

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – SEPTEMBER 21, 2015
MILFORD ANNEX BUILDING

Board Members Present

Mrs. Wiley – President
Mr. Fry – Vice President
Mrs. Dennehy
Mr. H. Emory
Mr. P. Emory
Mr. Rust
Mr. Schelhouse
Dr. Kohel, Exec. Secretary

Ms. Kirby - Absent

Admin. Present

Mrs. Croce
Dr. Walmsley
Dr. Dickerson
Dr. Amory
Dr. Stevenson
Dr. Kilgore
Dr. Carnevale
Dr. Green
Mrs. McKenzie
Mrs. Wallace
Dr. Conaway
Mrs. Alfaro
Mr. Snyder
Mrs. Manges

Public

D. Dehel
J. Kalaygian
A. Ward
S. Hague
E. Lukas
R. Winkleblech
S. Hague
H. Walters
S. Whaley
E. Rust

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:03 p.m. on Monday evening, September 21, 2015, in the multimedia room at Milford Annex Building.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. RUST to adjourn into Executive Session at 6:03 p.m.

Motion carried unanimously.

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. RUST to come out of Executive Session at 7:07 p.m.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. H. EMORY that the Board approve the following minutes of the previous meeting with amendments.

Regular Meeting August 24, 2015.

Motion carried unanimously.

PUBLIC COMMENT

Adrian Ward presented data promoting students wanting to dispose of the dress code. When asked if he was a Milford student, he informed us he was a freshman at Delaware Military Academy. Uniforms are worn at that school. He was speaking for his friends in Milford who would like to have the dress code changed. Mrs. Wiley thanked him for the research he had done and indicated he would receive a letter or email with a response.

ACHIEVEMENTS AND ACCOMPLISHMENTS

Ross organized State Agencies to aid Students

On September 11th Ross PBS Teams and School Resource Office, Officer Bloodsworth, organized and exposed Ross students to state agencies that are ready to aid and prepare our communities, should the need arise. Officer Bloodsworth was the key contact and organizer for this special program. Students' learned the responsibilities and duties of each participating agency and what they can do to prepare for a career in either. Participating agencies were: Delaware State Trooper Dive Team – discussed search, rescue, and water tactics used to recover items. DEMA – How to prepare and be ready for fierce storms. Probation and Parole – discussed how they may assist the State Police and other state agencies. Station 42 – Carlisle Fire Co. – explained the equipment that they assist when they have to respond to a call. And our very own Milford PD, Lt. Ed Huey who shared, demonstrated and allowed students to wear tactical gear that is used by the department in various situations.

SUPERINTENDENT REPORTS

Newsletters Presented for Information

Smarter Balance

Dr. Kohel presented the scores for the 2015 Spring Smarter Balance tests. The State of Delaware did not have high expectations with students taking these tests because they knew they were more difficult than the DCAS. Milford students placed 9th out of 16 districts in the State for English Language Arts and Mathematics. For 3rd grade students Banneker Elementary was 35th out of 96 elementary schools in English Language Arts; Ross was 53rd out of 96; and Mispillion was 59th out of 96 schools. In 3rd grade Math Banneker was 16th out of 96; Ross was 37th out of 96; and Mispillion was 61st out of 96. In 4th grade English Language Arts Ross was 8th out of 96; Banneker was 9th out of 96; and Mispillion was 16th out of 96. 4th grade Math Banneker was 11th out of 96; Ross was 13th out of 96; and Mispillion was 16th out of 96. In 5th grade English Language Arts Banneker was 7th out of 96; Ross was 12th out of 96; and Mispillion was 16th out of 96. 5th grade Math Banneker was 3rd out of 96; Ross was 11th out of 96; and Mispillion was 17th out of 96. In 6th grade English Language Arts Central Academy was 22nd out of 35 and 6th grade Math was 14th out of 35. In 7th grade English Language Arts Central Academy was 20th out of 34 and Math was 19th out of 34. In 8th grade English Language Arts was 18th out of 34 and Math was 16th out of 34. In 11th grade Milford High was

12th out of 24 high schools in English Language Arts and 11th out of 24 in Math. Dr. Kohel stated that plans are in place for the math program. She was very proud of the Elementary accomplishments.

Uniform Petition

Dr. Kohel wanted the Board to know there was petition going around regarding the student dress code. She was not aware the individual was going to attend the meeting.

Board Meeting Dates for January and February 2016

January 18th and February 15th are holidays; therefore it was decided the meetings would be held on Tuesday, January 19th, and Tuesday, February 16th.

Senate Bill No. 165

Dr. Kohel informed the Board that Senate Bill No. 165 was presented. This Bill includes holding only one referendum a year in May. The Public School Elections would have mail ballots only and the Election Day would be the same day as every other election in the state. There is still discussion regarding this Bill.

Referendum Coloring Contest

Mrs. Croce and Dr. Amory designed a poster for the students to color with Referendum information on it. One student's poster from each grade in each school will be selected and posted on the school's website. Students are being very creative with their colorings! (See page 42 of minutes)

Student Hearing

Dr. Kohel suggested to expel the student for 180 days with services and revisit the terms after 90 days regarding Student Hearing 2016-1.

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY that the Board expel Student Hearing 2016-1 for 180 days with services and revisit the terms after 90 days.

Motion carried unanimously.

