A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on December 13, 2021, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM (Roll Call)**
   Present: Steven Bartz, Aaron Casper, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "C.J." Strehl
   Not Present: Debjyoti "DD" Dwivedy
   Present: Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Seating of New School Board Appointment - Oath of Office – Francesca Pagan-Umar**

4. **Agenda Review and Approval – Motion by K. Ross, Seconded by A. Casper to approve the agenda for the Monday, December 13, 2021 meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed 6-0**

5. **Approval of Previous Minutes – Motion by C. Strehl, Seconded by K. Ross to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings on November 22, 2021 – Passed 6-0**

6. **Truth in Taxation Hearing**
   A. 2022 Presentation


8. **Announcements**
   - Congratulations to the 21-22 MSHSL ExCEL Award Winners for EPHS: Kylie Bamlett and Nolan Bakken. The MSHSL ExCEL award is for Excellence in Community, Education, and Leadership.
   - Chris Singleton, a former pro athlete turned motivational speaker, came to the high school on Monday and spoke of his mother's death in a racism-fueled attack at her church. He talked with the kids about how to keep those you love close to you, and love others despite differences.
   - Cedar Ridge Elementary wins Best Public-School award. Congratulations to Cedar Ridge Elementary on being awarded the 2022 Readers' Choice Award for Best Public School by the Eden Prairie Sun Sailor newspaper. The public will be made aware of the award on January 27, 2022. Cedar Ridge isn’t the only school feeling the love over the past few months. This summer, Eagle Heights Spanish Immersion won the Best Immersion School award from the Star Tribune Minnesota's Best contest.
   - EPHS students claimed third place at the Minnesota Debate Teachers Association (MDTA) JV/Novice State Tournament last weekend. Go Eagles! The following are the winners on the EPHS debate team:
     - **JV Lincoln-Douglas:**
       Semi Finalist – Zach Kirkeby
       Quarter-Finalist – Smiraa Misra
       Quarter-Finalist – Sophia Lin
       2nd Place Speaker Award – Smiraa Misra
       8th Place Speaker Award – Zach Kirkeby
     - **Novice Lincoln-Douglas:**
       Quarter-Finalist – Jasmine Garry
       Quarter-Finalist – Aadya Pandey
       Quarter-Finalist – Aditi Ginuga
       8th Place Speaker Award – Aditi Ginuga
       10th Place Speaker Award – Aadya Pandey
     - **JV Public Form:**
       Quarter-Finalist – Frantz & Tavishi Chakraborty
       Quarter-Finalist – Lalitha Gunturi & Siona Kaura
• Inspiring Insights: CMS Pathways class uses real-world STEM learning to launch rockets. Chris Lyons’ 7th grade Pathways class, Designers and Makers, stepped outside to shoot rockets at CMS. The class is designed to encourage students to think about different careers in STEM through interactive projects. #GirlsoftheFuture award honors two EPHS students Harini Senthilkumar and Abi Rajesekaran for STEM achievements. Eden Prairie Schools is proud to present two students who received a #GirlsoftheFuture award. The award arose out of a social media campaign that sought to elevate young girls in STEM careers.

9. **Spotlight on Success** – Eden Lake Elementary - Implementation of Caring Schools Community

10. **Board Work**

A. Decision Preparation

B. Required Board Action

1) Approval of Final Fiscal Year (FY) 2022-23 Levy

   **Motion** by A. Casper, **Seconded** by K. Ross to approve as presented – Passed 6-0.

   a. Executive Summary of Pay 2022 Levy

   b. Pay 22 Final Levy Certification

2) School Board FY 2020-21 Treasurer’s Report

   **Motion** by S. Bartz, **Seconded** by C. Strehl to approve report as presented – Passed 6-0

C. Policy Monitoring

1) EL 2.5 Financial Planning and Budgeting

   **OI Motion** by K. Ross, **Seconded** by A. Casper, by exception, the over-arching Operational Interpretation (OI) including all child policies is reasonable – Passed 6-0

