



# TEMPLE CITY UNIFIED SCHOOL DISTRICT

Superintendent Forum

# TEMPLE CITY UNIFIED SCHOOL DISTRICT ADMINISTRATION



DR. KIM FRICKER SUPERINTENDENT OF SCHOOLS

DR. TAMAR KATAROYAN ASSISTANT SUPERINTENDENT OF HUMAN RESOURCE SERVICES

CHRIS HOLMES INTERIM ASSISTANT SUPERINTENDENT OF EDUCATIONAL SERVICES

CONNIE WU ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES

SUSAN HEMANS EXECUTIVE DIRECTOR OF EDUCATIONAL TECHNOLOGY

MICKIE WONG DIRECTOR OF CHILD DEVELOPMENT PROGRAMS

MARI MONTGOMERY DIRECTOR OF ENTERPRISE & RISK MANAGEMENT

AMY GERLING COORDINATOR OF CURRICULUM & INSTRUCTION - ELEMENTARY

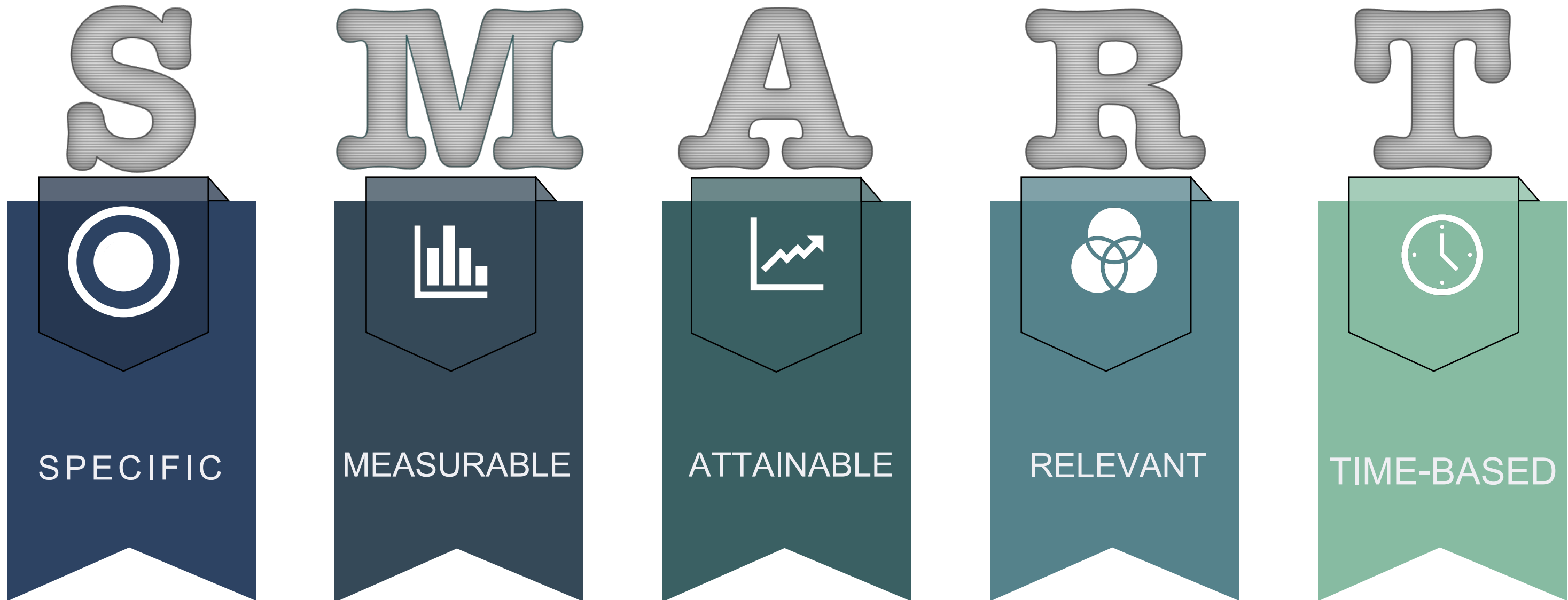
SCOTT SHERMAN COORDINATOR OF CURRICULUM & INSTRUCTION - SECONDARY

# INTRODUCTION

- DISTRICT STRATEGIC PLANNING
- DEVELOP A PROCESS
- GATHER COMMUNITY / STAFF/  
STUDENT INPUT



# BOARD GOALS



## AREAS OF CONSIDERATION

- HONORING TRADITIONS AND HISTORY
