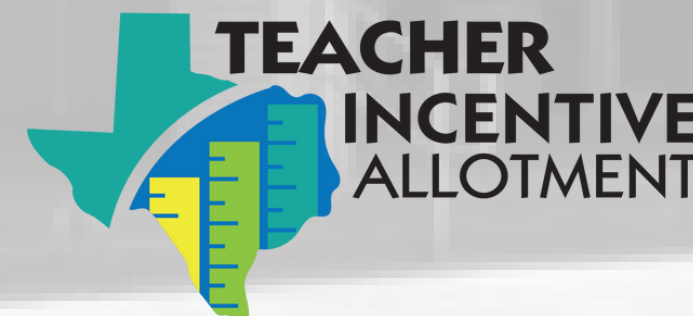


# Grow Your Own Teachers

FUNDED BY THE TEXAS COVID LEARNING ACCELERATION SUPPORTS (TCLAS) DECISION 4A



UTRGV™



Online application may be found in the Human Resources Website under:

Brownsville ISD and UTRGV  
Grow Your Own Teachers  
Grant Opportunity for BISD  
Instructional Aides

Deadline to apply is Wednesday,  
February 9, 2022 by 5:00 p.m



# What is TCLAS?

## Texas COVID Learning Acceleration Supports

(TCLAS) is a set of funding and targeted supports available to Local Education Agencies (LEAs) to accelerate student learning in the wake of COVID-19, utilizing state and federal funds. To streamline accessing supports, TCLAS is available in one streamlined application to LEAs

# Funding Source - TCLAS: 4a

Strategic Planning	Instructional Materials	Teacher Pipelines	More Time	Innovative School Models
Decision 1: LEA Accelerated Learning Strategic Planning	Decision 2: HQIM Core Approved Products	Decision 4: Teacher Recruitment Support	Decision 6: Tutoring Supports	Decision 9: P-TECH
	Decision 3: HQIM Supplemental Approved Products	Decision 5: Residency Program Support	Decision 7: School Day/Calendar Redesign	Decision 10: New School Models
			Decision 8: Strong Summer Program	



A photograph of a classroom with students and a teacher, overlaid with a semi-transparent red filter. The text is white and bold, positioned in the upper half of the image.

# Grow Your Own (GYO)

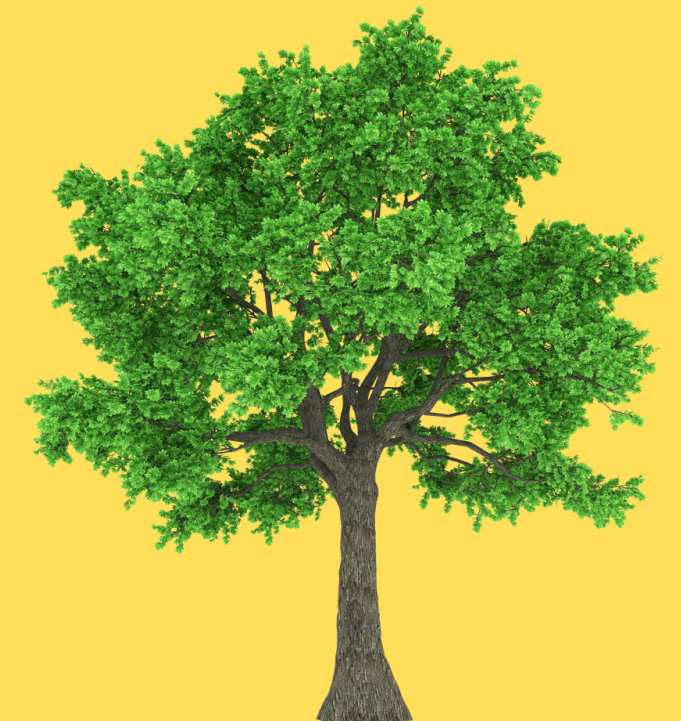
## The GYO is designed to:

- facilitate increased entry of qualified, diverse candidates into the teaching profession
- provide supports for paraprofessionals to become certified teachers



# **Important Grant Details**

- **All candidates receiving funding to earn a bachelor's degree and teacher certification must do so within two (2) years and serve as a teacher of record in the LEA by the 2024-2025 school year.**
- **Grant to cover tuition, fees, and a living stipend. \$18,000 disbursed over two (2) years.**
- **Limited to 6 Candidates**



# **PARTICIPANTS PREREQUISITES:**

- Minimum of 3 years of experience with BISD
- Must have at least 75 hours of college coursework and be able to earn a bachelor's degree from UTRGV within 2 years
- Preference: for candidates currently seeking Bachelor Degree and Certification in Special Education Instruction
- Preference: for current Special Education Instructional Aides
- Committed to staying with BISD (pursuant to BISD policies) for 5 years following degree award

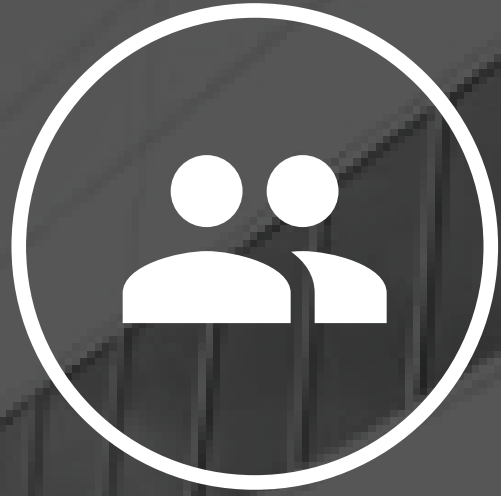


## **Next Steps for Interested Participants:**

- Request unofficial transcripts from university and submit in the Google Form Application.
- Please note you must be signed into your Google Account to submit any PDF document.
- Submit GYO application by Wednesday, February 9, 2022 at 5:00pm
- The application link can be found in the BISD Human Resources Website

# The Process

## Part 1



Verify All  
Applicants  
Information



Based on a  
Rubric,  
Screen  
Applications



Phone  
References  
from  
Principals



We will  
select 6  
Qualified  
Candidates

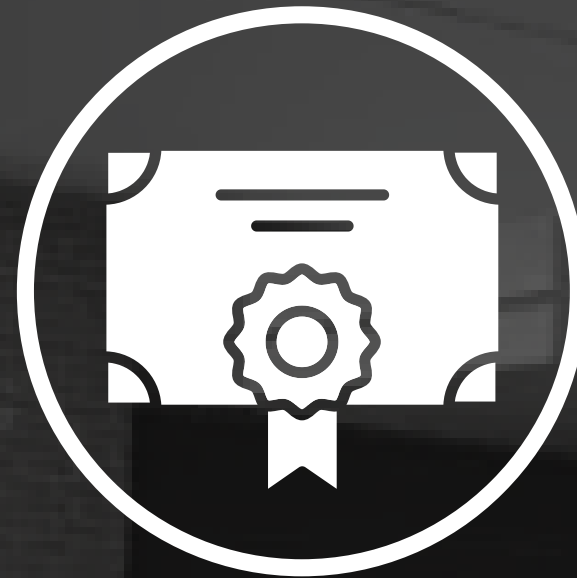


# The Process

## Part 2



The 6 candidates will follow application process with UTRGV for admission approval



Update your Degree Plan



Sign GYO/BISD Commitment Agreement





AN EARLY COLLEGE DISTRICT

**BROWNSVILLE**

INDEPENDENT SCHOOL DISTRICT

**Contact:**

**Maricela  
Zarate-Puente,  
BISD HR Director**

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z@bisd.us**

