

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING – AUGUST 15, 2016
MILFORD ANNEX BUILDING

Board Members Present

Mrs. Wiley – President
Mr. Fry – Vice President
Mrs. Dennehy
Mr. H. Emory
Ms. Kirby
Mr. Rust
Mr. Schelhouse - Absent
Dr. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Dr. Walmsley
Mrs. Manges
Mrs. Croce
Dr. Kilgore
Mrs. Hallman
Dr. McDaniel
Mr. Snyder
Mrs. McKenzie
Mrs. Wallace
Mrs. Carter
Mrs. Alexander

Public

R. Winkleblech
S. Whaley
S. Firch
H. Walters
K. Stahl
R. Rodenberg
G. Markowitz
D. Markowitz
S. Beneventano
S. Beneventano
L. Steiner
A. Steiner
T. Sauls
D. Sadler
T. Chilton
M. Boyle
J. Palermo
D. Marabello

Media:

Terry Rogers – Milford Live

The Regular Meeting of the Milford Board of Education was called to order by President Wiley at 6:00 PM on Monday evening, August 15, 2016, in the Multimedia Room at the Milford Annex Building.

ROLL CALL

ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND LEGAL MATTERS.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

MOTION MADE BY MR. EMORY/SECONDED BY MR. FRY to adjourn into Executive Session at 6:01 PM.

Motion carried unanimously.

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. FRY to come out of Executive Session at 7:00 PM.

Motion carried unanimously.

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. EMORY that the Board approve the following minutes of the previous meeting.

Special Meeting July 25, 2016.

Motion carried unanimously.

CHANGES AND ADDITIONS

Mrs. Croce, Chief Financial Officer, reviewed the Fiscal Year 2017 tax rate proposal presentation that was given at the June 20, 2016 board meeting to discuss the tax rates for the upcoming year. The presentation provided the detailed calculations for all four individual components of the school tax rate. The presentation showed that the Current Expense rate, which was set by the passage of the October 5, 2015 referendum, was increased as described on the referendum ballot. In addition, the district had an unexpected increase to the Tuition tax rate which provides funding for special needs students within the district and those students who reside in the district but must be sent to special schools. Providing appropriate educational placement for all special needs students is a federal and state mandate for all local school districts. In addition, if a child who resides within the Milford School District is determined to need a residential placement by the Department of Education, the district must fund 30% of the cost.

During public comment, Mrs. David Markowitz, Mr. Mike Boyle, and Mr. Joe Palermo spoke before the Board with regards to the tax increase being substantially larger than they expected and felt there was a lack of transparency with the rates. Mr. Daniel Marabello also spoke and asked some clarifying questions that confirmed his understanding that the difference between the Current Expense referendum and the new tax rate was in fact the tuition rate increase.

ACHIEVEMENTS AND ACCOMPLISHMENTS

FFA Awards at Delaware State Fair

Educational Display – MHS 6th place

Horticultural Display – MCA 6th place

Landscape Display – MHS 4th place

Delaware Ag Products Display – MHS 6th place

**Milk Quality – MCA students Avery Mosley 2nd, Jacob Smith 6th, Kamdin Wilson 9th,
MCA Team 3rd**

**Agricultural Issues Forum – MHS Team Dalton Messick, Hunter Roop, Curtis Jones,
Jacob Wiley 2nd place**

Forestry – MHS Nick Wright 5th, Cameron Maule 7th, Jared Maule 8th, MHS Team 2nd place

**National Livestock MHS Alison Nordberg 4th, Harley Lardner 6th, Julia Adams 9th,
MHS Team 4th place**

**National Poultry – MHS Rebeca Castaneda 1st, Patrick Donovan 3rd, Sage Culver 5th,
MHS Team 1st place**
Vet Science – MHS Ty Cartwright 6th, MHS Team 4th place
Tractor Driving – MHS Curtis Sharp 4th place

Congratulations to all these students for representing Milford with pride.

SUPERINTENDENT REPORTS

2016-2017 Priorities

Dr. Dickerson presented his priorities for the school year.

