



Spring Lake Park Schools
 District Services Center
 1415 81st Avenue NE
 Spring Lake Park, MN 55432

MINUTES OF THE SCHOOL BOARD REGULAR MEETING

School Board, Spring Lake Park Schools
 Spring Lake Park, MN
 Tuesday, January 11, 2022

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Hennen called the meeting to order at 7:06pm. All board members were in attendance including Amy Hennen, Tony Easter, Marilyn Forsberg, Sara Bowe, Michael Kreun, Sam Villella, and Melody Skelly, along with Superintendent Dr. Jeff Ronneberg and student representatives Ellie Jeppson and Bella Sciara(remote).

B. AGENDA APPROVAL

Motion by Forsberg, seconded by Bowe, to approve the agenda as presented. Motion carried unanimously with all members of the board voting yes. (7-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Monday, January 17, 2022 - No School for Students or Staff; buildings, child care, and District Services Center closed

- Tuesday, January 25, 2022 - School Board Work Session, 6:00p.m.

- Tuesday, February 8, 2022 - School Board Regular Meeting, 7:00p.m., with Communication to the Board and Administration at 6:45p.m.

D. CONSENT AGENDA

Motion by Easter, seconded by Forsberg, to approve the following items of the consent agenda:

1. Minutes of the December 14, 2022 School Board Regular Meeting
2. Bills Paid for November 2022, in the following amounts:

BILLS PAID November 2021	
Fund	Total Payments
General	\$ 4,072,493
Food Service	205,971
Community Education	150,681
Debt Service	-
Trust and Agency	-
Building Construction	-
Internal Service Funds	1,428
OPEB Debt Services	-
OPEB Trust Account	-
TOTAL	\$ 4,430,573

3. Personnel Items

EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth or Replace
David Jacobson	SLPHS	Behavior Paraprofessional	12/20/2021	Replace
Morgan Merritt	EC	Special Education Paraprofessional	1/3/2022	Replace
Savannah Pearson	WC	Kindergarten Teacher	1/18/2022	Replace
Wanita Williams	WW	Special Education Paraprofessional	12/16/2021	New
Broukk Woelffer	NP	Special Education Paraprofessional	1/3/2022	Replace

TERMINATIONS/RESIGNATIONS/SEPARATIONS FROM EMPLOYMENT

Name	Location	Employee Group	Notes
Joel Carlovsky	WC	Teachers	Resignation as of December 22, 2021
Teresa Erickson	CV	Health Care Specialists	Resignation as of January 17, 2022
Nathan Halverson	SLPHS	Custodians	Resignation as of January 14, 2022
Emma Hanegraaf	WW	Paraprofessionals	Resignation as of December 22, 2021
Carri Johnson	NP	Paraprofessionals	Resignation as of January 3, 2022
Tina Keeler	CV	Child Care Professionals	Resignation as of December 17, 2021
Kristen Schuppan	NP	Teachers	Resignation as of December 22, 2021
Courtney Wylie	WW	Paraprofessionals	Resignation as of December 2, 2021
Jonathan Zimmerman	WW	Teachers	Resignation as of December 22, 2021

LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Mari Dahlke	NP	Teachers	March 22, 2022, through June 10, 2022
Tammy Saladis	NP	Teachers	January 19, 2022, through March 3, 2022

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged, Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs

2022 - 2023 Enrollment, Registration, and Grade Level Transitions Update - Colleen Pederson, Director of Community Education and Outreach and Erika Taibl, Director of Communications and Marketing shared an update highlighting upcoming enrollment, registration, and grade level transition events being held to enhance connections with families. Enrollment for the 2022-2023 school year opened December 1, 2021. Outreach to families regarding enrollment has begun including mailings to the community as well as communication with current families with children of kindergarten age. Dates for upcoming opportunities were shared for students/families moving from 4th to 5th grade, 6th to 7th grade, 8th to 9th grade, and for new students/families to the district for the 2022-2023 school year. A brief overview of registration for grades 7 – 12 was given, including opportunities for parents and students to learn more about courses and supports in planning for career and college.