   **Evidence Motion** by S. Bartz, **Seconded** A. Casper, by exception, the over-arching Evidence supports the Operational Interpretation, including all child policies – Passed 6-0

2) EL 2.0 Global Executive Constraint

   **OI Motion** A. Seidel, **Seconded** by A. Casper is reasonable – Passed 6-0

   **Evidence Motion** by K. Ross, **Seconded** by A. Seidel, the Evidence support the Operational Interpretation for EL 2.0 with the exception of EL 2.9.11; **Amendment Motion** by A. Seidel to strike “with the exception of EL 2.9.11”, **Seconded** by K. Ross – the Evidence supports the OI for EL 2.0 – Passed 6-0. **Motion as Amended** to read, the Evidence support the OI for EL 2.0 – Passed 6-0; Over-arching motion of Compliance vs. Non-compliance, **Motion** by A. Seidel, **Seconded** by K. Ross to accept the Superintendent’s assertion of compliance with EL Policies with the exception of EL 2.9.11; **Amendment Motion** by C. Strehl, **Seconded** by A. Seidel to strike the underlining motion “with exception of EL 2.9.11”, previous motion would read, “acceptance with assertion compliance – Failed 3-3, Yes: 3 (CJ, AC, SB) – No: 3 (KR, FP-U, AS); Original **Motion** states “with exception of EL 2.9.11” – Passed 5-1, Yes (SB, AS, AC, FP-U; KR) – No (CJ);

D. Record of Board Self-Evaluation

   1) 2020-21 Record of Board Policy Monitoring - Governance Policies **(No Updates)**

   2) Record of Board Policy Monitoring - Ends and Executive Limitation

   **Motion** by A. Seidel, **Seconded** by K. Ross to approve record as presented – Passed 6-0

   3) 2021-22 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - **(No Updates)**

11. **Superintendent Consent Agenda** – **Motion** by A. Casper, **Seconded** by A. Seidel to approve the Consent Agenda as presented – Passed 6-0

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

   a. Board Business

B. Summary Update of General District Policies Changes - See Appendix "A" for listing of Individual Policies

1) District Policy 102 - Equal Educational Opportunity

2) District Policy 406 Public and Private Personnel Data
3) District Policy 413 Harassment and Violence  
a. District Policy 413-F Harassment-Violence Report Form
4) District Policy 501 School Weapons Policy
5) District Policy 503 Student Attendance
6) District Policy 515-F Public Notice & Juvenile Justice System Request for Information
7) District Policy 524 Internet Acceptable Use and safety Policy
8) District Policy 534 - School Meal Policy

12. **Board Education & Required Reporting** – None to Report

13. **Superintendent’s Incidental Information Report**
   A. Responsive Student Supports
   B. COVID Update

14. **Board Action on Committee Reports & Minutes**
   A. Board Development Committee – Update by A. Seidel on DISC Assessment
   B. Community Linkage Committee
   1) Committee Report Outline
      **Motion** by C. Strehl, **Seconded** by A. Seidel to approve the Committee Report Outline with the Amended names listed in the “Meet & Greet” Section (below) – Passed 6-0
      a. School Board "Meet & Greet" Debrief
         1/8/2022: 7pm Girls Hockey vs Edina EPCC
         Board Member #1: Kim Ross
         Board Member #2 Francesca Pagan-Umar
         1/14/2022: 7pm Boys Basketball vs Hopkins EPHS
         Board Member #1: Steve Bartz
         Board Member #2 DD or CJ
         1/22/2022: Boys Hockey, EPCC vs Minnetonka 7pm
         Board Member #1: Adam Seidel
         Board Member #2: Aaron Casper
         2/7/2022: District-wide Band Concert 6:15pm and 8pm EPHS
         Board Member #: CJ Strehl
         Board Member #2 Francesca Pagan-Umar
   b. Listen & Learn Event – Date Selected: **Tuesday, March 8, 2022, 7–8:30 PM @ CMS/PAC**
      **Motion** by A. Seidel, **Seconded** by A. Casper to approve as presented – Passed 6-0
   C. Negotiations Committee
   D. Policy Committee

