

### **Regular Meeting Poland Board of Education held May 21, 2018**

The regular meeting of the Poland Board of Education was held on Monday, May 21, 2018 at 6:00 p.m. at the Poland Township Hall.

President, Mrs. Zedaker called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Dr. Dinopoulos, Mr. Lavorini, Mr. Riddle, Mr. Shovlin and Mrs. Zedaker.

#### **Approval of Minutes – Resolution #2018-94**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve the minutes:

Regular Board Meeting of April 23, 2018  
Work Session Meeting of May 14, 2018

#### **Acceptance of Treasurer’s Report – Resolution #2018-95**

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to accept for audit the finance report for April 2018 as submitted by the Treasurer.

#### **Approval of Amended Appropriations and Certificate for FY18 – Resolution #2018-96**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve the appropriation modifications and amended certificate of resources FY18.

#### **Approval of May Five Year Forecast Update – Resolution #2018-97**

Dr. Dinopoulos moved and Mr. Shovlin seconded with all members voting aye to approve the district’s five (5) year forecast as presented by Treasurer, Janet Muntean. This resolution and the Board’s approval are required by the State of Ohio.

#### **Approval to Commend Staff and Students – Resolution #2018-98**

**PSHS** - Congratulations to this year’s new inductees to Spanish National Honor Society:

Ashlee Abyad	Shelby Fournier	Maxamum Masaki	Morgan Sackella
Stephen Bannon	Maguire Franko	Kyle Mason	Makayla Sherman
Olivia Barrett	Marissa Gordon	Isabella Massaro-Suchora	Lauren Sienckiewicz
Lauren Bayerl	Caroline Hammon	Emily Masluk	Jacob Snyder
Elia Blasko	Nick Havlin	Josie Mayle	Andrew Testa
Sarah Bury	Isabella Hoffmaster	Cara Maze	Brennen Testa
Elena Cammack	Jenna Jacobson	Jayla McAdams	Cortney Thompson
Diego Calderón	Erin Kilgore	Victoria Moderalli	Sophia Thompson
Jeremy Castro	Rachel Kurcon	Erika Pallante	Jenna Timko
Bridget Chapman	Audra Lambert	Joshua Porter	Collin Todd
Madison Crow	Galena Lopuchovsky	Lily Nord	
Anthony DePascale	Mallory Malmer	Alex Rapp	
Michael Farber	Marissa Mangino	Jason Rapp	

Also, to the new inductees of the Italian National Honor Society:

Simone Izzo  
Lindsay DeLullo  
Hailie Morgan

Poland Speech and Debate Head Coach, Jodi West will be honored at the awards ceremony of the National Speech & Debate Association National Tournament in Fort Lauderdale, FL.

- She will be awarded the Distinguished Service Gold Key for service to the speech and debate community.
- She will also be honored with the Three Diamond Coaching Excellence Award honoring excellence and longevity in coaching.

The following PSHS art students spent the day on Friday, May 18th, at the Mahoning County Dog Warden painting a mural. The mural was designed by Junior Chelsea Kilgore.

Ellie Blasko  
Lindsay DeLullo  
Chelsea Kilgore  
Delena Myers

Madison Crow  
Lexi DeMain  
Nancy Lin  
Jaida Woody

Jenna DeLuca  
Melanie DePascale  
Hannah Misko  
JP Yerian

### **Public Comment**

#### **Approval of Class of 2018 Graduates – Resolution #2018-99**

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve the list of graduates for the Class of 2018. There are 188 proposed graduates for the Class of 2018. The attached lists of seniors are “on track” to complete the requirements to graduate set forth by the Poland Board of Education and the State of Ohio.

