5,065,023)	19,803,893
State Required Reserve % 3%			
State Required Reserve $	4,697,198	151,951	4,849,148

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.

Chief Business Officer — Date: 1/31/22

District Superintendent — Date: 1/31/22

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

Date

District Superintendent

District Board President