

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – FEBRUARY 22, 2016
MILFORD ANNEX BUILDING

Board Members Present

Mrs. Wiley – President
Mr. Fry – Vice President
Mrs. Dennehy
Mr. H. Emory
Mr. P. Emory
Ms. Kirby
Mr. Rust
Mr. Schelhouse
Dr. Kohel, Exec. Secretary

Admin. Present

Dr. Dickerson
Dr. Walmsley
Dr. Amory
Mrs. Manges
Dr. Stevenson
Mrs. McKenzie
Mrs. Wallace
Dr. Conaway
Dr. Green
Mrs. Alfaro
Dr. Carnevale

Public

S. Whaley
H. Walters
D. Dehel
R. Winkleblech
J. Ewing
S. Whaley
H. Cross
E. Rust

Media:

*Terry Rogers, Milford Live
Jennifer Antonik – Milford Chronicle*

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 5:32 PM on Monday evening, February 22, 2016 in the Multimedia Room at the Milford Annex Building.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. RUST to adjourn into Executive Session at 5:33 PM.

Motion carried unanimously.

MOTION MADE BY MR. P. SCHELHOUSE/SECONDED BY MR. FRY to come out of Executive Session at 7:16 PM.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. P. EMORY/SECONDED BY MRS. DENNEHY that the Board approve the following minutes of the previous meeting.

Regular Meeting January 19, 2016.

Motion carried unanimously.

CHANGES AND ADDITIONS TO THE AGENDA

9. Achievements and Accomplishments, 10. Superintendent Reports, and 11. Personnel.

ACHIEVEMENTS AND ACCOMPLISHMENTS

Michelle Harris, Ross Librarian, received a STEM grant for her Incubation and Embryology Project from the Delaware Retired School Personnel Association in the amount of \$500. On January 26th she attended the STEM Conference and Awards Ceremony at the Chase Center in Wilmington where she found out that she was one of the runner-ups and the only elementary applicant to make it that far! Ashland was kind enough to award her with an additional \$500 which she has decided to use to purchase more items for the school library.

Tenesha Duffy, Ross Elementary 3rd grade teacher, has been named to the Delaware Department of Education's 2016 Delaware Dream Team. She will have the opportunity to participate in an intense math and leadership-focused professional learning opportunity that will strengthen the Common Core State Standards in Delaware. The Delaware Dream Team teachers will convene at TeachFest Delaware, a two-day professional learning experience January 28th and 29th in Dover. At TeachFest Delaware, teachers will dive into an intensive program of highly structured coach and peer collaboration led by LearnZillion. Teachers will develop their skills in teaching for conceptual understanding and fostering productive struggle in their classroom. Post-TeachFest Delaware, the 2016 Delaware Dream Team member will apply what they've learned in their classrooms and meet virtually with their coaching group to reflect and continue planning.

Congratulations to Nick Mentzer, MCA student, for making 1st Chair Trumpet All-State Junior Band.

The last week of January and the first week of February, Morris Early Childhood Center accepted *The Great Kindness Challenge!* The goal of this challenge is to help children become more aware of doing acts of kindness and of their feelings of gratitude when they experience pleasant activities. The students followed these four steps to help enable them to be givers of kindness: Understand the Importance of Kindness, Create a Kindness Project, Take Time to Share, Practice, Practice, Practice. Classes then began posting "100 acts of kindness" as they performed them. This also corresponded with the 100th day of school on February 11th.

Milford High School students competed at the Delaware State DECA Conference competition on Tuesday, February 2. Good behavior and outstanding sportsmanship were exhibited by all. They will now advance to Nationals in Nashville, TN. Kyle Maloney – 1st Accounting; Lexi Daino – 1st Financial Consulting; Hunter Frey – 1st Professional Selling; Kyle Strassle – 1st Hospitality Professional Selling; Brea Wells-2nd Hospitality Professional; Tyler Timson-2nd Sports and Entertainment Marketing Individual **and** elected State Secretary; Ali Ikram-3rd Finance. Other strong contenders were Derrick Bogan and Caleb Chandler for participating on the Business Law/Ethnics Team, Michael Holstein and Holly Tersoro on the Sports and

Entertainment Marketing Team, and Flora Ellehoej and Madison Hazzard on the Buying and Merchandising Team.

Mrs. Smith's class from Benjamin Banneker participated in the Sussex County Math Contest and won 1st Place. Mrs. Shockley's class placed 3rd.