Nathaniel Alessi	Juliana Blangero	Noah Cartwright	Jenna DeLuca
Rocco Almasy	Justin Blasko	Alexander Catsoules	Alexis DeMain
Gianna Angelilli	Carly Boccia	Angela Centofanti	Melanie DePascale
Katelyn Arnett	Sarah Boccieri	Camryn Cherry	Michael Diaz
Gianna Aromando	Aubrey Bodendorfer	Ryan Churlik	Dominic DiNunzio
Richard Bailey	Emma Bodendorfer	Christopher	Victor DiTommaso
Mackenzie Baker	Jenna Bonarigo	Ciavarella	Jack Dodge
Colin Barrett	Sydney Braatz	David Cinco	Katharine Donnachie
Brandon Barringer	Jesse Burns	Michael Costello	Jacob Duran
Destiny Bartoe	Lauren Burt	Amelia D’Angelo	Samuel Dwyer
Kaitlyn Battaglia	Noah Bush	Nicholas D’Apolito	Ashlie Eckman
Michaela Beck	Tyler Campbell	Riley David	Ethan Edwards
Charles Berchtold	Marc Capan	Drew Davies	Tristan Egelhoff
Hanna Blake	Andrew Cappuccio	Natalie DelSignore	Bethany Evan

Nathan Evan	Marlie Kluchar	Sarah Oman	Ramanpreet Singh
Joseph Ezzo	Sarina Krell	William Orr	Sandeep Singh
Zaire Fabian	Aaron Kulifay	Daniel Patrick	Payton Slaina
Shawn Fekety	Monica Kurjan	Lauren Pepperney	Matthew Slepski
Jessica Ferrick	Noah Landry	Sydney Phillips	Katelyn Smith
Julia Ferrick	Cole Lavorini	Thomas Pitlik	Jonah Spencer
Isaiah Figueroa	Lia Lawrence	Mark Pompeo	Niki Spencer
Dominic	Meredith Lea	Michael Puhalla	Matthew Sperati
Franceschelli	Nancy Lin	Zachary Quimby	Brianna Stackpole
Natalie Freed	Maria LoCicero	Tyler Rabenstine	Brooke Stanley
Isabella Gajdos	Cassidy Lyons	Kevin Rabindra	Carrigan Sundstrom
Emily Galterio	Kyle Mamounis	James Ranalli	Kevin Taylor
Esmeralda Garcia	Vincenzo Manna	Dylan Rendes	Rabekah Thomas
Lauren Gates	Cody Marchianda	Marisa Ricciardi	Jade Thompson
Emily Gerak	Zane Massarelli	Jeffrey Rice	Christina Tremonti
Ethan Gerak	Michael Masucci	Colin Roarty	Jacob Vince
Allison Ginty	Laiken Maurer	Lindsay Roberts	Bella Volpini
Mackenzie Goodin	Grant McConnell	Alexis Rodriguez	Samantha Von
Ian Grenzig	Reed McCreery	Jose Rodriguez	Kennen
Samantha Gurd	Jena Miller	Marik Rogenski	Benjamin Walsh
Leah Halatek	John Miller	Dante Romano	Jordyn Wheaton
Evi Harakal	Nicolas Miller	Marcus Romeo	Saylah Williams
Taylor Harrington	Emma Moffo	Dante Ruozzo	Conner Wilson
Hannah Higgins	Zachary Moore	Nicholas Sabrin	Sarah Wolfe
Renee Ho	Hailie Morgan	Kyle Salser	Jaida Woody
Zachary Howard	Zachary Morocco	Ralph Sandy	Brendan Yaskulka
Brandi Hughes	Benjamin Morucci	Kenneth Santha	Emily Ziegler
Yara Hussein	Rachel Mowad	Caitlyn Saxon	
Chase Isaacson	Kincaid Mrakovich	Nicholas Scacchetti	
Michael Izenour	Henry Mumaw	Karl Schaft	
Zane Jakovina	Kaitlyn Murcko	Lewis Schaft	
Ryan Johnson	Delena Myers	Kara Sciulli	
Bianca Jones	Alea Nicholudis	Brianna Sebastian	
Rhys Jones	Kathryne Noble	Maggie Sebest	
Paige Kellgren	Dominic Nocera	Hailey Semchee	
Mackenzie Kempers	Brandon Ojeda	Amandeep Singh	

**Approval of Retirement/Resignation MOU – OAPSE – Resolution #2018-100**

Mr. Lavorini moved and Mr. Riddle seconded with all members voting aye to approve the Retirement/Resignation Incentive Plan Memorandum of Understanding between the Poland Local Board of Education and the Poland Ohio Association of Public School Employees Local #360 as follows:

The Poland Ohio Association of Public School Employees Local #360, hereinafter referred to as "OAPSE" and the Poland Local Board of Education, hereinafter referred to as the "Board", enter into this Agreement regarding a one-time retirement/resignation incentive plan. These one-time provisions are applicable for June 1, 2018 through August 1, 2018 and shall not be used to establish past practice or precedent. Employees who have already retired/resigned or have been approved to retire/resign are not eligible for these provisions.