Career and College Pathways Overview and Programming Update – Dr. Melissa Olson, District Lead for Learning and Innovation gave a brief overview of the history of the pathways program, highlighting the three pathways of Business and Entrepreneurship, Technology, Engineering and Design, and Health and Human Services and courses offered. She also shared highlights of the pathways opportunities so far this school year including guest instructors, hands on experiences, new courses coming up for the 2022-2023 school year, and an upcoming opportunity to engage with small and large businesses, non-profit and government community leaders in February at an Industry Roundtable being hosted by Spring Lake Park Schools and Metro North Chamber of

Commerce. Board comments followed and focused on appreciation for the work being done and the addition courses introducing various trades and the tremendous opportunity this is for students.

2. **Effective Operations:** Improve our effective management of human, financial and physical resources

Monthly Financial Report for November 2021 - Ms. Amy Schultz, Director of Business Services, gave an overview of the November 2021 cash basis financial report, including treasurer's report, revenue, and expenditures.

3. Superintendent's Report - Dr. Jeff Ronneberg, Superintendent of Schools addressed questions he has received from parents relating to moving the school day to online during the Omicron surge. Dr. Ronneberg recognized and commended principals and staff for all they are doing to be creative and flexible to cover staff absences and sub shortages in order to keep students learning in person. Teachers and staff at SLP schools are at work, despite the challenges they face. At this time the only reason the district would move to online learning would be due to a staff shortage causing inability to have enough staff to teach and support students. Staff absences continue to increase and it is impacting learning. The board will review the COVID-19 Face Mask Decision Making Guide that was adopted at the August 24 school board meeting. In future discussions and action it will be determined by the board if they wish to change their policy. Requirement of masks at grades 7-12 was started Jan 10 due to the number of student/staff absences reaching above 5%.

F. ACTION ITEMS

1. Pay Equity Implementation Report

Motion by Forsberg, seconded by Easter, to direct the administration to submit the Pay Equity Implementation Report for the calendar year ended December 31, 2021, to the Department of Employee Relations.

Mr. Ryan Stromberg, Director of Human Resources gave a brief update to the board regarding the report, sharing that this board action takes place once every three years. *Motion carried unanimously with all members voting yes. (7-0)*

2. Acknowledgment and Acceptance of Gifts

Motion by Skelly, seconded by Bowe, to adopt the following resolution:

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the district; and

WHEREAS Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members.

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts given to the district.

Roll Call: Ayes: Kreun, Skelly, Villella, Bowe, Forsberg, Easter, Hennen; Nays: none.

Resolution adopted with 7-0 vote.

G. BOARD FORUM AND REPORTS

Student representatives Ellie Jeppson and Bella Sciara shared an update on recent and upcoming events at the high school including Panther Mentor Respect Retreat, Winter Spirit Week, and winter sports.

Member Villella shared that he attended the recent board retreat and was thrilled with the passion and competence of the leadership team of Spring Lake Park Schools.

Member Easter attended the recent Northpoint PTO meeting where an update was given on the Wit and Wisdom curriculum and Associate Principal Nelson (Westwood Intermediate) shared an introduction to Northpoint 4th graders and families as they prepare for moving to 5th grade this fall.

Member Forsberg shared highlights of the recent Park Terrace PTA meeting and the recent NEMetro916 meeting. She also shared that MSBA(Minnesota School Boards Association) is withdrawing from NSBA(National School Boards Association).

Chairperson Hennen shared highlights of the recent legislative preview at the AMSD(Association of Metropolitan School Districts) meeting.

H. ADJOURNMENT

Motion by Easter, seconded by Bowe, to adjourn the meeting. Motion carried unanimously with all members voting yes. (7-0). Meeting adjourned at 8:19pm.

Date

Marilynn Forsberg, Clerk
Spring Lake Park Schools
Independent School District 16