



SCHOOL BOARD MEETING RECAP

Official publication of the ISD282
St. Anthony-New Brighton School District

ACTION ITEMS

Success Metrics Strategic direction: *high expectations*

Superintendent Dr. Renee Corneille presented the board with updated success metrics recommended for approval. The board has reviewed and provided feedback in previous board meetings which allowed administration to make adjustments.. The success metrics will be made available on the district website at a later date. Motion carried 6-0.

Pay equity report Strategic direction: *high expectations*

Finance Director Phan Tu presented to the board the district's Pay Equity Report, which is made up of several compliance reports. Once approved by the School Board, it will be submitted to the state. Following submission, the compliance notice will be placed on display in the distinct office. The Local Government Pay Equity Act, M.S. 471.991-471.999 and Minnesota Rules, Chapter 3920 require local government jurisdictions to submit a pay equity report to the State of Minnesota every three years. The District's next report is due Jan. 31, 2022. This report must show data in place as of Dec. 31, 2021. The School Board will review details of the report prior to submission to the State. Motion carried 6-0.

DISCUSSION ITEMS

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DISCUSSION ITEMS

SAVHS Principal hiring process Strategic direction: *high expectations*

Director of Community Services and Communications along with Principal of St. Anthony Middle School Amy Kujawski, presented the board the hiring process for the St. Anthony Village High School (SAVHS) Principal for the 2022-23 school year. This position was officially posted today, Feb. 1. A stakeholder survey will be shared with incoming ninth graders (current eighth graders) to provide feedback on effective qualities of a school principal. This data will be used to create the candidate profile and rubric used to screen every application.

In March, the rubric will identify the top-scoring applicants. Then, the district will seek community feedback on approximately 10-12 candidate applications with personal information redacted. On March 21-23, community members and parents/guardians will be able to review the redacted applications and rank in order of preference. This process will help calculate where each rank and helps during the selection process of whom to interview.

The first interview will take place at the end of March and will be a multi-step process consisting of a building tour, a student panel that will meet with each candidate, and 14 people in the first interview (teachers, office staff, parents/guardians, administration, food service, clerical and paraprofessional). This way, every group within the school community is represented. From here, this will help identify two or three finalists for the second round with principals and the Superintendent. Once a finalist is chosen, references will be checked. On April 5, the board will be presented with a recommended and vetted candidate.

Operational goal: Communications Strategic direction: *high support*

Director of Community Services and Communications Wendy Webster, along with Communication Coordinator Janet Kimmel, presented to the board the 2022-23 District Communication Plan. This plan was designed to establish and present a clear communications process for effective communication with all stakeholders. It aligns with the district's strategic directions and is incorporated in the Operational Plan. This presentation will provide the School Board an update on this specific goal. *Discussion items continued on next page-*

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DISCUSSION ITEMS

Student support services Strategic direction: high expectations

Director of Student Services Hope Fagerland presented to the board the agreement for student support services. When new community partnerships are proposed to provide necessary support for the whole child during the school day, the district will adhere to the official Agreement for Student Support in the School Setting plan.

Enrollment projections Strategic direction: strong communication

Superintendent Dr. Renee Corneille and Finance Director Phan Tu provided the board with the district's local and historical enrollment trend line for both resident and open-enrolled students. One projection includes all current open-enrollment applicants in grades 1-12, while the other shows a projection with taking only students in grades 6-12. Both projections show the financial projection using open-enrollment numbers. District administration also provided the board with a trend line for resident students who attend school elsewhere. District administration is seeking board input regarding the number of open enrollment applications we should accept and at which grade levels.

COVID-19 update Strategic direction: strong communication

Students are set to return to our buildings tomorrow, Feb. 2. We moved into online learning due to staffing issues. To help our staffing situation, asymptomatic staff members can return after day 5 if they have remained fever free for 24 hours. This shortened isolation period for staff includes adhering to mitigation strategies such as masking at all times and eating lunch alone.. We continue to remain vigilant about symptoms and encourage staff and parents to utilize onsite testing if a staff or student is experiencing symptoms. We aren't seeing in-school transmission; it's mainly via community-level transmission. We are providing rapid PCR testing onsite to provide families with an extra layer of support. Our vaccination rates, on-site testing options, ventilation system, masking requirements and spacing accommodations, help us as we continue to provide mitigation measures that help keep our students in our buildings.

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DISCUSSION ITEMS

Reports Strategic directions: *high support & strong relationships*

School Board members provided information on school and local groups and committees, events, and professional association meetings they attended.

St. Anthony-New Brighton School Board:

- Chair Laura Oksnevad, loksnevad@isd282.org
- Vice Chair Ben Phillip, bphillip@isd282.org
- Clerk Dr. Cassandra Palmer, cpalmer@isd282.org
- Treasurer Michael Overman, moverman@isd282.org
- Director Mageen Caines, mcaines@isd282.org
- Director Lynne Penke Valdes, lpenskevaldes@isd282.org