

Demographics				Salary				Board Paid Benefits								Paid Time Off	
Last Name	First	Position	Total Days	Calc FTE	Base Salary	Retirement Enhancement	Additional Stipend(s)	IMRF (1)	FICA (2)	Medicare (3)	Medical Insurance (4)	Dental Insurance (5)	Life & ADD Insurance (6)	Disability (7)	H.S.A Contribution (8)	Sick Days	Personal Days
Adam	Razzouk	Custodian Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.86		90.00	61.68		15	2
Adlon	Kyle	Custodian Day	260	1.00	56,992.00			5,419.94	3,533.50	826.38	15,769.99		90.00	62.69		15	2
Agin	Joan	Exec Asst C&I	239	0.92	55,404.75			5,268.99	3,435.09	803.37	24,900.00		90.00	60.95		15	2
Ainscough	Erik	Custodian Evening	260	1.00	51,230.40			4,872.01	3,176.28	742.84	24,900.00		90.00	56.35		15	2
Allen	Patrick	Custodian Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.86		90.00	61.68		15	2
Alpert	Amelia	Exec Asst Stndt Act	203	0.78	50,799.74			4,831.06	3,149.58	736.60	18,633.86		90.00	55.88		15	2
Alvarez	Sofia	Exec Asst HR	239	0.92	70,055.68			6,662.30	4,343.45	1,015.81	18,633.86		135.00	77.06		15	2
Baig	Humaira	Asst Athletic Trainer	239	0.92	55,639.20			5,291.29	3,449.63	806.77	15,082.53		90.00	61.20	1,600.00	15	2
Baig	Tariq	Sr. Network Engineer	260	1.00	107,494.40			10,222.72	6,664.65	1,558.67	18,633.86		135.00	118.24		15	2
Benitez	Javier	Asst Plant Operator	260	1.00	77,468.00			7,367.21	4,803.02	1,123.29	9,432.00	698.64	101.60	85.21		15	2
Bish	Scott	Maintenance Days	260	1.00	74,568.00			7,091.42	4,623.22	1,081.24	18,633.86		90.00	82.02		15	2
Boarini	Matthew	Custodian Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.86		90.00	61.68		15	2
Brown	Kelly	Program Director	260	1.00	73,257.60			6,966.80	4,541.97	1,062.24	24,900.00		90.00	80.58		15	2
Calabrese	Randy	Maintenance Grounds	260	1.00	63,169.60			6,007.43	3,916.52	915.96	8,960.29	628.78	90.00	69.49		15	2
Carlson	Paul	Technology Techn	260	1.00	86,964.80			8,270.35	5,391.82	1,260.99	24,900.00		90.00	95.66		15	2
Catsaros	Anthony	Athletic Trainer	260	1.00	97,032.00			9,227.74	6,015.98	1,406.96	28,295.52	1,679.40	318.17	106.74		15	2
Chowdhury	Rubel	Maintenance Days	260	1.00	71,240.00			6,774.92	4,416.88	1,032.98	18,074.92		90.00	78.36		15	2
Collazo	Egrain	Maintenance Days	260	1.00	74,568.00			7,091.42	4,623.22	1,081.24	13,043.71		90.00	82.02		15	2
Curington	Allen	Custodian Day	260	1.00	56,992.00			5,419.94	3,533.50	826.38	13,043.71		8.00	62.69		15	2
Dankha	Adam	Custodian Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.86		90.00	61.68		15	2
Davito	Jeanne	Enrollment Assistant	239	0.92	69,754.45			6,633.65	4,324.78	1,011.44	15,769.99		135.00	76.73		15	2
Doebler	Christopher	Technology Tech	260	1.00	86,902.66			8,264.44	5,387.96	1,260.09	24,900.00		90.00	95.59		15	2
Dupke	Shane	Admin Asst Sp Ed	239	0.92	54,670.78			5,199.19	3,389.59	792.73	24,900.00		90.00	60.14		15	2
Duran	Mario	Custodian LR	260	1.00	52,358.80			4,979.32	3,246.25	759.20	18,633.86		90.00	57.59		15	2
Dusza	Christopher	Technology Techn	239	0.92	66,434.11			6,317.88	4,118.91	963.29	6,705.37	628.78	90.00	73.08		15	2
