

- WASHINGTON STATE -
DEFERRED COMPENSATION PROGRAM

DISCOVER THE SMART,
EASY WAY TO SAVE

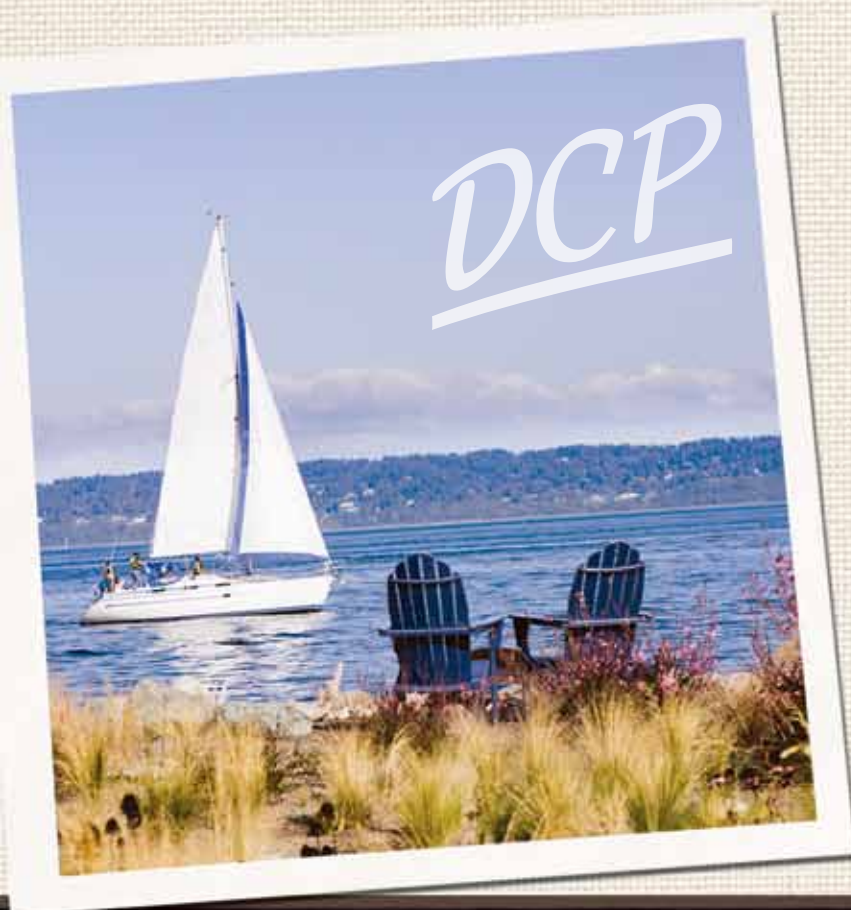
DCP: Easy, Flexible & Smart

The Washington State Deferred Compensation Program (DCP) is a supplemental retirement savings program (an IRC Section 457 plan) that offers you the opportunity to invest money toward securing the retirement you envision. Whether you've been saving for years, or just getting started, DCP offers you an excellent opportunity to enhance your financial future.



Features:

- Simple enrollment process
- Roll eligible retirement funds into your DCP account
- Easy payroll deduction
- Change your contribution amount whenever you want to
- Low fees
- No federal income taxes withheld from your contributions
- Access your account, twenty-four hours a day, seven days a week on the DCP website and Information Line
- DCP is available to Washington State public employers and their employees
- Distributions are available without penalty at any age when you separate from employment



888-327-5596

Contributing to the Plan

When you enroll in DCP, you decide how much you want deducted from each paycheck and where you want your money invested.

Minimum contribution: \$15 for semi-monthly payrolls, \$30 for monthly payrolls.

Maximum contribution: For participants under 50, you may defer up to \$18,000 (\$1,500 monthly) from your annual compensation in 2015.

You may change your contribution amount whenever you want to, by visiting the DCP website or calling the DCP Information Line.

