



Reorganization Meeting/ Committee of the Whole Meeting December 6, 2021 Minutes

A Committee Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the LNP *Lancaster Newspaper*, was held on Monday, December 6, 2021 at 7:00 p.m., in Community Hall located at the Garden Spot High School and Middle Complex, 669 E. Main Street, New Holland, PA 17557. The meeting was broadcasted via live video feed as well.

Roll Call

Board Members in attendance were: Gary Buck, Brian Conroy, Jonathan Dahl, Jacqueline Geyer, Paul Irvin, Dina Maio, Kevin McCarroll, Bryan Naranjo, and Thomas Wentzel. **Note:** *Mrs. Dina Maio was joining via videocam.*

Board Members not in attendance were:

Also in attendance were: Dr. Robert Hollister, Justin W. Johnson, Dr. Nadine Larkin, and Keith Ramsey

Staff/Public in attendance were: Several citizens of the community and staff members of the District and several members of the media.

Reorganization Meeting

1. Welcome and Call to Order

President Wentzel called the meeting to order at 7:00 p.m.

2. Moment of Silence/Reflection - Pledge of Allegiance

President Wentzel led in a silent meditation and the Pledge of Allegiance.

3. Appointment of Temporary President

President Wentzel asked for a motion to elect a temporary president. Mr. Naranjo nominated Mr. Conroy. There were no other nominations for position of Temporary President. Mr. Naranjo made a motion with a second by Mr. Buck to close the nominations. Mr. Naranjo

made a motion to approve Mr. Conroy as Temporary President. It was seconded by Mr. Buck. A voice vote was taken, and **Mr. Conroy was unanimously elected Temporary President (9-0)**. The gavel was passed to Mr. Conroy.

4. Presentation of Certificates of Election

Temporary Board President, Mr. Conroy read the Certifications of Election for reelected Board members: “We, the undersigned, members of the County Board of Elections of said County, hereby certify that after tabulating the votes cast in the MUNICIPAL ELECTION held on the 2nd day of November 2021 in said County it appears that Mr. Gary Buck, Mr. Jonathan Dahl, Mr. Paul Irvin, and Mr. Bryan Naranjo were duly elected to the Office of School Director Eastern Lancaster County for a 4-year term in the County aforesaid.”

5. Swearing in of Re-Elected Board Members

Four (4) newly reelected Board members received the Oath of Office by Temporary Board President, Mr. Conroy.

Newly Reelected Board Members

Mr. Gary Buck
Mr. Jonathan Dahl
Mr. Paul Irvin
Mr. Bryan Naranjo

6. Identification of Legally Elected Board Members

Board of School Directors

Reorganization Meeting

December 6, 2021

Holdover Members

Mr. Brian T. Conroy – brian_conroy@elanco.org
Mrs. Jacqueline Geyer – jacqueline_geyer@elanco.org
Mrs. Dina Maio – dina_maio@elanco.org
Mr. Kevin McCarroll – kevin_mccarroll@elanco.org
Mr. Thomas Wentzel – thomas_wentzel@elanco.org

Re-elected Members (4 Year Term)

Mr. Gary Buck – gary_buck@elanco.org
Mr Jonathan Dahl – jonathan_dahl@elanco.org

Mr. Paul Irvin – paul_irvin@elanco.org
Mr. Bryan Naranjo – bryan_naranjo@elanco.org

School Board Secretary read the names of the legally elected board members.

7. Election of President

Temporary Board President, Mr. Conroy then asked for a motion to elect a new board president. Mr. Irvin nominated Mr. Wentzel. Mr. Naranjo nominated Mr. Dahl. Hearing no other nominations, Mr. Conroy asked for a motion to close the nominations. Mr. Irvin made a motion with a second by Mr. Naranjo to close the nominations. A roll call vote was taken, and **Mr. Jonathan Dahl was approved to be elected as President of the Eastern Lancaster County School Board. (7-Mr. Jonathan Dahl; 2-Mr Thomas Wentzel)**

Mr. Irvin made a motion to return the gavel to the newly elected president. It was seconded by Mr. Naranjo. **The motion was approved. (9-0)**

8. Election of Vice-President

Board President, Mr. Dahl asked for nominations for a Vice-President. Mr. Naranjo nominated Mr. Buck. Hearing no other nominations, Mr. Dahl asked for a motion to close the nominations. Mr. Naranjo made a motion to close the nominations with a second by Mr. Conroy. Mr. Naranjo made a motion to approve Mr. Buck as Vice-President. It was seconded by Mrs. Geyer. A voice vote was taken, and **Mr. Buck was unanimously elected Vice-President (9-0).**

