

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, January 11, 2022**

- 6:15 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, N. Erskine, Z. Hoffert, S. Kaur
Absent: A. Blanco and L. Souza.
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry
- 7:00 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action on **Finding of Facts:** 21/22#48, 21/22#49, 21/22#50, 21/22#51,
3.2.1 21/22#52, 21/22#53, 21/22#54, 21/22#55, 21/22#56, 21/22#57,
21/22#58
Action: Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)
- 6b** Report Out of Action Taken on PE Exemptions: THS#10347588
3.2.2
Action: **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)
- 6c** Early Graduation: THS#10337289
3.2.3
Action: **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)
- 6d** Report Out of Action Taken on Consider Unpaid Leave of Absence
3.3.1 for Classified Employee #UCL-410, Pursuant to Article XXIII
Action: **Vote:** Approved. Yes-5; No-0; Absent-2(Blanco, Souza)
- 6e** Report Out of Action Taken on Consider Unpaid Leave of Absence
3.3.2 for Classified Employee #UCL-411, Pursuant to Article XXIII
Action: **Vote:** Approved. Yes-5; No-0; Absent-2(Blanco, Souza)
- Minutes:** 7. **Approve Regular Minutes of December 14, 2021**
Action: Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)
- Audience:** S. Bancroft, T. Quintana, M. Baptista, A. Arechiga, M. Strelka, R. Mahiddin, B. Ryan, B. Maslyar, A. Donovan
- Student Rep Reports:** 8. **West High School FFA:** Cadence DeCoite and Lily Banchemo reported that on November 9th they held their annual degree night. It was an exciting ceremony and great turnout. Animal science raised turkeys. Students developed responsibility and leadership skills. In September, each student learned how to harvest turkeys. They are grateful for the grants received and for the equipment they have purchased with it such as tools, stalls, and a tractor. Students are working hard on putting together stalls and cabinets. The Leadership Conference was held in Sacramento and 12 students participated and had a great time. Students are preparing for career development events with weekly practices for the

contests. They have teams for pests, poultry, vet science, horse judging and floral. The first competition will be February 5th and will go through March.

Tracy High School FFA: Paige Cordano and Hayden Andrade reported that in October they attended the National Convention and Expo in Indiana with over 72,000 other members and guests in attendance. Students held a canned food drive and were able to donate over 650 pounds of canned foods to Tracy Interfaith. With proceeds from the See's Candy fundraiser, they paid for conferences, competitions, and field days. The Delta Valley Speaking Contest was held on December 6. Tracy had 6 participate. She placed 2nd in public speaking. Eva Staas 6th in extemporaneous speaking, Katie Morelos placed 1st in job interview contest Danny Francis placed 1st and Paige Cordano placed 3rd in impromptu speaking. Four students will be moving on to the regional contest in February and they hope to go on to state finals. On January 7th and 8th students participated in the Made for Excellence Conference and another at the Advanced Leadership Academy in Sacramento. The career development events included livestock judging. They also have a meats evaluation team where they evaluate the quality and grade of different cuts of meat. On January 29th they will hold their annual dinner and live and silent action. It is \$30 per person and will be held at the Tracy Community Center. Proceeds will go back to the chapter to support their members. One of their members was elected to attend the Sacramento Leadership Experience at state capitol working with state senators and district assemblyman. They are excited for 2022 and thanked the board for their support.

Trustee Hoffert left the meeting at 7:14 p.m.

Trustee Hoffert returned to the meeting at 7: 16 p.m.

Recognition & Presentations:

9.1 McKinley Elementary School Presentation

Principal, Shannon Bancroft, an Assistant Principal, Michelle Baptista, presented a video. Their focus this year is on student engagement in class, with peers and staff. They showed a video which included students from the kindergarten and transitional kindergarten and classes. There were also pictures of various students putting together projects and learning together. Students are learning appropriate behavior and how to be in a classroom all day.