1. **Eligibility** – A bargaining unit member, hired prior to August 1, 2004, who has completed at least fourteen (14) continuous years bargaining unit experience in the district.
2. **Notice of Departure for Resignation** – A bargaining unit member who wishes to resign and receive this incentive must submit an irrevocable resignation notice to the Superintendent by May 15, 2018, reflecting an effective date on or before August 1, 2018.
3. **Notice of Departure for Retirement** – A bargaining unit member who is currently eligible to retire under SERS must submit an irrevocable retirement notice to the Superintendent by May 15, 2018, reflecting an effective date on or before August 1, 2018 to receive this incentive.
4. **Incentive Calculation/Payment** – Upon retirement/resignation from Poland Local Schools, the Board shall pay the eligible bargaining unit member a lump sum payment based on the following scale:
  - 10 or more bargaining unit members - \$10,000 (if receiving health care benefits/\$5,000 otherwise)
  - 7 or more bargaining unit members - \$7,500 (if receiving health care benefits/\$3,750 otherwise)
  - 5 or more bargaining unit members - \$5,000 (if receiving health care benefits/\$2,500 otherwise)
  - Less than 5 bargaining unit members - \$3,000

The payment shall be made no later than the second pay period in the month following the effective date of the resignation/retirement.

5. **Severance Pay** – The terms of this Retirement Incentive Plan are not intended to impact a participant's rights under Article 12.5 of the OAPSE Master Agreement with respect to severance pay. Severance pay will be calculated and paid in accordance with Article 12.5 to eligible bargaining unit members. However, employees who are not eligible for retirement at the time of the effective date of the resignation are not eligible for severance payment at a later date.
6. **Substitute Work/Return to Work** – Resigning or retiring under this agreement does not affect the ability of the employee to return to work as a substitute employee for the district. Additionally, should positions open in the future, an employee who has departed under this agreement may, at the sole discretion of the Board, be considered for employment under the terms and conditions of the negotiated agreement in effect as a new employee of the district.

**Approval of Certified Resignations/Retirements – Resolution #2018-101**

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye that the Board approve the following certified resignations/retirements.

Cassandra Bonvissuto – resignation effective June 7, 2018

Michele L. Farina – resignation effective May 31, 2018

**Acceptance of Supplemental Resignations – Resolution #2018-102**

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to accept the following supplemental resignations for the 2018/2019 school year:

Abby Aebischer – Poland Middle School Yearbook Advisor

**Approval of Classified Resignations/Retirements – Resolution #2018-103**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye that the Board approve the following classified resignations/retirements:

Olympia Santangelo – Retirement as Paraprofessional at Poland Union effective as of June 30, 2018.

Richard Niggel – Retirement as General Custodian at Poland Middle School effective as of August 1, 2018.

**Approval of Certified Staff Reduction in Force – Resolution #2018-104**

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye that the Board approves the following reduction in force of certified staff for the 2018-2019 school year due to lack of work (Kindergarten enrollment).

Maggie Schuster – Kindergarten Teacher at Union Elementary

**Approval of Non-Certified Staff Reduction in Force – Resolution #2018-105**

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye that the Board approve the following reduction in force of non-certified staff for the 2018-2019 school year.

Food Service Secretary

**Approval of Reduction in Force of OAPSE classifications – Resolution #2018-106**

Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye that the Board approve a reduction in force of the following OAPSE classifications beginning the 2018-2019 school year.

- Cafeteria Personnel
- Custodial Personnel
- Non-Confidential Secretaries
- Porters
- Monitors

**Approval of Certified Substitute Personnel – Resolution #2018-107**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye that the Board approve the following certified substitute personnel for the 2017-2018 school year.

