

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – MAY 16, 2016
MILFORD ANNEX BUILDING

Board Members Present

Mrs. Wiley – President
Mr. Fry – Vice President - Absent
Mrs. Dennehy
Mr. H. Emory
Mr. P. Emory
Ms. Kirby
Mr. Rust
Mr. Schelhouse
Dr. Kohel, Exec. Secretary

Admin. Present

Dr. Dickerson
Dr. Walmsley
Mrs. Manges
Dr. Amory
Mrs. Croce
Mrs. McKenzie
Mrs. Wallace
Dr. Carnevale
Mr. LoBiondo
Dr. Kilgore
Dr. Green

Public

S. Whaley
H. Walters
K. Stahl
E. Rust

Media:

Terry Rogers, Milford Live

The Regular Meeting of the Milford Board of Education was called to order by Mrs. Wiley at 5:36 PM on Monday evening, May 16, 2016 in the Multimedia Room at the Milford Annex Building.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. E. RUST to adjourn into Executive Session at 5:37 PM.

Motion carried unanimously.

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. RUST to come out of Executive Session at 7:10 PM.

Motion carried unanimously.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. H. EMORY/SECONDED BY MS. S. KIRBY that the Board approve the minutes of the Regular Meeting April 19, 2016 with amending Mr. Hunter Emory being present at that meeting.

Motion carried unanimously.

CHANGES AND ADDITIONS TO THE AGENDA

9. Achievements and Accomplishments and 11. Personnel.

ACHIEVEMENTS AND ACCOMPLISHMENTS

Congratulations to Emily Odegaard, 2nd grade student, and Nurse Sue Smith from Mispillion Elementary for being the overall winners for the National Children's Dental Health Month poster contest and Cohen Reed, 2nd grade student, and Nurse Jackie Wolfe from Ross Elementary for being the Sussex County winners.

Students, staff, family and friends from Ross Elementary participated in the Annual Autism Walk that was held at Cape Henlopen State Park on Saturday, April 9th. This year's walkers had the opportunity to be part of the "Largest Puzzle Piece" to be entered into the Guinness World Book of records! Ross participants representing "Project Unify Club" were Matthew, Landon, and Gabby Sacks and mom, Mrs. Tricia Sacks, Liberty Miller and mom, Jennifer Cinelli-Miller, Kris and Brittany Phillips, James and Jacob Jones and parents, Mr. & Mrs. Smith, Michele Davis and Cynthia McKenzie. Ross participants walking with "Ava's Angels" were Ava and Hunter Voshell and parents, Mrs. & Mrs. Voshell and Heather Hitchens.

Fuel Up to Play 60 (FUTP60) announces Ariana Hinmon as a 2016-2017 State Ambassador! This is an extremely exciting opportunity for Ariana, and we are very proud of her accomplishments. As a State Ambassador, Ariana will be trained in leadership, communication and program elements at the 2016 Student Ambassador Summit and go on to represent and drive the program in her school, community and state, as well as being an excellent role model for students across the USA! She will also have the opportunity to meet with NFL players, as well as show off her creative healthy cooking skills.

Mispillion's Science Fair and Math Night was held on Thursday, April 7th, and was fun for all. Students and families played math games and activities in the cafeteria and viewed science fair projects that were displayed in the gym. All students who participated in the science fair earned a participation certificate. First and second graders entered a class project while third, fourth, and fifth entered individual projects. The following students won awards:

3rd Grade	4th Grade
Gold: MacKenzie Bogan & Brookly Dutton	Gold: DJ Mangum
Silver: Hannah Gibson	Silver: Frank Delli Paoli
Bronze: Vahsti Villa	Bronze: Samantha Cornell
Most Creative: Aubrey Trivits & Kate Mezaros	Most Creative: Delanie Mitchell
Most Original: Hanfiah El-Martini	Most Orginal: Frank Delli Paoli

5th Grade
Gold: Thomas Meszaros

Silver: Joel Wilcutts and Kevin Juarez-Sanchez
Bronze: Parker Webb
Most Creative: Samuel Orta
Most Original: Anya Phillips

Congratulations to Keith Kendzierski and John Simon for completing the 60-90 hours Plant Operations and Minor Maintenance Program and Allen Coverdale, Tabitha Cranmer and Richard Gilewski for completing 90-120 hours Advanced Maintenance and Supervision Program.

