

**HORACE MANN SCHOOL**  
**231 West 246th Street**  
**Bronx, NY 10471**  
**An Equal Opportunity Employer**

**Floater – Nursery Division**

This is a year-round open position for ongoing recruitment purposes.

The Nursery Division seeks enthusiastic, creative, and warm-hearted individuals who are interested in part-time or full-time floating positions. Floating teachers assist lead teachers in maintaining a safe environment, facilitating explorations, and utilizing a variety of instructional techniques to support each child. The ideal candidate must be self-motivated, have experience working with young children, and have a general background in Early Childhood Education. A great deal of flexibility is required to meet the various daily needs of the division. Floaters may be called upon for a number of reasons such as providing extra support in classrooms, on field trips, and as a substitute for classroom teachers.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of September, 2021, the School enrolls 1,793 students representing 150 zip codes, with 46% self-identified students of color. For 2021-22, 15% of the students receive need-based Financial Aid. Thirty-four percent of School administrators, teachers, and staff members identify as people of color. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's recent \$125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Horace Mann Nursery Division, which is located on Manhattan's Upper East Side, serves children between the ages of three and six. We offer a warm, nurturing environment where children explore, discover and investigate the world around them. Our program is rich in experiences that draw on the children's abilities and interests while stimulating new learning and curiosity. An integrated curriculum and hands-on approach are used to foster problem-solving, nurture social-emotional growth, and encourage intellectual curiosity.

Interested candidates should submit a cover letter and resume, including all teaching and non-teaching related experience to: [employment@horacemann.org](mailto:employment@horacemann.org).