

## 2021-2022 Miscellaneous Wage Sheet

Rates effective July 1, 2021

Rates are hourly unless otherwise indicated

Department	Job Title	2021-2022 Wage
<b>Accompanist</b>	Concert Accompanist	\$19.75
<b>Students (District 833)</b>	OJT Interns- Technology Assistants, Student Video Assistants	\$10.55
	OJT Interns- All Others	\$10.55
	Custodial- Student aides (including summer)	\$10.55 \$10.55 (18+)
	Kids Club Aides: 16-17 years old	\$10.55
	Kids Club Aides 18+ years old	\$10.55
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.55
<b>Substitute/Temporary Worker</b>	Clerical/ Paraprofessional Substitute	\$15.50
	Teacher Substitute	\$20.00 (\$150.00/day) \$10.00 extra for subbing during prep time
		**For 10 or more work days in the same assignment, pay is base of appropriate wage schedule in current contract.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Health Care Specialist Sub	\$18.00
	Test Proctors	\$28.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees- trans, Clerical, Nutrition Services, etc.	\$15.50
	Temporary Custodian Employees (including Summer)	\$16.35
	ACCESS Program Intern	\$13.50
	Kids Club Supervisor Sub	Step 1 of KC Super. contract
<b>Special Services</b>	Amplification Specialist	\$28.00
<b>Technical</b>	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech- Sub	\$16.40
	Technology Assistant	\$14.15
<b>Officials</b>	Speech/Debate- Adult Officials	\$21.20/ round
	Speech/Debate- Student Officials	\$8.65/ round; \$10.08 (18+)
	Concessions Coordinator	\$14.00
	Ticket Taker/seller, Announcer, Timekeeper, Scorekeeper	\$14.00
	Supervision/Chaperones	\$21.00

	<b>NON-VARSITY GAME OFFICIAL *</b>																		
<b>*As determined by the Metro Athletic Directors Officials Fees Committee</b>	<b>FALL SPORTS:</b>																		
	Football (9 <sup>th</sup> , B, JV)- 3 officials	\$80.00																	
	Volleyball (9 <sup>th</sup> , B, JV)- 1 official	\$53.00																	
	Soccer (9 <sup>th</sup> , B, JV)- 1 official	\$62.00																	
	Soccer (9 <sup>th</sup> , B, JV)- 2 officials	\$54.00																	
	<b>WINTER SPORTS:</b>																		
	Basketball (9 <sup>th</sup> , B, JV)-2 off.	\$64.00(one game)																	
	Basketball (9 <sup>th</sup> , B, JV)-2 off.	\$93.00(two games)																	
	Wrestling (9 <sup>th</sup> , B, JV)- 1 off.	\$59.00(one match)																	
	<b>SPRING SPORTS:</b>																		
	Baseball (9 <sup>th</sup> , B, JV)- 1 umpire	\$83.00(one game)																	
	Softball (9 <sup>th</sup> , B, JV)- 1 umpire	\$75.00(one game)																	
	Track	\$14.00/hr Additional staff (adult)																	
		\$8.35/hr additional staff (student)																	
	<b>Hosted MSHSL Tournament Games- Reimbursed by respective region</b>	<table border="1"> <thead> <tr> <th>Region 3AA (PHS)</th> <th>Region 4AA (ERHS, WHS)</th> </tr> </thead> <tbody> <tr> <td>Section Site Manager</td> <td>\$65- single \$75- neutral single \$100- double \$120- double-neutral site/football</td> <td>\$70- single \$125- double Football- \$125</td> </tr> <tr> <td>Section Ticket Taker</td> <td>\$45- single game \$70- two games</td> <td>\$45- single game \$70- double header</td> </tr> <tr> <td>Section Carpenter/ Tech Director</td> <td>\$85/event</td> <td></td> </tr> <tr> <td>Section Supervision</td> <td>\$45- single game \$70- two games \$65- FB Game Manager</td> <td>\$45- single game \$70 double header</td> </tr> <tr> <td>Clerical</td> <td>\$45- single game \$70- two games</td> <td>\$45- single game \$70- double header</td> </tr> </tbody> </table>	Region 3AA (PHS)	Region 4AA (ERHS, WHS)	Section Site Manager	\$65- single \$75- neutral single \$100- double \$120- double-neutral site/football	\$70- single \$125- double Football- \$125	Section Ticket Taker	\$45- single game \$70- two games	\$45- single game \$70- double header	Section Carpenter/ Tech Director	\$85/event		Section Supervision	\$45- single game \$70- two games \$65- FB Game Manager	\$45- single game \$70 double header	Clerical	\$45- single game \$70- two games	\$45- single game \$70- double header
Region 3AA (PHS)	Region 4AA (ERHS, WHS)																		
Section Site Manager	\$65- single \$75- neutral single \$100- double \$120- double-neutral site/football	\$70- single \$125- double Football- \$125																	
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Section Carpenter/ Tech Director	\$85/event																		
Section Supervision	\$45- single game \$70- two games \$65- FB Game Manager	\$45- single game \$70 double header																	
Clerical	\$45- single game \$70- two games	\$45- single game \$70- double header																	
	<b>SITE MANAGER</b>																		
	<b>FALL SPORTS:</b>																		
	Football	\$105.00 per event																	
	Soccer	\$60.00 per single game, \$78.00 per double header																	
	Volleyball	\$66.00 per event																	
	Girls Swimming	\$60.00 per event																	
	<b>WINTER SPORTS:</b>																		

