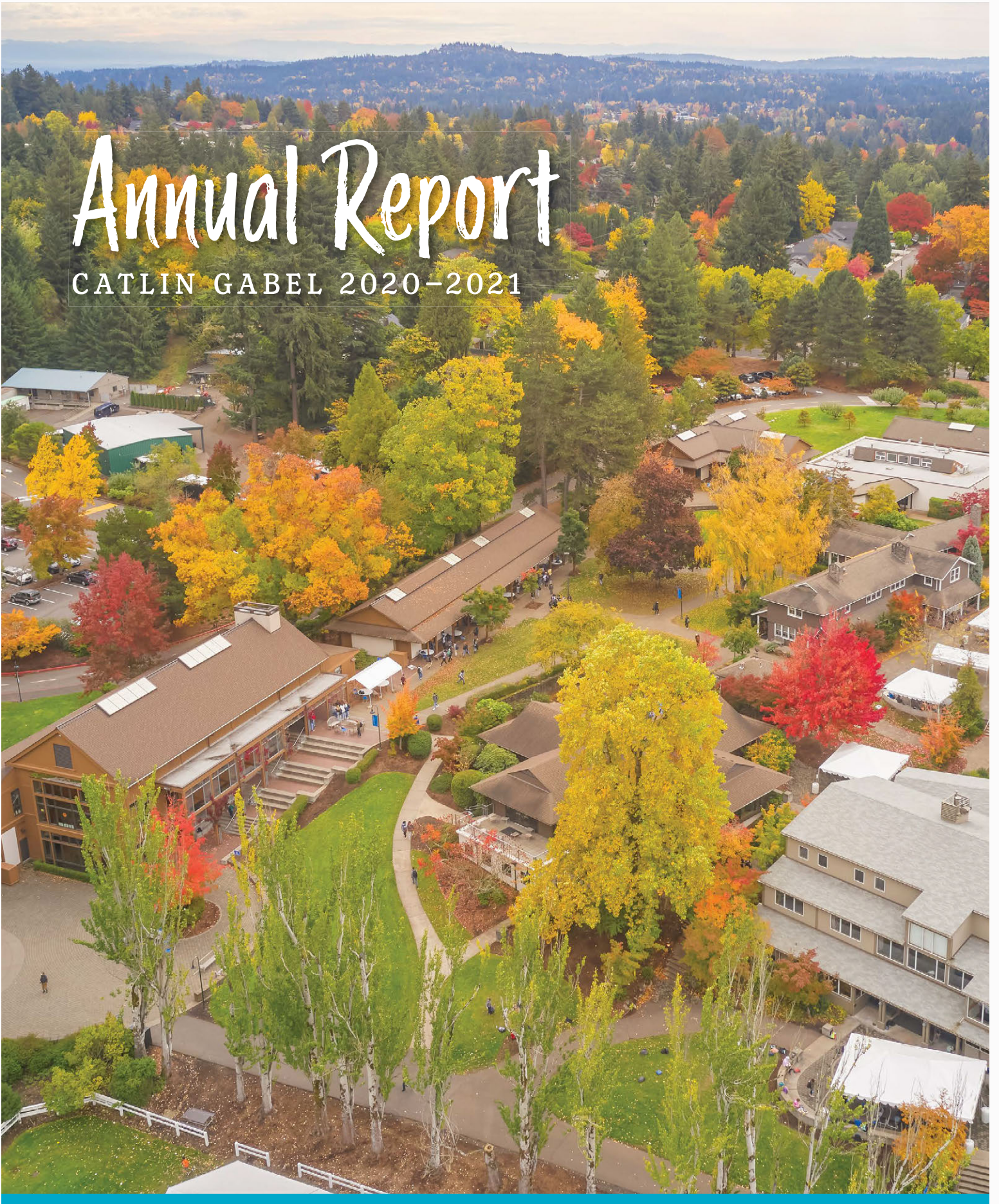


Annual Report

CATLIN GABEL 2020-2021



As I reflect on the past and look clear-eyed into the future, I can't help but acknowledge that our community is experiencing something important, challenging, and deep. I will be forever thankful for the commitment of our teachers, staff, students, and families for their adaptability and trust; and for the support, advocacy, and continuing engagement of our alumni and friends. We are all especially proud of our teachers for their flexibility, professionalism, and resilience in modifying lesson plans, modes of teaching, and instructional platforms, as the school moved through remote, hybrid, and in-person instruction.