Congratulations to Craig Warrington, Visiting Teacher, for receiving a \$3,000 grant from the Milford Lions Club that will be used toward providing supplies, prizes, and recognition for the PBS Program.

Leona White, MCA Physical Education Teacher, arranged a "Magic Ball" dodge ball tournament and raised \$384 for the American Heart Association.

The Banneker Bulldogs Special Olympics Team had an amazing day at Sussex Tech High School for the soccer competition, despite the clouds and rain. The Athletes and their Unified Partners displayed such teamwork and respect! We are proud of what they have accomplished!

Athletes	Unified Partner
Yasheliz Gonzalez	Dalton Cleveland
Sabrina Fluerantas	Reed Vezmar
Leo Huot	Kylie Moorman, Brianna Blocker
Rashad Saddiq Neal	Liam Kilgore
Sefora Ramos Velasquez	Rylee Metzner
Jerry Garcia Moldonado	Cooper Wilkins
Devaughn Loper	Lucy Williams
Jose Garcia Moldonado	Aston Hudson
Tabban Watkins	Jack Hudson
Jarrett Bernard	Braden Welsh
Amanda Potter	Addie Hammer, Coleen Meier
Regina Daniels	Ashley Louis
Takayla Riddick	Lila Mergner
Oliver Barnes	
Nevaeh Lovett	Lauren Russell

Absent: Sonya Watkins, Ashley Louis, Jeffrey Aubourg and Angel Johnson.

Congratulations to Banneker Elementary, Mispillion Elementary, Ross Elementary, and Morris Early Childhood Center for receiving the Reimagining Professional Learning Innovation Grant in the amount of \$22,500 each!

Ross Elementary held its annual Ross Carnival on Saturday, May 7th. The Ross Parent/Teacher Partnership join together to make this a fun family event for everyone. This year, despite the rain, our community was able to enjoy Fire Truck rides, a dunking booth, and bouncy house outside. Inside were many additional fun games and activities; face and nail painting, basketball, ring toss, duct pull and sand art just to name a few. Eagle 97.7 provided music and there were food and snack items as well. This event was well attended and there were 4 lucky winners of bikes donated by the Houston Fire Company and a local parent.

Several Ross students participated in the Special Olympics Soccer Tournament on May 9th. The following students were winners:

Gold Medalists:	Silver Medalists:
Bryan Roblero	Jay Schofield
Meadow Tesoro	Nathan Waydelis
Ava Voshell	
Taniyah Quail-Marker	Bronze Medalists:
Heyley Reeder	Miracle Conde-Harris
John Florestal	Olga-Lopez Chavez
Hayden Giuttari	Hunter Owens
Jennifer Lopez-Chavez	
Tairen Quail-Marker	Outstanding Participation:
Wade Wilkinson	Michael Southard and Jake Dee

Ross Elementary students participated in a “Hat Day” fundraiser to help support the students that supported the Odyssey of the Mind students that qualified for the World’s Competition.

Banneker Elementary was awarded a certificate for being a participant in the Foster Grandparent Program in Delaware for 10 years! Dr. Kevin Dickerson, Dr. Bobbie Kilgore and Mrs. Alfaro were able to attend the annual recognition luncheon. Banneker has four foster grandparents currently working with the 1st grade teachers, providing support in the curriculum and the students. The foster grandparents are Virginia Hurd (1 year), Cynthia Caseley (4 years), Ava Leake (years) and Betty Gray (5 years). Each foster grandparent was awarded a certificate for outstanding dedication and Miss Betty received a special award for five years of service! Banneker is so fortunate to have these ladies working with them at Banneker, mentoring the students and providing reinforcement for the 1st grade students. Thank you ladies for all your hard work and dedication!

