

**SARASOTA MILITARY ACADEMY
BOARD OF DIRECTORS
Tuesday February 8, 2022**

- Call to Order
- Pledge of Allegiance
- Approval of the Minutes-Tab 1
 - January 18 , 2022
- Executive Director of Schools' Report Tab 2
- Head of School Report – SMA Prep Tab 3
 - Instructional Design Report
 - Athletic Director Report
 - Faculty Representative
- Head of School Report – SMA High Tab 4
 - Athletic Director Report
 - Faculty Representative
- SAI/Commandant's Report Tab 5
- Treasurer's Report Tab 6
 - Monthly Financial Report
- SMA Foundation, Inc. Report Tab 7
- Committee Reports
 - PTCC Committee Report
- Chairperson's Report
- New Business
 - Finance Report Presentation
 - Enrollment Projection
 - FTE Determination
 - 2021-2022 Salaries
- Old Business
 - Meetings by Means of Conference Telephone Call or Similar Electronic Equipment Policy
 - Sunshine Law
- Public Comment
- Meeting Adjournment

Sarasota Military Academy

BOARD OF DIRECTORS

MEETING MINUTES

18 JANUARY 2022

Board of Director Members' Attendance

Present:

Thomas J. McElheny, EdD, CAPT, USMC (Ret), Chair
Mr. Warren P. Hudson, CAPT, USN (Ret), Vice Chair (by phone)
Ben Knisely, COL USA (Ret), Secretary
Mr. Scott Lempe, LTC, USAF (Ret), Treasurer
Dr. Brian Crupi, LTC, USAR
Ms. Erica Gregory, Lt Col, USAF (Ret)
Ms. Linda Long
Mr. Pete Skokos
Mr. Jim Tollerton
Ms. Cynthia West, RN Lt, USA (Ret)

Mr. Rafael Robles, Executive Director, SMA Foundation Inc.

Absent: Ms. Tessa Suplee, Lt Col, USAF (Ret); LTC Ben Weiss, Commandant of Cadets; SMA-LTC Abby Williams, Assistant Head of School, High School; SMA-LTC Caitlin West, Assistant Head of School, High School; SMA-MAJ Charlie Carver, Athletic Director, High School; SMA-LTC Ryan Lee, Assistant Head of School, Middle School

SMA Administrative Staff in Attendance:

SMA-COL Christina Bowman, Chief Executive Officer
SMA-LTC Steve Kok, Director of Finance
SMA-COL Frederick Fout, Head of School, High School
SMA-COL Tom Vara, Head of School, Middle School
SMA-LTC Lisa Currie, Assistant Head of School, Middle School
MAJ Becky Morris, Assistant Head of School, Middle School
SMA-MAJ Leslie Smith, Athletic Director, Middle School

Guests in Attendance: Ms. Susan Hartman, PTCC President; Ms. Brenda Canales, PTCC Vice President of High School; SMA-MAJ Deb Walker, Middle School; LTC (Ret) Steve Valeski, Middle School; SMA-MAJ Mark Fulghum, Middle School; Mr. Bill Edwards, Middle School; SMA-CPT Jennifer Vanston, Middle School; MAJ (Ret) Alex Vanston; SMA-CPT Kelli Kelly, Middle School; Cadet Savannah Corwin, High School

Location: SMA Middle School

The chair called the meeting to order at 4:34 pm.

Motion to Approve the 14 December 2021 Minutes:

Mr. Scott Lempe motioned to approve the 14 December 2021 minutes with stated corrections; Mr. Jim Tollerton seconded the motion and the board unanimously approved.

Executive Director of Schools Report: SMA-COL Christina Bowman provided a read-ahead report. She provided the current number of applications for the 2022-23 school year with a 36% commitment from eighth grade to the high school so far. Mr. Tollerton inquired as to how to increase the percentage of students who transition to the high school in which SMA-COL Bowman replied that some do not want to wear the uniform anymore and others move on to programs offered within the county. Ms. Linda Long recommended a report as to why students are not transitioning to the high school be provided.

SMA-COL Bowman discussed the current numbers with students transferring and graduating at the end of the semester from both schools along with the number of students starting at the beginning of the new semester. She mentioned the available positions at the middle school and a phenomenal work session with board members on 14 January. SMA-COL Bowman mentioned Sarasota Mayor Arroyo's visit to formation and to speak with high school cadets in February and she will provide a link for free testing kits that will be mailed out by the USPS.

SMA-COL Bowman discussed the county offering employees COVID PTO (Paid Time Off) days that would not go towards their personal time off if can prove a positive result as well as vaccinated. She requested the board to vote on providing SMA employees COVID PTO days.

Ms. Cynthia West motioned to approve five (5) COVID PTO (Paid Time Off) days with proof of a positive PCR result with no contingency on vaccination; Ms. Long seconded the motion and the board unanimously approved.

SMA-COL Bowman discussed the county increase in salaries that would be retroactive from 1 July 2021 and presented to the board the additional funding needed year after year, if SMA matched the county's increase resulting in 100K for every 1% salary increase totaling 575K. Mr. Lempe recommended presenting a version of the budget with the salary increase to see what it looks like at the next meeting. Chair Thomas McElheny stated the numbers from the work session with a current surplus from a high deficit resulted in very difficult decisions and commended SMA-COL Bowman.

SMA Head of School Report, Middle School: SMA-COL Tom Vara provided a read-ahead report. He discussed an increase in applications and the enrollment meetings going well. SMA-COL Vara mentioned the students dismissed at the end of the semester as well as two resignations from staff. Mr. Erica Gregory inquired as to the average student/teacher ratio in which SMA-COL Bowman replied the class size of 17:1 is attractive to new families that is significantly lower than public schools. SMA-COL Vara thanked the PTCC for the staff luncheon.

SMA Middle School Athletics Report: SMA-MAJ Leslie Smith mentioned a successful turnout at the soccer tryouts with fifty boys and twenty-five girls attending. She stated an eighth grade parent has stepped up to coach the girls soccer.

