

Regular Meeting Poland Board of Education held August 27, 2018

The regular meeting of the Poland Board of Education was held on Monday, August 27, 2018 at 6:00 p.m. at the Poland Township Hall.

President, Mrs. Zedaker called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Dr. Dinopoulos, Mr. Lavorini, Mr. Riddle, Mr. Shovlin and Mrs. Zedaker.

Approval of Minutes – Resolution #2018-180

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to approve the minutes of:

Regular Board Meeting of July 23, 2018

Approval of Minutes – Resolution #2018-181

Dr. Dinopoulos moved and Mr. Riddle seconded with Mr. Lavorini and Mrs. Zedaker voting aye to approve the minutes of:

Work Session Meeting of August 13, 2018

Mr. Shovlin Abstained.

Approval of Minutes – Resolution #2018-182

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye to approve the minutes of:

Special Meeting of August 22, 2018

Acceptance of Treasurer's Report – Resolution #2018-183

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to accept for audit the finance report for July 2018 as submitted by the Treasurer.

Public Comment**Acceptance of Donation – Resolution #2018-184**

Mr. Riddle moved and Dr. Dinopoulos seconded with all members voting aye to accept the following donations from:

East Palestine Schools donated Sandwich Shoot (warming unit) to Poland cafeteria.

Approximate value of donation - \$5000

Acceptance of Amended Interest Rate – Resolution #2018-185

Mr. Riddle moved and Mr. Shovlin seconded with all members voting aye to accept the notification and confirmation effective July 1, 2018 the interest rate on the Farmers National Bank lease purchase agreement has been amended to 3.55% per annum. All other terms and conditions of the original lease purchase agreement remains in effect. Authorize the Treasurer to pay a \$250.00 document preparation fee for this rate adjustment.

Approval of Proactive Contract for 2018-2019 – Resolution #2018-186

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve the Agreement with Proactive to provide Behavioral Consultation Services by a BCBA (Board Certified Behavior Analyst) for identified Special Education needs for the 2018-2019 school year.

Approval of Shared Services Contract with Struthers City Schools – Resolution #2018-187

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve the Agreement with Struthers City Schools to confirm their understandings and agreement with respect to the sharing of services of an English Language Learner (“ELL Teacher”) with the Poland School District for the 2018-2019 school year.

Approval of Dobbins Principals Fund Balance Transfer – Resolution #2018-188

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to approve the balance in Dobbins Principals Fund be moved to Poland Middle School/McKinley Principals Fund in the amount of \$22,449.63.

Approval of Contract with SC Strategic Solutions – Resolution #2018-189

Mr. Riddle moved and Dr. Dinopoulos seconded with all members voting aye to approve the contract between Poland Local School District and SC Strategic Solutions for Comprehensive Scanning Services and Imaging Software.

Recall Maggie Schuster FY19 School Year – Resolution #2018-190

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye to recall Maggie Schuster, Kindergarten teacher from Reduction in Force at Union Elementary beginning the 2018-2019 school year.

Approval of Classified Resignations – Resolution #2018-191

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve the following classified resignations:

Karen Carroll as Bus Driver effective 2018-2019 school year

Karen Carroll as Cafeteria worker effective 2018-2019 school year

Jason Velasquez as Porter effective September 17, 2018

Approval of Spanish Substitute for the 2018-2019 school year – Resolution #2018-192

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve Barbara Sierp, as a Spanish substitute for the 2018-2019 school year, at PSHS for an approved maternity leave.

Approval of Part-Time Guidance Counselor at Union Elementary – Resolution #2018-193

Dr. Dinopoulos moved and Mr. Shovlin seconded with all members voting aye to approve Marina Carmello as a part-time Guidance Counselor at Union Elementary for 100 days, One (1) year limited, for the 2018-2019 school year; all required reports are on file.

Approval of Two (2) Year Contract for Maria Rutana – Resolution # 2018-194

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve a limited Two (2) Year classified contract to the following for the 2018-2019 and 2019-2020 school years.

Maria Rutana – Ten (10) month secretary at Poland Middle School

Approval of Supplemental Contract for the 2018-2019 school year – Resolution #2018-195

Mr. Shovlin moved and Dr. Dinopoulos seconded with Mr. Lavorini and Mr. Riddle voting aye to approve the supplemental contract for the following certified personnel for the 2018-2019 school year. Mrs. Zedaker abstained.

Angela Zedaker – PMS Yearbook (Split)

Acceptance of Volunteer Coaching Positions –Fall 2018 – Resolution #2018-196

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye to accept the following volunteer coaching position for the 2018 Fall Sports Season:

Lauren Pepperney – Volunteer Girls Tennis

John Cavalier – Assistant Varsity Girls Soccer Coach

Jordan Voitus – Freshman Football Coach

Approval of Non-Teaching Pupil Activity Contract – Resolution #2018-197

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to approve a supplemental pupil activity contract to the following non-teaching personnel for the 2018-2019 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file.