1. ***Students First*** - Meeting the students' needs will include Student Achievement and Outcomes, Diversified Programming, Student Supports, Positive Interactions with Students and Family Communications.
2. ***Teaching & Learning*** – Curriculum – Instruction- Student Engagement
3. ***Safe & Welcoming Environment*** - Security – Emergency Procedures – Discipline – Customer Service
4. ***Supporting Our Educators & Support Staff*** – Resources – Retain Staff
5. ***Communication with Families & Community***
6. ***Fiscal Sensibility & Stability*** – Wise Spending Decisions: Instructional, Resources, etc.)

A huge thank you was conveyed to **Representatives Harvey Kenton and Jack Peterman** for obtaining funding for the Morris parking lot. Condolences were expressed to the family for the loss of Representative Peterman. He was an advocate for the School District.

PERSONNEL

Personnel Reports

RECOMMEND FOR EMPLOYMENT – ADMINISTRATIVE CONTRACT

NEEMAN, Kate

High School – Assistant Principal with one-year contract ending June 30, 2017

Effective: August 16, 2016

Bachelor's Degree: University of Maryland

Master's Degree: Wilmington University

Years of Experience: 5 years

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

ALLAWAY, Justine

District – Speech/Language Pathologist

Effective: August 15, 2016

Bachelor's & Master's Degrees: Clarion University of Pennsylvania

Years of Experience: 4

BROOKE, Kerri

Morris – Pre-Kindergarten Teacher

Effective: August 15, 2016

Bachelor's Degree: Wilmington University

Years of Experience: 0

CIRAFESI, Stephanie
Ross – Grade 1 Teacher
Effective: August 15, 2016
Bachelor's Degree: University of Delaware
Years of Experience: 3

CRO, Eileen
Mispillion – RTI/Reading Coordinator
Effective: August 15, 2016
Bachelor's Degree: Wagner College
Master's Degree: Moravian College
Years of Experience: 12

DELLI PAOLI, Stephanie
Central Academy – Special Education/Math Teacher
Effective: August 15, 2016
Bachelor's Degrees: University of South Florida
Years of Experience: 9

DICKSON, Lori
High School – Special Education/Science Teacher
Effective: August 15, 2016
Bachelor's Degree: Stevenson University
Master's Degree: Wilmington University
Years of Experience: 2

EMMETT, Patricia
Morris – Kindergarten Teacher
Effective: August 15, 2016
Bachelor's Degree: West Chester University
Years of Experience: 7

GERWIEN, Colleen
Morris – Pre-Kindergarten Teacher
Effective: August 18, 2016
Bachelor's Degree: Salisbury University
Years of Experience: 3

JONES, Tara
Morris – Pre-Kindergarten Teacher
Effective: August 15, 2016
Bachelor's Degree: University of Arkansas
Master's Degree: University of Arkansas Fayetteville
Years of Experience: 4

LOCKWOOD, Ashley
Ross – Elementary Teacher
Effective: August 15, 2016
Bachelor's Degree: University of Delaware
Master's Degree: Wilmington University
Years of Experience: 3

MILLS, Traci
Ross – Special Education Teacher
Effective: August 18, 2016
Bachelor's Degree: Delaware State University
Master's Degree: Wilmington University
Years of Experience: 4

MELENDEZ, Luis
Central Academy – Spanish Teacher
Effective: August 18, 2016
Bachelor's Degree: Bayamon Central University
Master's Degree: Wilmington University
Years of Experience: 18

NOLT, Joseph
Banneker – Grade 3 Teacher
Effective: August 15, 2016
Bachelor's Degree: Millersville University of PA
Years of Experience: 1

NORTON, Caron
High School – Science Teacher
Effective: August 15, 2016
Bachelor's Degree: Salisbury University
Years of Experience: 7

PAQUETTE, Alexandra
Central Academy – English Language Arts Teacher
Effective: August 15, 2016
Bachelor's Degree: University of Delaware
Years of Experience: 1