9. Appointment of Committee Representatives

a. Management Committee

Jonathan Dahl – Chair
Gary Buck
Paul Irvin

b. Program Committee

Dina Maio – Chair
Thomas Wentzel
Jacqueline Geyer

c. Property and Services Committee

Bryan Naranjo – Chair
Brian Conroy
Kevin McCarroll

d. LCTCB – Lancaster County Tax Collection Bureau - Mr. Keith Ramsey

- e. LCCTC – Lancaster County Career and Technology Center – Member & Alternate – [Mr. Brian Conroy](#), Alternative: [Mr. Bryan Naranjo](#)
- f. Legislative Reporting – [Mr. Brian Conroy](#)
- g. IU 13 – Intermediate Unit 13 – Member - [Mr. Paul Irvin](#)
- h. Spartan Foundation for Education – [Mrs. Dina Maio](#)
- i. Coordinated School Health Council – [Mr. Bryan Naranjo](#)

10. Adjournment

[Mr. Irvin](#) made a motion to adjourn the reorganization meeting at 7:13 p.m. with a second by [Mr. Naranjo](#). **The motion was approved. (9-0)**

Committee of the Whole Meeting

1. Welcome and Call to Order

[President Dahl](#) opened the Committee of the Whole meeting at 7:14 p.m.

2. Citizens of the District Comments

The Board encourages citizens of the district to come before the Board to present their petitions, inquiries, or other communications of interest. The Board invites public (Citizens of the District) to comment on any topic that is within the Board’s jurisdiction. As outlined in Board Policy 903, the Board requires that public participants be residents or taxpayers of this district.

Due to the virtual aspect of the Board meeting, the Board is requesting if you wish to provide public comment during the virtual board meeting, you should sign-up to do so by completing the online form prior to the meeting.

[PUBLIC COMMENT SIGN-UP FORM](#) (*Please use this form only if you are not attending the meeting in person.*)

Public comments will be read aloud during the public comment section of the agenda.

Thank you.

SUBMITTED COMMENTS (VIA PUBLIC COMMENT SIGN-UP FORM):

Jennifer Jarvis, Terre Hill, PA

Good evening board members, administrators, and parents! In light of the recent school shooting and the frequency of school shootings happening more throughout the world, myself and a multitude of other parents are requesting a camera system throughout the schools and metal detectors at secondary and high school campus. Mental health issues and bullying are non-discriminatory to a location. It can happen anywhere and to not have these security measures in place at our schools is a scary thought. It is better to have something and not need it than need it and not have it. Our children are priceless and every effort needs to be taken to protect them while they are in your care on your property. Samantha Trago and I have been researching local companies asking pricing and options. I urge you all to speak with her after tonight's meeting so she can share with you her findings. We plan to get quotes to present to you from several companies but I urge you to agree to implement these security measures for our children. Thank you!

Sean Reese, 348 E Main St, New Holland PA

I wanted to encourage the board to adopt the instructional resources policy on the agenda when it comes up for a vote, as well as to encourage the board to reinstate use of Brain Pop. I have the utmost confidence in the teachers of our district to be professionals who use the resources available to them appropriately. They deserve to have the resources that will help them do their job as effectively as possible. When teachers say that Brain Pop will help them more effectively teach their classes, they deserve that we reasonably defer to their judgement.

A Board Member flippantly remarked last month that teachers were able to teach before they had Brain Pop. Can a carpenter do their jobs without power tools? Can an accountant do their job without a computer with spreadsheets? Yes, but not as effectively. When we prohibit the use of certain instructional tools due to out-of-context observations or misinformation, we are creating artificial barriers to effective teaching. Please, please, don't choose to give my children anything less than a complete education by restricting the use of innovative educational tools.

COMMENTS (IN-PERSON):

[Sharon Umble, 150 Birch Lane, New Holland, PA](#)

Ms. Umble thanked the Board for their time and effort and said a prayer.

[Mike Rybacki, 135 E. Main Street, New Holland, PA](#)

Mr. Rybacki presented his comments and concerns regarding vaccine mandates.

Sam Trago, New Holland, PA

Ms. Trago thanked the Board members and presented comments and concerns regarding the safety and security of students.