9.2 Poet Christian School Presentation

Principal, Bill Maslyar and Assistant Principal, Audrey Donovan, presented a power point showing STEM in action. Students love the hands-on design challenges. They showed pictures of students. They thanked Dean Reese and district administration for the materials and support for all of the supplies that have been delivered in bins for various activities. They showed students teams working together on math challenges. They held a Brighter Christmas food drive with a goal of 550 items and they actually received 1573 items over a 2-week period. They did a great job and students helped box it all up. The day before winter break, they had a holiday sweater spirit day for fun. They showed pictures of the students and staff in their sweaters. He also thanked Dr. Stephens for his support over the years.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on COVID 19 Updates

Director of Curriculum & Accountability, Dr. Zachary Boswell, presented a power point. It showed a graph for the past 90 days with the county at 87.8 cases per 100,000 and the state at 145.3 cases per 100,000. We are still running our 3 testing sites. They all have staff shortages. Wait times are long but we are thankful they are there. The community is also using it however our staff and students are a priority.

The vaccine clinic had its second round at Monte Vista Middle School on Monday. We have more clinics scheduled at Central School on February 11th and March 4th from 12:00 to 5:30 p.m. He thanked Monte Vista staff who were very accommodating. The COVID Hotline is ringing off the hook. Dr. Stephens thanked Dr. Boswell for doing a great job. The testing sites began for our staff, students and parents. We never thought we would be testing the community as well. The City of Tracy has not hosted any testing sites. TUSD can take pride in that and recognizes Dr. Boswell's efforts.

Hearing of Delegations

11. Tarek Pichon thanked the board for the opportunity to speak. He is aware of a letter sent to parents about a potential vaccine mandate coming. He encourages the board to not mandate, but understands things are not under the board's control. He feels it's better to fulfill the interest of the people than to go by the medical guidelines. He started a petition on change.org. He feels there will be a lot of unintended consequences and that it's ok to lose funding.

Samantha Naval has 4 children in TUSD. She demands removal of the mask mandate. She emailed a resolution to the board last week. She believes that this pandemic has caused damage and that mask mandates have set her son and other students back. Her son has to sit outside in the cold because of COVID. Her daughter survived an attempted suicide. She believes that mandates are keeping kids from healing and moving on and that the Trustees have the power to protect these kids and reverse the mandates.

Art Arechiga is a teacher in TUSD and is here for students and families who do not agree with the mandate of masking. He understands his job is at stake for not getting vaccinated. He is fine with losing his job. He does not agree how families are being bullied. He believes board members and pharmacies will not take responsibility. He has never heard of being vaccinated to keep a job. He says it is all unconstitutional.

Adrian Valadez is a parent of 2 students in TUSD. He understands that it's the Public Health Department that makes recommendations. He wanted to know if we have a plan or if we are going to distance learning. He understands there is a shortage of teachers and subs. His daughter has been impacted with 30 subs in this school year.

Chris Munger, TEA president commented that he and the majority of TEA membership appreciates the safety measures that TUSD has been following along with the masks, vaccines and testing. He greatly appreciates that the district is

keeping staff safe and following guidance. He also wanted to thank cabinet for making professional development meetings virtual for the rest of the month of January and will reassess in February. TEA appreciates that.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: All items, except the 2 below. Abercrombie, Kaur.

Vote: Yes-5; No-0; Absent-2(Blanco, Souza)

Action: Item 13.1.7 Abercrombie, Erskine.

Vote: Yes-5; No-0; Absent-2(Blanco, Souza)

Action: Item 13.3.2 Abercrombie, Kaur.