Technology and Data Impact Report: N/A

Instructional Design & Curriculum: SMA-LTC Lisa Currie provided to the board 2022 projections of FSA results in reading and math for sixth, seventh and eighth graders. She explained analyzing data on each individual student to see how scores can be improved.

SMA Head of School Report, High School: SMA-COL Fred Fout provided a read-ahead report. He discussed professional development day on 10 January to include two hours of "Back to Basics" training for faculty on how to utilize data and to convey results with parents and students. SMA-CPT Bryan Burns presented to faculty on how to collect data using USA Test Preps.

SMA-COL Fout discussed enrollment numbers and COVID updates. He stated a local landscaper donating soil and plants to SMA-MAJ Lorene Bauck's garden and class was very appreciative. COL Ben Knisely inquired as to the bus situation in which SMA-COL Fout replied that one bus has a long-term substitute and SMA-COL Vara replied that one county bus completes a double route. SMA-COL Bowman replied that a new bus driver will be completing their paperwork and should start shortly thereafter and thanked SMA-CPT Jackie Sharkey-Trecartin for assisting in driving a bus while waiting for new hires.

SMA HS Athletics Report: SMA-COL Fout stated a successful senior night for girls soccer and one female soccer player visited the soccer coach and team at the US Military Academy at West Point.

SAI/Commandant's Report: N/A

Staff Representatives: SMA-MAJ Smith provided a read-ahead report for staff concerns. She stated that there were three areas of concern listing: raises to meet Sarasota county raises; if faculty will receive and when the bonus or stipend for highly effective teachers; and staff do not feel comfortable or safe in expressing grievances to HR as the CEO and HR are the same person.

SMA-COL Bowman stated that all job openings are posted internally first then externally through Indeed. She continued stating that all resumes received are forwarded to both heads of school for their recommendations, as she does not execute hires and fires directly. Chair McElheny inquired to SMA-COL Bowman if she had ever disagreed with any recommendations from either head of school in which she replied that she has not disagreed with their recommendations.

Dr. Brian Crup stated that the main concern staff have is not feeling comfortable in voicing their opinions or concerns in which Ms. Gregory inquired as to the grieving process. SMA-COL Bowman replied that the grieving process goes through the chain of command and Ms. Long replied that a hired HR position needs to be implemented in the budget for staff to trust the CEO. Mr. Lempe recommends it be placed in the 2022-23 proposed budget and see how it can be implemented. Chair McElheny recommended SMA-COL Bowman work with Ms. Gregory, as an HR professional, on the process and continue to work with board on an open dialogue.

Media Report: N/A

Treasurer's Report: Mr. Lempe stated that financials will be available at the next board meeting as the FTE adjustment mid-year presented numbers that were not complete.

PTCC Report: Ms. Susan Hartman provided a read-ahead report. She discussed the merge of the two PTCCs to one unified for the academy and has attended meetings on both campuses that will be combined to one and combined both budgets as well. Ms. Hartman stated that grants have increased to \$500 for classrooms and clubs/sports and will be starting to accept grants from the middle school as well. Chair McElheny commended the PTCC board on the merge and is very excited on moving forward.

Foundation: Mr. Rafael Robles provided a read-ahead report. He stated an increase in unrestricted funds received with a successful end of year appeal of 35K total, 10K over goal. COL Knisely recommended advertising how the Foundation supports grants to SMA. Chair McElheny stated that the Flanzer Matching Program is continuing for 2022 and recommends the board to participate.

Marketing and Communications Report: N/A

Committee Reports: N/A

Chair: Chair McElheny stated the resignation from Mr. Warren Hudson has been submitted due to personal reasons. He recommends forming a nominating committee comprised of Jim Tollerton, Herb Jones and himself to present a name at the next board meeting on vice chair nominations. Chair McElheny stated the three areas of focus are to revise the budget process and approval prior to fiscal year; school grades and the new criteria that will affect grade, and increase transition from eighth grade to the high school.

Old Business: Chair McElheny stated he was impressed with the workshop presentation. Ms. Cynthia West inquired as to sharing the presentation explaining the school grade criteria to include the new changes Governor DeSantis plans on implementing.

New Business: N/A

Public Comments: MAJ Alex Vanston inquired as to when the bonuses for the highly effective teachers will be distributed in which SMA-COL Bowman replied that she would work with both heads of school in identifying the highly effective teachers on both campuses.

Ms. West inquired as to the board meetings being virtual in which Mr. Pete Skokos stated that he will look into the bylaws and SMA-COL Bowman replied that a new house bill might be adapting a virtual option.

The next board meeting will be on 8 February 2022 at 2:30pm at the High School campus.

The chair adjourned the meeting at 6:04 pm.

Dr. Thomas McElheny, Chair

Date

COL Ben Knisely, Secretary

Date

Executive Director of Schools Report

February 8, 2022

Enrollment:

- 2021-2022 Enrollment Overview Provided
- 2022-2023 Open Enrollment
 - Update will be provided.
 - Marketing: Promotion Video?

HR:

- Academy- Bus Drivers

Communication:

- Future of Education Technology Conference
 - January 25-28, 2022
 - Orlando
 - Seven attendees
 - Attendees will provide Professional Development for their prospective campuses.
- Tiger Bay
 - Thursday, February 3, 2022
 - Topic: Renewing the School 1-Mill Referendum
 - 6 Cadets, SMA-COL Bowman, SMA-LTC Robles, Dr. Tom McElheny, Ms. Susan Hartman
- Panel Moderator for "Choosing the College That's Right For You"
 - February 4, 2022
 - Corey Posey, USF (Sarasota-Manatee Campus)
 - Dr. Bill Woodson-New College of Florida
 - Yoleidy Rosario-Hernandez-Ringling College of Art and Design
 - Trevor Harvey-State College of Florida (Manatee-Sarasota)
- Parent Climate Survey Meeting
 - February 4, 2022
 - Jeannine Signorelli
- Mayor Arroyo visit to HS Formation
 - Wednesday, 23 February
 - Formation, Campus Tour, Cadet Leadership Briefing
- ESSER III
 - Submitted December 9, 2021
 - \$1,917,418.78
- Bi-monthly Academy Administrative Team Meetings

- Compilation of Winter 2021 State Assessment Results for Analysis; HS
 - Results received 2/3/2022-HS Team will analyze
- Weekly Briefings Continue: Continued Positive Feedback
- "Good News" Report;
- Next Meeting: 8 March, 2022 4:30 pm Prep Middle School Campus

SIS Live.

