

**Minutes of the Regular Board of Education Meeting held on
January 11, 2022 at 5:30 p.m. in Board Rooms 215, 216, & 217
at 126 S. York Street, Elmhurst, IL, DuPage County**

Call to Order: President Caforio called the meeting to order at 5:30 p.m.

Board of Education	Present	Absent
Mrs. Kara Caforio - President	x	
Mr. Chris Kocinski - Vice- President	x	
Mrs. Courtenae Trautmann - Secretary	x	
Mrs. Athena Arvanitis	x	
Mr. James Collins	x	
Mrs. Elizabeth Hosler	x	
Mrs. Karen Stuefen	x	

President Caforio stated there are 7 board members present, we have a quorum present.

Administration	Present	Absent
Dr. Keisha Campbell - Superintendent	x	
Mrs. Tonya Daniels	x	
Mr. Rudy Gomez	x	
Mr. Scott Grens	x	
Mr. Luke Pavone		x
Mr. Kevin Rubenstein	x	
Mr. Chris Whelton	x	

Closed Session

President Caforio asked for a motion to adjourn to closed session at 5:30 p.m to discuss matters relating to The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; AND The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; AND The setting of a price for sale or lease of property owned by the public body; AND The placement of individual students in special education programs and other matters relating to individual students; AND Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent;

Mrs. Trautmann moved and Mrs. Hosler seconded the motion. **ROLL CALL VOTE:** Mrs. Trautmann, Mrs. Hosler, Mr. Kocinski, Mrs. Stuefen, Mrs. Arvanitis, Mr. Collins, and Mrs. Caforio voted aye. Motion carried.

Reconvene to Open Session

President Caforio asked for a motion to reconvene to Open Session at 6:46 p.m. Mrs. Trautmann moved and Mrs. Arvanitis seconded the motion session. Voice Vote - the motion was declared and carried.

Pledge of Allegiance: Board members led those present in reciting the Pledge of Allegiance.

Spotlight/Recognition

Illinois Music Educators Association Jr. Ensemble Selectees

Mr. Patrick Baker, District Fine and Performing Arts Coordinator, indicated that the Illinois Music Education Association (ILMEA) District 1 Junior Festival involved our middle school music students who were selected from schools across Chicago and the western and southwestern suburbs. These students prepared for, and

successfully completed a rigorous audition to be accepted into the highly selective Junior Festival ensembles. A proclamation was read by Mrs. Trautmann. The Board applauded and congratulated the students.

Spotlight on Field ES

Principal Thomas and Assistant Principal DeLaRosa presented the school clubs at Field elementary school that offer a variety of opportunities for students to connect with their peers and to demonstrate commitment, leadership, communication skills, while continuing to build their collaboration skills. The school clubs offered include, Announcement Team, Art, Coding, Field Singers, Intramurals, Running, Safety Patrol, American Sign Language, and Student Council.

Public Comments

Public comments included addressing mental health, mask optional, student in-person learning, and curriculum bias.

Reports and Presentations

Annual Audit Review

A representative from the auditing firm, WIPFLI, presented the annual audit. He reviewed the summary pages 1-3 that include items such as, Management's Responsibility for the Financial Statements, Auditor's Responsibility, and Opinions. He called attention to the following pages, 16-18 - fund financial statements; page 30 - deposits and investments; pages 32-33 - capital assets for the year showing the new bond issue; page 40 - showing liability related to TRS; page 46 - showing changes to IMRF; page 49 - health insurance; page 54 - benefit plans for non-certified employees; and pages 93-102 include financial trends, and demographic data. The Board inquired how we compare with other school district for fund balances. The representative stated he would recommend increasing our fund balances.

Consent Agenda Items

- A. Personnel Report;
- B. Key2Ed - IEP Facilitation Training
- C. Second Read Section 1: School District Organization - Policies 1:10, 1:20, 1:30
- D. Second Read Section 2: Board of Education - Policies 2:10, 2:20, 2:130, 2:240, 2:260
- E. Second Read Section 3: General School Administration - Policy 3:30
- F. Second Read Section 4: Operational Services - Policy 4:180
- G. Second Read Section 5: Personnel - Policies 5:10, 5:30, 5:180
- H. Second Read Section 6: Instruction - Policies 6:20, 6:30, 6:40, 6:65, 6:80, 6:100, 6:145, 6:160, 6:170, 6:190, 6:230, 6:235, 6:255, 6:290, 6:315, 6:330
- I. Second Read Section 7: Students - Policies 7:220, 7:280
- J. Second Read Section 8: Community Relations - Policy 8:90
- K. Threat Assessment Training
- L. Seesaw Contract

President Caforio asked for a motion to approve the following consent agenda items: A. Personnel; B. Key2Ed Agreement; C. Second Read Section 1: School District Organization - Policies 1:10, 1:20, 1:30; D. Second Read Section 2: Board of Education - Policies 2:10, 2:20, 2:130, 2:240, 2:260; E. Second Read Section 3: General School Administration - Policy 3:30; F. Second Read Section 4: Operational Services - Policy 4:180; G. Second Read Section 5: Personnel - Policies 5:10, 5:30, 5:180; H. Second Read Section 6: Instruction - Policies 6:20, 6:30, 6:40, 6:65, 6:80, 6:100, 6:145, 6:160, 6:170, 6:190, 6:230, 6:235, 6:255, 6:290, 6:315, 6:330; I. Second Read Section 7: Students - Policies 7:220, 7:280; J. Second Read Section 8: Community Relations - Policy 8:90; K. Threat Assessment Training; and L. Seesaw Contract

Mrs. Trautmann moved and Mrs. Arvanitis seconded the motion. **ROLL CALL VOTE:** Mrs. Trautmann, Mrs. Arvanitis, Mrs. Stuefen, Mr. Kocinski, Mr. Collins, Mrs. Hosler, and Mrs. Caforio voted aye. Motion carries.