PERSONNEL

Personnel Reports

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

ALEXANDER, Tania

Ross – Assistant Principal with one-year contract ending June 30, 2016

Effective: October 5, 2015

Bachelor's Degree: University of Maryland Eastern Shore

Master's Degree: Wilmington University & Salisbury University

Years of Experience: 15 years

ALFARO, Lisa
Banneker – Assistant Principal with one-year contract ending June 30, 2016
Effective: July 28, 2015
Bachelor's Degree: Salisbury University
Master's Degree: Delaware State University
Years of Experience: 28

AMEND HIRE DATE

ROBERTS, Justice
Central Academy – Special Education/Science Teacher
Effective: September 14, 2015 (from August 31, 2015)

RECOMMEND FOR EMPLOYMENT

MORABITO, Anthony
High School – Math Teacher
Effective: August 19, 2015
Bachelor's & Master's Degree: Delaware State University
Years of Experience: 13

BOYD, Bryan
High School – Social Studies Teacher
Effective: August 27, 2015
Bachelor's Degree: East Stroudsburg University of PA
Years of Experience: 0

STEWART, William
High School – Math Teacher
Effective: August 28, 2015
Bachelor's Degree: Ursinus College
Years of Experience: 1

EVANS, Kim
Central Academy – Special Education/Math Teacher
Effective: August 31, 2015
Bachelor's Degree: Delaware State University
Years of Experience: 0

BAILEY, Lauren
Mispillion – Special Education Teacher
Effective: September 23, 2015
Bachelor's Degree: University of Delaware
Years of Experience: 0

HARRIS, Joshua
Mispillion – Physical Education Teacher
Effective: August 25, 2015
Bachelor's Degree: Delaware State University
Years of Experience: 1

SMITH, Craig
Central Academy – Night Custodian
Effective: October 5, 2015

RESIGNATION

JOSEPH, William
High School – Social Studies Teacher
Effective: August 24, 2015
Years of Service to MSD: 10

TRANSFER

COVERDALE, Allen
Transfer from Central Academy Night Custodian to Morris Night Custodian
Effective: September 8, 2015

AMEND WORK HOURS

Crew, Disa
Morris – P/T Paraeducator 27.5 hrs. (from 20 hrs.)

FMLA

Board Only

RIF RECALL

Board Only

RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

Central	Instructional Coach, Expressive	Davis, Andrea
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RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

Banneker	Honor Society – Elementary	French, Nathan/Shockley, Kelsey
Banneker	Data Coach	Norman, Jennifer
Central	Cheerleading Coach – Basketball	Albino, Davaria (21B)
Central	Cheerleading Coach – Football	Albino, Davaria (21B)
Central	Cheerleading Volunteer	Mills, Jennifer
Central	Field Hockey Coach, Asst.	McKee, Marcy
Central	Field Hockey Volunteer	Pepper, George (21B)
High	Advisor, Sophomore Class	Voshell, Ron
High	Coordinator, HS-Band Front	McKinney, Heather (21B)
High	Swim Coach, Head	Rathfon, Jenna
Mispillion	Advisor, Student Council	Hickman, Julie
High	Advisor, Freshman Class	Shaw, Deanna/Joseph, Kevin
Central	Cross Country Volunteer	Thompson, Kris (21B)

INSTRUCTION AND STUDENT PROGRAMS

Pending Implementation of Senate Bill 33

Mrs. Manges presented a PowerPoint on the pending implementation of Senate Bill 33:

Senate Bill 33 is an act to amend Title 14 of DE Code as it relates to education and IEP's (Individualized Education Program). Highlights of the Bill include; new responsibilities for LEA's (Local Education Agency) to formulate and facilitate parent councils to support and advocate

for students with disabilities, improved guidance for charter schools, guidance for LEA's with regard to conduct at IEP meetings, changes in the way that DOE insures good faith compliance by school districts with state and federal laws and regulations, changes to the contents of the DE Prior Written Notice, and a requirement of a copy of a draft IEP to be provided to the parent and child prior to the noticed meeting, in conjunction with a separate questionnaire, requesting additional parental input with respect to elements of the child's IEP. The law was passed on June 18, 2015. DOE is working on regulatory language and guidance for LEA's. In the interim, LEA's have been advised that they are still responsible to the law; as amended.

Athletics

Mr. Winkleblech reported on the fall sports.

BUSINESS

Revenue and Expenditure Reports

MOTION MADE BY MR. FRY/SECONDED BY MR. SCHELHOUSE to approve the Revenue and Expenditure reports as of August 31, 2015. (See page 43 of minutes.)

Motion carried unanimously.

ADMINISTRATIVE SERVICES

Buildings, Ground, and Operations

Ross Curb and Sidewalk

Dr. Stevenson reported the Mods had final approvals last week from the Fire Marshall and the City of Milford. The fire alarms will be in by the end of the week. The Mods were placed so the existing sidewalks could be used. Glen wanted to let the Board know that Carlisle Fire Company would be training at the Middle School on Tuesday evening.

The Ross entrance is working out quite well.

Transportation

Mr. Walters reported the Department of Transportation has made the detours interesting for the busses; but, the issues are being worked out.

Technology

Mr. Whaley stated his department is working on the priority calls first.

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY to investigate a District Policy stating all Milford Graduates will be granted an interview for positions applied for. This Policy will have a first read at the next regular Board Meeting.

Motion carried unanimously.

ADJOURNMENT

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. DENNEHY that the Regular Meeting of the Milford Board of Education held on Monday, September 21, 2015, is adjourned at 8:23 PM.

Motion carried unanimously.

Phyllis Kohel, Executive Secretary

Edna Rust, Recording Secretary