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## AGENDA FOR MONDAY, FEBRUARY 22, 2016 AT 7:00 PM

### REGULAR MEETING

1. CALL TO ORDER BY PRESIDENT

2. ROLL CALL

_____ Mrs. Dennehy	_____ Ms. Kirby
_____ Mr. H. Emory	_____ Mr. Rust
_____ Mr. P. Emory	_____ Mr. Schelhouse
_____ Mr. B. Fry	_____ Mrs. Wiley

3. ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION PENDING LEGAL MATTER.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

4. INTRODUCTION OF VISITORS

5. PLEDGE OF ALLEGIANCE

6. APPROVAL OF MINUTES FOR: **Action Item**

A. Regular Meeting January 31, 2016 (Attachment No. 1)

7. PUBLIC COMMENT

8. CHANGES AND ADDITIONS TO THE AGENDA

9. ACHIEVEMENTS AND ACCOMPLISHMENTS

1. **Michelle Harris**, librarian at Ross, recently received a STEM grant for her Incubation and Embryology Project, from the Delaware Retired School Personnel Association in the amount of \$500. On January 26<sup>th</sup> she attended the STEM Conference and Awards Ceremony at the Chase Center in Wilmington where she found out that she was one of the runner-ups and the only elementary applicant to make it that far! Ashland was kind enough to award me with an additional \$500 which she has decided to use to purchase more items for the school library.
2. **Tenesha Duffy**, Ross Elementary 3<sup>rd</sup> grade teacher, has been named to the Delaware Department of Education's 2016 Delaware Dream Team. She will have the opportunity to participate in an intense math and leadership-focused

professional learning opportunity that will strengthen the Common Core State Standards in Delaware. The Delaware Dream Team teachers will convene at TeachFest Delaware, a two-day professional learning experience January 28th and 29th in Dover. At TeachFest Delaware, teachers will dive into an intensive program of highly structured coach and peer collaboration led by LearnZillion. Teachers will develop their skills in teaching for conceptual understanding and fostering productive struggle in their classroom. Post-TeachFest Delaware, the 2016 Delaware Dream Team members will apply what they've learned in their classrooms and meet virtually with their coaching group to reflect and continue planning.

3. Congratulations to **Nick Mentzer**, MCA Student, for making 1<sup>st</sup> Chair Trumpet All-State Junior Band.
4. The last week of January and the first week of February, Morris Early Childhood Center accepted *The Great Kindness Challenge!* The goal of this challenge is to help children become more aware of doing acts of kindness and of their feelings of gratitude when they experience pleasant activities. The students followed the four steps listed to help enable them to be givers of kindness:
  1. Understand the Importance of Kindness
  2. Create a Kindness Project
  3. Take Time to Share
  4. Practice, Practice, Practice

Classes then began posting "100 acts of kindness" as they performed them. This also corresponded with the 100<sup>th</sup> day of school on February 11<sup>th</sup>. (Attachment No. 2)

5. Please congratulate the following students for representing Milford School District at the Delaware State DECA Conference and competition Tuesday, February 2. They all exhibited good behavior and outstanding sportsmanship for which we can all be proud of! They now advance to nationals in Nashville. **Kyle Maloney – 1<sup>st</sup> Accounting; Lexi Daino – 1<sup>st</sup> Financial Consulting; Hunter Frey – 1<sup>st</sup> Professional Selling; Kyle Strassle – 1<sup>st</sup> Hospitality Professional Selling; Brea Wells – 2<sup>nd</sup> Hospitality Professional; Tyler Timson – 2<sup>nd</sup> Sports and Entertainment Marketing Individual AND elected State Secretary; Ali Ikram – 3<sup>rd</sup> Finance;** Other strong contenders were **Derrick Bogan** and **Caleb Chandler** for participating on the **Business Law/Ethnics Team; Michael Holstein** and **Holly Tersoro** on the **Sports and Entertainment Marketing Team;** and **Flora Ellehoej** and **Madison Hazzard** on the **Buying and Merchandising Team.** (Attachment No. 3)
6. Congratulations to Mrs. Smith's class at Benjamin Banneker for participating in the Sussex County Math Contest and winning 1<sup>st</sup> Place. Third place winners were Mrs. Shockley's class. (Attachment No. 4)