- ATTRACT & RETAIN HIGH QUALITY EMPLOYEES
- FISCAL SUSTAINABILITY OF PROGRAMS
- HIGH QUALITY CURRICULUM & INSTRUCTION
- ATTRACT & RETAIN STUDENT ENROLLMENT
- DEVELOP COMMUNITY PARTNERSHIPS
- FOSTER A CULTURE OF ACCEPTANCE INCLUSION, EQUITY & HELPFULNESS
- ENHANCE ORGANIZATIONAL TECHNOLOGICAL & OPERATIONAL SYSTEMS
- MULTI-TIERED SYSTEMS TO SUPPORT THE ACADEMICS, ATTENDANCE, BEHAVIORAL & SOCIO-EMOTIONAL NEEDS OF STUDENTS

DR. KIM FRICKER  
SUPERINTENDENT OF SCHOOLS



# COVID – 19 UPDATE

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- OMICRON VARIANT
- TRAVEL QUARANTINE UPDATE
- ACADEMIC, ART, & ATHLETIC CLEARANCE
- JANUARY GUIDELINE UPDATE
- VACCINE CLINIC INFORMATION
  - DECEMBER 10, 2021 1:30 PM – 4:30 PM
  - DISTRICT OFFICE
  - 9700 LAS TUNAS DRIVE,
  - TEMPLE CITY, CA 91780

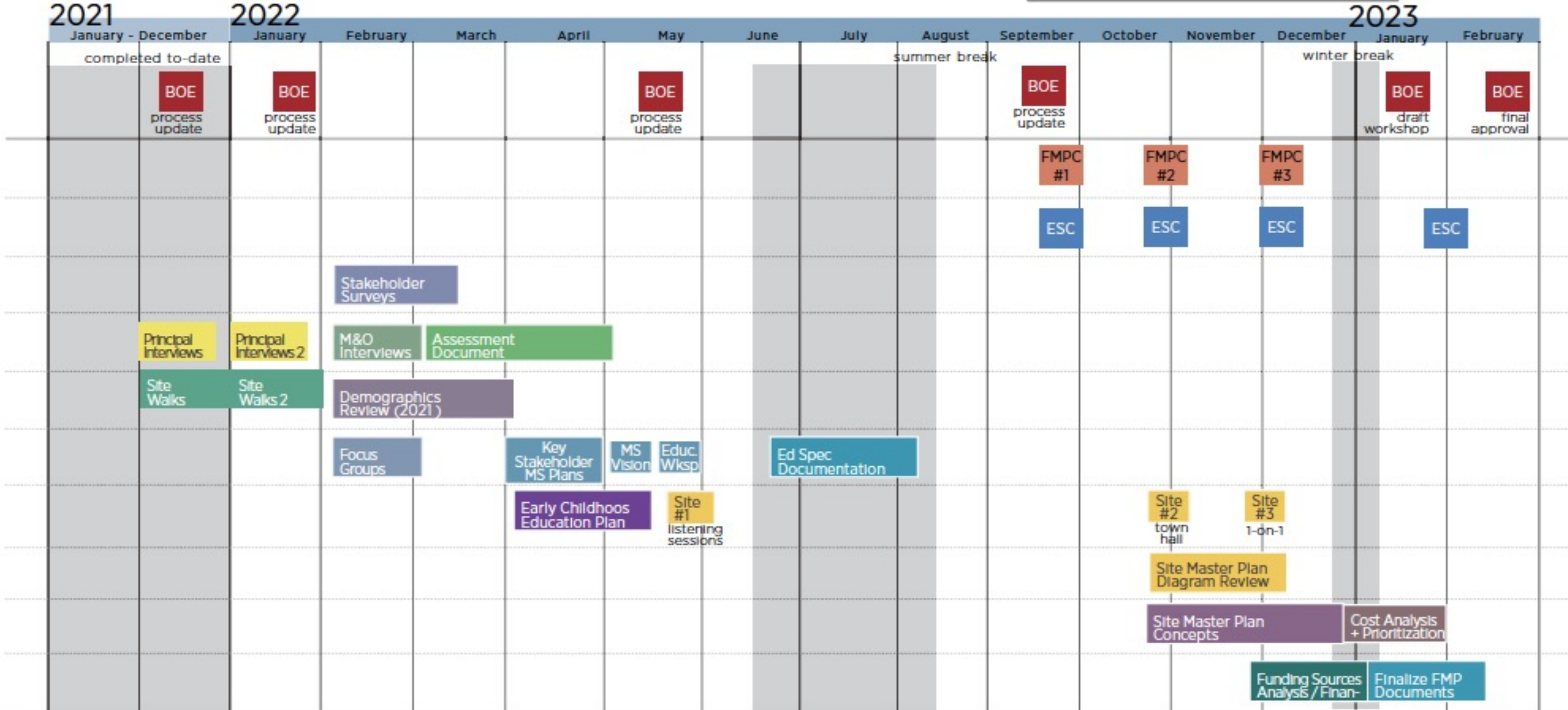
# MASTER FACILITY: PLANNING PROCESS & PURPOSE