SIS > Enrollment > View

[Options](#) | [H](#)

Enrollment by Race

Majority/Minority Section

Grade Level	Majority		Minority		Total
	MALE	FEMALE	MALE	FEMALE	
06	51	35	49	44	179
07	55	30	55	38	178
08	59	47	51	33	190
09	67	25	52	32	176
10	57	28	42	41	168
11	54	22	61	37	174
12	41	26	36	39	142
TOTAL	384	213	346	264	1207

A - ASIAN(OLD PACIFIC ISLANDER), Minority

B - BLACK/AFRICAN-AMERICAN, Minority

I - AMERICAN INDIAN/ALASKA NATIVE, Minority

P - NATIVE HAWAIIAN / PACIFIC ISLANDER, Minority...

W - WHITE, Majority

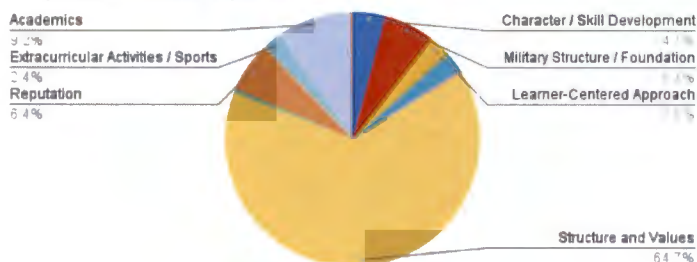
Primary Race Section

Grade Level	MALE						FEMALE					Total
	I	A	B	H	M	W	A	B	H	M	W	
06		2	1	39	7	51	1	1	37	5	35	179
07	1	3	2	48	1	55		3	31	4	30	178
08		4	2	38	7	59		5	26	2	47	190
09			9	40	3	67	1	3	27	1	25	176
10		1	7	31	3	57		3	33	5	28	168
11	1	5	4	46	5	54		8	28	1	22	174
12			3	29	4	41	2	4	33		26	142
TOTAL	2	15	28	271	30	384	4	27	215	18	213	1207

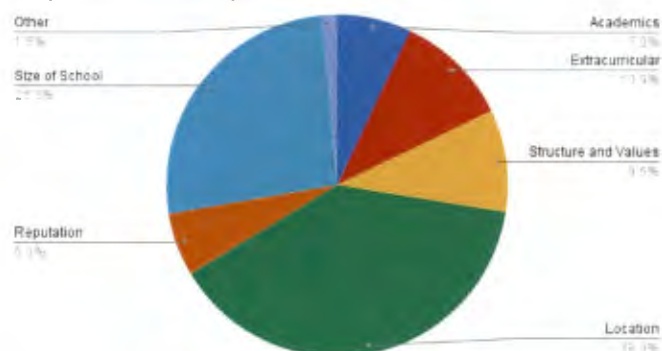
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Grades 6-12

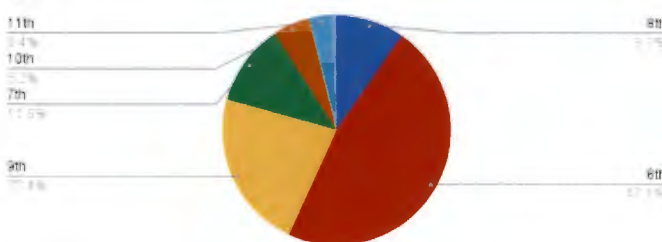
Why SMA? Most Important



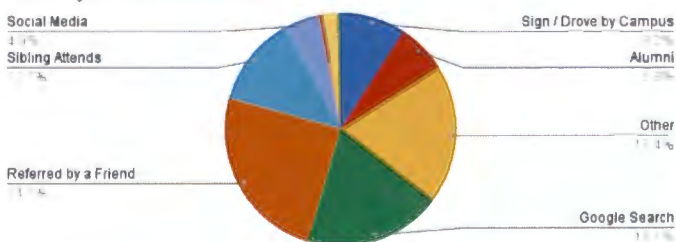
Why SMA? Least Important



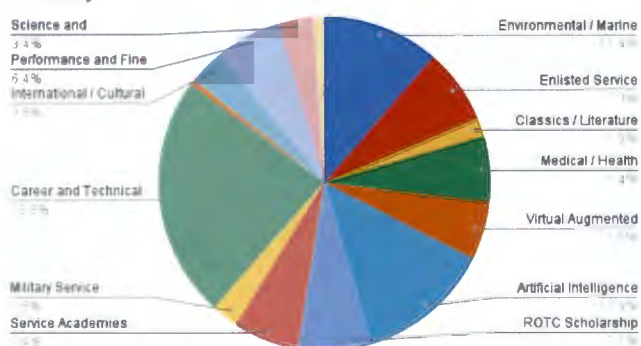
Grade



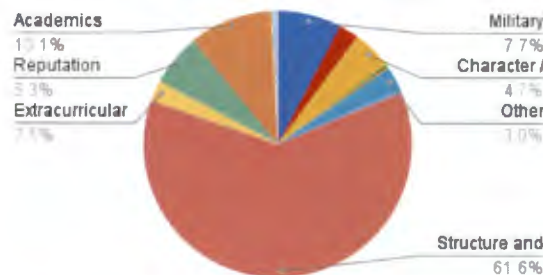
How'd you hear about us?



