



MEETING DATE: September 29, 2021

## HEALTH AND SAFETY MEETING MINUTES

Present: Jim Langevin, Tom Bravo, Jeff Halseth, Bridgett Phimister, Asya Phillips, Trevor Paulson, Patricia Magnuson, Clarence Pollock, Richard Kreyer, Michelle Bryant, Corey Maslowski, Mary Juberian, Kari Schwietering, LaNisha Paddock, Corey Maslowski, Patrice Howard, Sandra Deresos, Michele Oliver, Kathy Ninnemann, Tim Peltier, Scott Glidden, Heidi Middleton

### 0.1 Previous Meeting Issue:

- The meeting was called to order at 3:33pm.
- Meeting Minutes were approved. Asya, made a motion to approve the minutes from March 24 2021 meeting and Trevor second the motion carried with corrections.
- Discussion of the new agenda.

OSHA Finding Report of April 2021 - Lack of Union/Unit Committee Members - Fines can be \$7000/day until rectified

- Tom explained some of things that will be happening moving forward when Jim takes over. He shared information on an Osha visit last April on a reported violation. Osha did not find anything regarding the original violation, but they did find a different violation. Tom stated that this is major violation with the Health and Safety Committee Membership. The committee membership is top heavy with administration. What this means is we do not have representation of the different bargaining units and we are not complying with the state's protocol. The District paid a fine of \$700.00 however, it could have been as much as \$7000.00. The Safety Committee and the District are taking step to bring the committee's membership into compliance. We hope to have the required representation before the next meeting to avoid any additional fines.
- 807 Health and Safety Policy by SLP District and Reviewed by School Board
- 2021 Reports- Hood reports, Lock out Tag Out, Side Walks inspections, Bleacher-Five year inspections, Hearing and pulmonary, Custodian Right to Know are some of the requirements that have been completed. If there were any findings or repairs needed, they are in process or completed.
- Bridgett will get a list of the teachers that missed the Hearing test that was scheduled this summer. Jim will send an email out with information on where they can get a hearing test.

### 1.0 PHYSICAL HAZARD CONTROL TOPIC 347:

### 2.0 HAZARDOUS SUBSTANCE TOPICS:

### 3.0 ENVIRONMENTAL, HEALTH & SAFETY MANAGEMENT TOPICS:

- OSHA Injury Reports will be due in January 2020.
- Hennepin County Pool Inspectors are still asking for the SLP Pool Policy.
- Right to Know and Safe Schools update: 550 have completed the training, 291 have completed at least 1 or more parts.

- Workers Comp cases are off to a reasonably good year. In 2016 we were 42 % worse than similar companies our size and currently we are 13 % better than similar companies.

#### 4.0 ASBESTOS TOPICS:

- Six month -asbestos inspections has been completed and there were no findings. This District has 70 to 80 % of asbestos removal complete, anything left is behind walls or blocks where people are not.

#### 5.0 FIRE AND LIFE SAFETY TOPICS:

- Reminder to principal's and building managers to put your fire drills and lock downs logs in goggle docs.

#### 6.0 INDOOR AIR QUALITY:

- Pottery Teacher needs to wear N95, this is because of nuisance dust.

#### 7.0 Open Discussion:

- Future meetings-
- We are required to have monthly meetings for the year. Potentially the last Wednesday of the month at 3:30-4:30. The meetings will be google meet.
- Mary had some concerns on some of the work orders for Central. Tom suggested that she give Jim, Jeff and Bridgett a list of the work orders and the concerns so they can be investigated.
- Trevor inquired about the pipe leaking in the pottery room and if there were any updates. Jim explained that the water for the entire building needs to be shut off to fix the pipe. This is scheduled for the first day of MEA.
- LaNisha shared her concern regarding how bad the WIFI and cellular service is. Tom explained that they just had a meeting with Armcom a company that does 800 MHz system. Jim has proposal for the High School and Susan Lindgren.
- Jim gave a very nice thank you to Tom for all of his hard work with the committee.
- Jim suggested that we move forward having the meetings on the last Wednesday of the month 3:30 pm-4:30 pm. Bridgett made a motion and LaNisha second and the motion carried.

Michelle made a motion to end the meeting and Asya second. The motion carries and the meeting ended at 4:13 PM.