Action Item

Approval HYA Strategic Plan Agreement

Dr. Campbell summarized the presentation provided to the Board at the December 14, 2022 Board meeting. She reviewed the four points as to the "why" school districts engage in a district-wide strategic plan, the 3

phase process with the most important part being implementation, and a proposed timeline that is extremely adaptable. The Board's comments revolved around what work will be completed by the summer, whether focus groups are involved, that engaging in a strategic planning process at different times helps to determine current student needs, the importance of implementation for our school leaders, that the strategic plan provides cohesiveness, along with highlighting what's being done well and what needs improvement, and would like to see one sheet that clearly articulates the focus and goals.

President Caforio asked for a motion to approve the agreement with Hazard Young Attea Associates in the amount of \$39,900 to provide professional services to facilitate our District-wide strategic planning process. Mrs. Arvanitis moved and Mrs. Hosler seconded the motion. **ROLL CALL VOTE:** Mrs. Arvanitis, Mrs. Hosler, Mrs. Trautmann, Mr. Collins, Mrs. Stuefen, Mr. Kocinski, and Mrs. Caforio voted aye. Motion carries.

Foundation205 Donation

Dr. Campbell explains how the Foundation205 supports our students in many ways and that this donation is to support a mission fund, which will be coordinated through the school social worker. The mission fund would support the following: School supplies, materials and supports necessary to student success in school; Instrument rentals, intramural sports, and experiential learning opportunities that require considerable out-of-pocket expense; Summer school and extended learning opportunities; and Gift cards for food, clothing or gas for work purposes.

President Caforio asked for a motion to approve a donation of \$2,000 from Foundation 205 to contribute to the previously approved Mission Fund amount of \$15,000. Mrs. Stuefen moved and Mrs. Trautmann seconded the motion. **ROLL CALL VOTE:** Mrs. Stuefen, Mrs. Trautmann, Mrs. Arvanitis, Mrs. Hosler, Mr. Collins, Mr. Kocinski, and Mrs. Caforio voted aye. Motion carries.

Rotary Club Donation

Dr. Campbell explained the donation for the York BRIDGE program provides support to students returning to school from mental health hospitalization programs. The program helps "bridge" students back to York after an extended absence. The money from the Rotary Club donation is used to cover room supplies, furniture, and decorations. The Board thanked the Rotary Club for the donation and for Dr. Campbell in continuing the Rotary relationship.

President Caforio asked for a motion to approve the Rotary club donation, as presented. Mrs. Stuefen moved and Mrs. Hosler seconded the motion. **ROLL CALL VOTE:** Mrs. Stuefen, Mrs. Hosler, Mr. Collins, Mrs. Arvanitis, Mrs. Trautmann, Mr. Kocinski, and Mrs. Caforio voted aye. Motion carries.

Superintendent's Communication

SY 21-22 Moving Forward Together Update and COVID Metrics

Dr. Campbell introduced the SY21-22 Moving Forward Together update showing a video highlighting In-Person Learning, Leaders in Action and Connections. The video can be viewed in BoardDocs. Dr. Campbell indicated a "special thank you" to Kate Sampson for pulling the video together in such a short timeframe.

Dr. Campbell continued that our COVID district dashboard is updated each Friday. She stated that one of the most challenging portions of the return to instruction after winter break was the complex staffing picture with the surge of COVID cases. The administrative team worked collaboratively with the building leaders to problem solve staffing issues and it has been an "all hands on deck" to maintain in-person instruction. Since the last board meeting we have hosted several vaccination events. We continue to monitor updates related to COVID-19 and take the necessary precautions to keep our students safe in the classroom. She thanked the board for their support. On behalf of the Board, President Caforio thanked Dr. Campbell and her team for supporting students and staff. Additional Board comments included thanking the team for pivoting so quickly, along with a big shout out to all the teachers, principals and staff because they have noticed such a positive morale in the schools.

Social Media Highlights: Mrs. Daniels presents the following social media highlights: York girl's basketball team, York Dukes bowling team, York sports network, and Churchville middle school students of the month.

Board Communications: There was no additional board communication provided.

Upcoming Meetings

January 19, 2022 Finance and Operation Committee Meeting at 5:30 p.m. - District 205 Center, Rooms 215, 216, & 217

January 25, 2022 Regular Board of Education Mtg., 7:00 p.m. - District 205 Center, Rooms 215, 216, and 217

February 8, 2022 Regular Board of Education Meeting at 7:00 p.m. - District 205 Center, Rooms 215, 216, and 217

Adjournment - End of Meeting: The meeting was adjourned at 8:50 p.m.

We certify this document as the correct minutes of the regularly scheduled meeting of the Elmhurst CUSD 205 Board of Education held on January 11, 2022.



Kara Caforio - President



Courtenae Trautmann - Secretary