I am proud to be part of an institution that continually demonstrates courage. In the face of adversity, Catlin Gabel rises to the occasion with integrity. We are a school that stands tall, pushes valiantly forward, sparks empathy in tough moments, and perpetually learns and adapts. We are this school because of the generations that came before us and because of our incredible and generous donors who stand with us today. For that rich history and support I am deeply grateful.

I invite you to take a few minutes to review our annual report. You will see that Catlin Gabel is well prepared to carry on our unique brand of progressive education, dedicated to fostering integrity, inclusion, and kindness in every student.

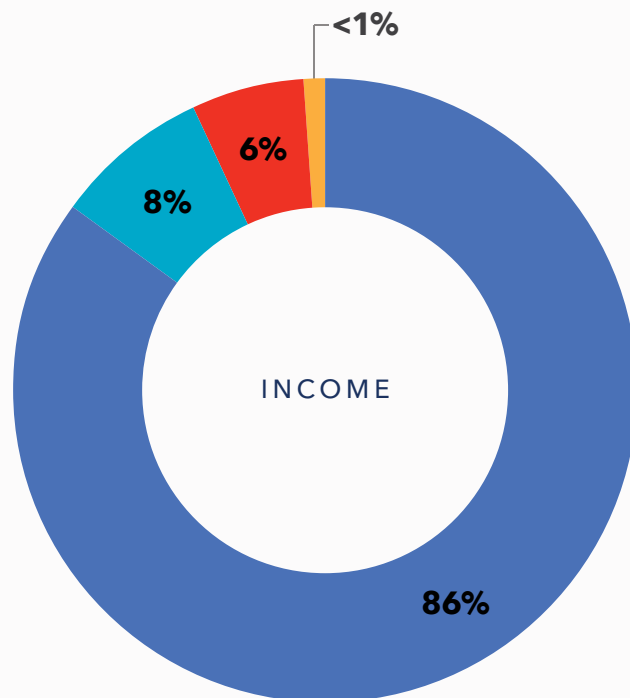
Nicole Rinetti-Clawson
DIRECTOR OF ADVANCEMENT

Year in Review

SEPTEMBER 1, 2020-AUGUST 31, 2021

School Financials

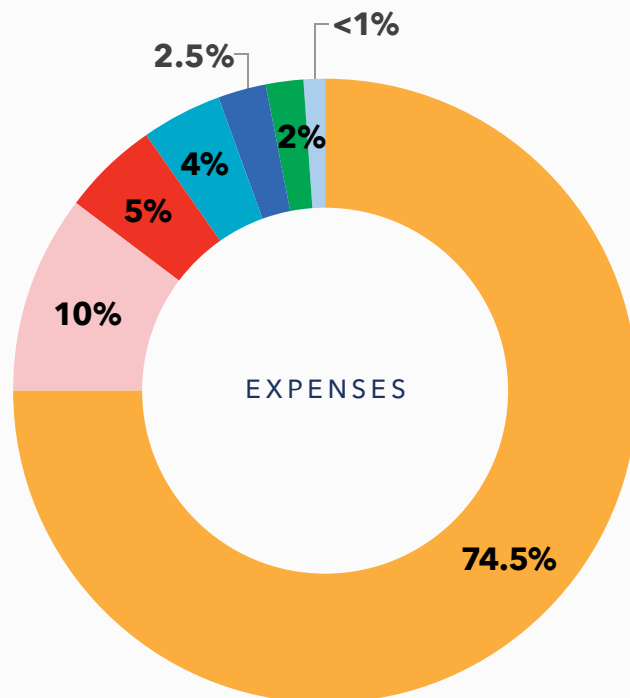
We're committed to transparency of financial reporting and maintaining a balanced budget. Donations to the school are essential components of our income as a nonprofit institution.



Total Income **\$24,393,000**

Tuition*	\$20,925,000
Gifts Used in Operations	\$1,882,000
Endowment Transfer	\$1,492,000
Other Income	\$94,000

*NET OF FINANCIAL ASSISTANCE



Total Expenses **\$23,941,000***

Salaries and Benefits	\$17,835,000
Contingency and Reserves	\$2,408,000
Administration Operating Costs	\$1,423,000
Facilities and Transportation	\$969,000
Instructional Costs	\$600,000
Information Technology	\$554,000
East Campus	\$152,000

*NET REVENUE OF \$452,000 WAS USED TO RECOVER NET LOSS IN 2019-20.



Endowment

Endowed funds help Catlin Gabel maintain financial stability and academic excellence by providing a consistent revenue source, which is typically six percent of the operating budget each year. Our endowment is not a monolith; it consists of 73 unique funds established by donors over the years. These funds support professional development opportunities for teachers as well as a wide range of programs and initiatives, such as financial assistance, global education, science instruction, experiential days, divisional libraries, and visiting lecturers. If you are interested in establishing or contributing to an endowed fund, please contact Nicole Rinetti-Clawson at rinetticlawsonn@catlin.edu.

New Student Enrollment Trends

We believe that a community with diverse perspectives is essential in preparing students for the future. Our financial assistance program helps create a diverse community of families and provides students of all ages with the opportunity to build relationships and collaborate with peers from different backgrounds, experiences, races, and ethnicities.

Enrollment of students of color has increased by 61% over the past decade.

ENDOWMENT BY THE NUMBERS

\$46.5M
TOTAL

\$1.49M
FY20 TRANSFER

\$442K
GIFTS TO
ENDOWMENT

ENROLLMENT BY THE NUMBERS

\$5.3M
IN FINANCIAL
ASSISTANCE PROVIDED
INCLUDING \$310K IN
EMERGENCY COVID-19
RELIEF TO CURRENT
FAMILIES FACING
FINANCIAL HARDSHIP

28%
OF STUDENTS
RECEIVED FINANCIAL
ASSISTANCE

29%
OF STUDENTS
ADMITTED OUT OF
584 APPLICANTS

“I just want to be part of the chain of people who have given now and in the past so we can continue into the future.”



Before deciding on Catlin Gabel School for their youngest daughter, Angela Patrick (P'32) admits she had reservations about private schools.

“What struck me was that my daughter’s voice was clearly important from the very start,” Angela recalls. “On our first day of orientation, her teacher (Mimi Tang) addressed her as Allie, as I had instructed. Sensing discomfort, Mimi asked my daughter what she wanted to go by, and she said ‘Alessandra, not Allie.’ Without hesitation, Mimi offered to change everything in the classroom to reflect her preference.” Angela chuckles at the memory and shakes her head, “That’s just not something you can get from most other schools.”

Since joining our community, Angela has volunteered at Catlin Gabel in a multitude of capacities. She has served

as an admissions tour guide, on the Parent Faculty Association including the executive committee, as a first grade class representative, and now on the Strategic Directions Advisory Committee. “I like being at the school and involved in my daughter’s education, plus the people I get to work with are smart, kind, and friendly. Why would you not want to be there?”

The Patrick Family began donating to the Catlin Gabel Fund two years ago. They do so because they believe in supporting the entire community and ensuring academic excellence. “It’s priceless what you get at Catlin Gabel...” says Angela. “I just want to be part of the chain of people who have given now and in the past so we can continue into the future.”

