



VACANCY NOTIFICATION Superintendent of Schools

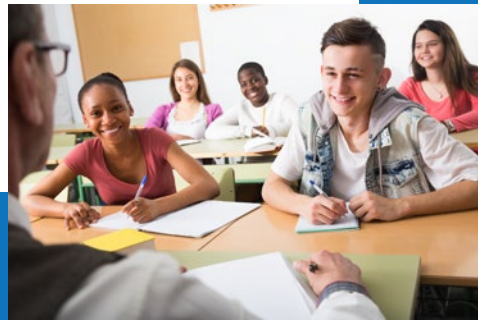
CARROLL COUNTY, MARYLAND PUBLIC SCHOOLS

Now accepting applications from experienced leaders

First consideration application reviews will end on March 7, 2022. Interviews will be conducted in April, 2022. The position will remain open until filled. Position starts July 1, 2022.

CRITERIA:

- Maryland superintendent certification is required.
- Doctorate or MBA preferred.
- Knowledge of the Maryland education system, laws, funding, curriculum, and assessments.
- Willing to relocate to Carroll County if not a current resident.
- Competitive salary and benefit package. The amount of an offer will be dependent on the qualifications and experience of the applicant.



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The Board of Education of Carroll County and Carroll County Public Schools Seek a Superintendent Who is ...

- A consensus builder who through transparency and collaboration will work to communicate effectively and honestly with all stakeholders, will advocate for Carroll County Public Schools, and will be visible and active in the schools and community.
- A leader who will demonstrate a commitment to a culture of achievement with respect and dignity for every student, and who rejects racism and discrimination in all forms within the school system.
- This leader will also have a proven track record of successfully implementing system-wide programs to meet the needs of every student, using data to make decisions to improve academic achievement, and provide access to curriculum.
- An experienced instructional leader with broad PreK-12 experience who is

a passionate advocate for all students and who understands the unique characteristics of distinct communities within a county school system, is knowledgeable about current educational programs and the appropriate use of technology while ensuring safe and orderly schools.

- A decisive leader who respects, listens to, motivates and empowers staff; promotes accountability; recognizes success; holds high standards of ethics, integrity and honesty and expects those traits in others; and accepts ultimate responsibility.
- A strategic planner with proven financial and budgeting skills who can assess needs, set priorities, and allocate resources to advance the system's goals and, with political savvy, can articulate those needs to the public and funding officials.

FAST FACTS

40 Schools

- 22 Elementary Schools
- 8 Middle Schools
- 7 High Schools
- 3 Alternative Schools

Enrollment (9/30/2022)

- 25,054 Total Enrollment
- 11,363 Elementary
- 13,691 Secondary

Student Race/Ethnicity (2020-2021)

- American Indian/Alaska Native...0.16%
- Asian 2.97%
- Black/African American 4.31%
- White..... 81.01%
- Hispanic 7.4%
- Native Hawaiian/
Other Pacific Islander 0.26%
- Two or More Races 3.89%

Students Receiving Special Services (2020-2021)

- Free/Reduced Price Lunch..... 21.79%
- Special Education 11.33%
- Limited English Proficient 1.36%

Attendance Rate (2020)

- Elementary ≥ 95.0%
- Middle 94.8%
- High 94.1%

Graduation Rate (2020)

- 4-Year Adjusted Cohort ≥ 95.0%

Total Staff

- 3,458

Operating Budget (FY 22)

- \$403 million

About Our School System

www.carrollk12.org

Carroll County Public Schools is located near both the Baltimore and Washington, D.C. metropolitan areas. Today, 25,054 students are enrolled in our schools, ranking us as the 10th largest school system in the state of Maryland. The system is governed by the Board of Education, which is made up of five elected members and a student representative.

The Carroll County Public School System ranks as one of the top performing school systems in the state of Maryland. Instructional staff are continually recognized at the state and national levels for their performance with numerous awards. The educational programs developed in the Carroll County Public School System are also recognized statewide and nationally for their high standards and innovative approaches.

Carroll County students consistently score above state and national averages on standardized student assessments. Carroll County also has one of the highest graduation rates and lowest dropout rates in the state. These factors, combined with the success of the outstanding Career and Technology Program, the support of the business community, and the involvement of parents in the county, help Carroll County to produce students who are college and career ready.

Carroll County Public Schools focuses on excellence by preparing students to be globally competitive, addressing the needs of individual students, maintaining an effective workforce, and ensuring students are educated in safe and orderly environments.



About Our County

Carroll County is comprised of 456 square miles of gently rolling hills and rich farmland with a total population of approximately 175,000 community residents.

Westminster, with a population of more than 20,000, is the largest of eight towns and municipalities and serves as the county seat.

The Board of Education is the largest employer in the county. Penguin Random House, Northrop Grumman, Fuchs North America, and Carroll Hospital Center are just a few of the well-known names that currently serve as major employers in the area and are part of a very active Chamber of Commerce.

Many find it convenient to work outside of the county, while still enjoying the quality of life Carroll offers its residents.

McDaniel College and Carroll Community College provide opportunities for higher education.

NONDISCRIMINATION STATEMENT – The Board of Education of Carroll County does not engage in discrimination that is unlawful or contrary to Maryland State Department of Education guidance on the basis of age, color, genetic information, marital status, mental or physical disability, ancestry or national origin, race, religion, sex, sexual orientation, gender identity, or gender expression. The Board of Education of Carroll County is firmly committed to creating equal employment and educational opportunities for all persons by providing an environment that supports optimal academic achievement and productive work and is free from any form of unlawful discrimination, including access to school facilities, educational programs, and extracurricular activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Director of Human Resources, 125 North Court Street, Westminster, Maryland 21157, (410) 751-3070.