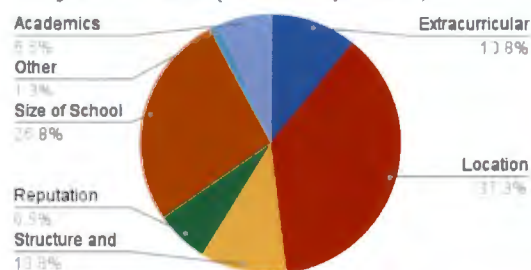
Pathway



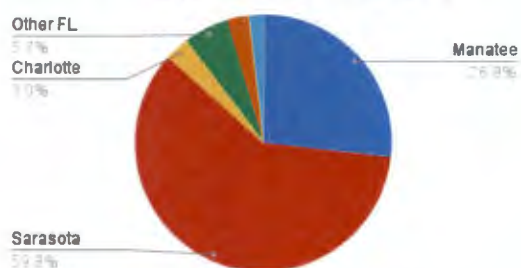
Why SMA? 6-8 (Most Important)



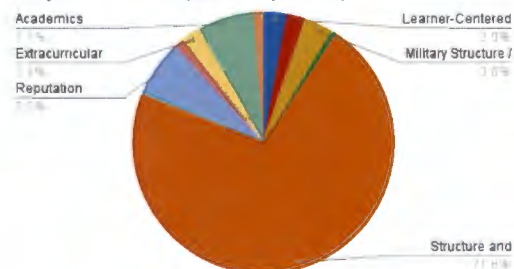
Why SMA? 6-8 (Least Important)



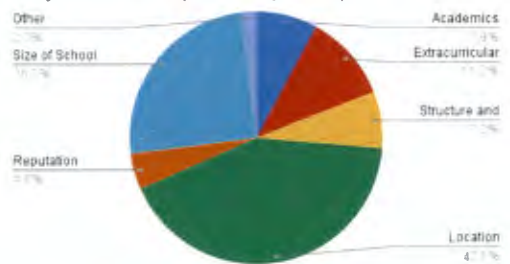
Count of District School / Manatee 6-8



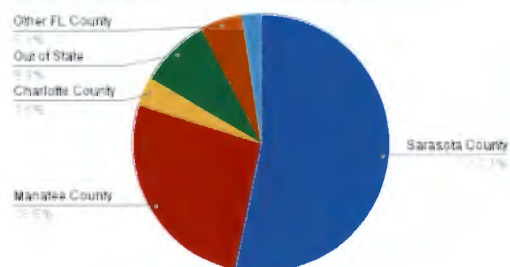
Why SMA? 9-12 (Most Important)



Why SMA? 9-12 (Least Important)



Count of District School / Manatee 9-12



Head of School Report for January, 2022

Enrollment

Grade 6: 179

Grade 7: 178

Grade 8: 190

Total: 547

Campus Life/Events

- 1/10-Professional Development for staff
- 1/11-School re-opens
- 1/12-Change of command ceremony at formation
- 1/13-Dress Down Day for Toys-for-Tots
- 1/14-Prep Ambassadors visited Southside Elementary School
- 1/14-High school cadets spoke to our 8th-grade
- 1/17-No School
- 1/18-Board of Directors meeting 4:30 pm @ Prep
- 1/21-High school counselors met with 8th-grades to discuss scheduling
- 1/21- Fire drill-period 6
- 1/24-Kyle Prue, author and actor, spoke to our 6th and 7th grade cadets
- 1/26-Prep blood drive
- 1/27-Dress Down Day for the blood drive
- 1/28-Full lockdown drill-period 1

Cadet Highlights

-Cadets of the Month for **January:**

Science:	Gabriella Fabyanic	Alexander Serberyanskiy
World Language:	Carolina Seegerer	Michael Smolka
Wrestling:		William Parkyn

Meetings/Tours:

- 1/13-Parent tour
- 1/14-Virtual Q+A for parents 9:30
- 1/19-Charter school principal meeting
- 1/21-Virtual Q+A for parents 9:30
- 1/25-Parent tour
- 1/28-Virtual Q+A for parents 9:30

Faculty/Staff Highlights

- Samantha Miller received a \$275 scholarship for a project through her submission of Embracing Our Differences.
- Mark Fulghum will represent Prep as our selection for the Florida's 16th District Congressional Teacher Award. Mark was selected by the administrative team for his commitment to excellence and his dedication to our academy.
- Deb Walker received a \$250.00 titled "Time Traveler". It refers to agriculture of great civilizations. CPT Brockman will be education his History classes on this topic and will provide posters for the planter.
- Prep staff Becky Morris, Samantha Miller, Elizabeth Green, and Francesca Angotti attended the FETC conference in Orlando from 1/25-1/28.

Parent and Community Highlights

- 1/12-In-person enrollment/information for parents: 8:30-9:30
- 1/26-In-person enrollment/information for parents: 8:30-9:30

Security

- Nothing to report at this time

Attention Items

- All teaching staff positions filled at the current time
- Open enrollment concluded on 1/31/22
- Enrollment acceptance emails were sent to 7th+8th grade on 2/1/22 and a lottery conducted on Wednesday 2/2 for 6th-grade
- February 9-1/2 day for cadets. We will also be conducting a FSA writing simulation for all cadets

SMA Prep Instructional Design & Curriculum Read Ahead
February 3, 2022
SMA-MAJ Lisa Currie

Campus-wide FSA Writing Simulation

On February 9th, all SMA Prep cadets will participate in an FSA Writing simulation. As with all FSA assessments, Grade 6 is paper-based and Grades 7 & 8 are computer-based assessments. This assessment will be conducted on the same day as the student's ½ day of school.

Data Analyzes Continues

Students: Each student has their own datasheet and the ability to compare previous assessment scores across different programs. They understand this to be a working datasheet and its relevance is to show progress overtime not a fixed level of performance. Students pull their own data from:

- IXL snapshots results which is a quarterly diagnostic tool
- Previous FSA scale scores they access through their gradebook portal
- USA Test Prep which aligns closely with standards in Science and Civics

This is one example of students taking ownership of their learning and what it looks like in action.

Teachers: Core teachers continue to be provided relevant student data arranged by class period and updated quarterly and include IEP and ELL indicators. The initial time spent assembling the data fields appears to be paying off. The desired goal was to provide teachers an “at a glance” sheet that would allow them to more consistently target and differentiate varying skill sets and scaffold learning.

