

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – AUGUST 24, 2015
MILFORD ANNEX BUILDING

Board Members Present

Mrs. Wiley – President
Mr. Fry – Vice President
Mrs. Dennehy
Ms. Kirby
Mr. Rust
Mr. Schelhouse
Dr. Kohel, Exec. Secretary

Mr. H. Emory - Absent
Mr. P. Emory - Absent

Admin. Present

Mrs. Croce
Dr. Walmsley
Mr. Manges
Dr. Stevenson
Dr. Green
Dr. McDaniel
Dr. Kilgore
Mrs. McKenzie
Mrs. Wallace
Dr. Conaway
Mrs. Alfaro

Public

S. Pikus
J. Kalaygian
R. Voshell
K. Zang
C. Kelsey
B. Amory
W. Barrows
R. Winkleblech
S. Hague
H. Walters

Public

D. Dehel
K. DiCostanzo
G. Pikus
J. Wylie
M. Kersey
K. Marshall
S. Whaley
C. Postles
L. Muldrow

*Media: Terry Rogers – Milford Live
Mike Finney – Milford Beacon*

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 5:37 p.m. on Monday evening, August 24, 2015, in the multimedia room at Milford Annex Building.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

MOTION MADE BY MR. FRY/SECONDED BY MR. SCHELHOUSE to adjourn into Executive Session at 5:38 p.m.

Motion carried unanimously.

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. FRY to come out of Executive Session at 6:58 p.m.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. DENNEHY that the Board

approve the following minutes of the previous meeting.

Regular Meeting July 13, 2015.

Motion carried unanimously.

PUBLIC COMMENT

Gretchen Pikus addressed the Board with 3 requests. She would like to see Milford establish an ILC; have the Board review more of the discipline issues; and possibly form an educational task force.

ACHIEVEMENTS AND ACCOMPLISHMENTS

FFA Awards at the Delaware State Fair

Landscape Display – 6th place; Delaware Ag Products Display – 4th place; Agronomy – 1st place for team; Individual Agronomy – 1st place Bryce Warren, 2nd place Summer Arthurs, 3rd place Megan Stevenson and 4th place Joshua Messick; National Ag Mechanics – 3rd place for team (members were Nicklas Capece, Courtney Betts, Dalton Messick, and Cole Neibert); Forestry – 2nd place for team, individuals were 3rd place Jared Maule, 4th place Caroline Russell, 5th place Nina Ciccaglione, 7th place Nickolas Wright; National Horse Judging – 5th place Alexis Blocksom; National Livestock – 4th place for team, individuals were 6th place Alexis Doughty, 10th place Alison Nordberg; National Poultry – 3rd place for team, individuals were 6th place Patrick Donovan, 8th place William Kinsella, 9th place Sage Culver, 10th place Paige Lee; Vet Science CDE – 5th place for team; Tractor Driving – 2nd place Chris Fox.

SUPERINTENDENT REPORTS

Establishment of Schedule of Regular Meeting Dates and Times for 2015-2016

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. FRY that the Board approve the Schedule of Regular Meeting Dates and Times for 2015-2016. Changing our meeting date to the third Monday of the month will allow members to attend City Council meetings which are held on the 2nd and 4th Mondays of the month. (See page 29 of minutes)

Motion carried unanimously.

Referendum Ballot

MOTION MADE BY MR. FRY/SECONDED BY MR. RUST that the Board approve the Referendum Ballot for October 6, 2015. (See page 30 of minutes)

Motion carried unanimously.

