

**Programme – Conference for Bursars, Business Managers and HR staff
2-3 February 2022 (online)**

Headline sponsor: **isams** By IRIS

Wednesday 2 February 2022	
09:00-09:15*	Familiarisation with the Online Platform (Whova)
09:15-09:30	Welcome <i>Colin Bell, CEO, COBIS</i>
09:30-10:20	Opening plenary Managing Change in a Changing World...One Step at a Time <i>Victoria Humphries, Adventurer, Guinness World Record Holder, and Associate Consultant, Anthony Millard Consulting</i>
10:20-10:40	Break
10:40-11:25	Break-out sessions 1) The Uncertainty Factor: Financial Management of Schools in Disruptive Times <i>Panel chaired by: Andy Homden, CEO, Consilium Education</i> 2) Fundamentals of HR Within Education <i>Lucie Walmsley, Head of HR, Doha College</i> 3) Sustainability: The Business Case for Schools <i>Jonathan Withey, Head of Business Development, Planet Mark; Lance Gerow, Sustainability and Outreach Officer; Timothy James, Director of Finance and School Services, Kolej Tuanku Ja'afar</i>
11:30-12:00	Roundtable Discussions/Networking <i>Meet other participants during an informal discussion on a choice of topics:</i> <ul style="list-style-type: none"> • Business/Finance Roundtable • The Great Resignation in International Education? • Brexit Implications for International Schools
12:00-12:20	Break
12:20-13:05	Break-out sessions 1) Growing Stakeholder Loyalty During Hard Economic Times <i>Bernadette Mwate, Finance Manager, Baobab College</i> 2) Embedding Wellbeing in Schools <i>Magnus Cowie, Deputy Head Pastoral, Diane Trif, Graduate Researcher in Residence, Fitri Sapine, Senior HR Manager, James Stronach, Bursar, Marlborough College Malaysia</i>
13:05-13:15	Break

* All advertised times in GMT

13:15-13:45	International School Market Update: Data to support and inform recruitment, retention and wellbeing <i>Doris Suchet, School Development Manager, ISC Research</i>
13:50-14:30	The Wellbeing Footprint: assessing, pre-empting and adapting for the wellbeing impact of the leadership decisions we make <i>Matthew Savage, Educational Consultant, #themonalisaeffect®</i>
14:30	Close

Thursday 3 February 2022	
09:15-09:20	Welcome <i>Dr Fiona Rogers, Deputy CEO, COBIS</i>
09:20-10:05	Inclusive Recruitment <i>Angela Browne, Coach and Consultant, and Hannah Wilson, Director, Diverse Educators</i>
10:10-10:50	School Case Studies <i>Case studies presented by Rowan Bell, Group Senior HR Director, Wellington College International; Wayne Orr, COO, British International School Riyadh; Charlotte Tshibangu, HR Manager, Rainbow International School Uganda</i>
10:50-11:00	Break
11:00-11:45	Break-out sessions 1) Diversifying Income Generation <i>Tommy Westmoreland, Business and Development Director, Doha College</i> 2) School HR Practices: Integrity and Quality <i>Carole Denny, Founder, Quality Schools Independent Consultancy</i> 3) Changing lives through partnerships: How to take your school on an impactful journey <i>Joanne Rozeik, Associate Director of School Partnerships, United World Schools</i>
11:45-11:55	Break
11:55-12:35	Break-out sessions 1) Safer Recruitment in International Schools: Standards and best practice <i>Panel chaired by Margaret Garrard, COO, COBIS</i> 2) Standing out from the crowd: How to differentiate your school business in an increasingly competitive international environment <i>Alex McGrath, Founder, Castlegate Education</i> 3) Handling Difficult Conversations <i>Costa Constantinou, Director of Educational Services, Veema Education</i>
12:35-13:00	Break

13:00-13:50	<p style="text-align: center;">Break-out sessions</p> <p style="text-align: center;">1) Data & Cyber Threat Issues for Schools <i>James Wilkinson, Co-founder, The EduTec Alliance</i></p> <p style="text-align: center;">2) Critical Incident Management <i>Emily Konstantas, Founder and CEO, The Safeguarding Alliance</i></p>
13:50-14:00	<p style="text-align: center;">Final Thoughts and Conference Close</p>

Additional On-Demand Content, available through the conference platform (Whova):

ICPC – International Child Protection, Karen Kinge, Deputy Manager, ACRO Criminal Record Office and Stephanie Wright, Human Resources Manager, British International School, Riyadh

School Board, Directors and Officers: Management Liability, Jerome Robertson, Commercial Insurance Advisor for International Schools, Clements Worldwide

Staff Wellbeing – Where to start and what to focus on, Mark Solomons, Founder & CEO, Welbee

Sponsors