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Basketball	\$80.00 per event
Hockey	\$60.00 per event
Boys Swimming	\$60.00 per event
Wrestling	\$60.00 per event
Gymnastics	\$60.00 per event
<b>SPRING SPORTS:</b>	
Track	\$62.00 per event
Lacrosse	\$60.00 per single game, \$78.00 per double header
<b>FINE ARTS:</b>	
Performing Arts Event	\$50.00 per event

<b>Community Education Miscellaneous Wage Sheet 21-22 Rates</b>		
<b>Position</b>	<b>20-21 rates</b>	<b>21-22 rates</b>
<b>Classroom Instruction - includes prep</b>	A - \$15.30/\$16.30/\$17.30 Those above listed receive a 2% increase.	A - \$15.30/\$16.30/\$17.30 Those above listed receive a 2% increase.
<i>*Step increase after at least</i>	B - \$20.20/\$21.20/\$22.30 Those above listed receive a 2% increase.	B - \$20.20/\$21.20/\$22.30 Those above listed receive a 2% increase.
<i>2 quarters of instruction.</i>	C – Contract with Instructor	C – Contract with Instructor
	D – Without payment	D – Without payment
<b>Prog. Coord. - part time</b>	\$21.20	\$21.20
<b>Prog. Supervisor 2 - part time</b>	\$18.20	\$18.20
<b>Program Supervisor 1 - part time</b>	\$14.10	\$14.10
<b>Enrichment/Act. Center Supervisor</b>	\$13.15/ \$14.25/ \$14.65/ \$15.10	\$13.15/ \$14.25/ \$14.65/ \$15.10
<b>Middle School Enrichment Supervisor</b>	\$15.00	\$15.00
<b>Roving/ Stadium Supervisor</b>	\$11.50	\$13.00 (paid by renters)
<b>Activity Center Student Supervisor</b>	OJT rate	OJT rate
<b>Auditorium Manager</b>	\$15.50	\$16.00 (paid by renters)
<b>Auditorium Stage Hand- Under 18</b>	\$8.90	\$9.50 (paid by renters)
<b>Auditorium Stage Hand- 18+ years old</b>	\$10.15	\$10.75 (paid by renters)
<b>Middle School Athl. Coaches</b>	Contract Formula- see attached	Contract Formula- see attached
<b>Middle School Athl. Officials</b>	See following	See following
<b>Football</b>	\$53.00/game	\$53.00/game
<b>Volleyball</b>	\$38.00/game	\$39.00/game
<b>Basketball</b>	See following	See following
<b>2 back to back games</b>	\$48.00	\$49.00
<b>1 long game</b>	\$30	\$30
<b>Wrestling</b>	\$33.00 /match	\$33.00 /match
<b>Track</b>	See following	See following
<b>Finish Clerk</b>	\$50/meet	\$50/meet
<b>Starter</b>	\$50/meet	\$50/meet
<b>Clerk of Course</b>	\$45/meet	\$45/meet
<b>Additional staff w/H.S. diploma</b>	\$13.00/hour	\$14.00/hour
<b>Middle School Athl. Supervisor</b>	\$16.58	\$17.00/hour
<b>Kids Club Supervisor Sub</b>	Step 1 on contract	Step 1 on contract
<b>Kids Club Aides - no H.S. diploma</b>	Student/Kids Club Aides Rates	Student/Kids Club Aides Rates
<b>Sound &amp; Lighting (CE) w/H.S. diploma</b>	\$18.80	\$19.80 (paid by renters)
<b>Sound &amp; Lighting (CE) no H.S. diploma</b>	OJT Tech rate	\$11.55 (paid by renters)
<b>Intramurals instructor</b>	Teacher contract rate	Teacher contract rate
<b>Early Childhood Screeners</b>	\$21.40	\$21.40
<b>Sign Language Interpreter</b>	\$20.50	\$20.50