Anthony Jameson – Head Wrestling Coach

Todd Kollar – 8th Grade Assistant Middle School Football Coach

Recall Classified Employees Beginning the 2018-2019 School Year – Resolution #2018-198

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to recall the following classified employees, from Reduction in Force beginning the 2018-2019 school year.

Ruth Raseta – Cafeteria employee 2.5 hour position at Union Elementary

Diane Peluso – Monitor employee 2 hour position at PMS/McKinley Elementary

Approval of Non-Teaching Substitutes 2018-2019 School Year – Resolution #2018-199

Mr. Riddle moved and Dr. Dinopoulos seconded with all members voting aye to approve the following non-teaching personnel be placed on the approved substitute list for the 2018-2019 school year, according to wage rate for the assignment designated; all required reports are on file.

Denise Hartzell – Substitute Bus Driver
Robert Norris – Student Substitute Custodial/Porter
Vada Calquiri – Student Substitute Custodial/Porter
Karen Carroll – Substitute Bus Driver

Approval of Long-Term Substitutes for 2018-2019 – Resolution #2018-200

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye to approve the following as Long-Term substitute teachers for the 2018-2019 school year, according to the PEA agreement at \$75.00 per day for the 1-60th day. On the 61st workday in same assignment BAO per day. All required reports are on file.

Diane Campbell – Long-term ELA at Poland Middle School
George Makroglou – Long-term Science at Poland Seminary High School (Replacing Resolution 2018-145)

Approval to Re-Employ Holy Family Personnel FY19 school year – Resolution #2018-201

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to re-employ the current certified contract personnel at Holy Family for the 2018-2019 school year. All certified personnel have been evaluated by district administration according to current collective bargaining agreement and OTES procedures.

Marcia Hammond – Remedial Reading
Debra Fisher – Special Education Teacher
Jeneane Beato – School Nurse
Anne Marie Raymer – Speech Language Pathologist

Approval of In Lieu of Transportation for 2017-2018 – Resolution #2018-202

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to award the state approved payment In Lieu of Transportation to the following parent for the 2017-2018 school year according to section 3327.01 of the Ohio Revised Code. Transportation to this non-public school was impractical to transport by our regular fleet. Attendance for the 2017-2018 school year has been verified by the Treasurer.

Lauren Baker – Aiden Baker 6th grade student at Summit Academy

Approval of Stipend for Preschool/Afterschool Supervisor FY19 – Resolution #2018-203

Mr. Riddle moved and Mr. Lavorini seconded with all members voting aye to approve the authorization of a stipend to be paid to Michael Masucci serving as supervisor and coordinator of the preschool/afterschool program for the 2018-2019 school year. The stipend will be evaluated by the Board annually and shall be paid using Fund #012 (preschool/afterschool fund) revenue.

Authorization to Employ through MVRCOG for 2018-2019 – Resolution #2018-204

Dr. Dinopoulos moved and Mr. Shovlin seconded with all members voting aye to authorize the Superintendent to employ Educational Aides through MVRCOG for the 2018-2019 school year.

Approval of Second and Final Policy Reading – Resolution #2018-205

Mr. Riddle moved and Dr. Dinopoulos seconded with all members voting aye to approve the second and final reading of the Board of Education Policy updates as submitted. The policy updates were completed using the services of NEOLA and will be available online.

Policy # 6605- Crowdfunding

Approval of Policy First Reading – Resolution #2018-206

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye to approve the Poland Board of Education Policies, listed below, as presented for the first reading. The second reading will take place during the next regular meeting of the Board of Education.

Policy 5200 – Attendance Revised

Approval of Tuition Student for 2018-2019 School Year – Resolution #2018-207

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to approve the application to enroll Maria Buonamici, 6th grader, as a tuition paying student at Poland Middle School for the 2018-2019 school year. Tuition is calculated by the Ohio Department of Education, ORC 3313.64, to be \$8,430.84 per year for Poland School District.

Approval of MCCTC Shared Services for Brian Jones – Resolution #2018-208

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve the contract between Poland Local School District and MCCTC regarding Brian Jones, teacher, who will teach students through Career Based Intervention (CBI) on behalf of MCCTC for the 2018-2019 school year.

Approval of CBI Student Employees for FY19 – Resolution #2018-209

Mr. Riddle moved and Mr. Lavorini seconded with all members voting aye to approve the following CBI Student Employees as per schedule for the 2018-2019 school year.