SCHROCK, Emily
Mispillion – Grade 2 Teacher
Effective: August 15, 2016
Bachelor's Degree: Goshen College
Years of Experience: 0

RESCIND EMPLOYMENT – PROFESSIONAL CONTRACT

NORTON, Caron
High School – Science Teacher
Effective: August 15, 2016

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT

LAYTON, Christina
High School – Special Education/Math Teacher
Effective: August 15, 2016
Bachelor's Degree: Wilmington University
Years of Experience: 3

RECOMMEND FOR EMPLOYMENT

PIESHALA, Erin
High School – Clerk
Effective: August 15, 2016

RESIGNATION

BALDWIN, Mandi
Ross – Special Education Teacher
Effective: August 1, 2016
Years of Service to MSD: 3

COOK, Stephanie
Ross – Grade 1 Teacher
Effective: July 28, 2016
Years of Service to MSD: 9

DUFFY, Beonica
Ross – Special Education Teacher
Effective: August 15, 2016
Years of Service to MSD: 4

GIBSON, Donna
Ross – Special Education Teacher
Effective: August 15, 2016
Years of Service to MSD: 4

HOEY, Amy
Mispillion – Child Nutrition
Effective: August 1, 2016
Years of Service to MSD: 5

JONES, Tammy
Banneker – ESL Teacher
Effective: July 28, 2016
Years of Service to MSD: 2

KELLER, Tracey
Morris – Kindergarten Teacher
Effective: July 29, 2016
Years of Service to MSD: 6

KILBY, Amanda
Central Academy – Language Arts Teacher
Effective: August 1, 2016
Years of Service to MSD: 9

O'BRIEN, Karen
Morris – Pre-Kindergarten Teacher
Effective: August 4, 2016
Years of Service to MSD: 19

TRANSFER

CORDER, Darian

Transfer from District Elementary Teacher to Banneker Grade 2 Teacher

Effective: August 15, 2016

FREEMAN, Cheryl

Transfer from High School Full-Time Paraeducator to Morris Full-Time Paraeducator

Effective: August 18, 2016

GIELAROWSKI, Robin

Transfer from Ross Full-Time Paraeducator to Mispillion Full-Time Paraeducator

Effective: August 18, 2016

FMLA

Board Only

RETURN FROM RIF

Board Only

RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

Mispillion	Data Coach	Carter, Nancy
Mispillion	Instructional Coach, Grade 1	Gibson, Donna

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT

District	Coordinator, Odyssey of the Mind Elementary	Gaglione, Amanda
Mispillion	Data Coach	Cro, Eileen
Mispillion	Instructional Coach, Grade 1	Lau, Debbie
Central	Coordinator, Odyssey of the Mind Secondary	Woods, Judy
Central	Field Hockey Coach, Head	Pepper, Rebecca
Central	Field Hockey Coach, Asst.	McKee, Marcy
Central	Football Coach, Asst.	Jumper, Jason
Central	Football Coach, Asst.	Bailey, Matthew
Central	Football Coach, Head	McNulty, Ryan
Central	Soccer Coach, Head	Holloway, Sam
Central	Cross Country Coach	McKellop, Holly
Central	Cheerleading Coach, Head	Brode, Diana
Central	Volleyball Coach, Head	White, Leona
High	Cross Country Coach, Asst.	Skinner, Lance (21B)
High	Cross Country Coach, Head	Spath, Robert
High	Field Hockey Coach, Asst.	Robinson, Dawn (21B)/Blacksten, Brittany (21B)
High	Field Hockey Coach, Head	Fleming, Andrea
High	Football Coach, Head	Strickland, Shaun
High	Cheerleading Coach, Head	Geeseman, Sherry
High	Soccer Coach, Asst.	Evans, Ed
High	Soccer Coach, Head	French, Todd
High	Volleyball Coach, Girls Asst.	Darling, Pat (21B)
High	Volleyball Coach, Girls Head	Bailey, Lauren

MOTION MADE BY MR. FRY/SECONDED BY MRS. DENNEHY to deny the Leave of Absence Request 2017-06 for the Board Only.

Motion carried unanimously.

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EMORY to approve the Personnel Report.

Motion carried unanimously.

INSTRUCTION AND STUDENT PROGRAMS

Director of Special Education – Mrs. Laura Manges

Speech Camp was held on July 27th and 28th in order to offer compensatory speech services to 20 students who missed 2-3 speech sessions during the spring semester. Four speech pathologists ran the program from 8:30-11:30AM at Morris Early Childhood Center. Transportation was provided daily.

Athletics

Ryan Winkleblech reported FM104.1 and 930AM have asked to broadcast our football games this season. We have to provide an internet cable for them and the process is pending with Comcast. The station is going to give us two “live reads” during each game to promote the high school and also do a senior spotlight and a sports week in review. We are looking forward to this opportunity and we hope that the broadcasts can be spread to other teams as well in the future.

BUSINESS

Revenue and Expenditure reports as of June 30, 2016

MOTION MADE BY MR. EMORY/SECONDED BY MRS. DENNEHY approve the Revenue and Expenditure Reports as of June 30, 2016. (See page 25 of minutes)

Motion carried unanimously.

Revenue and Expenditure reports as of July 31, 2016

MOTION MADE BY MR. FRY/SECONDED BY MR. EMORY to approve the Revenue and Expenditure Reports as of July 31, 2016. (See page 26 of minutes)

Motion carried unanimously.

DOE Financial Position Report

MOTION MADE BY MR. SCHELHOUSE/SECONDED BY MR. EMORY to approve the DOE Financial Position Report. (See page 27 of minutes)

Motion carried unanimously.

Amending Board Policies

First Read of changes to:

Board Policy 3304 Child Nutrition Program Policy

Board Policy 3301 Policy Statement for Child Nutrition Meals

Board Policy 3303 Student Fees – Child Nutrition Program

Recommend approval to amend/delete the following Board Policies:

Amend Board Policy 4302(a) Local Salary Supplement: Teacher Assistants Classroom and Library

Amend Board Policy 4302(b) Local Salary Supplement: Technology Assistants

Amend Board Policy 4302(c) Local Salary Supplement: Technology Specialists

Amend Board Policy 4303(a) Local Salary Supplement: Custodian Twelve-Month Employees

Amend Board Policy 4303(b) Local Salary Supplement: Chief Custodian Twelve-Month Employees

Amend Board Policy 4304 Local Salary Supplement: Food Service Manager

Amend Board Policy 4305 Local Salary Supplement: Secretarial

Amend Board Policy 4306 Local Salary Supplement: Teachers

Delete Board Policy 4323(b) Local Salary Supplement: Cafeteria Assistants

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EMORY to approve amending Board Policies 4302(a), 4302(b), 4302(c), 4303(a), 4303(b), 4304, 4305, 4306 and deleting Board Policy 4323(b). (See page 28 of minutes)

Motion carried unanimously.

ADMINISTRATIVE SERVICES

Transportation

Mr. Walters reported transportation has been very busy so far this month. Many transportation changes have been made since the postcards were mailed out. Bus routes were given to the contractors August 11, 2016.

Technology

Mr. Whaley stated "We are busy getting everything back together for the start of the school year. All the desktops have been dusted and reconnected in the classrooms. We are finishing up updating SMART Notebook from version 14 to 16. Version 16 adds quite a few new features that should be a big benefit to our teachers and students. I also received notice last week that our funding request for our wireless E-Rate project has been approved. There is another form that must be filled out and then we can start our project. My goal is to have this project completed by winter break."

The Milford School District web page has a new look. Thank you to Sheri Firch for her participation with getting this accomplished.

ADJOURNMENT

MOTION MADE BY MRS. DENNEHY/SECONDED BY MR. EMORY that the Regular Meeting of the Milford Board of Education held on Monday, August 15, 2016, is adjourned at 8:05 PM.

Motion carried unanimously.