# MASTER FACILITY TIMELINE

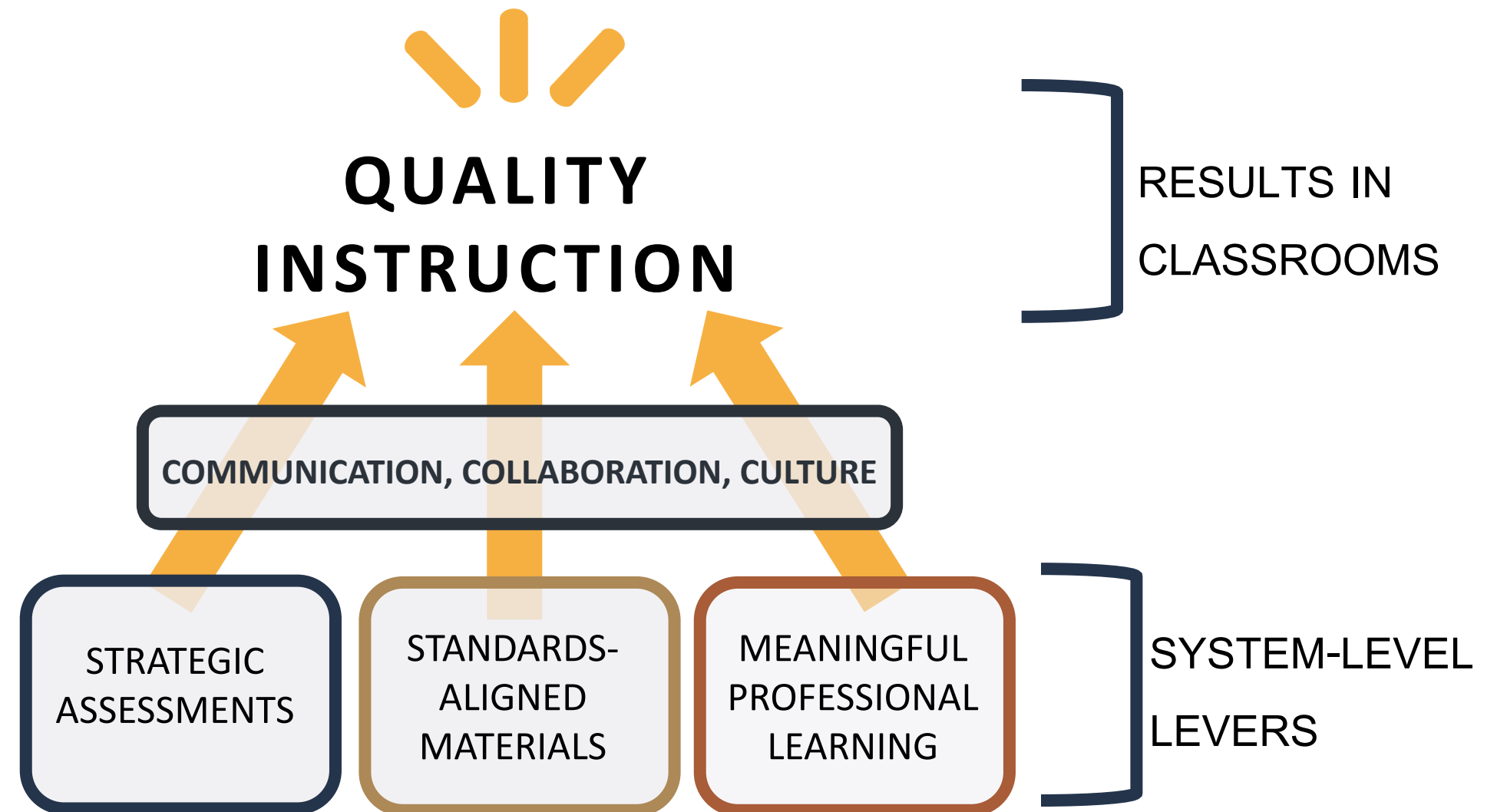
## FACILITIES MASTER PLAN SCHEDULE (OCTOBER 2020 – FEBRUARY 2023)

