BUENA PARK SCHOOL DISTRICT
Buena Park, California 90620

May 14, 2001

TO: Carol H. Riley, Superintendent

FROM: George B. Cottrell, Assistant Superintendent, Administrative Services

SUBJECT: UTILITY WORKER

BACKGROUND INFORMATION

During the summer months, the District hires current employees from various job descriptions to assist in the general summer maintenance projects. In the past, those offered summer employment were limited to the transportation department and a few certificated staff members. The District needs to be equitable to all employees in offering short term jobs for summer.

CURRENT INFORMATION

In order to be equitable, the District and the California State Employees Association, Chapter 569, have defined a position called Utility Worker. The Utility Worker would assist our current maintenance and grounds department employees in the tasks of painting, carpentry, plumbing, irrigation, electrical, gardening, cleaning, and distributing furniture and textbooks. After reviewing the rate of pay per hour of various current job descriptions, the Utility Worker would be paid $14.70/hour. The Utility Worker position is a short- term position, meaning it will have a starting and ending date. The Utility Worker is not part of the bargaining unit and therefore will not enjoy the benefits of representation. Classified employees, however, will have priority. Several utility workers will be hired this summer.

FUNDING SOURCE

Funding for the Utility Worker will come from the deferred maintenance fund.

STAFF RECOMMENDATION

Administration recommends approval of the Utility Worker employee as a short-term, non-bargaining position for the purpose of assisting in summer maintenance.

**STRATEGIC PLAN: Resources

GBC:vad