Marina J. Faunda – Substitute School Nurse

**Approval of Summer School Tutors (2018) – Resolution #2018-108**

Mr. Lavorini moved and Mr. Shovlin seconded with all members voting aye to approve the following Summer School Tutors, summer of 2018, for extended school year services as identified in the individual child's IEP at the rate of \$19.00 per hour.

Stephanie Vagas  
Lindsay Ignazio  
Allison Kovachik

**Approval of 2018 Seasonal/Summer Substitutes – Resolution #2018-109**

Mr. Riddle moved and Dr. Dinopoulos seconded with all members voting aye to approve the following 2018 non-contractual seasonal/summer substitute list, substitute basis only, according to wage rate for the assignment designated according to OAPSE contract “seasonal help”.

**Seasonal Lawn Crew**

Nick Henry  
Ron Rowe  
Michael Modelski

**Seasonal Custodial Help**

Nick Ryan  
Amber Wagner  
Brandi Hughes  
Evi Harakal  
Gina Cooper  
Angela Cherol  
Beau Weaver  
Mike Masucci  
Matt Slepski  
Sara Chaszeyka  
Rocco Almasy  
Matthew Sperati  
Michael Modelski  
Jack Minehart

**Student Sub Lawn Crew/Custodial**

Robert Norris  
Vada Caliguri

**Approval of Certificated Supplemental Contracts – Resolution #2018-110**

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve the supplemental contracts to the following certificated personnel for the 2018-2019 school year as per salary schedule for the assignment designated; all required reports are on file:

Ann Marie Hurdley - PSHS National Honor Society Advisor  
Paul Oakes – Assistant Girls Volleyball Coach

**Approval of MCSEIC Bylaws Effective July 1, 2018 – Resolution #2018-111**

Mr. Shovlin moved and Mr. Riddle seconded with all members voting aye to approve the Bylaws from the Mahoning County School Employees Insurance Consortium as amended and restated effective July 1, 2018.

**Approval of Youngstown Mahoning Valley United Way Success by Six – Resolution #2018-112**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve the agreement between Youngstown Mahoning Valley United Way and Poland Schools (Success by Six) to provide enhanced educational opportunities to selected pre-kindergarten students. Services to be provided from July 23, 2018 and end August 16, 2018.

**Approval of Revised Job Descriptions – Resolution #2018-113**

Dr. Dinopoulos moved and Mr. Shovlin seconded with all members voting aye to approve the following revised job descriptions for:

Prep/Server/Cashier  
Team Leader

**Approval of American Fidelity to Provide Section 125 Plan – Resolution #2018-114**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve American Fidelity Assurance to provide a section 125 Fringe Benefits Plan for the employees of Poland Local School District beginning September 1, 2018 and ending on August 31, 2019.

**Approval of 2018-2019 Instructional Times – Resolution #2018-115**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve the Instructional Times Schedule for the 2018-2019 school year as presented.

**Proposed Plan**

<u>School</u>	<u>Tardy Bell</u>	<u>Dismissal</u>	<u>Instructional Time</u>
PSHS	7:45 a.m.	2:39 p.m.	6 HR 54 MIN
MS	7:45 a.m.	2:39 p.m.	6 HR 54 MIN
Elementary	8:30 a.m.	3:24 p.m.	6 HR 54 MIN

**Approval of Athletic Trainer for 2018-19 – Resolution #2018-116**

Mr. Shovlin moved and Mr. Riddle seconded with all members voting aye to approve the Athletic Trainer Services Proposal for Mercy Health (“MH”) to provide athletic training services to Poland Seminary High School for the 2018-2019 school year.

**Approval of Speech and Debate Overnight Trip – Resolution #2018-117**

Dr. Dinopoulos moved and Mr. Riddle seconded with all members voting aye to approve an overnight field trip for the Poland Speech and Debate team for the 2018 High School National Tournament at the Greater Fort Lauderdale/Broward County Convention Center in downtown Fort Lauderdale, Florida. Dates are Saturday, June 16, 2018 returning Saturday, June 23, 2018. Cost per participant is \$600.00 per student. Itinerary and list of chaperones are attached. The cost of the trip will be paid out of the team account through funding and fundraising. Any additional funds needed will be paid for by the student’s personally.

