



Eanes Independent School District 2021-22 Pay Structures

Auxiliary Pay Ranges (Operations and Support)

Pay Grade 1 (OS1)

Hourly	Minimum	Midpoint	Maximum
	<b>\$11.21</b>	<b>\$13.67</b>	<b>\$16.13</b>
<b>172 Days</b>	15,425	18,810	22,195
<b>173 Days</b>	15,515	18,919	22,324
<b>177 Days</b>	15,873	19,357	22,840
<b>236 Days</b>	21,164	25,809	30,453
Child Nutrition Specialist (172/173/177)		Custodian (236)	

Pay Grade 2 (OS2)

Hourly	Minimum	Midpoint	Maximum
	<b>\$13.86</b>	<b>\$16.90</b>	<b>\$19.94</b>
<b>176 Days</b>	12,197	14,872	17,547
<b>236 Days</b>	26,168	31,907	37,647
Bus Monitor (176)		Groundskeeper (236)	

Pay Grade 3 (OS3)

Hourly	Minimum	Midpoint	Maximum
	<b>\$14.15</b>	<b>\$17.26</b>	<b>\$20.37</b>
<b>236 Days</b>	26,715	32,587	38,459
Head Custodian, Elementary (236)		Stadium Manager (236)	
Head Custodian, Middle School (236)			

Pay Grade 4 (OS4)

Hourly	Minimum	Midpoint	Maximum
	<b>\$15.51</b>	<b>\$18.92</b>	<b>\$22.33</b>
<b>180 Days</b>	22,334	27,245	32,155
<b>236 Days</b>	29,283	35,721	42,159
Child Nutrition Manager, Elementary (180)		Safety Officer/Security Guard (236)	
Head Custodian, High School (236)			

Pay Grade 5 (OS5)

Hourly	Minimum	Midpoint	Maximum
	<b>\$16.77</b>	<b>\$20.45</b>	<b>\$24.13</b>
<b>185 Days</b>	24,820	30,266	35,712
<b>236 Days</b>	31,662	38,610	45,557
Child Nutrition Manager, MS (185)		Planner/Scheduler (236)	
Child Nutrition Asst Mgr, HS (185)		Tradesman (236)	



Eanes Independent School District 2021-22 Pay Structures

Auxiliary Pay Ranges (Operations and Support)

**Pay Grade 6 (OS6)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$18.06</b>	<b>\$22.03</b>	<b>\$26.00</b>
<b>185 Days</b>	26,729	32,604	38,480
Child Nutrition Mgr., High School (185)			

**Pay Grade 7 (OS7)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$19.88</b>	<b>\$24.24</b>	<b>\$28.60</b>
<b>225 Days</b>	35,784	43,632	51,480
<b>236 Days</b>	37,533	45,765	53,997
Dispatcher, Transportation (225)		Safety Officer Supv. (236)	
Fixed Asset Coord. (225)		Warehouse Specialist (236)	
Shop Mechanic (225)			

**Pay Grade 8 (OS8)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$22.74</b>	<b>\$27.73</b>	<b>\$32.72</b>
<b>225 Days</b>	40,932	49,914	58,896
<b>236 Days</b>	42,933	52,354	61,775
Building Systems Specialist (236)		Plumber (236)	
Electrician (236)		Shop Foreman (225)	
HVAC Technician (236)		Access Control/Camera Spec (236)	

**Pay Grade 9 (OS9)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$25.26</b>	<b>\$30.81</b>	<b>\$36.36</b>
<b>236 Days</b>	47,691	58,169	68,648
Grounds/IPM Supervisor (236)		Maint Supervisor (236)	
HVAC/EM Supervisor (236)			

**Bus Driver Pay Grade (OSBD)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$18.49</b>	<b>\$22.55</b>	<b>\$26.61</b>
<b>176 Days</b>	16,271	19,844	23,417

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/25/2021**