- FMPC Facilities Master Plan Committee
- ESC Executive Steering Committee
- BoE Temple City USD Board of Education
- Site School Site Committee(s)



# INSTRUCTIONAL FOCUS

- PROFESSIONAL LEARNING COMMUNITY (PLC)
- DATA DRIVEN INSTRUCTION
- STUDENT CENTERED CULTURE
- COLLEGE & CAREER READINESS
- RIGOR AT ALL LEVELS
- READING AT GRADE LEVEL BY 3RD GRADE
- MATH FLUENCY BY 5TH GRADE
- OPEN DOORS OF OPPORTUNITIES FOR ALL CHILDREN



AMY GERLING & SCOTT SHERMAN  
COORDINATORS OF CURRICULUM & INSTRUCTION





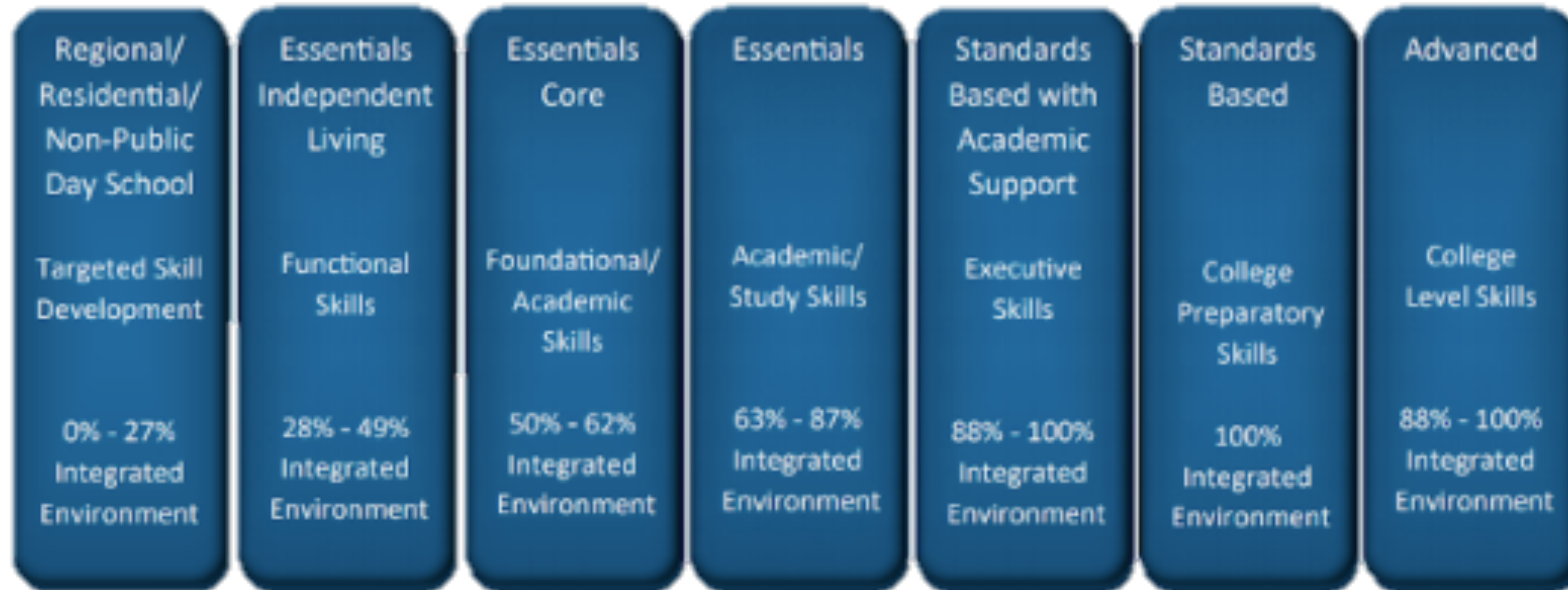
# CURRICULUM

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- TK - 12 CURRICULUM / VERTICAL ALIGNMENT
- MATH CURRICULUM ADOPTION
  - 6TH GRADE - ALGEBRA 2
  - HMH INTO MATH
  - CARNEGIE