Statewide Assessments Update

Reported from the FETC Conference by Maj Morris

Next testing year (spring 2023), a new baseline will need to be created for Math and ELA (similar to the transition that occurred with FSA). It appears that the school grade components (for middle school) will continue to include civics EOC, science, and acceleration. The primary changes will be determined by the new benchmark system for math and ELA. Once they select the vendor, they will provide more information on the timing of the tests. It is possible students may not have to take all three tests if they show growth on the first two. The details will be ironed out. I believe they will still give a school grade in 2023 with the baseline scores. It may just take longer in the year to issue.

Prep Athletic Roundup

Prep Boys Soccer

February 1 - The boys soccer team won their first game against Sky Englewood Tuesday 2-0. Totti Tran and Jonathan Chavez Gonzalez both score goals for the Eagles 2-0 win! Great start to the season guys. Riddy Zeledon, TJ Johnson and Kaleb Castro also contributed with outstanding plays. Coach Maurice was very pleased with the entire team. The Eagles will take on SSAS in their next game on February 8th.

Girls Soccer

February 1 – The lady eagles lost 3-0 to Sky Englewood yesterday in their season opener. The girls played hard and showed determination. On to play on 2/3! You got this lady eagles, remember be aggressive be be aggressive! –

Lacrosse –

Prep Lacrosse try outs will be held on Friday, February 4th from 4:30-6pm. Practices will begin on Tuesday, February 8th.

Bruce Bragg from the High School will offer a free lacrosse clinic on Saturday, February, 12 from 10-12pm. All interested middle SMA Prep and SMA High School athletes are welcome to attend.

To: Governing Board, Sarasota Military Academy
Through: SMA-COL Bowman, Christina, Executive Director
801 North Orange Avenue
Sarasota, Florida 34236

From: SMA-COL Fout, Frederick T., Head of School
Sarasota Military Academy
801 North Orange Avenue
Sarasota, Florida 34236
fred.fout@oursma.org

Date: 01 February 2022

Re.: Board Report for Regular Sarasota Military Academy Board Meeting on
Tuesday, 08 February 2022

High School Enrollment 2021/2022 as of 02/01/2022:

9th Grade	176
10th Grade	168
11th Grade	174
12th Grade	<u>142</u>
	660

High School Admissions as of 02/01/2020

- Acceptance Letters sent to the following:
 - 77 new applicants for 9th grade
 - Plus 21 from the waiting list for 8th grade sent for 9th grade
 - 8 new applicants for 10th grade
 - Plus 4 that applied late for this school year
 - 9 new applicants for 11th grade
 - Plus 4 that applied late for this school year
 - 3 new applicants for 12th grade
- Confirmed interest from 95 (50%) current PREP 8th grade for 9th grade

COVID UPDATES between the last report date of 01/13/2022 and 02/01/2022:

41 Cadet positive cases reported, 3 additional from Faculty and Staff.

RECOGNITIONS:

- Thank you to Hellen Harvey for the amazing Literacy Week activities, to include the author visit from Kyle Prue!

Accomplishments:

- Met with HS Administrative Team daily to address the following concerns:
 - At-Risk students, and ongoing behavioral contracts

- Faculty and Staff social and emotional wellness and morale
- Covid Updates and School Safety
- Interventions for students needing to meet State testing requirements for graduation
- Faculty Meeting on January 31st
 - Faculty and Staff Recognitions
 - Raptor and School Safety
 - Campus Hours and Student Supervision
 - Accommodations for ESE, 504, and any student needing assistance in the regular classroom
 - Covid Updates
- Monthly Safety Drills
- Met with Faculty Representative to discuss faculty concerns and question
- Met with standing committees:
 - School Wide Support Team (SWST)
 - Positive Behavior Intervention Supports (PBIS)
 - Advisory/SEL Committee
 - School Safety Team
- Prepared reports and documents, meeting the requirements for updated
 - Charter Links submissions - up to date for the Academy for 21/22 SY
 - School Safety monthly reports
- Multiple meetings with individual Teachers, Parents, and Cadets regarding issues related to cadet success at SMA and Covid

On-Going Projects:

- Admissions offers and communication with PREP parents that have not confirmed their seats at the HS
- Continuing ongoing observations for all certified instructors
- Promotion of SMA for potential cadets and retention for existing cadets
- Budget discussions and planning for 22/23 school year and following years, affecting staffing, facilities, and departmental budgets

Upcoming Events:

- PTCC meeting, 02/02 @ 4:45pm
- Wrestling v. Sarasota, 02/02 @ 5pm - SENIOR NIGHT
- Boys BB v. Imagine School North, 02/04 @ 6pm
- JROTC Drill Meet at Tampa University, 02/05
- **SMA BOARD OF DIRECTORS MEETING, 02/08 @ 2:30pm**
- Early Release for Professional Development, 02/09
- School Safety meeting with District, 02/09 @ 1pm
- Girls LaCrosse v Manatee, 02/15 @ 5pm
- Girls LaCrosse at Bradenton Christian, 02/17 @ 5:30pm
- Senior Bonfire, 02/18 @ 4:30pm at the Ream Ranch
- President's Day - NO SCHOOL, 02/21

- Girls LaCrosse v. Berkeley Prep, 02/22 @ TBD
 - Mayor's Visit, 02/23 @ 7am
 - Girls LaCrosse v Venice JV, 02/24 @ 5pm
 - Girls LaCrosse v St. Stephens, 02/28 @ 4pm
 - Girls LaCrosse v Riverview JV, 03/01 @ 5pm
 - Representative Vern Buchanan's Annual Service Academy Fair, 03/05 @ 9:30am
 - **SMA BOARD OF DIRECTORS MEETING, 03/08 @ 4:30pm**
 - Girls LaCrosse at Lakewood Ranch, 03/08 @ 5pm
 - Girls LaCrosse at Venice, 03/09 @ 5pm
 - Raiders Rise and Run 5k at Bayside Church, 03/12 @ 7:30am
-



ourSMA

Christina Bowman <christina.bowman@oursma.org>

[HS-Staff] Fwd: Army Service Championship Pictures

1 message

Riess Pellegrino <riess.pellegrino@oursma.org>
To: High School Staff & Faculty <hsstaff@oursma.org>

Mon, Feb 7, 2022 at 8:53 AM

Good morning everyone

The cadets that represented SMA at the Army Service Championships in Alabama, returned safely and will be back at school Tuesday.