<b>Middle School Athletics Miscellaneous Wage Sheet 21-22 Rates</b>		
*Point value for 20-21 is \$140		
<b>Middle School Athletic Coaches</b>	<b>20-21 rates</b>	<b>21-22 rates</b>
	<b>Base Points</b>	<b>Base Points</b>
Football	13	13
Volleyball	10	10
Basketball	10	10
Wrestling	12	12
Track	10	10
<b>Experience points</b>	<b>Points</b>	
0 years	0	
1 year	1	
2-3 years	2	
4-6 years	3	
7-10 years	4	
11-15 years	5	
16 + years	6	
<b>Responsibility points</b>	<b>Points</b>	
Head football coach	2	
Head wrestling coach	1	
Head track coach	3	
Head basketball coach	1	
Head volleyball coach	1	

# Aquatics Miscellaneous Wage Sheet 2021-2022

Instructors						
Level A: 1000 hours w/HS Degree New Hire: BS/BA degree w/teaching experience	Base	Step 1	Step 2	Step 3	Step 4	
	\$14.45	\$15.15	\$15.40	\$15.75	\$16.00	
Level B: 500 hours w/HS Degree New Hire: BS/BA no teaching experience	Base	Step 1	Step 2	Step 3	Step 4	
	\$12.50	\$12.85	\$13.10	\$13.45	\$13.70	
Level C: 250 hours w/age 16 or (<250 hours w/age 18, LG step 2) New Hire: Ages 18+ after base training	Base	Step 1	Step 2	Step 3	Step 4	
	\$11.35	\$11.65	\$11.95	\$12.15	\$12.40	
Level D: Lifeguards Ages 15-17	Base	Step 1	Step 2	Step 3	Step 4	Step 5
	\$10.20	\$10.50	\$10.75	N/A	N/A	N/A
Level E: Base Training Ages 14-19 Ages 14-17 move to step 1 Ages 18-19 move to Level C Base	Base	Step 1	Step 2	Step 3	Step 4	Step 5
	\$8.50 Training Wage	\$8.75	\$9.00	N/A	N/A	N/A

- Must have completed at least **72** hours of work for at least 6 months for step increase.
- When increasing levels employees start at base of that new level unless otherwise indicated.
- Any current staff making a level change will either begin at base or receive a **\$.25** increase, whichever is higher.
- All new hires will start at base.
- WSI w/BA/BA degree – Level A
- WSI w/HS Degree – Level B
- WSI – Level C
- 1% increase for those at top level meeting minimum requirements.

<b>Aquatics-Site Supervisors</b>	<b>Base</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	
<b>Level A:</b> Site Supervisor Lifeguard Trainer	17.51	\$18.65	\$19.25	\$19.85	\$20.10	
<b>Level B:</b> Assistant Site Supervisor/Daytime Lifeguard	\$14.90	\$15.30	\$15.85	\$16.10	\$16.05	

Base: Certification only, no experience.

Step 1: 1-2 years of supervisory experience in aquatics or related field.

Step 2: 3-4 years of supervisory experience in aquatics or related field.

Step 3: 5 plus years of supervisory experience in aquatics or related field.

<b>Water Exercise/ LG Trainer</b>	<b>Base</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	
<b>Level A:</b> Instructor high school degree	\$15.95	\$17.05	\$17.60	\$18.15	\$18.40	

\*All level A instructors are hired at base.

<b>Gymnastics- Instructors</b>	<b>Base</b>	<b>Step 1</b>	<b>Step 2</b>
<b>Level A:</b> 7+ years coaching experience. HS or Club gymnastics coaching experience preferred.	\$20.00	\$21.00	\$22.00
<b>Current staff grandfathered in at previous rates.</b>			
<b>Level B:</b> 5+ years coaching experience. Trained in spotting and creating lessons for Pre-K through HS classes	\$15.00	\$16.00	\$17.00
<b>Level C:</b> 3+ years coaching experience. Background in spotting and creating lessons for Pre-K through HS classes	\$12.00	\$13.00	\$14.00
<b>Level D:</b> Gymnastics background preferred. Little to no coaching experience	\$9.00 \$9.86(age 18+)	\$10.00	\$11.00

\*Must have completed a minimum of 6 months of work at current wage and complete coaching clinics with gymnastics supervisors, or obtain coaching certifications for step increases.

\*When increasing levels, employees start at base of that new level

\*All new hires will start at base

