



Dr. Jon Holmen – Superintendent

**Board of Directors**

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**January 24, 2022 Board Meeting  
Statement from the Lake Washington School District Board of Directors**

The Lake Washington School District (LWSD) Board of Directors is committed to ensuring an inclusive, equitable, welcoming and safe school environment in which all students are seen, heard, and valued. This commitment, embedded in the Board’s written policies, means that we expect all students will be provided:

- (1) An anti-racist, inclusive, equitable, welcoming, and safe school and classroom environment;
- (2) Rigorous expectations and supports to allow growth, success, and well-being; and
- (3) Curriculum and instruction that is culturally responsive and inclusive.

We know that meeting these expectations require our teachers and students to engage in conversations and learning about the legacy of oppression and the ways in which race, identity, and culture are intertwined in our society. We know that these conversations can be challenging and, at times, uncomfortable. But we firmly believe that students have the right to hear and evaluate differing points of views and, we believe that effective citizenship requires that students study issues that are controversial. We also believe that staff have the right to a work in an environment that is safe and free from discrimination.

We stand by our teachers and staff who are doing this important work. Thank you for your unwavering commitment to our students.

This statement will be read at the January 24, 2022 Board Meeting.