PERSONNEL

Personnel Reports

RIF RECALL

Board Only

FMLA

2016-01

2016-02

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

AMORY, Bridget

District – Director of Elementary Education with one-year contract ending June 30, 2016

Effective: September 14, 2015

Bachelor's Degree: DePaul University

Master's & Doctorate Degrees: Wilmington University

Years of Experience: 17 years

DICKERSON, Kevin

District – Director of Secondary Education with one-year contract ending June 30, 2016

Effective: September 14, 2015

Bachelors & Master's Degrees: University of Delaware

Doctorate Degree: Wilmington University

Years of Experience: 21 years

WALLACE, Teresa

Mispillion – Principal with one-year contract ending June 30, 2016

Effective: September 8, 2015

Bachelors & Master's Degrees: Wilmington University

Years of Experience: 19 years

RESCIND EMPLOYMENT

HELMICK, Patrick

High School – F/T Discipline Paraeducator

BLANCHARD, Sonid

Banneker – F/T World Language Paraeducator

ROHLS, Brittnee

Morris – Kindergarten Teacher

RECOMMEND FOR EMPLOYMENT

HOWARD, Donovan

High School – F/T Discipline Paraeducator

Effective: August 25, 2015

PETRAS, Suzanna

District – Financial Secretary

Effective: September 14, 2015

PRICE, George

Banneker – P/T Paraeducator (One on Two – 27.5 hrs.)

Effective: August 25, 2015

LOUIS, Duvanel

Banneker – F/T Paraeducator (World Language)
Effective: August 25, 2015

MANN, Devin
Central Academy – F/T Paraeducator (One on One)
Effective: August 25, 2015

BAIN, Bruce
High School – P/T Paraeducator (One on One – 27.5 hrs.)
Effective: August 31, 2015

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

SUNNERGREN, Marian
Central Academy – Vocal Music Teacher
Effective: August 19, 2015
Bachelor's Degree: Ithaca College
Master's Degree: Westminster Choir College of Rider University
Years of Experience: 2

BONTRAGER-THOMAS, Sherrie
Central Academy – ILC Teacher (11 mo.)
Effective: August 19, 2015
Bachelor's Degree: Eastern Mennonite University
Years of Experience: 20

MCKELLOP, Holly
Central Academy – Special Education/English Teacher
Effective: August 19, 2015
Bachelor's Degree: University of West Florida
Master's Degree: University of Phoenix
Years of Experience: 6

WILKINS, Tina
Morris – Self-Contained Kindergarten Teacher
Effective: August 19, 2015
Bachelor's Degree: University of Delaware
Master's Degree: Wilmington University
Years of Experience: 12

SCHMIDT, N. Kristian
Central Academy – Special Education/Social Studies Teacher
Effective: August 19, 2015
Bachelor's Degree: Delaware State University
Master's Degree: Wilmington University
Years of Experience: 0

BAYLIS, Brice
Banneker – Grade 5 Teacher
Effective: August 19, 2015
Bachelors & Master's Degree: Wilmington University
Years of Experience: 3

RICHARDSON, Kenneth
High School – Biology/Special Education Teacher
Effective: August 19, 2015
Bachelor's Degree: University of Alabama at Birmingham
Doctorate Degree: Dartmouth College
Years of Experience: 0

GOODWIN, Ryan
Mispillion – Grade 5 Teacher
Effective: August 19, 2015
Bachelor's Degree: University of Delaware
Years of Experience: 0

HARRIS, Michelle
Ross – Librarian
Effective: August 19, 2015
Bachelor's Degree: University of Delaware
Master's Degree: Wilmington University
Years of Experience: 10

BEHUN, Jamie
Ross – Grade 2 Teacher
Effective: August 19, 2015
Bachelor's Degree: Pennsylvania State University Berks-Lehigh Valley College
Years of Experience: 4

HARRIS, Joshua
Mispillion – Physical Education Teacher
Effective: August 25, 2015
Bachelor's Degree: Delaware State University
Years of Experience: 1

NEES LAYNE, Donlyne
Central Academy – ESL Teacher
Effective: August 31, 2015
Bachelor's Degree: George Washington University
Master's Degree: Millersville University of Pennsylvania
Years of Experience: 2

ROBERTS, Justice
Central Academy – Special Education/Science Teacher
Effective: August 31, 2015
Bachelor's Degree: Wilmington University
Years of Experience: 2

ROHLS, Brittnee
Morris – Special Education/Kindergarten Teacher
Effective: August 19, 2015

Bachelor's Degree: Ashford University
Master's Degree: University of North Dakota
Years of Experience: 0