CONGRATULATIONS TO OUR TEAM AS THEY ARE THE REGIONAL AND ARMY JROTC CHAMPIONS.
We would like to recognize them in formation on Tuesday.

Our team went into the competition as the #5 seed based on results from November. The team worked hard over the past couple months and believed in themselves, which resulted in their bringing home the Gold - earning the Regional and Army JROTC Champions.

Not only is our team the #1 team but we also have the #1 and #2 shooter after their final 10 shots with Kendall Goebel taking home the Gold and sophomore Gabby Ayers taking the Silver as Dan Delzer, Isabella Evans and Juliana Courie had Personal Records and improved to push our team to the JROTC Nationals in March at the Camp Perry, Ohio Civilian Marksmanship North site.

Our Sporter team had a year high and was led by freshman Jagrieliz Irizarry built on 2 back-to-back Personal Records and sophomore Emrie Fast-Clarke who had a Personal Record herself while Julia Mello, Cody Ogden and Giorgia Ruccia all had Personal Records as well.

----- Forwarded message -----

From: **Riess Pellegrino - SMA** <riess.pellegrino@oursma.org>
Date: Mon, Feb 7, 2022 at 7:06 AM
Subject: Army Service Championship Pictures
To: <riess.pellegrino@oursma.org>

Sent from my iPhone

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SFC Riess Pellegrino
Sarasota Military Academy
801 N Orange Ave
Sarasota, Florida 34236
LET 2 Instructor and Rifle Team Coach
work: 941-926-1700, ext 246
cell: 727-494-4368
riess.pellegrino@oursma.org

Please be aware that all email sent to and from Sarasota Military Academy is subject to the public records law of Florida.







SARASOTA MILITARY ACADEMY

Commandant
801 North Orange Avenue
Sarasota, Florida 34236

08 February 2022

MEMORANDUM FOR GOVERNING BOARD, SARASOTA MILITARY ACADEMY
THROUGH EXECUTIVE DIRECTOR OF SCHOOLS

SUBJECT: Significant Activities Report

Significant activities past thirty days:

- BMW Drill Competition, 22 January @ Brandon High School
- Raider Mud Pit, 04 February @ SMA High School Campus
- Army Junior Air Rifle Nationals, January 22-26 @ Ft Wayne, Indiana
- Army JROTC Service Championships, February 2-6 @ Anniston, AL
- Florida State Junior Olympics, February 19-20 & 25-26 @ Shoot Straight and SMA

Significant activities next thirty days:

- Sarasota Yacht Club Honor Guard, 04 February
- Cadet Command visit to the High School campus, 09 February
- Color Guard by the Prep School for "Twin Little League", 11 February
- Sarasota Mayor's visit to the High School, 23 February
- Announce the High School Chain of Command for next year, 03 March
- Sarasota Yacht Club Honor Guard, 04 March
- Color Guard for Congressman Buchanan's Service Academy Day
- Color Guard for the Sarasota Prayer Breakfast, 09 March @ Sarasota Hyatt Regency
- Regimental Change of Command, 10 March

"One School, Two Campuses"!

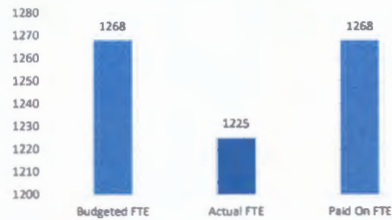
Respectfully,

Ben Weiss

Ben Weiss
Lieutenant Colonel (Retired), Special Forces
Commandant

Profit and Loss Pie Charts through December 2021

FTE Comparison through December

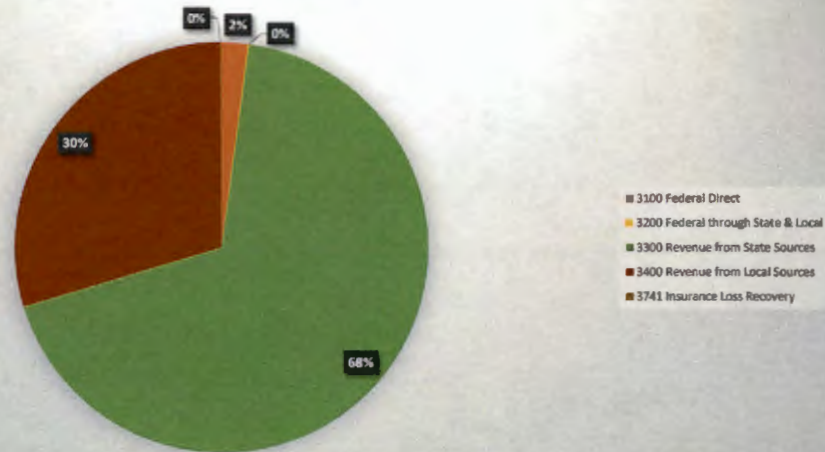


October Count FTE- 1225
Overpaid by 43

Adjustment will show up on January Monthly Earning Statement. Approx. adj. of \$200,000 retro to July 1, 2021. That being said, we will not know what the final FTE will be based on until the February count is released in March.

Income		
3100 Federal Direct	\$	141,056
3200 Federal through State & Local	\$	6,345
3300 Revenue from State Sources	\$	4,691,344
3400 Revenue from Local Sources	\$	2,027,859
3741 Insurance Loss Recovery	\$	8,068
Total Revenue	\$	\$6,874,671

