

Personnel Committee
of the Hamden Board of Education
60 Putnam Avenue
Hamden, CT 06517

MINUTES
January 31, 2022
Virtual meeting

CALL TO ORDER AND ROLL CALL

Chairperson Reuel Parks called the meeting to order at 6:04 p.m.

Committee Members Present: Reuel Parks (Chairperson)
Siobhan Carter-Davis
Dr. David Lee Asbery

Staff Present: Gary Highsmith, Assistant Superintendent for Human Resources
and Administration

Information Items

1. Presentation by Clifford Beers on the proposal for student mental health supports

Representatives from Clifford Beers reviewed a PowerPoint that details its proposed plan to support Hamden High School and Hamden Middle School in their efforts to increase and diversify mental health supports for students and families. The scope of work agreement has been reviewed by the contract department at Shipman and Goodwin, and will be sent to the legal department at Clifford Beers. Board Members expressed a desire to have the Clifford Beers presentation take place at the full board meeting on February 8, 2022.

The issue of the possibility of transference of work from current mental health support staff at Hamden High School and Hamden Middle School was raised by Dr. Asbery. Mr. Highsmith reported that he will meet with representatives of Clifford Beers and the leadership of the teachers' union to discuss this matter, but that given the scope of the work proposed by Clifford Beers, no transference of work is intended or anticipated.

Dr. Asbery also noted that this proposal is specific to Hamden Middle School and Hamden High School. Mr. Highsmith noted that, and discussed the importance of not bringing this to scale too soon, and that more conversation regarding expanding to the elementary school level would be appropriate.

There was also a question conceding the availability of clinicians given staffing shortage in the mental health profession. Clifford Beers representatives reported that they are currently interviewing care coordinators and other workers, and anticipate being able to meet our needs as determined by the results of the environmental scan and the Superintendent's final decision regarding the scale of the program.

Action Item:

2. Approval of the Supervisor of Security Job Description:

Chairperson Parks stated he would like to see that an Associate's or Bachelors degree be listed as "preferred" in the qualifications section of the draft job description

Dr. Asbery stated that he would like to see the salary increased. There was unanimous agreement that we would institute a salary range which would be \$70,000-\$75,000 dollars (instead of the draft salary amount of \$70,000).

3. Chairperson Parks asked for a motion to approve the Supervisor of Security Job Description with the above-noted revisions. The Motion was by Dr. Asberry and seconded by Ms. Carter-Davis. The vote to approve was unanimous.
4. Chairperson Parks made a motion to move into Executive Session to discuss Collective Bargaining Strategies for the School Nurse Union and The Supervisors Union: (7:31 p.m.). The motion was by Ms. Carter-Davis, and seconded by Dr. Asbery.
5. Chairperson Parks made a motion to reconvene in public session at 8:09. The motion was made by Dr. Asbery and seconded by Ms. Carter-Davis.
6. Chairperson Parks made a motion to adjourn at 8:10 p.m. The motion was made by Dr. Asbery and seconded by Ms. Carter-Davis.
7. The meeting was adjourned at 8:10 p.m.