AMY GERLING & SCOTT SHERMAN  
COORDINATORS OF CURRICULUM & INSTRUCTION

# ACCESS, EQUITY & INCLUSION



## STUDENT CENTERED CULTURE

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- EMPHASIS ON MENTAL HEALTH AND WELL BEING
- REMOVING BARRIERS TO LEARNING AND OPPORTUNITY
  - “ALL MEANS ALL” COMPETITIVE PROGRAMMING ELD
- PBIS - SUPPORTING POSITIVE STUDENT BEHAVIOR AND RELATIONSHIPS

# EARLY CHILDHOOD LEARNING FOCUS



- UNIVERSAL PRESCHOOL
- FULL DAY KINDERGARTEN & TRANSITIONAL KINDERGARTEN
- EXPLORATION OF DUAL LANGUAGE IMMERSION PROGRAM
- EXTENDED LEARNING PROGRAM (ELP)

MICKIE WONG  
DIRECTOR OF CHILD DEVELOPMENT PROGRAMS

# TECHNOLOGY

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- UPGRADE TECHNOLOGY INFRASTRUCTURE AND SYSTEMS FOR ALL SCHOOLS
- OUR INSTRUCTIONAL PROGRAM INCLUDES ONE DEVICE PER STUDENT
  - INCREASED WIFI DEMAND
- INCREASING WI-FI COVERAGE AND SUPPORT AT ALL SITES
  - JANUARY - JUNE 2022
- TECHNOLOGY COMMITTEE FOCUS
  - DEVELOP 3 YEAR PLAN
  - EVALUATE EDUCATIONAL / INSTRUCTIONAL SOFTWARE
  - IMPLEMENT TECHNOLOGY BASED SYSTEMS
  - PROVIDE PROFESSIONAL DEVELOPMENT
  - CONDUCT DISTRICT WIDE NEEDS ASSESSMENT WITH STAKEHOLDER FEEDBACK
  - INCREASE ALL TECHNOLOGY OPERATIONAL SYSTEM



SUSAN HEMANS  
EXECUTIVE DIRECTOR OF EDUCATIONAL TECHNOLOGY

**WE ARE  
HIRING!**

JOIN THE  
TEMPLE CITY UNIFIED SCHOOL DISTRICT



PART TIME AND EVENING SCHEDULES AVAILABLE

**APPLY NOW!**

We provide meaningful opportunities to all our faculty and staff, while maintaining a nurturing and safe environment in which we embrace diversity and collaboration. Questions? Please email us at [tcusdhelpdesk@tcusd.net](mailto:tcusdhelpdesk@tcusd.net)

VISIT [EDJOIN.ORG](https://www.edjoin.org)

SEARCH: TEMPLE CITY

**JOB POSTINGS:**

- Teaching Opportunities
  - In-person and Virtual (Online)
  - Classroom Support
    - Paraprofessional-Special Education
    - Paraprofessional-Childcare
    - Behavior Intervention Aide
- Food Services
- Custodial
- Grounds and Maintenance
- And many more!

## HUMAN RESOURCES

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- TRENDS IN ENROLLMENT
- STAFFING UPDATES