Samuel Crone

Parker Phillips

Matteo Lefoer

Kameron Slosser
Keaton Donnelly
Christopher Olsen

Matthew Stride
Bobby Cole
Noah Rouan

Approval of MOU with Poland Educational Association – Resolution #2018-210

Dr. Dinopoulos moved and Mr. Lavorini seconded to approve the following Memorandum of Understanding (MOU) between the Poland Education Association (PEA) and the Poland Board of Education. MOU stated as follows:

This Memorandum of Understanding is entered into and effective as of this 27th day of August, 2018, by and between the Poland Local School District Board of Education (“Board”) and the Poland Education Association (“Association”).

Whereas, the Board and Association are parties to a Collective Bargaining Agreement (“Contract”) in effect for the period of September 1, 2016, through August 31, 2018; and

Whereas, the Board and the Association are in the process of negotiating a successor agreement; and

Whereas, during the negotiation process and, as a result of the significant logistical changes presented by the District’s building consolidation plan as recommended by the State Performance Audit, bargaining unit members have been tasked with assisting the District in the transfer of classroom materials from one school building to another and/or within the school building(s); and

Whereas, the Board recognizes the Association’s commitment to the District’s need for necessary building transitions and the Association’s cooperative and collaborative nature in bringing about this important transformation; and

Whereas, in recognition of the parties shared desire to successfully changeover the District’s buildings and the Association’s support in achieving same, the parties hereby agree to compensate certain individuals for changing classrooms for the 2018-2019 school year.

It is therefore the agreement of the parties as follows:

1. For the 2018-2019 school year only, the following members of the bargaining unit shall be awarded two hundred twenty-five dollars (\$225) for assisting the District in moving their individual classroom:
 - a. Middle School
 - i. Abby Aebischer
 - ii. Haley Shaffer
 - iii. Andrea Tekac
 - iv. Bruce Daley
 - v. Janice Hohloch
 - vi. Alaina McMahon

- vii. Angela Zedaker
- viii. Stephanie Beaudis
- ix. Ryan DiPietro
- x. Amy Close
- xi. Julie Kelliher

b. McKinley Elementary School

- i. Tracy Kaschak
- ii. Stephanie Edgerly
- iii. Holly Wilson
- iv. Marsha Walkama
- v. Melissa Kountz
- vi. Alicia Williams
- vii. Michelle Landers
- viii. Renee Gesacion
- ix. Deanna Mordocco
- x. Nick Henry
- xi. Kelly Antil
- xii. Laura Spey
- xiii. Debbie Patsko
- xiv. Marilyn Murray
- xv. Eva Sullivan
- xvi. Nancy Moon
- xvii. Susie Capps
- xviii. Dana Emery
- xix. Mark Wesolowski
- xx. Nick Blanch
- xxi. Sharyn Dimuzio

Mary Hernon

- 2. The parties expressly agree that the above compensation is not precedent setting in any way and reflects only a one-time decision of the Board to allow for additional compensation for assisting in building transitions for the 2018-2019 school year only.
- 3. Notwithstanding this agreement, all other provisions of the Contract remain unaffected by this Memorandum, including the provisions of the successor agreement.
- 4. The parties understand that this Memorandum will not serve as precedent in any other matter, claim, grievance or case, nor may it be introduced in same, except as to enforce the specific terms of this limited time and purpose Memorandum.

Approval of PSHS Golf Overnight Trip – Resolution #2018-211

Dr. Dinopoulos moved and Mr. Riddle seconded with all members voting aye to approve an overnight field trip for the PSHS golf team to Beachwood, Ohio for Kiely Cup Golf Invitational at Canterbury Golf Course. The trip would be Sunday, September 9, 2018 at 7:00 a.m. and return on Monday, September 10, 2018 at 6:00 p.m. They will be transported by the school van. Hotel accommodations will be at Courtyard Cleveland Beachwood, 3695 Orange Place, Beachwood, Ohio. Mr. David DiGiacomo and his staff will be chaperones for the trip. Poland Golf Boosters will be funding the trip.

Informational Items

- Superintendent Janofa provided a “draft” of Plan of Action – Mahoning Valley Business Advisory Council for 2018-2019
- Superintendent Janofa reported the start of school year was excellent. He commended all staff for their efforts in all buildings. He also reported the new bus loop is working perfectly
- A moment of silence was recognized for the Hobart Family

Reports/Presentations

Foundation – Mrs. Zedaker expressed a reminder regarding the Annual Banquet which will be held on October 16, 2018 at the Embassy.

Legislation – Mr. Riddle reported Representative Lepore-Hagan was appointed to the Mahoning County Transportation Improvement District Board of Trustees.

At 7:04 p.m., Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to enter into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Reconvene and Adjournment – Resolution #2018-212

At 8:50 p.m., Mr. Riddle moved and Dr. Dinopoulos seconded with all members voting aye to reconvene and adjourn the meeting.

Meeting Adjourned.

Treasurer

President