Ferrer	Joel	Custodian Evening	260	1.00	51,230.40			4,872.01	3,176.28	742.84	18,074.92		90.00	56.35		15	2
Flannery-Day	Mary	Exec Asst Plant Ops	260	1.00	69,768.14			6,634.95	4,325.62	1,011.64	11,801.43		90.00	76.74		15	2
Fleming	Robert	Vocational Coordinator	183	0.70	95,584.56			9,090.09	5,926.24	1,385.98	24,900.00		135.00	105.14		15	2
Frantell	Richard	Maintenance Days	260	1.00	75,337.60			7,164.61	4,670.93	1,092.40	6,705.37	628.78	90.00	82.87		15	2
Gabler	Susan	Admin Asst Library	260	1.00	58,719.18			5,584.19	3,640.59	851.43	18,633.86		90.00	64.59		15	2
Gan	Alexandra	Operations Specialist	239	0.92	58,975.40			5,608.56	3,656.47	855.14	8,960.29	628.78	90.00	64.87		15	2
Geallis	Elaine	Exec Asst Ed Svcs	260	1.00	87,547.20		7,561.04	9,044.79	5,896.71	1,379.07	24,900.00		135.00	96.30		15	2
Geddeis	Karen	Dir Public Information	260	1.00	149,490.00			14,216.50	9,268.38	2,167.61	17,920.44	1,679.40	506.28	164.44		15	2
Gilbert	Deana	Payroll Specialist	239	0.92	63,835.47			6,070.75	3,957.80	925.61	7,753.48	628.78	90.00	70.22	1,000.00	15	2
Gorski	Daniel	Security Coordinator	203	0.78	44,546.32			4,236.36	2,761.87	645.92	21,546.52		90.00	49.00	1,600.00	15	2
Gutierrez	Roberto	Custodian Evening	260	1.00	51,230.40			4,872.01	3,176.28	742.84	18,074.92		90.00	56.35		15	2
Hansen	Marshall	Maintenance Grounds	260	1.00	52,000.00			4,945.20	3,224.00	754.00	13,646.16		90.00	57.20	1,600.00	15	2
Hardin	AnnMarie	Exec Asst Principal	239	0.92	56,748.16			5,396.75	3,518.39	822.85	18,074.92		135.00	62.42		15	2
Henriot	Jean-Louis	Asst Plant Operator	260	1.00	113,811.36			10,823.46	7,056.30	1,650.26	21,174.84	1,679.40	283.52	125.19		15	2
Hickman	Patrick	Maintenance Grounds	260	1.00	62,420.80		3,788.90	6,296.54	4,105.00	960.04	13,043.71		90.00	72.83		15	2
Hilliard	Derek	Asst Plant Operator	260	1.00	85,820.80			8,161.56	5,320.89	1,244.40	28,295.52	1,679.40	278.03	94.40		15	2
Holmblad	Jonathan	Custodian Evening	260	1.00	50,065.60			4,761.24	3,104.07	725.95	18,633.86		90.00	55.07		15	2
Iida	Steve	Head Coach	260	1.00	59,342.40			5,643.46	3,679.23	860.46	24,900.00		90.00	65.28		15	2
Imbo	Ralph	Maintenance Days	260	1.00	73,278.40			6,968.78	4,543.26	1,062.54	18,633.86		90.00	80.61		15	2
Iriarte	Rafael	Technology Tech	260	1.00	76,673.74			7,291.67	4,753.77	1,111.77	11,801.43		90.00	84.34		15	2
Iskander	Tanya	Accounting Specialist	239	0.92	57,467.79			5,465.19	3,563.00	833.28	21,546.52		90.00	63.21	1,600.00	15	2
Julien	Brian	Custodian Evening	260	1.00	57,366.40			5,455.54	3,556.72	831.81	18,633.86		90.00	63.10		15	2
Karp	Karen	Exec Asst Athletics	260	1.00	67,395.59			6,409.32	4,178.53	977.24	7,753.48	628.78	90.00	74.14	1,000.00	15	2
Kats	Anatoliy	Custodian Day	260	1.00	56,992.00			5,419.94	3,533.50	826.38	18,074.88		90.00	62.69		15	2
Kirby	Allison	Registrar	239	0.92	56,337.08			5,357.66	3,492.90	816.89	18,074.88		90.00	61.97		15	2
Kirch	Karin	Exec Asst Admin Serv	260	1.00	73,523.06			6,992.04	4,558.43	1,066.08	6,504.27		90.00	80.88		15	2

