The Superintendent shall not fail to protect the District from loss of its Superintendent or other key staff.

Further, without limiting the scope of the foregoing by this enumeration, he or she shall not:

1. Have fewer than two other administrators who are sufficiently familiar with Board and Superintendent issues and processes, including all Board policies, to enable either to take over with reasonable proficiency as temporary acting Superintendent, reporting to the Board, and fully accountable to the Board for all Superintendent authority. This provision is not applicable upon the resignation, termination, or extended absence, as identified in superintendent contract, of the superintendent.

2. For each administrator reporting to the Superintendent, fail to have an appropriate written position agreement, signed by each administrator and the Superintendent, describing for each administrator, the job outputs or values-added and the boundaries of authority within which each administrator may operate.