The following students were inducted into the P.R.I.D.E. Patrol which is sponsored by AAA as a School Safety Patrol program. The patrol is led by Officer Bloodsworth, our school resource officer and the Milford Police Department. Students were sworn in during a ceremony held at Milford High School. The students' applications were considered and the following 17 students were chosen to serve. The duty includes serving at their posts to keep the school safe, setting an example for other students in the building to adhere to safety rules, and contribute to their school community. Tiana Bagwell, Layna Reynolds, Mariangie Serrano Deleon, Kylie Short, Adam Sobiech, Liam Dennehy, Dakota Trumbauer, Evan Vieth, Joshua Walker, Martin Orosco-Leon, Sabta Mele, Kayden Landwehr, Matthew Fox, Widghino Edouard, Miranda Stamm, Karsyn Bradley and Parker Webb.

Ross fourth and fifth grade students competed in the school level Script's National Spelling Bee on February 11, 2016. Kayla Peffley, 5th grade student, from Mrs. Davis's class won 1st Place and Adam Nash from Mrs. Baird's class, won 2nd Place. Kayla now qualifies to compete at the state level.

SUPERINTENDENT REPORTS

Newsletters Presented for Information

Dress Code

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY to approve the Policy 5414 Dress Code effective Monday, February 29, 2016. (See page 102 of minutes)

Motion carried unanimously.

SB 172 Reducing Number of Board Members

Dr. Kohel received a signed copy of SB 172 from the Governor's Office. Milford School District will have 7 Board Members starting July 1, 2016. There will be a representative from Areas A, B, C, D and 3 At-Large. (See page 103 of minutes)

Community Meeting

There was a Community Meeting held on February 10, 2016, to discuss options for the Milford Middle School. Approximately 45 people attended. The public generated several ideas for the property; new Police Department, a Child's Museum, rebuilding a Middle School, selling the property, forming a partnership with BayHealth and purchasing another parcel of land to build on were some of the suggestions.

PERSONNEL

Personnel Reports

Dr. Paul Walmsley presented the following Personnel information.

RETIREMENT

HOLLENBECK, Sandra
Morris – F/T Paraprofessional
Effective: June 30, 2016
Years of Service to MSD: 29

TYRE, Delores
Mispillion – F/T Paraprofessional
Effective: June 30, 2016
Years of Service to MSD: 13

FMLA

Board Only

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT

SKOCYPEC, Melissa
Morris – Speech-Language Pathologist
Effective: February 16, 2016 and ending June 30, 2016
Bachelor's and Master's Degrees: Temple University
Years of Experience: 12

TRANSFER

HITCHENS, Heather
Transfer from Ross P/T Paraprofessional (27.5 hrs.) to Ross P/T Paraprofessional (29.5 hrs.)
Effective: January 28, 2016

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

Central	Baseball Coach, Asst.	Rogers, Jack
Central	Baseball Coach, Head	Bailey, Matthew
Central	Soccer, Girls Coach, Head	Short, Keith (21B)
Central	Soccer, Girls Coach, Asst.	Petchey, Mark (21B)
Central	Softball Coach, Asst.	McKee, Jerry (21B)
Central	Softball Coach, Head	McKee, Marcy
Central	Track Coach, Head	McKellop, Holly
Central	Track Coach, Asst.	Thompson, Chris (21B)
High	Instructional Coach, Ag/Life Science	Grobinski, David (1/2 yr)
High	Baseball Coach, Asst.	McNulty, Ryan
High	Baseball Coach, Asst.	Johnson, Chris
High	Baseball Volunteer	Overstreet, James/Casale, Mike
High	Baseball Coach, Head	Brannan, Nick
High	Golf Coach, Head	Parsley, Jesse
High	Golf Volunteer	Strassle, Phillip (21B)
High	Lacrosse Coach, Asst.	Lopez, Malik (21B)
High	Lacrosse Volunteer	Deeney, Ryan (21B)/Rice, Chris (21B)
High	Lacrosse Coach, Head	Faulkner, Blake (21B)
High	Soccer, Girls Coach, Head	Howard, Donovan
High	Softball, Girls Coach, Asst.	Barkley, Kevin (21B)
High	Tennis, Boys Coach, Head	Williamson, John (21B)
High	Tennis, Boys/Girls Volunteer	Williamson, Paul (21B)
High	Tennis, Girls Coach, Head	Powers, Jackie

High	Track Coach, Asst.	Helmick, Patrick (21B)
High	Track Coach, Asst.	Richardson, Spencer
High	Track Coach, Asst.	Pepper, Rebecca
High	Track Volunteer	Skinner, Lance (21B)/Cisneros, Erick (21B)

MOTION MADE BY MR. P. EMORY/SECONDED BY MR. SCHELHOUSE to approve the Personnel Report.

Motion carried unanimously.

Board Policy 4223 Overtime and Compensatory Time Policy

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MRS. DENNEHY to approve amending Board Policy 4223 Overtime and Compensatory Time. (See page 104 of minutes)

Motion carried unanimously.