IMRF Salary & Benefits in Excess of \$75K

2020-2021

Klopp	Mark	Maintenance Days	260	1.00	74,568.00	3,107.10		7,386.90	4,815.86	1,126.29	13,043.71		90.00	85.44		15	2
Kolos	Dariusz	Asst Plant Operator	260	1.00	79,289.60			7,540.44	4,915.96	1,149.70	20,539.68		256.84	87.22		15	2
Kozeluh	Cynthia	Exec Asst Supt	260	1.00	89,294.40	7,377.40		9,193.49	5,993.65	1,401.74	8,960.29	628.78	135.00	106.34		15	2
Kujawinski	Phillip	Deployment Specialist	239	0.92	74,785.49			7,112.10	4,636.70	1,084.39	24,900.00		90.00	82.26		15	2
Kus	Alice	Admin Asst HR	239	0.92	47,668.32			4,533.26	2,955.44	691.19	24,900.00		90.00	52.44		15	2
Lopez	Rafael	Custodian Evening	260	1.00	57,366.40			5,455.54	3,556.72	831.81	13,043.71		90.00	63.10		15	2
Lopez-Ramirez	Arturo	Custodian Evening	260	1.00	58,136.00			5,528.73	3,604.43	842.97	8,960.29		90.00	63.95		15	2
Lopez-Ramirez	Raul	Custodian Evening	260	1.00	57,366.40			5,455.54	3,556.72	831.81	18,633.86		90.00	63.10		15	2
Lukas	Rhonda	Exec Asst Tech Serv	260	1.00	66,056.38			6,281.96	4,095.50	957.82	13,043.71		90.00	72.66		15	2
Manly	Stephanie	Inst Inno Trainer	239	0.92	74,785.49			7,112.10	4,636.70	1,084.39			90.00	82.26		15	2
Manly	Ryan	Technology Svcs Mgr	260	1.00	119,662.40			11,379.89	7,419.07	1,735.10	21,174.96	1,679.40	387.45	131.63		15	2
Maskin	Debra	Registrar	239	0.92	69,508.85			6,610.29	4,309.55	1,007.88	18,633.86		90.00	76.46		15	2
McKeown	Katherine	Testing Coordinator	203	0.78	47,777.02			4,543.59	2,962.18	692.77	24,900.00		90.00	52.55		15	2
Meyer	Eric	TechOps Specialist	239	0.92	84,227.90			8,010.07	5,222.13	1,221.30	18,633.86		90.00	92.65		15	2
Millman	Dana	Exec Asst Stmnt Activ	239	0.92	47,668.32			4,533.26	2,955.44	691.19	21,546.52		90.00	52.44	1,600.00	15	2
Monaghan	Joel	Auditorium Manager	260	1.00	78,624.00			7,477.14	4,874.69	1,140.05	15,769.99		135.00	86.49		15	2
Moran	Ryan	Athletic Trainer	260	1.00	79,289.60			7,540.44	4,915.96	1,149.70	19,806.96	1,679.40	256.84	87.22		15	2
Murdough	Charles	Technology Techn	239	0.92	70,480.86			6,702.73	4,369.81	1,021.97	24,900.00		90.00	77.53		15	2
Murdy	Brian	Bldgs/Grounds Manager	260	1.00	131,569.00			12,512.21	8,157.28	1,907.75	13,410.72	1,679.40	327.09	144.73		15	2
Nardini	Andy	Custodian Day	260	1.00	56,992.00			5,419.94	3,533.50	826.38	24,900.00		90.00	62.69		15	2
Ossey	Troy	Instruct Asst Math	186.5	0.72	46,132.64			4,387.21	2,860.22	668.92	21,546.52		90.00	50.75	1,600.00	15	2
Ostrovskaya	Ala	DB Analyst/Prog	260	1.00	102,527.83			9,750.40	6,356.73	1,486.65	6,705.37	628.78	90.00	112.78		15	2
Palmer	Victoria	Benefits Assistant	239	0.92	57,824.86			5,499.14	3,585.14	838.46	21,546.52		90.00	63.61	1,600.00	15	2
Panzer	Jodie	Exec Asst C&I	239	0.92	58,062.90			5,521.78	3,599.90	841.91	13,043.71		90.00	63.87		15	2
Pehlke	Robin	Exec Asst Principal	260	1.00	78,104.00			7,427.69	4,842.45	1,132.51	6,705.37	628.78	135.00	85.91		15	2
Raflores	Alice	Dir Human Resources	239	0.92	118,012.98			11,223.03	7,316.80	1,711.19	24,484.68	1,679.40	400.44	129.81	1,600.00	15	2
Redfern	Rene	Testing Coordinator	203	0.78	54,368.35			5,170.43	3,370.84	788.34	24,900.00		90.00	59.81		15	2
Regal	Linda	Enrollment Specialist	239	0.92	75,102.88	3,600.93		7,484.73	4,879.64	1,141.21			90.00	82.61		15	2