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT

MCCOLLEY, Karen
High School – Special Education/Math Teacher
Effective: August 25, 2015
Bachelor's and Master's Degrees: Wilmington University
Years of Experience: 3

RETIREMENT

KOHEL, Phyllis
District – Superintendent
Effective: June 30, 2016
Years of Service to MSD: 31

RESIGNATION

DOWNES, Tyler
Mispillion – Physical Education Teacher
Effective: August 14, 2015
Years of Service to MSD: 5

DONAHUE, Susan
Mispillion – Principal
Effective: August 28, 2015
Years of Service to MSD: 21

JOHNSON, Scott
Banneker – Grade 5 Teacher
Effective: August 11, 2015
Years of Service to MSD: 2

ELLIOTT, Michele
Central Academy – Math Teacher
Effective: August 11, 2015
Years of Service to MSD: 7

HOLDEN, Donald
Morris – Night Custodian
Effective: August 21, 2015
Years of Service to MSD: 3.5

ISBELL, Kim
High School – Math Teacher
Effective: August 10, 2015
Years of Service to MSD: 7

DAVIS, Andrea
Central Academy – Vocal Music Teacher

Effective: August 6, 2015
Years of Service to MSD: 6

HERMAN, Justin
High School – Spanish Teacher
Effective: August 10, 2015
Years of Service to MSD: 1

TKACH, Mike
District – Athletic Director
Effective: August 22, 2015
Years of Service to MSD: 14

MANLEY, Jasmine
Central Academy – Social Studies Teacher
Effective: July 28, 2015
Years of Service to MSD: 1

BAILEY, J. Patrick
Morris – Self-Contained Kindergarten Teacher
Effective: July 23, 2015
Years of Service to MSD: 4

HOLTON, Terry
High School – Assistant Principal
Effective: August 21, 2015
Years of Service to MSD: 12

HENDERSON, Sylvia
District – Director of Elementary Education
Effective: August 5, 2015
Years of Service to MSD: 16

MOORMAN, Travis
District – Director of Secondary Education
Effective: July 31, 2015
Years of Service to MSD: 3

BREEDING, Carol
Central Academy – Special Education/Social Studies Teacher
Effective: July 22, 2015
Years of Service to MSD: 9

HUSAR, Karen
Central Academy – Special Education Teacher
Effective: July 20, 2015
Years of Service to MSD: 10

DUFFY, Kelly
High School – Special Education/Biology Teacher
Effective: July 20, 2015
Years of Service to MSD: 1

TRANSFER

PAVLIK, K. Cole
Transfer from Central Academy Special Education Teacher to Banneker Grade 5 Teacher
Effective: August 25, 2015

COVERDALE, Olinda
Transfer from Central Academy ESL Teacher to High School ESL Teacher
Effective: August 25, 2015

HOLLOWAY, Samuel
Transfer from Central Academy ILC Special Education Teacher (11 mo.) to Central Academy Social Studies Teacher (10 mo.)
Effective: August 25, 2015

WINKLEBLECH, Ryan
Transfer from Milford High School Math Teacher to District Athletic Director
Effective: August 25, 2015

WELLS, Pam
Transfer from Central Academy F/T Paraeducator to Banneker F/T Paraeducator
Effective: August 25, 2015

ELDER, Elizabeth
Transfer from High School F/T Paraeducator to Central Academy F/T Paraeducator
Effective: August 25, 2015

Gielarowski, Robin
Transfer from Morris F/T Paraeducator to Ross F/T Paraeducator
Effective: August 25, 2015

RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

Banneker	Advisor, Honor Society – Elementary	Alfaro, Lisa/French, Nathan
Banneker	Data Coach	Alfaro, Lisa
High	Instructional Coach, Science	Duffy, Kelly
Central	Instructional Coach, Mathematics	Elliott, Michele
Morris	Instructional Coach, Pre-K	Fleming, Andrea
High	Football Coach, Asst.	Howe, Jeremiah 21B/Rivera, Elias