DR. TAMAR KATAROYAN

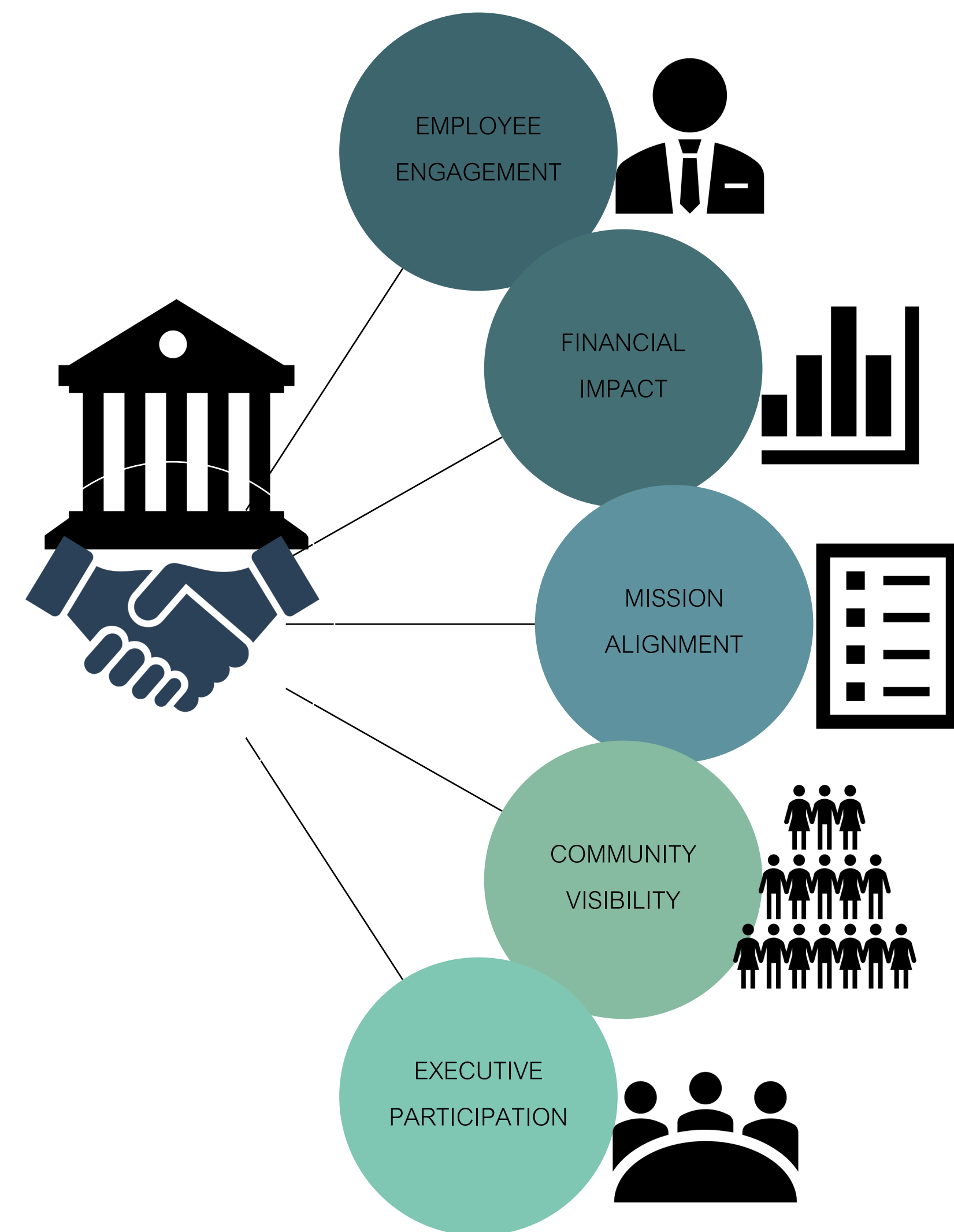
ASSISTANT SUPERINTENDENT OF HUMAN RESOURCE SERVICES

# FISCAL SUSTAINABILITY PLANNING

- CREATE SUSTAINABILITY PLANS FOR ALL DISTRICT PROGRAMS
- STABILIZE DISTRICT STUDENT POPULATION TO ADDRESS DECLINE IN ENROLLMENT
- CREATE REVENUE GENERATING PROGRAMS
  - ADULT SCHOOL PROGRAM
  - PRESCHOOL PROGRAM
  - VIRTUAL ACADEMY PROGRAM
- CLOSELY MONITOR POSITION CONTROL, STAFFING AND ONGOING BUDGET
- USE ONE TIME FUNDING TO ADDRESS DISTRICT ONE TIME NEEDS WITH LARGE COST AND INCREASE SERVICE TO STUDENTS
- STRATEGICALLY USE DISTRICT RESOURCES AND ANALYZE THE FISCAL IMPACT OF DECISIONS

CONNIE WU

ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES





## STAKEHOLDER COMMUNICATION, INPUT & PARTICIPATION

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- BOARD OF EDUCATION MEETING PRESENTATIONS
- SUPERINTENDENT NEWSLETTER (2 X PER MONTH)
- COMMUNITY FORUMS
- SURVEYS

DR. KIM FRICKER  
SUPERINTENDENT OF SCHOOLS

**QUESTIONS?**