Ross held its annual Science Fair on April 28th. There were many great ideas tested and results shared. The following students were winners at each grade level:

1 st Place	3 rd – Jordyn Casper	4 th – Verity Layton	5 th – Hayden Guittari
2 nd Place	3 rd – Sophis Shrock & Aria Boyton	4 th – Erin Dunlap & Jessie Crain	5 th – Antonio Robles
3 rd Place	3 rd – James Jones	4 th – Marlee Gray & Rebekah Pfeiffer	5 th – Miracle Conde
Most Creative Displays:	3 rd – Carly Favoroso	4 th – Avery Villalobos	5 th – Eve Sekscinski
Most Interesting Results:	3 rd – Ian Duff	4 th – Alyssa Wiggam	5 th – Emma Simpson
Most Original Ideas:	3 rd – Jayden Dukes	4 th – Lila Holland	5 th – Nicholas Colona & Jonah Parisi

Ross received a thank you letter from the American Heart Association for their donation of \$2,506.00

A Mispillion Elementary parent sent an email to Mrs. Wallace recognizing and thanking Custodians Wayne Donovan and Darin Albright for helping students get out of their cars every morning regardless of the weather conditions. (See page 147 of minutes)

SUPERINTENDENT REPORTS

Newsletters Presented for Information

Dr. Kohel presented Renate Wiley with her School Board Certificate.

There was a Community Meeting held on April 27th for more discussion regarding the Milford Middle School and some options. The District has contacted Fearn-Clendaniel Architects, Inc. to evaluate concepts for renovating the existing Middle School building which would include partial demolition and new additions vs. complete demolition of the existing and building a construction of a new building. Concepts for the high school will be evaluated for building renovations and additions to expand the cafeteria and add additional classrooms.

PERSONNEL

Personnel Reports, Dr. Paul Walmsley

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

PEEL, Jason

District – Director of Secondary Education with one-year contract ending June 30, 2017.

Effective: July 1, 2016

Bachelor's Degree: Elon University

Master's Degrees: Middlebury College and University of North Carolina

Doctorate Degree: University of Delaware

Years of Experience: 17 years

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

BAILEY, Lauren

Misplion – Special Education Teacher

Effective: August 18, 2016

Bachelor's Degree: University of Delaware

Years of Experience: 1

CACCAMISE, Lisa

District – Psychologist (11 mo.)

Effective: August 16, 2016

Bachelor's Degree: University of Delaware

Master's Degree: Salisbury University

Years of Experience: 17

COOPER, Mariel

Banneker – Speech/Language Pathologist (11 mo.)

Effective: August 16, 2016

Bachelor's Degree: University of Maryland, College Park

Master's Degree: Loyola University of Maryland

Years of Experience: 0

EVANS, Kim
Central Academy – Special Education/Math Teacher
Effective: August 16, 2016
Bachelor's Degree: Delaware State University
Years of Experience: 1

Knollinger, Bernard
Mispillion – ESL Teacher
Effective: August 16, 2016
Bachelor's Degree: Wilmington University
Years of Experience: 1

L'ARMAND, Lori
High School – Special Education Math Teacher
Effective: August 16, 2016
Bachelor's Degree: Lycoming College
Years of Experience: 8

SKOCYPEC, Melissa
Morris – Speech-Language Pathologist
Effective: August 16, 2016
Bachelor's and Master's Degrees: Temple University
Years of Experience: 12

RESIGNATION

ARCHER, Ashley
Central Academy – Gr. 7 Math Teacher
Effective: June 30, 2016
Years of Service to MSD: 10

FOSKEY, Shannon
High School – Psychologist (11 mo.)
Effective: July 30, 2016
Years of Service to MSD: 8

TRANSFER

PEPPER, Rebecca
Transfer from Central Academy Social Studies Teacher to Central Academy Art Teacher
Effective: August 18, 2016

BAIN, Bruce
Transfer from Banneker P/T Paraeducator to High School P/T Paraeducator
Effective: April 18, 2016

CRAIG-EVANS, Heather
Transfer from Central Academy English Teacher to Mispillion Special Education Teacher
Effective: August 18, 2016

FMLA

Board Only

REDUCTION IN FORCE

Reduction in force due to funding, programmatic changes, grant restrictions.

Recommend approval to RIF as specified in enclosure to Board. (Board Only Enclosure)

RECOMMEND FOR EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

High

Lacrosse, Volunteer

Edwards, T.J. (21B)

Highly Qualified Teachers

For the 2015-2016 school year, 98.5% of Milford School District's teachers were highly qualified. The statewide average is 94.6%. Highly Qualified Teachers are teachers who hold full certification required for the class and has demonstrated subject matter competence for the content of the class.