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

Morris	Instructional Coach, Pre-K	Blecki, Erin
Banneker	Advisor, Honor Society – Elementary	French, Nathan
Central	Field Hockey Coach, Head	Pepper, Rebecca
Central	Football Coach, Asst.	Richardson, Spencer
Central	Football Coach, Asst.	Bailey, Matthew
Central	Football Coach, Head	McNulty, Ryan

Central	Soccer Coach, Asst.	Petchey, Mark 21B
Central	Soccer Coach, Head	Short, Keith 21B
Central	Cross Country Coach	McKellop, Holly
High	Cross Country Coach, Asst.	Powers, Jackie
High	Cross Country Coach, Head	Spath, Robert
High	Field Hockey Coach, Asst.	Robinson, Dawn 21B/Blacksten, Brittany 21B
High	Field Hockey Coach, Head	Fleming, Andrea
High	Football Coach, Asst.	Deeney, Ryan 21B/Harris, Josh 21B
High	Football Coach, Asst.	Howe, Jeremiah 21B/Rivera, Elias
High	Football Coach, Asst. (Defensive Coor)	Brannan, Nick/Rivera, Eduardo
High	Football Coach, Asst. (Offensive Coor)	Fisher, Tim 21B
High	Football Coach, Asst.	Rivera, Elias/Franklin, Steve 21B
High	Football Volunteer	Strickland, Justin 21B/Mann, Devin
High	Soccer Coach, Asst.	Evans, Ed
High	Soccer Coach, Head	French, Todd
High	Soccer Volunteer	Jones, Kyle 21B
High	Theatrical Choral	Smith, Christine
High	Theatrical Choreography	Gott, Angie
High	Volleyball Coach, Girls Asst.	Darling, Pat 21B
High	Volleyball Coach, Girls Head	Wissler, Dean 21B
High	Wrestling Coach, Head	Parsley, Don
High	Asst. Band Director	Nelson, Eugene 21B
High	Instructional Coach, Ag/Life Science	Judith Bruns

INSTRUCTION AND STUDENT PROGRAMS

Field Trip Approvals

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY to approve Field Trips.
(See page 31 of minutes.)

Motion carried unanimously.

BUSINESS

Revenue and Expenditure Reports

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. FRY to approve the Revenue and Expenditure reports as of July 31, 2015. (See page 32 of minutes.)

Motion carried unanimously.

DOE Financial Report

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. RUST to approve the DOE Financial Report. (See page 33 of minutes)

Motion carried unanimously.

ADMINISTRATIVE SERVICES

Buildings, Ground, and Operations

Ross Curb and Sidewalk

Dr. Stevenson explained this was needed to alleviate the traffic problem at Ross/Mispillion. An additional exit will help the flow of traffic. For the first 2 weeks of school, coverage during the beginning and end of school will be on hand.

MOTION MADE BY MR. FRY/SECONDED MRS. DENNEHY to approve Swain Excavation, Inc. to do the curb and sidewalk at a cost of \$9,950.00. (See page 34 of minutes)

Motion carried unanimously.

Dr. Stevenson reported the mod is set up at Ross. The electric is on and the fire alarm system will be done the 2nd week of school. There are no bathrooms in the mods; but, plans are in place regarding this. The mod will arrive on Tuesday and be set up on Wednesday at the Academy. The following week the electric and fire alarms will be installed.

The drain at Banneker is complete. The sidewalk project at the high school is complete and the painting of the high school is on schedule. Dr. Stevenson recognized the custodians, Building Chiefs, and maintenance for their hard work and stated the buildings look really nice for the start of school.

Transportation

Mr. Walters reported post cards went out to the students with bus information and they were working on any issues.

Technology

Mr. Whaley reported the tech department has been busy for the opening week of school. There are still 116 open calls; there were 192 new calls.

ADJOURNMENT

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY that the Regular Meeting of the Milford Board of Education held on Monday, August 24, 2015, is adjourned at 7:55 PM.

Motion carried unanimously.

Phyllis Kohel, Executive Secretary

Edna Rust, Recording Secretary