Vote: Yes-5; No-0; Absent-2(Blanco, Souza)

13.1 Administrative & Business Services:

13.1.1 Approve Accounts Payable Warrants (October and November 2021)
(Separate Cover Item)

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions
Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Accept the Generous Donations from the Various Individuals,
Businesses, and School Site Parent Teacher Associations Listed Herein
with Thanks and Appreciation from the Staff and Students of the Tracy
Unified School District

13.1.4 Accept and Review the Status of School Connected
Organization/Booster Club Applications Submitted for the 2021/22
School Year

13.1.5 Approve Payroll Reports (October and November 2021)

13.1.6 Approve Revolving Cash Fund Reports (October and November 2021)

13.1.7 Authorize Associate Superintendent of Business Services to Enter into
Agreement to Dispose of Damaged, Obsolete and Surplus Furniture,
Computers, and Equipment through Disposal Service

13.2 Educational Services:

13.2.1 Approve Agreement for On-Site Training for Art Freiler School Staff
and Hirsch Elementary School Staff for Kagan Cooperative Learning
Day 4 Workshop on January 28, 2022

13.2.2 Approve Agreement for Contract Services between Mind Research
Institute and Wanda Hirsch Elementary School for the 2021 - 2022
School Year

13.2.3 Approve Master Contract (MC) for Nonpublic Agency (NPA) Speech
Path Group (SPG) for Speech & Language Pathologists (SLP), Speech
& Language Pathologist Assistants (SLPA), Occupational Therapists
(OT), Special Education Teachers and an American Sign Language
(ASL) Interpreter for the 2021-2022 School Year
(Separate Cover Item)

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for

Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Revised Board Policy 3310 (Second Reading, Intent to Adopt)

Action: Abercrombie, Kaur. **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)

14.1.2 Ratify the Purchase of Zonar GPS and Student Scanning Software and Hardware for all TUSD School Buses

Action: Abercrombie, Kaur. **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)

14.2 Educational Services:

14.2.1 Acknowledge Revisions to Administrative Regulation 6174 Education for English Learners (Second Reading)

Action: Abercrombie, Erskine. Approved as final.

Vote: Yes-5; No-0; Absent-2(Blanco, Souza)

14.3 Human Resources:

14.3.1 Approve Job Description and Salary for Secretary to the Tracy Independent Study Charter School

Action: Abercrombie, Kaur. **Vote:** Yes-5; No-0; Absent-2(Blanco, Souza)

14.3.2 Approve Revised Job Description for Director of Student Services and Curriculum

Action Abercrombie, Kaur. **Vote:** Yes-4; No-1(Hoffert); Absent-2(Blanco, Souza)

Board Reports:

Trustee Kaur thanked everyone for their presentations. It is good to see children in action even though these are difficult times in our district. She appreciates everyone's hard work. The Sikhs of Tracy are collaborating to have a permanent testing site at the Sikh Temple. Trustee Abercrombie commented that the response for the food drives for Brighter Christmas were great this year and they were able to bless many families with food. He also recognized custodian Richard and Paolo at Williams. They made sure they took care of everything. Thank you to all volunteers. Trustee Erskine thank you for all who showed up and cabinet for their work. Happy new year to all. Over the last few years, we have dealt with unprecedented challenges. She believes we should do our due diligence and appreciates the work we have been doing. It is important for us to be student focused. Governor Newsom is proposing funds for TK-12. She also promotes early childhood programs, teacher recruitment and professional development. She also wants to do all that is possible for Special Education. She wants to go beyond standard requirements and streamline processes. She wants to get information from teachers on their experience and utilize Mr. Reese's ability to utilize test scores and improve learning. Trustee Hoffert thanked those that came out. It helps him understand how community and staff and students feel. How we can prevent spring of 2022 being like 2020. He believes that our teachers are coming to a breaking point. He believes there will be a time our teachers will be sick and tired of doing this. He believes they will leave the district. He doesn't know the solutions. We cannot allow the district to lose the teachers and staff. We will make it work if it means to put an administrator in the classroom. Trustee Alexander thanked everyone for coming out tonight in the cold and to stay mindful of the virus. Numbers are really rising. On January 17th is MLK day and there is

no school. The next school board meeting will be January 25th.

**Superintendent
Report:**

Dr. Stephens thanked all for coming tonight and passed on further comment.

Adjourn: 8:18

Clerk

Date