Reilly	Anthony	Maintenance Evening	260	1.00	73,278.40			6,968.78	4,543.26	1,062.54	12,652.46		90.00	80.61		15	2
Reyes	Joel	Safety/Security Mgr	239	0.92	105,714.48			10,053.45	6,554.30	1,532.86	28,295.52	1,679.40	342.38	116.29		15	2
Rivera	Jorge	Custodian Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.84		90.00	61.68		15	2
Roman	Joel	Custodian Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.86		90.00	61.68		15	2
Satala	Caitlin	Human Resources Sp	239	0.92	69,176.16			6,578.65	4,288.92	1,003.05	21,546.52		135.00	76.09	1,600.00	15	2
Schramm	Nicole	Fiscal Services Mgr	260	1.00	107,494.40			10,222.72	6,664.65	1,558.67	24,900.00		135.00	118.24		15	2
Shipp	Megan	Asst Athletic Trainer	239	0.92	66,499.36			6,324.09	4,122.96	964.24	8,960.29	628.78	90.00	73.15		15	2
Sly	Lisa	Info Sys Specialist	260	1.00	96,764.72			9,202.32	5,999.41	1,403.09	8,960.29	628.78	90.00	106.44		15	2
Spero	Peter	TechOps Specialist	260	1.00	92,189.76			8,767.25	5,715.77	1,336.75	13,043.71		90.00	101.41		15	2
Torres	Margaret	Scheduler	260	1.00	78,767.00			7,490.74	4,883.55	1,142.12	18,633.86		90.00	86.64		15	2
Wagner	Tina	Exec Asst Plant Ops	239	0.92	63,577.59			6,046.23	3,941.81	921.88	24,900.00		90.00	69.94		15	2
Wall	Lisa	Exec Asst Business Svc	260	1.00	89,294.40			8,491.90	5,536.25	1,294.77	7,058.40	698.64	336.36	98.22		15	2
White	James	Maintenance Grounds	260	1.00	53,206.40			5,059.93	3,298.80	771.49	11,321.38		90.00	58.53	1,600.00	15	2
William	Ivan	Maintenance Evening	260	1.00	56,076.80			5,332.90	3,476.76	813.11	18,633.86		90.00	61.68		15	2
Winship	Richard	Auditorium Manager	260	1.00	78,624.00			7,477.14	4,874.69	1,140.05	15,082.53		135.00	86.49	1,600.00	15	2
Woods	Deborah	Scheduler	260	1.00	86,019.13			8,180.42	5,333.19	1,247.28	6,705.37	628.78	90.00	94.62		15	2
Youabb	Nina	Sr Human Resources Sp	239	0.92	86,020.88			8,180.59	5,333.29	1,247.30	21,546.52		135.00	94.62	1,600.00	15	2
Zachariou	Konstantinos	DB Analyst/Prog	260	1.00	107,403.66			10,214.09	6,659.03	1,557.35	21,546.52		90.00	118.14	1,600.00	15	2
Zalatoris	Jennifer	Payroll Specialist	239	0.92	73,357.23			6,976.27	4,548.15	1,063.68	15,769.99		90.00	80.69		15	2
Zurita	Arnoldo	Maintenance Evening	260	1.00	73,278.40			6,968.78	4,543.26	1,062.54	18,633.86		90.00	80.61		15	2

(1) 2020 IMRF Employer Contribution is 9.51% of Taxable Wages (amounts reflected here are calculated on gross salary and does not consider any pre-tax deductions that may reduce the District's liability)

(2) FICA Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(3) Medicare Employer Taxes are estimated on Gross Salary and does not consider any pre-tax deductions that may reduce the District's liability

(4) The Board contributes 95% of single medical insurance coverage and 88% of family medical insurance coverage

(5) The Board contributes 90% of single dental insurance coverage

(6) The Board Contributes 100% of the premium for life insurance coverage of \$50K, 75K or 2X salary

	<i>(7) The Board contributes 100% of the premium for disability</i>																		
	<i>(8) The Board contributes to a HSA for employees who elect the High-Deductible PPO Plan - \$1,000 for single coverage and \$1,600 for family coverage</i>																		