## 10. SUPERINTENDENT REPORTS

- A. Morris Early Childhood Center Newsletter, February 2016 (Attachment No. 5)
- B. Banneker Elementary Newsletter, February 2016 (Attachment No. 6)
- C. Ross Elementary Newsletter, February 2016 (Attachment No. 7)
- D. Mispillion Elementary Newsletter, February 2016 (Attachment No. 8)
- E. Central Academy Newsletter, February 2016 (Attachment No. 9)
- F. Milford High School Newsletter, February 2016 (Attachment No. 10)
- G. Dress Code **Action Item** (Attachment No. 11)
- H. SB 172 – Reducing Number of Board Members

11. PERSONNEL

A. Personnel Action Item

RETIREMENT

HOLLENBECK, Sandra  
Morris – F/T Paraprofessional  
Effective: June 30, 2016  
Years of Service to MSD: 29

TYRE, Delores  
Mispillion – F/T Paraprofessional  
Effective: June 30, 2016  
Years of Service to MSD: 13

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT

SKOCYPEC, Melissa  
Morris – Speech-Language Pathologist  
Effective: February 16, 2016 and ending June 30, 2016  
Bachelor's and Master's Degrees: Temple University  
Years of Experience: 12

TRANSFER

HITCHENS, Heather  
Transfer from Ross P/T Paraprofessional (27.5 hr.) to Ross P/T Paraprofessional (29.5 hr.)  
Effective: January 28, 2016

FMLA

Board Only

RECOMMEND FOR EMPLOYMENT - PROFESSIONAL CONTRACT

Central	Baseball Coach, Asst.	Rogers, Jack
Central	Baseball Coach, Head	Bailey, Matthew
Central	Soccer, Girls Coach, Head	Short, Keith (21B)
Central	Soccer, Girls Coach, Asst.	Petchey, Mark (21B)
Central	Softball Coach, Asst.	McKee, Jerry (21B)
Central	Softball Coach, Head	McKee, Marcy
Central	Track Coach, Head	McKellop, Holly
Central	Track Coach, Asst.	Thompson, Chris (21B)
High	Instructional Coach, Ag/Life Science	Grobinski, David (1/2 yr.)
High	Baseball Coach, Asst.	McNulty, Ryan
High	Baseball Coach, Asst.	Johnson, Chris
High	Baseball Volunteer	Overstreet, James
		Casale, Mike
High	Baseball Coach, Head	Brannan, Nick
High	Golf Coach, Head	Parsley, Jesse
High	Golf Volunteer	Strassle, Phillip (21B)
High	Lacrosse Coach, Asst.	Lopez, Malik (21B)
High	Lacrosse Volunteer	Deeney, Ryan (21B)
		Rice, Chris (21B)
High	Lacrosse Coach, Head	Faulkner, Blake (21B)

High	Soccer, Girls Coach, Head	Howard, Donovan
High	Softball, Girls Coach, Asst.	Barkley, Kevin (21B)
High	Tennis, Boys Coach, Head	Williamson, John (21B)
High	Tennis, Boys/Girls Volunteer	Williamson, Paul (21B)
High	Tennis, Girls Coach, Head	Powers, Jackie
High	Track Coach, Asst.	Helmick, Patrick (21B)
High	Track Coach, Asst.	Richardson, Spencer
High	Track Coach, Asst.	Pepper, Rebecca
High	Track Volunteer	Skinner, Lance (21B)
		Cisneros, Erick (21B)

- B. Overtime and Compensatory Time Policy - **Action Item**  
Recommend approval to amend Board Policy 4223 Overtime and Compensatory Time Policy. (Attachment No. 12)

**12. INSTRUCTION AND STUDENT PROGRAMS**

- A. Director of Secondary Education
  - 1. First read of Class Scheduling Requirements – Milford High School 6302 Board Policy. (Attachment No. 13)
  - 2. First read of Diploma Requirements 6303 Board Policy. (Attachment No. 14)
- B. Director of Elementary Education
  - 1. 2016-17 School Year Calendar **Action Item** (Attachment No. 15)
- C. Director of Special Education
- D. Field Trip Approvals **Action Item** (Attachment No. 16)
- E. Athletics

**13. ADMINISTRATIVE SERVICES**

- A. Buildings , Ground, and Operations
  - 1. Cameras and Security **Action Item** (Attachment No. 17)
- B. Transportation
- C. Technology

**14. ADJOURNMENT**

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