**Approval of PSHS Choir Overnight Trip – Resolution #2018-118**

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve an overnight field trip for the Poland Seminary High School Choirs for the 2018-2019 school year. Dates are Friday, April 12, 2019 returning Sunday, April 14, 2019. Cost per participant is approximately \$700.00 per student. The cost of the trip will be paid through family assistance and fundraising.

**Approval of PMS Annual 8<sup>th</sup> Grade Washington DC Trip – Resolution #2018-119**

Mr. Lavorini moved and Mr. Riddle seconded with all members voting aye to approve the Poland Middle Schools request for the Annual 8<sup>th</sup> grade field trip to Washington, DC on May 15, 16, and May 17, 2019. School rules apply. Costs paid by parents. See attachment. (#2018 – 119)

**Approval of Fifth Grade Outdoor Education Camp Fitch – Resolution #2018-120**

Dr. Dinopoulos moved and Mr. Shovlin seconded with all members voting aye to approve the fifth grade Outdoor Education Program at Camp Fitch for the 2018-2019 school year. The trip will be on May 22, 23, and May 24, 2019. The cost of the trip will be approximately \$200.00 which will be paid by parents. Fundraisers will occur to defray cost.

**Approval of Board Policies – Second & Final Readings – Resolution #2018-121**

Dr. Dinopoulos moved and Mr. Lavorini seconded with members voting aye to approve the second and final reading of the semi-annual Board of Education policy updates Volume 36, No. 2 as submitted. The policy updates were completed using the services of NEOLA and will be available online.

- Policy 4121 – Criminal History Record Check
- Policy 4162 – Drug & Alcohol Testing of CDL License Holders
- Policy 5111 – Eligibility of Resident/Non-Resident Students
- Policy 5112 – Entrance Requirements
- Policy 7530 – Phase IV Technology Update – January 2018
- Policy 7530.02 – Lending of Board- Owned Equipment



- Policy 7542 – Access to District Technology Resources and/or Information Resources from Personal Communication Devices
- Policy 7543 – Utilization of the District’s Website and Remote Access to the District’s Network
- Policy 8400 – School Safety
- Policy 8600.04 – Bus Driver Certification
- Policy 9141 – Business Advisory Council

### **Approval of Board Policies – First Reading – Resolution #2018-122**

Mr. Shovlin moved and Mr. Lavorini seconded with all members voting aye to approve the Poland Board of Education Policies, listed below, as presented for the first reading. The second reading will take place during the next regular meeting of the Board of Education.

Policy 7450 – Property Inventory (Revised)  
Policy 7455 - Accounting System for Fixed Assets (New)

At 8:05, Mr. Shovlin asked to be excused from the regular session.

### **Informational Items**

- Superintendent Janofa commented on the increased instructional times for McKinley Elementary and Poland Middle School for the 2018-2019 school year. He also discussed the exciting new course offerings being made available at Poland Middle School beginning the 18/19 school year. Informational packets will be sent home to parents.
- Mr. Lavorini commented the Strategic Plan Draft is currently being completed. Adoption of the plan will be in the next couple of months.

### **Reports/Presentations**

**Foundation** – Mrs. Zedaker reported a raffling, which is currently taking place for a 2-year lease on a new Equinox. The winner will be selected at Celebrate Poland this summer. Ticket information is available on the website.

**Legislation** – Mr. Riddle reported on May 22, 2018 the Ohio House will be voting on HB200 which is a voucher bill regarding a new funding approach.

At 8:13 p.m., Mr. Lavorini moved and Dr. Dinopoulos seconded with Mr. Riddle and Mrs. Zedaker voting aye to enter into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Mr. Shovlin had requested to be excused earlier.

At approximately 8:30 p.m., Mr. Shovlin entered executive session.

**Reconvene and Adjournment – Resolution #2018-94**

At 10:23 p.m., Mr. Shovlin moved and Dr. Dinopoulos seconded with all members voting aye to reconvene and adjourn the meeting.

Meeting Adjourned.

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Treasurer

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President