Income Sources



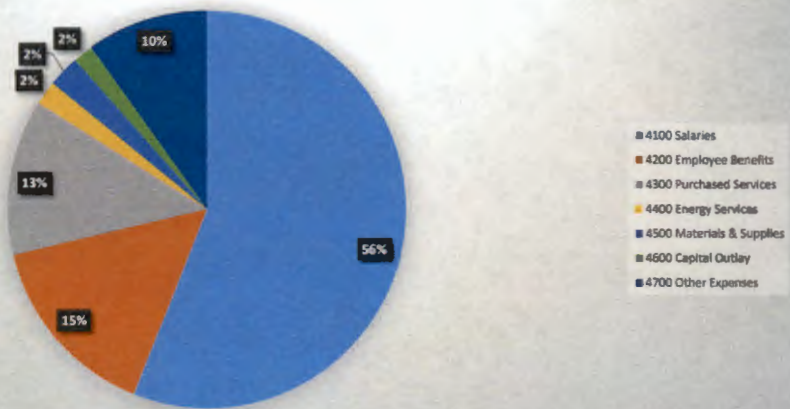
Expenses		
4100 Salaries	\$3,715,335	
4200 Employee Benefits	\$1,011,818	
4300 Purchased Services	\$841,450	
4400 Energy Services	\$127,389	
4500 Materials & Supplies	\$171,378	
4600 Capital Outlay	\$108,942	
4700 Other Expenses	\$653,532	

Total Expenses \$6,629,844

P&L YTD through December \$244,828

Salaries & Benefits Equal 71 % of Budget

Expenses



Sarasota Military Academy

Balance Sheet As of December 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1110 Cash and cash equivalents	1,833,321.44
8-1111 Sport Team Bank Accounts	69,868.32
Total Bank Accounts	\$1,903,189.76
Other Current Assets	
1215 Due from Foundation - Current	10,715.80
1220 Due from Other Governments	489,709.74
Total Other Current Assets	\$500,425.54
Total Current Assets	\$2,403,615.30
Fixed Assets	\$19,011,657.25
TOTAL ASSETS	\$21,415,272.55
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	\$42,073.95
Credit Cards	\$65,569.79
Other Current Liabilities	\$1,063,854.23
Total Current Liabilities	\$1,171,497.97
Long-Term Liabilities	\$10,811,303.53
Total Liabilities	\$11,982,807.56
Equity	
3010 Invested In Capital Assets, Net	7,450,977.05
3020 Temporarily Restricted Net Assets	20,691.90
3030 Unrestricted Net Assets	1,715,968.73
Net Income	244,827.31
Total Equity	\$9,432,464.99
TOTAL LIABILITIES AND EQUITY	\$21,415,272.55

$\$2,403,615 - \$1,171,498 = \$1,232,117$ Working Capital; October- \$950,461; Up \$281,656

Ratio of Assets to Liabilities = $\$2,403,615 / \$1,171,117 = 1.95$; Up .15 from October- 1.80

Sarasota Military Academy

Budget vs. Actuals: FY22 Board Approved Budget

July – December, 2021

6 Months in should be at 50%

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
3100 Federal Direct	141,055.83	284,302.00	49.61 %
3200 Federal Through State & Local	6345.00	92,184.00	6.88 %
3300 Revenue from State Sources	4,691,343.55	8,863,971.00	52.93 %
3400 Revenue from Local Sources	2,027,858.78	4,205,770.00	48.22 %
3741 Insurance Loss Recovery	8,068.00		
Total Income	\$6,874,671.16	\$13,446,227.00	51.13 %
GROSS PROFIT	\$6,874,671.16	\$13,446,227.00	51.13 %
Expenses			
4100 Salaries	3,715,334.93	7,615,197.00	48.79 %
4200 Employee Benefits	1,011,818.29	2,255,451.00	44.86 %
4300 Purchased Services	841,450.11	1,760,403.00	47.80 %
4400 Energy Services	127,389.13	216,025.00	58.97 %
4500 Materials & Supplies	171,377.52	262,896.00	65.19 %
4600 Capital Outlay	108,942.16	285,694.00	38.13 %
4700 Other Expenses	653,531.71	1,345,131.00	48.58 %
Total Expenses	\$6,629,843.85	\$13,740,797.00	48.25 %
NET OPERATING INCOME	\$244,827.31	\$ (294,570.00)	(83.11 %)
NET INCOME	\$244,827.31	\$ (294,570.00)	(83.11 %)

Sarasota Military Academy
Profit and Loss - YTD - By Campus
 July - December, 2021

	HS	Prep	Total
Income			
3100 Federal Direct	141,056		141,056
3200 Federal Through State & Local	3,458	2,887	6,345
3300 Revenue from State Sources	2,467,483	2,223,861	4,691,344
3400 Revenue from Local Sources	1,200,682	827,177	2,027,859
3741 Insurance Loss Recovery		8,068	8,068
Total Income	\$ 3,812,679	\$ 3,061,923	\$ 6,874,602
Gross Profit	\$ 3,812,679	\$ 3,061,923	\$ 6,874,602
Expenses			
4100 Salaries	2,102,637	1,612,698	3,715,335
4200 Employee Benefits	557,387	454,431	1,011,818
4300 Purchased Services	487,689	353,761	841,450
4400 Energy Services	55,425	71,964	127,389
4500 Materials & Supplies	119,657	51,720	171,378
4600 Capital Outlay	45,365	63,577	108,942
4700 Other Expenses	429,660	223,872	653,532
Total Expenses	\$ 3,797,820	\$ 2,832,024	\$ 6,629,844
Net Operating Income	\$ 14,859	\$ 229,969	\$ 244,827
Net Income	\$ 14,859	\$ 229,969	\$ 244,827
Capital Adjustment for E2D1 against P & L	\$40,247	\$200,529	
Income after Capital adjustment	(\$25,388)	\$29,440	

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Cash Statement of Operations- YTD (PE 12-31-2021)

YTD Through December	Total	Operating	Capital
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3100 Federal Direct	141,056	141,056	0
3200 Federal through State & Local	6,345	6,345	0
3300 State Sources	4,691,344	4,104,377	586,967
3400 Local Sources	2,027,858	2,020,418	7,440
3741 Insurance Loss Recovery	8,068	8,068	0

Total Income	6,874,671	6,280,264	594,407
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4100 Salaries	3,715,336	3,715,336	0
4200 Employee Benefits	1,011,818	1,011,818	0
4300 Purchased Services	841,450	841,450	0
4400 Energy Services	127,390	127,390	0
4500 Materials & Supplies	171,377	171,377	0
4600 Noncapitalized Expenditures	108,941	108,941	0
4700 Other Expenses	325,028	325,028	0
Capital Purchases	258,224		258,224
Debt Service	272,261		272,261