Diane Boone, 729 Pleasant Drive, New Holland, PA

Ms. Boone congratulated the Board members and reminded them of their oath.

David Brenneman, 1612 Magnolia Drive, Lancaster, PA

Mr. Brenneman thanked the Board for revising the Board Policy regarding public comments so that he could speak at the meetings. He presented comments on the duty of the Board, safety concerns, and BrainPOP.

3. Approval of Dr. Michael Snopkowski to be elected to the position of Superintendent of Schools of Eastern Lancaster County School District, to begin on or about February 28, 2022, and ending on June 30, 2026, at an annualized salary of \$185,000 for the 2021-2022 school year.

IU13 Representative, Assistant Executive Director, Matt Stem explained the process of Superintendent search.

Mr. Irvin made a motion to approve Dr. Michael Snopkowski to be elected to the position of Superintendent of Schools of Eastern Lancaster County School District, to begin on or about February 28, 2022, and ending on June 30, 2026, at an annualized salary of \$185,000 for the 2021-2022 school year. It was seconded by Mr. Naranjo. **The motion was approved. (9-0)**

Newly approved Superintendent Dr. Snopkowski made welcome comments.

Dr. Hollister thanked Dr. Snopkowski and welcomed him to the District.

4. Approve Personnel Report

Mrs. Heather Schrantz, Principal of Blue Ball Elementary introduced Kayla Shoemaker as the new Kindergarten Teacher at Brecknock Elementary.

Mr. Irvin made a motion to approve the personnel report. It was seconded by Mr. Naranjo. **The motion was approved. (9-0)**

5. Property and Services

5.a. Action Items:

5.a.a. Approve the Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index

This resolution certifies that the District will not increase the real estate tax rate more than 3.4% for 2022-23.

Mr. Ramsey requested the Board to approve the Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index. He noted that this would certify that the District would remain below the index.

5.a.b. Approve the Resolution Authorizing the Sale of Property to Garden Spot Fire Rescue

Mr. Ramsey requested the Board to approve the Resolution Authorizing the Sale of Property to Garden Spot Fire Rescue. He indicated that this resolution would allow the sale of the 5 acres of property along 322.

5.b. Information Items:

5.b.a. Update on COVID-19 Home Test Kits

Mr. Ramsey updated the Board on the District having the option to purchase Covid-19 home tests kits that they could provide to families if needed.

Mr. Ramsey also reported to the Board of an update on the replacement of fencing around the stadium field which would occur over the summer.

6. Program

6.a. Action Items:

6.a.a. Action Item- Approval of Agreement to Waive Expulsion Hearing

Dr. Larkin requested the Board to approve an Agreement to Waive Expulsion Hearing.

6.a.b. Action Item - School Board Policy 109 - Resource Materials - Second & Final Reading

Dr. Larkin presented the Board with School Board Policy 109 – Resource Materials for its final reading and approval at the upcoming Board meeting.

The Board and Administration discussed the Administrative Regulations that were attached to Board Policy 109.

6. Information Items:

6.a. Information Item - School Board Policy 203 - Immunizations & Communicable Diseases - First Reading

Dr. Larkin presented the Board with School Board Policy 203 - Immunizations & Communicable Diseases for its first reading. She noted that the changes were based on the recommendations from PSBA based upon changes with the Department of Health and Mr. Conroy's suggestions.

7. Management

7.a. Action Items:

7.a.a. Action Item - Approval of the 2022-2023 School Year Calendar

Dr. Hollister requested the Board to approve the 2022-2023 Academic School Calendar.

7.a.b. Action Item - Approval of the School Board Meeting Calendar Schedule 2022-2023

Dr. Hollister requested the Board to approve the School Board Meeting Calendar Schedule for 2022-2023.

7.b. Information Items:

7.b.a. Information Item - School Board Policy 003 – Functions

Dr. Hollister presented School Board Policy 003- Functions for its first reading indicating that it was edited based upon his recommendations.

The Board and Administration discussed the changes to Policy 003 and the procedures of visits to the school building by Board members.

8. Announcements

Dr. Hollister commented on cameras in the School District buildings indicating that there were 244 cameras located around the entire school inside and outside.

Dr. Hollister acknowledged and thanked Mr. Wentzel for his service as President during the challenging times.

9. Adjournment

Mr. Conroy made a motion to adjourn the meeting at 7:56 p.m. with a second by Mr. Naranjo. **The motion was approved. (9-0)**

Justin W. Johnson
School Board Secretary
December 6, 2021