15. **Other Board Updates (AMSD, ECSU, ISD 287, MSHSL): 8:30 PM (Information)**
   A. AMSD (Association of Metropolitan Schools) – Kim Ross provided update to Board
   B. ISD 287 (Intermediate School District 287) – Adam Seidel provided update to Board
   C. ECSU (Metropolitan Educational Cooperative Service Unit) – No updates
   D. MSHSL (Minnesota State High School League) – n/a

16. **Board Work Plan**
   A. Work Plan Change Document – **Motion** by A, Casper, **Seconded** by A. Seidel to approve changes as presented – Passed 6-0
## 2021–22 WORK PLAN CHANGES

### “Proposed” Changes for the December 13, 2021 Meeting

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<thead>
<tr>
<th>Date of Meeting/Workshop</th>
<th>Changes Requested</th>
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<tbody>
<tr>
<td><strong>Placeholder – General Board Work</strong></td>
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<td>• Technology Use &amp; Screen Time</td>
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<td>• Distance Learning-Hybrid Impact</td>
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<td>• Positive Behavior Intervention &amp; Support (PBIS)</td>
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<td><strong>Placeholder – Policy Review</strong></td>
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<tr>
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<tr>
<td>Monday, January 3, 2022 – Organization Meeting</td>
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<td>Monday, January 3, 2022 – Workshop</td>
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<td>Monday, January 24, 2022</td>
<td>EL 2.9.11 – Required Reporting</td>
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<td>Monday, February 14, 2022 – Workshop</td>
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<td>Monday, February 28, 2022</td>
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<td>Tuesday, March 8, 2022 – Board Listening Session</td>
<td>Location: CMS/PAC, 7-8:30 PM</td>
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<td>Monday, March 14, 2022 – Workshop</td>
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<td>Monday, March 28, 2022</td>
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<td>Monday, April 11, 2022 – Workshop</td>
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<td>Wednesday, April 20, 2022 – Workshop Training</td>
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<td>Monday, April 25, 2022</td>
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<td>Monday, May 9, 2022 – Workshop</td>
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<td>Monday, May 23, 2022</td>
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<td>Monday, June 13, 2022 – Workshop</td>
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### B. 2020-21 Board Annual Work Plan

**Motion** by A. Seidel, **Seconded** by S. Bartz to recess at 9:01 PM – Passed 6-0; Resumed after 7 minutes
17. **Closed Session**: Review of FY 2019-20 Superintendent Annual Review (Minn. Stat. 13D.05, Subd.3)

   Pursuant to MN Statue 13D.05, Subd.3(a): A public body may close a meeting to evaluate the performance of an individual who is subject to its authority.

   **Motion by** A. Casper, **Seconded** by A. Seidel to move into Closed Session at 9:11 PM – Passed 6-0

   **Motion by** A. Seidel, **Seconded** by F. Pagan-Umar to move out of Closed Session and the resume regular Business Meeting at 10:48 PM – Passed 6-0

18. **Adjournment** – Motion by A. Seidel, **Seconded** by K. Ross to adjourn at 10:51 PM – Passed 6-0

19. **Appendix "A" – District Policies**

   A. District Policy 102 Equal Educational Opportunity
   B. District Policy 406 Public and Private Personnel Data
   C. District Policy 413 Harassment and Violence
      1) District Policy 413-F Harassment-Violence Report Form
   D. District Policy 501 School Weapons Policy
   E. District Policy 503 Student Attendance
   F. District Policy 515-F Public Notice & Juvenile Justice System Request for Information
   G. District Policy 524 Internet Acceptable Use and safety Policy
   H. District Policy 534 School Meal Policy

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Adam Seidel – Board Chair