Total Expenses	6,831,825	6,301,340	530,485
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YTD Through December	42,846	-21,076	63,922
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YTD Through October	-238,812	-114,318	-124,494
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FOUNDATION DASHBOARD FY '22



Metrics Analysis with Foundation Performance

July 1, 2021 - January 31, 2022

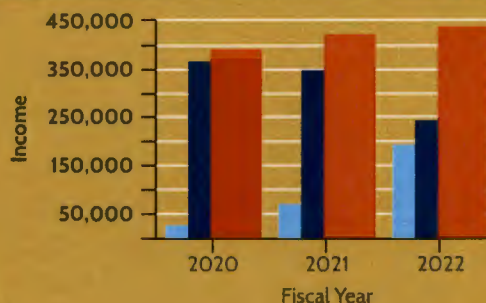
NET CASH Balance

This is the amount of money on-hand in the Foundation's account. It is a current asset on the Balance Sheet and includes all receipts minus disbursements including the initial deposit at the start of the fiscal year to the present date of this report.

\$415,848

Does NOT Include Receivables

Receivables: \$ 7,000
Donations with Restrictions... \$244,859
Donations without Restrictions..\$194,405



FYTD GIFT REVENUE

Gross Revenue... \$159,092
Expenses... \$186,522
NET Revenue... \$(27,430)

FYTD EXPENSES



Labor \$74,628

TOTAL \$186,522



Grants & Similar
Amounts Paid
\$96,546

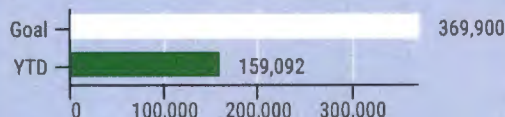


Non-Labor \$15,349

Includes:
Purchased Services;
Materials & Supplies;
Capital Outlay

PERFORMANCE EVALUATION

FUNDRAISING FY GOAL: \$369,900
Percent to GOAL: 43%



January FINANCIAL OVERVIEW

TOTAL INCOME: \$4,156
EXPENSES: \$18,849
NET INCOME: (\$14,693)



Labor \$10,700



Non-Labor \$849



Grants & Similar
Amounts Paid
\$7,300

Includes:
Purchased Services;
Materials & Supplies;
Capital Outlay

FUNDRAISING EVENTS

No Events in January



Monthly Update SMA High School Parent Teacher Cadet Council

2021/22 Council Members

High School

Staff Representative: SMA-Capt. Marsha Seagrave
President: Susan Hartman
Vice President: Brenda Canales
Secretary: Jeannine Signorelli
Treasurer: Theresa Kocke
Committee/Volunteer Liaison: Debbie Strahs
Parent Liaison: Diedra Jones
Cadets: Hannah Monahan, Tyler Govaars, and London McMichael

Middle School

SMA-Capt. Samantha Miller
 Amy Boss
 Liz Bonnett

What's New:

- PTCC Account balances combined
- Looking to fill open PTCC positions on both campuses

Event Recap:

- PTCC Sponsored Dress Down Day
 - Raised \$1,594
- Literacy Week Breakfast
 - Guest Author: Kyle Prue
- Revision of PTCC Bylaws submitted for review

Upcoming Events:

February

- High School
 - Toys for Tots winner recognitions
 - 2/14: Valentines Day Surprises
 - Students and Staff Treats
- Middle School
 - 2/14: Valentines Day - Staff Treats
 - 2/18: Family Movie Night

March

- Academy wide
 - 3/10: Blaze Pizza Spirit Night
 - Everyone is welcome
- Middle School
 - Spirit Week 3/7 - 3/11
 - 3/11: Spring Dance

Outreach Events

- None at this time

Grant Summary:

Proposed Annual Budget = \$5000
 (\$500 ea per semester)

Approved by Grant Committee (Jan):

Location	Requested	Approved
High	2	2
Prep	N/A	N/A

Total approved for 2021/22: 13

NOTE: All grants are forwarded to the Finance Dept. for final approval.



Sarasota Military Academy

January 31, 2022

Dear Warren,

I communicated the circumstances surrounding your need to resign from the SMA Board of Directors at our recent board meeting. Your resignation was reluctantly accepted at the January 18, 2022 Board session.

The Board asked me to convey to you their significant appreciation for the many contributions you have made to The Academy, our Cadets, and the Faculty and Staff. Indeed, The Academy is far richer through your efforts.

When you accepted your role as a Board member, you quickly gained the respect of the fellow Board members. Of particular appreciation was your ability to always frame your thoughtful observations in a constructive spirit. Your leadership in crafting the first Strategic Plan for SMA was, and will remain, a key to our future success.

Undertaking the role of Vice Chair and Treasurer, you continued to encourage and selflessly integrate other directors in positive solutions while always focusing on the Academy's best interests.

It is with deep personal sadness, but with complete understanding of your need to resign, that I thank you for the privilege of being your friend. I will always be your admirer and faithful NGLO.

My prayers for your and Claire's health and continued well-being.

Sincerely,

Dr. Thomas J. McElheny
Chair, Board of Directors
Sarasota Military Academy

Meetings by Means of Conference Telephone Call or Similar Electronic Equipment.

Per the specific grant of statutory authority for charter public school governing boards in Section 1002.33(9)(p)(3), Florida Statutes and Attorney General Opinion 2020-03 issued on March 19, 2020 by Attorney General Moody, members of the governing board or a committee thereof may attend and participate in a meeting of the governing board or such committee by means of communications media technology if all persons participating in the meeting can hear each other at the same time, and subject to applicable requirements of Florida law pertaining to charter schools and public meetings. Participation by such means constitutes presence in person at a meeting.

If a public meeting or workshop of the governing board is to be conducted by means of communications media technology, or if attendance may be provided by such means, the notice for that meeting shall so state. The notice for public meetings and workshops utilizing communications media technology shall state how persons interested in attending may do so, including the ability for public comment, and shall name locations, if any, where communications media technology facilities will be available. Nothing in this paragraph shall be construed to diminish the right to inspect public records under chapter 119.