Banneker	100%
Morris	100%
Ross	100%
Mispiration	100%
Central Academy	99%
High School	97.3%

MOTION MADE BY MR. P. EMORY/SECONDED BY MRS. Y. DENNEHY to approve the Personnel Report.

Motion carried unanimously.

Board Policy 4309D Approved Limited Contracts for Personal Services

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. Y. DENNEHY to approve amending Board Policy 4309D Approved Limited Contracts for Personal Services. (See page 148 of minutes)

Motion carried unanimously.

Dr. Walmsley presented the first read of the proposed changes to Board Policy 4309A Employment Procedures – Limited Contracts.

INSTRUCTION AND STUDENT PROGRAMS

Director of Secondary Education, Dr. Kevin Dickerson

MHS has one of the highest pass rates in Delaware for AP Courses, over 63% compared to the National average around 50%. Currently, AP Government and Politics, AP English Literature, AP English Composition, AP Chemistry, AP Physics, AP Statistics, AP Calculus, AP Computer Science, AP Language & Composition, AP Biology, AP US History, AP Psychology, AP European History and AP Spanish Comp/Conv are offered. MHS has 175 students that completed 333 exams this year.

Directory of Elementary Education, Dr. Bridget Amory

Our plans for Gifted and Talented are progressing with a posting for a teaching position. We will be submitting our plan to the state in June with early implementation next year.

Field Trip Approvals

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. SCHELHOUSE to approve field trip requests.
(See page 149 of minutes)

Athletics – Mr. Ryan Winkleblech

We have had a very wet spring which has extended our season. We have started to recognize our scholar athletes (athletes with GPA of 3.5 or higher) at MHS. This year we are starting the program by giving those student athletes a scholar athlete t-shirt. We are hoping to grow this program and in the future have a banquet and/or student trip to a local pro or amateur sporting event along with a t-shirt. Our hope is this program grows and encourages outstanding performances on the field and in the classroom.

BUSINESS

Mrs. Sara Croce presented the following items:

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. SCHELHOUSE to accept the Revenue and Expenditure Reports as of April 30, 2016. (See page 150 of minutes)

Motion carried unanimously.

A copy of the Statewide eSchool Plus and Unit Count Audit Report is posted on the Milford School District Website.

ADMINISTRATIVE SERVICES

Buildings, Grounds, and Operations – Dr. Glen Stevenson

Phase II Painting of the High School

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. RUST to accept the bid from Robert T. Turners Painting & Drywall LLC in the amount of \$24,600.00 to do Phase II Painting of the High School. (See page 151 of minutes)

Motion carried unanimously.

Cameras for Schools

This was determined to be a two-phase project. High school will get new cameras in the Fall of 2016 and Morris and Ross will get new cameras in the Fall of 2017.

MOTION MADE BY MR. P. EMORY/SECONDED BY MRS. DENNEHY to approve the Advantech RFP for a cost of \$148,500.00 for Milford High School, \$68,000.00 for Ross Elementary and \$79,000.00 for Morris Early Childhood Center. (See page 152 of minutes)

Motion carried unanimously.

High School Dock Pad

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. H. EMORY to accept the bid from Shea Concrete Ltd. For \$9,825.00 to demo the existing pads and re-pour a 6" thick pad, 4,000 psi with fiber. (See page 153 of minutes)

Motion carried unanimously.

Transportation – Mr. Harold Walters

The bus evacuations were completed on April 19, 20, & 21 involving about 2000 students. No problems or injuries were reported. The Bus Arm Stop Survey is May 6th. So far 17 busses have reported with 3 stop incidents.

Technology – Mr. Scott Whaley

The volume of helpdesk calls that we have been receiving have been slowing down. Over the last month we had 284 new calls come in compared to 431 for the month of September. In preparation for summer, we have sent notice to DTCC that we are looking for interns for the summer to help us with various projects. Our web hosting company, Educational Networks, sent a photographer out to each of our schools to get updated high resolution photographs around the school, hallways and classrooms as part of an update to the district's website.

ADJOURNMENT

MOTION MADE BY MR. P. EMORY/SECONDED BY MRS. DENNEHY that the Regular Meeting of the Milford Board of Education held on Monday, May 16, 2016 is adjourned at 8:01 PM.

Motion carried unanimously.

Phyllis Kohel, Executive Secretary

Edna Rust, Recording Secretary