The Superintendent shall not permit the Board to be uninformed or unsupported in its work.

Further, without limiting the scope of the foregoing by this enumeration, he or she shall not:

1. Neglect to submit monitoring data required by the Board (see policy on Monitoring Superintendent Performance); (a) in a timely, concise, accurate, complete, and easily understandable fashion; and (b) directly addressing provisions of Board policies being monitored.

2. Fail to (a) establish and maintain processes for identifying any actual or anticipated noncompliance with any policy of the Board, regardless of any monitoring report schedule; or (b) report promptly any actual or anticipated noncompliance with any policy of the Board.

3. Let the Board be unaware for any unreasonable period of time of relevant trends; anticipated adverse media coverage, new legislation or regulations, municipal relationships, threatened or pending lawsuits; and any other material external and internal changes, particularly changes in the environmental assumptions of threats, opportunities, strengths or weaknesses upon which any Board policy or decision has previously been established.

4. Fail to present information sufficient to adopt an amended budget by January 31st.

5. Fail to report detailed expenditures of bond funds biannually and expenditures of mill levy override funds annually.

6. Fail to apprise the Board of significant deviations from Board approved projects funded by voter approved mill levy overrides/bonds or Board approved certificates of participation.

7. Fail to advise the Board if, in the Superintendent’s opinion, the Board is not in compliance with its own policies on Governance Process and Board-Superintendent Relationship, particularly in the case of Board behavior which is detrimental to the work relationship between the Board and the Superintendent.

8. Fail to (a) timely inform and update the Board of contemplated changes in major District operations. (b) marshal for the Board as many staff and external points of view, issues and options as the Board determines it needs in sufficient time to study and make fully informed Board choices, including decision-making retained by the Board; or (c) fully and promptly implement any decision made by the Board.

9. Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and other.

10. Fail to provide a mechanism for official Board, officer or committee communications.
11. Fail to deal with the Board as a whole except when (a) fulfilling individual requests for information or (b) responding to officers or committees duly charged by the Board.

12. Fail to provide timely consent agenda items, along with any appropriate monitoring assurance, for decisions delegated to the Superintendent that legally require Board approval.

13. Fail to communicate to the public in understandable language information on the discretionary and non-discretionary budget reserves.