Catlin Gabel Fund Report

Overview

The Catlin Gabel Fund is vital to all areas of school life. It is the second largest source of revenue for the school after tuition, and it provides eight percent of our annual operating budget.

The CG Fund consists of a variety of appeals that occur throughout the year, each providing opportunities for donors and organizations to lend their support. Take a look at this breakdown of our collective totals from last year. Every gift and every donor make a difference!

CG FUND BY THE NUMBERS

\$1.97M

GROSS TOTAL
RAISED

787

NUMBER OF
DONORS

8%

PERCENT OF
OPERATING BUDGET

\$1.89M

NET TOTAL

FALL GIVING

\$201K

Total Raised

You helped provide the tools and supplies necessary to support a virtual launch to the school year as well as our return to campus.

GIVING TUESDAY 2020

\$264K

Total Raised

You hit it out of the park by taking part in this international day of gratitude! The funds raised through matching gifts made up 73 percent of total dollars raised for this initiative.

MONTH OF GIVING

\$291K

Total Raised

You brought us warmth and light last December! Thank you for being involved in this season of giving and in celebrating our unique educational philosophy.

AUCTION

\$647K

Total Raised

The *Game On!* Auction was a winner! Because of the generosity of our community and sponsors, we surpassed expectations during our second-ever virtual auction.

SPRING APPEAL

\$173K

Total Raised

You went *Above and Beyond* during our three-day spring fundraiser, and we were over the moon with its success, thanks to your support.

EVERY GIFT COUNTS

\$395K

Total Raised

About 15 percent of total dollars we raise annually come from gifts such as stocks, IRA transfers, real estate, and matching gifts. If you are interested in learning how you can support the school with this type of donation, please contact Nicole Rinetti-Clawson at rinetticlawsonn@catlin.edu.

“Catlin Gabel
is a premier
institution...not
everyone that
has the abilities
or potential can
afford to go here.”



Punit and Heather Renjen (P '22) decided early on that philanthropy, in any form and at any level, is a necessary component to living a fulfilling life. “Not only is it the right thing to do, but it also feels good and is a wonderful attribute to model” says Punit.

“My life was profoundly changed after receiving a scholarship from the Rotary Foundation to attend Willamette University.” That scholarship brought Punit from India to the Willamette Valley, sight unseen and never been out of India, directly impacting his life trajectory, where he is now the Global Chief Executive Officer of Deloitte.

This passion for financial assistance and equity drove the Renjen family to support the Catlin Gabel Fund and several of the school’s initiatives for well over a decade. “Catlin Gabel is a premier institution...not everyone that has the abilities or potential can afford to go here. We felt it was important to do our little bit to attract students who might

not otherwise have the financial ability to attend this school.”

Over the years since their son Shiv has been a student, they came to understand “what makes Catlin Gabel exceptional is the teachers,” explain Punit and Heather. Following discussions with the Advancement team on how to best support, attract, and retain “the very best” teachers, they established *The Renjen Family Endowed Fund for Teaching Excellence*. This Fund awards a grant for additional training and professional development opportunities for teachers to utilize in an area or focus that best meets their immediate needs.

Punit and Heather both agree that endowments are powerful tools that provide a unique opportunity to inspire, encourage, and create excellence today, with the assurance that the investment will touch countless lives for generations to come.

Learn more about this story and Catlin Gabel endowments at [CATLIN.EDU/RENJEN-FAMILY](https://catlin.edu/renjen-family)

Thank You

2020-21 Volunteers

It takes a village. It always did and it always will. Thank you villagers!

We are grateful for the many ways our volunteers have supported the Catlin Gabel mission in a time like none other. In addition to the individuals listed here, we wish to acknowledge the efforts of all Catlin Gabel volunteers. We greatly appreciate the contributions that volunteers make to our school and community.

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