



Board of Directors, Workshop/Special Meeting Minutes, Thursday, January 13, 2022
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a Workshop/Special Meeting Thursday, January 13, 2022, via Zoom and in person at 6972 Keene Road, West Richland, Washington, Benton County. School Board President Jill Oldson presided. Board members present: Semi Bird, Kari Williams, Jill Oldson, and Audra Byrd.

Ms. Oldson called the meeting to order at 3:12 P.M.

1.0 Board Protocols & Planning

District Improvements Plans (DIPs)/School Improvement Plans (SIPs)

Mike Hansen, Deputy Superintendent, shared how the School Improvement Plans (SIPs) were developed several years ago. School staff members have been working to update plans by the end of January. These are living documents describing actions schools take as they move towards goals/targets. SIPs involve real time data and frequent analysis. Work already completed can be incorporated into the Strategic Planning process.

Board Calendar and District Calendars

The Board Planning calendar was discussed. Members also discussed time stamping for agenda presentations to better structure meetings.

Strategic Plan-Process

The process to be used for developing the Strategic Plan was discussed. Board members will not be responsible for putting the plan together. This will be a joint effort by staff with input from the community. Mr. Bird shared information regarding the planning process with emphasis on getting employees involved as a best practice for success.

Ms. Oldson called for a short recess at 5:11 P.M. The meeting was reconvened at 5:16 P.M.

Workshop Expectations

Board Workshops topics were discussed:

- Student Representative to the Board – (Mr. Bird, Ms. Oldson, Dr. Redinger to meet)
- Strategic Plan – (Mr. Bird, Ms. Williams, Dr. Redinger to meet)
- Superintendent Evaluation – later this spring
- Diversity/Equity/Inclusion – February (Workshop)
- Parent Advisory Group – (Ms. Byrd, Mr. Bird, Dr. Redinger to meet)
- Mental Health Assistance Team (MHAT) – March Workshop
- Budget Process – (January)
- Board Operating Principles (WSSSDA led) – March (Workshop)

Instructional Materials Committee (IMC) Selection

Discussion followed on the process to select members to participate on the IMC and other committees. All agreed transparency is needed. Board Leadership will review this process in the future.

Resolution Discussion

Board members discussed a recent resolution from the Mead School District regarding local control if there is a future State mandate for the vaccination of students. It was decided to create a survey for parents and review results before moving on this issue. Dr. Redinger will also contact Dr. Person, Benton Franklin Health District, to participate in the next Board meeting.

ADJOURNMENT

The meeting adjourned at 6:06 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS