



Medford Public Schools Strategic Plan

Mission/Vision: The Medford Public Schools is a caring educational partnership of school, family and community designed to ensure that all students are afforded a safe and healthy learning environment in which they develop the knowledge, skills, and attitudes to reach their full academic and personal potential. This partnership is dedicated to providing all students with a 21st-century education that will enable them to be life-long learners and contributors to a diverse and rapidly changing world. [Glossary of Terms](#)

A Achievement	C Collaboration	E Equity	S Support
Objectives		Initiatives	
Student Growth and Achievement Develop and implement district-wide curricula, instructional strategies, and assessments that allow learners to reach their potential as knowledgeable, ethical, and critical-thinking citizens.	<ul style="list-style-type: none"> • Establish an ongoing curriculum review cycle • Use evidence-based instructional practices to implement the curriculum • Implement common assessments to inform instruction and make modifications to our current curriculum • Provide instructional technology that meets the curricular needs of educators and learners 		
Collaborative Relationships Create a culture of collaboration through consistent community engagement.	<ul style="list-style-type: none"> • Build and sustain community partnerships that improve school effectiveness • Ensure all families are welcomed members of the school community • Engage in timely, thoughtful, two-way, and culturally proficient communication with the Mustang Community • Working collaboratively with community stakeholders to appropriate budgetary resources 		
Equitable Learning Opportunities Understand the needs of our diverse population, and support the academic, social-emotional and physical needs of our students.	<ul style="list-style-type: none"> • Increase the support and understanding of health, wellness, and social-emotional need • Prioritize development of systems that support a shared vision for disability awareness, anti-racism, anti-bias and cultural proficiency across the school district • Provide equal access to academics, support, and enrichment • Ensure positive school culture • Recruit, retain, and develop an effective and diverse staff 		
Safe & Supportive Learning Environment Assess, review and ensure a safe and secure teaching and learning environment	<ul style="list-style-type: none"> • Maintain and evaluate safety protocols • Build and sustain partnerships with community organizations • Strategically utilize our finances to improve learning environments 		