INSTRUCTION AND STUDENT PROGRAMS

Director of Secondary Education

Dr. Kevin Dickerson reported the following Secondary information:

Dr. Kelly Green, MHS Principal, presented MHS CORE Priorities a power point with some of the positive changes happening at the high school. C-Connections for the school and home communications and a focused support for the Freshman Transition. O- Opportunities for rigor, flexibility and support for all students with the new schedule. R-Rigor for the AP/Honors/Dual Enrollment/Pathway Expansion. E- Engagement in the curriculum, and Teaching and Assessment practice revisions. PBS is the Positive Student Recognition. The Career Pathways were presented with possible employment opportunities for the addition of Computer Science and Allied Health.

Board Policy 6302 Class Scheduling Requirements

The first read of Board Policy 6302 Class Scheduling Requirements was presented.

Board Policy 6303 Diploma Requirements

The first read of Board Policy 6303 Diploma Requirements was presented.

Directory of Elementary Education

Dr. Bridget Amory reported the following Elementary updates:

2016-17 School Year Calendar

MOTION MADE BY MR. H. EMORY/SECONDED BY MR. FRY to approve the 2016-17 School Year Calendar. (See page 105 of minutes) The members of the committee were thanked for their participation.

Motion carried unanimously.

We have been approved by the Department of Education for the Immersion grant and have begun to move forward with our plans by initially posting the position for the Spanish Immersion teacher and drafting the lottery paperwork for incoming Kindergarten students.

MPAC has held three meetings this year and is scheduled to meet again on March 1st at 6:00 p.m. at Mispillion Elementary School.

Morris Early Childhood Center hosted their family literacy night last week. There was a tremendous turn out of families as they moved from classroom to classroom exploring different children's books, authors, and characters. Clifford and, of course, Morris the Moose were highlights.

Mispillion Elementary School will be hosting *I Love to Read* during the week of February 29th – March 4th. They are seeking interested community members to come read to the students. If you are interested, please reach out to Mrs. Teresa Wallace.

Our district ESL teachers and technology department are preparing for the upcoming ACCESS testing which will run from March 1 through May 13th and will assess all of our district ELL students – approximately 90 – 100 in each of our schools.

Directory of Special Education

Mrs. Manges praised the Special Education department for their work with our students. She received a phone call from an out of state parent expressing interest in coming to Milford because of the good things being done in the Special Education Department.

Field Trip to Salisbury Zoo for 4th and 5th National Elementary Honor Society Banneker students

MOTION MADE BY MR. FRY/SECONDED BY MR. RUST to approve the Salisbury Zoo field trip. (See page 106 of minutes)

Motion carried unanimously.

Field Trip to Hershey Park for 8th grade Chorus and Select Choir students

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY to approve the Hershey Park field trip. (See page 107 of minutes)

Motion carried unanimously.

Field Trip to Dover Downs Youth Partnership Summit for high school students

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY to approve the Youth Partnership Summit field trip. (See page 108 of minutes)

Field Trip to Herr's Factory, Nottingham, PA for JDG students

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. FRY to approve the Herr's Factory field trip. (See page 109 of minutes)

Athletics

The Girls Basketball team finished with 14-6 record. Jonae Boone and Kayla Fluitt will represent Milford in the Blue/Gold All-Star game at University of Delaware on March 19th at 1:30PM.

The Boys Basketball team finished with 14-6 record and were named Henlopen Southern Division Champs. Henry Nesmith and Devin Kravitz will represent Milford in the Blue/Gold All-Star game at University of Delaware on March 19th at 4:00PM.

The Girls Swimming team finished with a 7-2-1 record and were named Henlopen Southern Division Co-Champs.

The Boys Swimming team finished with a 5-5 record.

The Wrestling team finished with an 8-2 Dual Meet record and were named Henlopen Southern Division Champs. They claimed the state dual meet championship. Dom Hovington and Kenny VanVorst came in 1st place at the Henlopen Conference Individual Tournament.

ADMINISTRATIVE SERVICES

Buildings, Grounds, and Operations

Cameras and Security – Advantech, Inc.

MOTION MADE BY MR. FRY/SECONDED BY MR. P. EMORY to table Cameras and Security. Bid specifications will be put out to vendors.

Transportation

DOE has approved 7 new contractor replacement buses for the 2016-17 school year.

We met with the contractors and gave them the trip bid packet for the 2016-17 school year and asked them to please bid each trip appropriately.

DOE audited Bus #19 and #53 2015-16 routes. Information was given to Ron Love February 18, 2016; we were about 3 miles different on each bus from contract to Mapnet.

ADJOURNMENT

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. P. EMORY that the Regular Meeting of the Milford Board of Education held on Monday, February 22, 2016 is adjourned at 8:21 PM.

Motion carried unanimously.