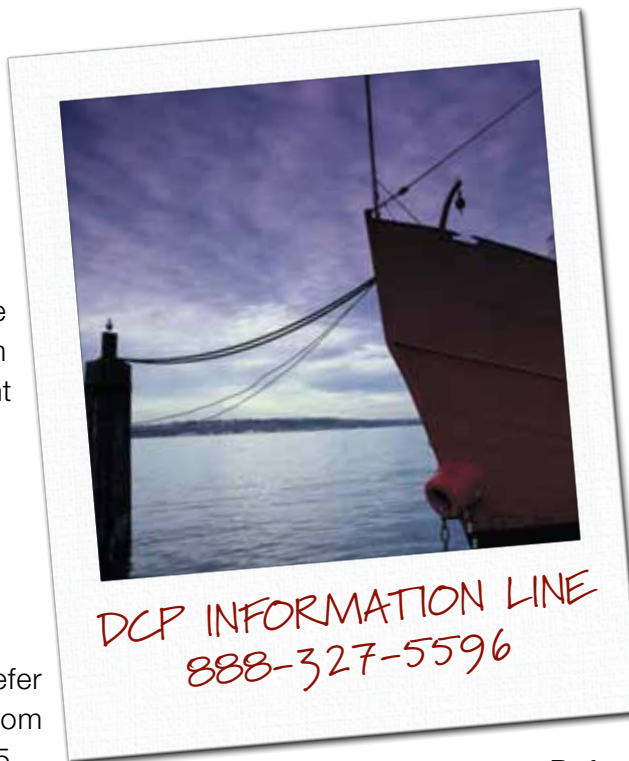
If you have an IRA or retirement plan from a previous employer, you may want to consider a rollover of those funds into DCP.

Catch-up provisions

Age 50-plus catch-up provision: If you are at least age 50 during 2015, you can make an additional contribution of \$6,000, which means you can defer up to \$24,000 for the year.

Three-year catch-up provision: If you haven't been contributing the maximum deferral amount, the three-year catch-up provision allows you to contribute up to twice the maximum (up to \$36,000) during the three years before your normal retirement age.

To calculate the additional amount you're eligible to contribute, contact a DCP Customer Service Representative at 888-327-5596 Monday – Friday, 8 a.m.–5 p.m.



Investments

You choose where to invest your contributions from a broad range of investment choices.

You direct where to invest your money and you can change your investment selections at any time.

Before making any investment decisions, you should review the [DCP Investment Guide](#). The Guide is available online under Publications.

Competitive fee structure

DCP has lower fees than many other investment products.

The administrative fee is 0.13¹ percent annually. This fee covers record keeping, communications, customer services and the Washington State Investment Board expenses. Administrative fees are posted to participant accounts before the end of the quarter and are shown on the quarterly statement.

Investment management fees pay for fund management, research and transaction expenses. Fees vary with each investment option and are reflected in each fund's share price.

¹ Administrative fee has been rounded; actual is 0.129%.

Quarterly Statements and Account Balances

Each quarter, you will receive a statement showing the contributions you made during the quarter, investment gains or losses and your current account balance.

The value of your DCP account is determined by your contributions and the investment performance. Account values fluctuate with market conditions, and at any time, the value of your account may be more or less than the original amount you invested.

You can access detailed account information on the DCP website.

Distributions from DCP

Upon retiring or separating from employment, you are eligible to receive payment from your Washington State DCP account. In the event of your death, your beneficiary will receive payment.

However, you can choose to leave the money in your account and let the funds continue to grow tax-deferred.

The IRS does require that you begin receiving payment by April 1 following the year in which you reach age 70½. You have several payment options:

- installments
- partial lump sum distribution followed by installments
- flexible withdrawal
- establish a specific time period for distribution
- annuity
- rollover
- lump sum

If you select an installment option, you may change your amount at any time to fit your needs. The flexible withdrawal option allows you to receive a portion of your funds in any amount at any time.

Purchasing service credit: You may use your DCP funds to purchase service credit or restore previously withdrawn retirement contributions from a Washington state retirement plan. Both actions will increase your monthly retirement benefit.

All distributions, with the exception of a rollover to another eligible retirement plan or a traditional IRA, are treated as income in the year you receive them and are subject to federal income taxes.



ENROLL TODAY



SET YOURSELF APART:
JOIN DCP TODAY

For more information

- Log on to the DCP website at www.drs.wa.gov/dcp.
- Call the DCP Information Line at 888-327-5596 (TTY 800-766-4952) to speak with a customer service representative, Monday – Friday, 8 a.m. to 5 p.m.
- Stop by our office at 6835 Capitol Blvd. in Tumwater.
- Call 888-327-5596 (TTY 800-766-4952) for automated toll-free telephone account access, available 24/7.

Program management and administration

The Department of Retirement Systems (DRS) administers the Deferred Compensation Program (DCP) and contracts with a third party (currently Great-West) for record keeping and other administrative services. The Washington State Investment Board selects and monitors DCP's investment options.

DCPOV January 2015